



VENTURA UNIFIED SCHOOL DISTRICT

Classified Human Resources Department
 255 West Stanley Avenue, Suite 100, Ventura, CA 93001
 805.641.5000 ext. 1170

2023-2024 CLASSIFIED REPRESENTED SALARY SCHEDULE

ACCOUNTING			INSTRUCTIONAL		
CODE	CLASSIFICATION TITLE	RANGE	CODE	CLASSIFICATION TITLE	RANGE
A34	Accountant	250	E48	After School Paraeducator Liaison	190
A48	Accounting Specialist	225	E43	Behavior Support Assistant	240
A41	ASB Accounting Technician	210	E35	Braille Transcriber	215
A32	Attendance Technician	210	E65	Child Care Assistant	155
A30	Financial Aid Technician	245	E25	Child Development Site Leader	260
A29	Fiscal Technician I	210	E38	Child Development Teacher	220
A36	Fiscal Technician II	230	E34	College/Career Technician	215
A35	Payroll Technician	230	E31	Educational Sign Language Interpreter	305
A33	Senior Accountant	275	E61	Language Assessment Specialist	220
A31	Senior Accounting Assistant	230	E60	Language Assessment Technician	175
			E30	Lead Educational Sign Language Interpreter	320
			E67	Paraeducator I	175
CLERICAL/SECRETARIAL			E68	Paraeducator II	180
B50	Administrative Specialist	230	E69	Paraeducator III	230
B67	Career and Technical Education Support Spec	230	E50	Paraeducator-After School	180
B48	District Receptionist	190	E59	Paraeducator-Speech and Language	185
B59	Elementary School Services Assistant	190	E33	Special Education Career Development Specialist	240
B20	Executive Assistant	255	E40	Studio Production Assistant	215
B66	Health Services Prevention Programs Specialist	230			
B60	Health Technician	195	MAINTENANCE & OPERATIONS		
B61	Office Assistant	190	F57	Building Trades Mechanic	250
B26	Program Compliance Specialist	250	F47	Carpenter	250
B24	Records Specialist	245	F36	Custodial Trainer – Coordinator	260
B37	School Administrative Assistant I	225	F67	Custodian	200
B36	School Administrative Assistant II	230	F48	Electrician	250
B35	School Administrative Assistant III	235	F49	Glazier	250
B71	School Services Assistant I	190	F62	Grounds Equipment Operator	215
B72	School Services Assistant II	210	F66	Grounds Maintenance Worker I	210
B43	School Support Secretary	210	F64	Grounds Maintenance Worker II	220
B51	Senior Administrative Specialist	250	F68	Grounds Maintenance Worker-HS	210
B41	Senior Office Assistant	210	F38	Head Custodian I	220
B25	Student Placement Specialist	245	F37	Head Custodian II	230
			F54	HVAC-Refrigeration Technician	250
COMMUNICATIONS			F61	Integrated Pest Management Technician	220
P09	Communications and Outreach Coordinator	285	F40	Lead Building Trades Mechanic	260
P10	Digital Communications Specialist	275	F42	Lead Custodian	220
P33	District Translator	215	F43	Lead Grounds Maintenance Worker	260
			F50	Locksmith	250
FOOD & NUTRITION			F56	Metal Worker-Welder	250
D63	Child Nutrition Assistant I	160	F51	Painter	250
D62	Child Nutrition Assistant II	175	F35	Planning & Compliance Specialist	270
D61	Child Nutrition Assistant III	180	F53	Plumber I	250
D38	Child Nutrition Manager Elementary	215	F44	Plumber II	255
D36	Child Nutrition Manager Secondary	230	F63	Pool Attendant-Custodian	215
D19	Food & Nutrition Services – Operations Assistant	190	F55	Roofer	250
D21	Food & Nutrition Services – Operations Specialist	240	F60	Sprinkler Systems Technician	230
D20	Nutrition Specialist	245	F65	Trades Maintenance Worker I	210
D15	Registered Dietitian	255	F59	Trades Maintenance Worker II	230
HUMAN RESOURCES					
G43	Employment Training Assistant	215	PUBLICATIONS		
G12	Human Resources Analyst	255	H31	Graphics Technician	220
G46	Human Resources Assistant	210			
G22	Human Resources Specialist	240	PURCHASING		
G31	Human Resources Technician	230	J32	Buyer	245
G42	Job Developer	225	J30	Purchasing Specialist	250
G30	Risk Management Specialist	240	J48	Warehouse Worker/Delivery Driver	215
G23	Talent Acquisition Specialist	250			
G20	Work- Based Learning Coordinator	240			

