Lansingburgh Central School District Minutes of the **Regular Meeting of the Board of Education** Monday, May 23, 2022 Turnpike Elementary School - Cafeteria

The meeting was called to order by Board President, Michael Cusack CALL TO ORDER at 6:07 p.m.

All stood for the Pledge of Allegiance.

PLEDGE OF **ALLEGIANCE**

Board of Education Members, Michael Cusack, Andrea Fairhurst, ROLL CALL Jillian Manupella, Talia Pallozzi, Daniella Richards, Jason Shover, James Spear, and Jeffrey White were present.

Others present include Angela Mauriello (on behalf of the LTA), Matthew Van Dervoort, Greg Rashford, Jennifer Nelson, Carrie Phelan, Zach Tacelli, Katie Stalker, Melissa Santarcangelo, Kelly Cataldo, Linda Klime, Rebecca McGrouty, Dr. Antonio Abitabile and Christina Williams. There were approximately 75 others present.

Mr. Cusack read the District's Mission Statement:

MISSION

Our mission at the Lansingburgh Central School District is to create for all students a productive, challenging and safe educational environment. Our students will acquire civic values and learning skills and strategies through a dynamic partnership between the schools and community. These experiences will inspire a lifetime of learning and self-sufficiency.

Motion by Mr. White:

RESO #1-05/23/2022 **Approve Meeting**

RESOLVED, the Board hereby approves the meeting agenda **Agenda** for May 23, 2022.

Second: Mrs. Fairhurst

Ayes - 8Navs - 0

The Class of 2022 Top 10 academic students were recognized by the CLASS OF 2022 Superintendent and the Board of Education. They include:

TOP 10 STUDENTS

Calvin Welch. Valedictorian 2. Brianna Holley, Salutatorian 3. Phelisha Napples, *Honor Graduate*

- 4. Olivia Hepp
- 5. Julianna Lapham
 - 6. Tyina Thomas
 - 7. Emma Dingley
- 8. Russell Frazee
- 9. Emma Brookins
- 10. Andrew Lyman

By Mr. White:

RESO #2-05/23/2022 Grant Tenure – Zachary Tacelli

RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby confers tenure upon the following administrator, who has successfully completed the required probationary period:

Zachary Tacelli Effective 07/01/2022 School Building Leader

Second: Ms. Richards Ayes - 8 Nays - 0 Motion Carried Unanimously

By Mr. White:

RESOLVED, upon the recommendation of the Superintendent, that the Board of Education hereby confer tenure upon the following teachers, who have successfully completed the required probationary period:

RESO #3-05/23/2022 Grant Tenure -Teachers

Christopher Miron	Effective 07/01/2022	Special Education, TES
Stephanie Miron	Effective 09/01/2022	Special Education, TES
Jamie Desso	Effective 09/01/2022	Elementary Ed., TES
Catherine Eldred	Effective 09/01/2022	Science Education, LHS
Edda Sacco	Effective 09/01/2022	School Counselor, KMS
Nina delPrado	Effective 09/01/2022	Art Education, KMS
Caitlin Garrity	Effective 09/01/2022	Special Ed., RPES
Justin Peltier	Effective 09/01/2022	Health Education, LHS
Lucia Gutierrez	Effective 09/01/2022	Foreign Language, LHS
Ashley Giaquinto	Effective 09/01/2022	Elementary Ed., RPES

Second: Mrs. Manupella Ayes -8 Nays -0 Motion Carried Unanimously

By Mr. Shover:

Be it resolved, upon the recommendation of the Superintendent, that the Board of Education hereby confer tenure upon the following teaching assistants, who have successfully completed the required probationary period:

RESO #4-05/23/2022 Grant Tenure – Teaching Assistant

Julie Allen Effective 09/01/2022 Teaching Assistant, RPES

Second: Mr. White Ayes – 8 Nays – 0 Motion Carried Unanimously

The Superintendent and Board of Education recognized each recipient of tenure. A brief pause in the meeting was held at 6:16 p.m. to celebrate their accomplishments.

The meeting resumed at 6:26 p.m.

The presentation this evening is from Greg Rashford and Jennifer **Guidance Update** Nelson from our Guidance Department.

Mr. Shover gave an update on behalf of the Audit Committee.

- On target with expenditures
- Attorney's fees are up because of a FOIL request involving the transportation bids. Some redaction was necessary.
- Turnpike Elementary School alarm upgrade \$43,000
- Supply expenditures are up due to the cost of living increase
- We are renting buses from Durham to cover some of our runs.
- Thanks to all for a successful 2022 Budget Vote
- Some best practices were provided by the Internal Auditors that will be working into policy regulations.

Motion by Mr. White:

RESOLVED, the Board of Education hereby approves the Treasurer's Report, Budget Transfers and Monthly Financial Report submitted by the Audit Committee.

