

The Kennett Consolidated School District Superintendent Search Update

April 1, 2024

Dear KCSD Parents, Guardians, Students, Staff, and Community:

We are pleased to announce that the search for the next Superintendent of Schools for the Kennett Consolidated School District is underway! During the March 11 School Board meeting, the Board of School Directors approved a contract with the Chester County Intermediate Unit (CCIU) to conduct a confidential search for our next superintendent.

We have met with the CCIU search team, and we are excited to report that advertising for the position posted nationally starting on March 15, with a deadline for application submission indicated as April 12, 2024.

Process and Confidentiality

Integral to the process will be communicating with you, our district stakeholders. Updates regarding the search will be posted on the district's website bi-weekly or more often if new developments in the process warrant the need for more frequent communication.

To attract a wide field of experienced candidates, it is necessary that the superintendent search process be confidential. This means that only the Board and the CCIU search team will be privy to the candidates' information and involved in the interview process. We will engage our community in guiding and informing our search process through survey tools and focus groups.

Stakeholder Participation

While the process will remain confidential, the Board has a strong interest in ensuring community voice is an integral part of the process. As such, we are asking for stakeholder participation in helping to define our ideal candidate profile and establishing key criteria for final candidate selection. All stakeholders will have the opportunity to participate via a survey and/or focus groups.

If you are interested in providing input, **please complete the survey by Friday, April 12.**

- **English Survey:** <https://www.surveymonkey.com/r/KCSDSuptSearchEnglish>
- **Spanish Survey:** <https://www.surveymonkey.com/r/KCSDSuptSearchSpanish>

The survey responses will be collected directly by the CCIU, kept strictly confidential and shared in the aggregate with the School Board.

Additionally, the Board will seek your input by scheduling a series of focus groups facilitated by the CCIU. We want to know your views, and we welcome dialogue about the future direction of the Kennett Consolidated School District. To encourage open and honest conversations, the

Board and central administration will not be present during any of the focus group meetings. CCIU representatives will facilitate the meetings and collect all information in aggregate form to remain anonymous. We will use the information gathered from the stakeholder survey and the focus groups to develop a candidate profile and an array of interview questions that center on the needs and challenges facing our district as identified by the Board and by you, our stakeholders.

Focus groups dates and registration information will be shared soon.

Next Steps

After the application deadline of April 12, the Board will conduct preliminary screenings of applicant resumes and credentials and will interview the most highly qualified candidates. After the first round of interviews, the strengths and weaknesses of each applicant will be determined, and the Board will select candidates for a second round of interviews to determine who best meets the needs of our district.

We hope to have the search process completed so that the new superintendent can assume their responsibilities at the Kennett Consolidated School District on or as close to August 1, 2024. Again, please refer to the KCSD website for updates.

Thank you for your support during this important process. We look forward to working with and having a dialogue with the entire KCSD community to bring in an outstanding educational leader to serve as the district's next superintendent of schools.

Sincerely,

Board of School Directors
Kennett Consolidated School District