Last Update: 12/20/2023



Ventura Unified School District
 Classified Represented Salary Schedule
 2023/2024

Effective 07/01/2023*

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
150	\$3,306	\$19.00	\$3,474	\$19.97	\$3,652	\$20.99	\$3,838	\$22.06	\$4,039	\$23.21
155	\$3,381	\$19.43	\$3,553	\$20.42	\$3,737	\$21.48	\$3,930	\$22.59	\$4,135	\$23.76
160	\$3,480	\$20.00	\$3,658	\$21.02	\$3,846	\$22.10	\$4,046	\$23.25	\$4,256	\$24.46
165	\$3,549	\$20.40	\$3,731	\$21.44	\$3,924	\$22.55	\$4,128	\$23.72	\$4,342	\$24.95
170	\$3,600	\$20.69	\$3,786	\$21.76	\$3,980	\$22.87	\$4,188	\$24.07	\$4,406	\$25.32
175	\$3,673	\$21.11	\$3,863	\$22.20	\$4,063	\$23.35	\$4,276	\$24.57	\$4,501	\$25.87
180	\$3,768	\$21.66	\$3,964	\$22.78	\$4,169	\$23.96	\$4,388	\$25.22	\$4,618	\$26.54
185	\$3,867	\$22.22	\$4,067	\$23.37	\$4,279	\$24.59	\$4,504	\$25.89	\$4,743	\$27.26
190	\$3,937	\$22.63	\$4,143	\$23.81	\$4,360	\$25.06	\$4,587	\$26.36	\$4,828	\$27.75
195	\$4,010	\$23.05	\$4,218	\$24.24	\$4,439	\$25.51	\$4,672	\$26.85	\$4,920	\$28.28
200	\$4,102	\$23.57	\$4,317	\$24.81	\$4,543	\$26.11	\$4,783	\$27.49	\$5,036	\$28.94
205	\$4,151	\$23.86	\$4,366	\$25.09	\$4,597	\$26.42	\$4,838	\$27.80	\$5,095	\$29.28
210	\$4,209	\$24.19	\$4,429	\$25.45	\$4,661	\$26.79	\$4,906	\$28.20	\$5,165	\$29.68
215	\$4,287	\$24.64	\$4,512	\$25.93	\$4,750	\$27.30	\$5,001	\$28.74	\$5,266	\$30.26
220	\$4,369	\$25.11	\$4,598	\$26.43	\$4,840	\$27.82	\$5,096	\$29.29	\$5,366	\$30.84
225	\$4,452	\$25.59	\$4,686	\$26.93	\$4,933	\$28.35	\$5,195	\$29.86	\$5,471	\$31.44
230	\$4,538	\$26.08	\$4,777	\$27.45	\$5,030	\$28.91	\$5,297	\$30.44	\$5,579	\$32.06
235	\$4,624	\$26.57	\$4,868	\$27.98	\$5,125	\$29.45	\$5,397	\$31.02	\$5,685	\$32.67
240	\$4,715	\$27.10	\$4,965	\$28.53	\$5,228	\$30.05	\$5,505	\$31.64	\$5,800	\$33.33
245	\$4,804	\$27.61	\$5,057	\$29.06	\$5,327	\$30.61	\$5,609	\$32.24	\$5,910	\$33.97
250	\$4,927	\$28.32	\$5,189	\$29.82	\$5,465	\$31.41	\$5,758	\$33.09	\$6,064	\$34.85
255	\$5,055	\$29.05	\$5,324	\$30.60	\$5,608	\$32.23	\$5,907	\$33.95	\$6,225	\$35.78
260	\$5,195	\$29.86	\$5,471	\$31.44	\$5,763	\$33.12	\$6,072	\$34.90	\$6,398	\$36.77
265	\$5,338	\$30.68	\$5,621	\$32.30	\$5,921	\$34.03	\$6,239	\$35.86	\$6,575	\$37.79
270	\$5,484	\$31.52	\$5,777	\$33.20	\$6,086	\$34.98	\$6,412	\$36.85	\$6,759	\$38.84
275	\$5,616	\$32.28	\$5,915	\$33.99	\$6,233	\$35.82	\$6,569	\$37.75	\$6,923	\$39.79
280	\$5,761	\$33.11	\$6,070	\$34.89	\$6,396	\$36.76	\$6,741	\$38.74	\$7,106	\$40.84