Second: Mr. Spear Ayes -8 Nays -0 Motion Carried Unanimously

CONSENT AGENDA

Motion by Mrs. Fairhurst: RESO #6-05/23/2022
Approve Minutes

RESOLVED, the Board of Education hereby approves the minutes of the Regular Meeting held on April 26, 2022 (with a correction to resolution #10) and a Special Meeting held on May 17, 2022 (modified to include an affidavit ballot).

FINANCIAL

RESO #5-05/23/2022

Approve Financial

Reports

REPORTS

PERSONNEL -**INSTRUCTIONAL**

Motion by Mrs. Fairhurst:

RESO #7-05/23/2022 **Accept Retirement – Elaine McHargue**

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Elaine McHargue, Teaching Assistant, for the purpose of retirement effective June 25, 2022, in accordance with the terms of the CSEA Teaching Assistant Unit Contract.

Motion Carried

Second: Mr. White

Ayes - 8

Nays - 0

Unanimously

Motion by Mrs. Fairhurst:

RESO #8-05/23/2022 Accept Retirement -**Cristina Young**

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Cristina Young, School Nurse, for the purpose of retirement effective June 25, 2022, in accordance with the terms of the CSEA Teaching Assistant Unit Contract.

Motion Carried

Second: Mr. White

Ayes - 8

Nays - 0

Unanimously

Motion by Mrs. Fairhurst:

RESO #9-05/23/2022 Accept Resignation –

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Lily Ringler, English Teacher at Lansingburgh High School, effective June 24, 2022.

Lily Ringler

Second: Mr. White

Ayes - 8

Nays - 0

Motion Carried Unanimously

Motion by Mrs. Fairhurst:

RESO #10-05/23/2022 Accept Resignation –

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Valerie Miller, Physical

Therapist, effective June 24, 2022.

Motion Carried

Valarie Miller

Second: Mr. White

Ayes - 8

Nays - 0

Unanimously

Motion by Mrs. Fairhurst:

RESO #11-05/23/2022 Accept Resignation –

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Robert Addorisio, English **Robert Addorisio**

Teacher at Knickerbacker Middle School, effective June 30, 2022.

Motion Carried

Second: Mr. White Ayes - 8 Nays - 0 Unanimously

Motion by Mrs. Fairhurst:

RESO #12-05/23/2022 Accept Resignation – Christina Travis

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Christina Travis, Elementary Teacher at Turnpike Elementary School, effective June 25, 2022.

Motion Carried Unanimously

Second: Mr. White Ayes - 8 Nays - 0 Unanimously

Motion by Mrs. Fairhurst:

RESO #13-05/23/2022 Accept Resignation – Nicolas Van Vorst

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Nicolas Van Vorst, Physical Education Teacher at Turnpike Elementary School, effective June 24, 2022.

Motion Carried

Second: Mr. White Ayes - 8 Nays - 0 Unanimously

Motion by Mrs. Fairhurst:

RESO #14-05/23/2022 Accept Resignation – Jodi Cataldo

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Jodi Cataldo, Elementary Teacher at Turnpike Elementary School, effective June 24, 2022.

Motion Carried Unanimously

Second: Mr. White Ayes - 8 Nays - 0 Unanimously

Motion by Mrs. Fairhurst:

RESO #15-05/23/2022 Appoint Long-Term Substitute Teacher – Rachel Richmond

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Rachel Richmond as a long-term substitute teacher at Lansingburgh High School, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service –May 9, 2022 Expiration – June 24, 2022 Certification Status – SWD 7-12 Generalist, Initial (pending) ELA 7-12, Initial (pending)

Daily Rate – 1/200th of Step 1

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Rachel Richmond to a probationary teaching position at Lansingburgh High School in the tenure area of Special Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

RESO #16-05/23/2022 Appoint Special Education Teacher – Rachel Richmond

Commencement of Service –September 1, 2022

Expiration of Probationary Appointment – August 31, 2026 Certification Status – SWD 7-12 Generalist, Initial (pending)

ELA 7-12, Initial (pending)

 Salary – Step 1
 \$44,227

 Masters
 450

 30 Grad Credits
 1,250

 \$45,927

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Alaina Lange to a one-year Spanish teaching position at Knickerbacker Middle School, pending clearance by New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – September 1, 2022 Expiration of Appointment – August 31, 2023 Certification Status – Spanish 7-12, Initial (pending) Salary - Step 2/\$44,734

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Skyler Teta to a probationary appointment at Knickerbacker Middle School in the tenure area of Teaching Assistant, pending clearance by New York State and the Federal RESO #18-05/23/2022 Appoint Teaching Assistant – Skyler Teta

RESO #17-05/23/2022

Appoint Spanish

Teacher - Alaina

Lange

Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – May 24, 2022 Expiration of Probationary Appointment – May 23, 2026 Certification Status – Teaching Assistant, Level I Salary – Step 2 / \$18.64 per hour

Motion Carried

Second: Mr. White Ayes - 8 Nays - 0 Unanimously

Motion by Mrs. Fairhurst:

RESO #19-05/23/2022 Approve Tutoring Assignment

RESOLVED, upon the recommendation of the Superintendent, the Board approves Robert White as a tutor for a student out of school for medical purposes beginning May 11, 2022 through May 31, 2022 for one hour per school day at the hourly rate of \$30.00.

