

**SCHEDULE A – 23/24 | NUTRITION SERVICE  
SEPTEMBER 1, 2023 – AUGUST 31, 2024**

**Includes 3.7% IPD – rates do not include longevity or stipends**

<b>Position</b>	<b>Step 1 (Years 1-4)</b>	<b>Step 2 (Years 5+)</b>
<b>Unit Manager</b>	<b>\$21.47</b>	<b>\$21.90</b>
<b>Assistant Unit Manager</b>	<b>\$20.45</b>	<b>\$20.86</b>
<b>First Helper</b>	<b>\$19.48</b>	<b>\$19.87</b>
<b>Helper / Substitute</b>	<b>\$18.50</b>	<b>\$18.87</b>

Unit Manager/Cashier – Trainer will be paid fifty (\$0.50) cents per hour above the regular rate while training.

Employees wishing to take classes through the Washington School Nutrition Association’s Credit program may take the classes as part of the annual sixteen (16) paid training hours.

First Helper positions will be in each kitchen with more than two (2) employees. The Helper with the longest hours will receive the First Helper rate of pay. First Helpers are required to step up in the absence of the AUM or as UM when both the UM and AUM are absent on the same day.

All Nutrition Service employees assigned to Edwin Markham School shall be paid mileage from Building 210 provided they live more than seven (7) driving miles from the school.

The District shall reimburse all employees for their health card once every three (3) years.

Longevity:

After completing the 5<sup>th</sup>, 10<sup>th</sup>, 15<sup>th</sup>, and 20<sup>th</sup> year of service employees shall be paid two percent (2%) above scale.

Definitions: Longevity is the years of service in the district. Seniority is the years of service in the position/classification.

Educational Enhancement Pay shall be paid at the following rates:

- Associate’s degree: fifty cents (\$0.50) per hour.
- Bachelor’s degree (or higher): seventy-five cents (\$.075) per hour.

It shall be the responsibility of the employee to provide evidence of the degree to Employee Services in order to become eligible for the differential. No hours will qualify for the differential until the beginning of the first payroll period after documentation of the degree is provided to the District (No retro pay will be provided for hours worked prior to the degree being provided to the District).

Summer school Nutrition Service employees shall be paid at the current rate of pay they are receiving during the regular school year.

For filling summer school positions, if summer school is offered at all schools, jobs will be offered in buildings and by seniority first. If there are any positions not filled, then the remaining positions will be offered District-wide, and seniority will be followed. If summer school is offered on a regional basis (only certain schools) District-wide seniority will be followed.



**SCHEDULE A – 24/25 | NUTRITION SERVICE**  
**SEPTEMBER 1, 2024 – AUGUST 31, 2025**

**Includes 3.7% IPD – rates do not include longevity or stipends**

<b>Position</b>	<b>Step 1 (Years 1-4)</b>	<b>Step 2 (Years 5+)</b>
<b>Unit Manager</b>	<b>\$22.26</b>	<b>\$22.71</b>
<b>Assistant Unit Manager</b>	<b>\$21.21</b>	<b>\$21.63</b>
<b>First Helper</b>	<b>\$20.20</b>	<b>\$20.61</b>
<b>Helper / Substitute</b>	<b>\$19.18</b>	<b>\$19.57</b>

Unit Manager/Cashier – Trainer will be paid fifty (\$0.50) cents per hour above the regular rate while training.

Employees wishing to take classes through the Washington School Nutrition Association’s Credit program may take the classes as part of the annual sixteen (16) paid training hours.

First Helper positions will be in each kitchen with more than two (2) employees. The Helper with the longest hours will receive the First Helper rate of pay. First Helpers are required to step up in the absence of the AUM or as UM when both the UM and AUM are absent on the same day.

All Nutrition Service employees assigned to Edwin Markham School shall be paid mileage from Building 210 provided they live more than seven (7) driving miles from the school.

The District shall reimburse all employees for their health card once every three (3) years.

Longevity:

After completing the 5<sup>th</sup>, 10<sup>th</sup>, 15<sup>th</sup>, and 20<sup>th</sup> year of service employees shall be paid two percent (2%) above scale.

Definitions: Longevity is the years of service in the district. Seniority is the years of service in the position/classification.

Educational Enhancement Pay shall be paid at the following rates:

- Associate’s degree: fifty cents (\$0.50) per hour.
- Bachelor’s degree (or higher): seventy-five cents (\$.075) per hour.

It shall be the responsibility of the employee to provide evidence of the degree to Employee Services in order to become eligible for the differential. No hours will qualify for the differential until the beginning of the first payroll period after documentation of the degree is provided to the District (No retro pay will be provided for hours worked prior to the degree being provided to the District).

Summer school Nutrition Service employees shall be paid at the current rate of pay they are receiving during the regular school year.

For filling summer school positions, if summer school is offered at all schools, jobs will be offered in buildings and by seniority first. If there are any positions not filled, then the remaining positions will be offered District-wide, and seniority will be followed. If summer school is offered on a regional basis (only certain schools) District-wide seniority will be followed.