285	\$5,910	\$33.97	\$6,226	\$35.78	\$6,561	\$37.71	\$6,915	\$39.74	\$7,289	\$41.89
290	\$6,082	\$34.95	\$6,409	\$36.83	\$6,754	\$38.82	\$7,120	\$40.92	\$7,506	\$43.14
295	\$6,247	\$35.90	\$6,584	\$37.84	\$6,939	\$39.88	\$7,315	\$42.04	\$7,711	\$44.32
300	\$6,419	\$36.89	\$6,764	\$38.87	\$7,130	\$40.98	\$7,517	\$43.20	\$7,924	\$45.54
305	\$6,592	\$37.89	\$6,947	\$39.93	\$7,325	\$42.10	\$7,722	\$44.38	\$8,143	\$46.80
310	\$6,772	\$38.92	\$7,137	\$41.02	\$7,524	\$43.24	\$7,934	\$45.60	\$8,367	\$48.09
315	\$6,955	\$39.97	\$7,333	\$42.14	\$7,730	\$44.43	\$8,151	\$46.84	\$8,597	\$49.41
320	\$7,143	\$41.05	\$7,530	\$43.28	\$7,939	\$45.63	\$8,373	\$48.12	\$8,830	\$50.75
325	\$7,336	\$42.16	\$7,735	\$44.45	\$8,156	\$46.87	\$8,600	\$49.43	\$9,071	\$52.13
330	\$7,538	\$43.32	\$7,947	\$45.67	\$8,380	\$48.16	\$8,838	\$50.79	\$9,322	\$53.57
335	\$7,744	\$44.51	\$8,166	\$46.93	\$8,612	\$49.49	\$9,084	\$52.21	\$9,583	\$55.07
340	\$7,957	\$45.73	\$8,389	\$48.21	\$8,849	\$50.86	\$9,334	\$53.64	\$9,845	\$56.58
345	\$8,181	\$47.02	\$8,628	\$49.59	\$9,100	\$52.30	\$9,598	\$55.16	\$10,126	\$58.20
350	\$8,412	\$48.34	\$8,872	\$50.99	\$9,356	\$53.77	\$9,871	\$56.73	\$10,414	\$59.85
355	\$8,648	\$49.70	\$9,121	\$52.42	\$9,621	\$55.29	\$10,149	\$58.33	\$10,708	\$61.54
360	\$8,888	\$51.08	\$9,376	\$53.89	\$9,891	\$56.84	\$10,434	\$59.97	\$11,007	\$63.26
365	\$9,136	\$52.51	\$9,638	\$55.39	\$10,166	\$58.43	\$10,727	\$61.65	\$11,319	\$65.05
370	\$9,389	\$53.96	\$9,906	\$56.93	\$10,450	\$60.06	\$11,027	\$63.37	\$11,636	\$66.87

*On 02/13/24, BOE approved a \$2 per hour increase retroactive to July 1, 2023 for active employees as of the date of Board ratification.

LONGEVITY INCREMENTS ARE CALCULATED BY AN ADDITIONAL:

- 1.20% of base salary per year after completing 4 years of service.
- 4.10% of base salary per year after completing 9 years of service.
- 7.08% of base salary per year after completing 14 years of service.
- 10.15% of base salary per year after completing 19 years of service.
- 13.31% of base salary per year after completing 24 years of service.
- 16.46% of base salary per year after completing 29 years of service.

NOTE:

Individual positions that require special skills or have other unique designations that other positions within the same classification do not require are provided with additional stipends as follows:

1. Positions designated as requiring Bilingual skills receive an additional 2.9% differential.

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)