Motion Carried

Second: Mr. White Ayes - 8 Nays - 0 Unanimously

Motion by Mrs. Fairhurst:

RESO #20-05/23/2022 Approve Instructional Substitutes

RESOLVED, upon the recommendation of the Superintendent, the Board approves the following instructional substitutes for the 2022-2023 school year:

Elaine McHargue, Sub Teacher and Sub Teaching Assistant Cristina Young, Substitute School Nurse

Motion Carried

Second: Mr. White Ayes - 8 Nays - 0 Unanimously

Motion by Mrs. Fairhurst:

RESO #21-05/23/2022 Approve Employee Agreement

RESOLVED, upon the recommendation of the Superintendent, the Board approves an Employee Agreement for employee #1636, dated May 3, 2022.

Motion Carried

Second: Mr. White Ayes - 8 Nays - 0 Unanimously

Motion by Mrs. Fairhurst:

RESO #22-05/23/2022 Approve Unpaid Leave of Absence –

RESOLVED, upon the recommendation of the Superintendent, the Board approves the request of Rebecca Schumaker for a Rebecca Schumaker

one-year unpaid leave of absence for the 2022-2023 school year in accordance with Article 8 of the LTA Contract.

Motion Carried

Second: Mr. White Ayes - 8 Nays - 0 Unanimously

Motion by Mrs. Fairhurst: RESO #23-05/23/2022

RESOLVED, upon the recommendation of the Superintendent, the Board approves the request of Megan Hupfl for an unpaid leave of absence beginning May 18, 2022 and ending June 30, 2022, in accordance with Article 8 of the LTA Contract.

Approve Unpaid Leave of Absence – Megan Hupfl

Second: Mr. White Ayes - 8 Nays - 0 Motion Carried Unanimously

PERSONNEL – NON-INSTRUCTIONAL

Motion Carried

Motion by Mrs. Fairhurst: RESO #24-05/23/2022

RESOLVED, upon the recommendation of the Superintendent, the Board appoints the following Summer Food Service Managers for the 2022 Summer Program with compensation at

Kandi Bleau Carol Cooke Diana Reed

the hourly rate of \$13.20:

Second: Mr. White Ayes - 8 Nays - 0 Unanimously

Motion by Mrs. Fairhurst:

RESO #25-05/23/2022

Appoint Non-

RESOLVED, upon the recommendation of the Superintendent, the Board appoints the following non-instructional substitutes Substitutes for the 2021-2022 school year:

Sandra Finn, substitute noon/breakfast aide Sarah Huls – substitute typist Cynthia Zadoorian – substitute typist Darwin Carr – substitute security

Second: Mr. White Ayes – 8 Nays – 0 Motion Carried Unanimously

Motion by Mrs. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board approves the request of Britney Dolan for an unpaid leave of absence beginning September 13, 2022 through September 21, 2022.

RESO #26-05/23/2022 **Approve Unpaid** Leave - Britney Dolan

Motion Carried

Unanimously

ACTION ITEMS

RESO #27-05/23/2022

Motion by Mr. Spear:

Second: Mr. White

Accept Donations RESOLVED, upon the recommendation of the Superintendent,

Ayes - 8

Nays - 0

the Board accepts the following donations:

From	Amount	Purpose
Kathleen Salisbury	\$100	Rebecca Shepard Scholarship
Colonial Council	\$400	Colonial Council Scholarship
Lee Bordick	\$1000	Lee Bordick Scholarship

Navs - 0Second: Ms. Richards Ayes - 8

Motion Carried Unanimously

RESO #27-05/23/2022

Employment Contract

Approve Assistant Superintendent

Motion by Mr. Shover:

RESOLVED, the Board hereby approves the Second Amended Terms and Conditions of Employment with Rebecca McGrouty, Superintendent; and further authorize Superintendent to execute the Second Amended Terms and Conditions of Employment.

Second: Mrs. Manupella

Ayes -8 Nays -0

Motion Carried Unanimously

Motion by Mr. White:

RESOLVED, upon the recommendation of the Superintendent, the Board hereby authorizes the Purchasing Agent to surplus and dispose of the following equipment:

RESO #28-05/23/2022 **Approve Disposal of Surplus Equipment**

Asset Tag #210960 - Portable Radio KMS

Motion Carried Nays - 0Second: Ms. Richards Aves - 8Unanimously

TES Report by Ms. Cataldo – See page 13. RPES Report by Mrs. Stalker – See page 14. KMS Report by Ms. Phelan – See page 15 – 16. LHS Report by Mr. Van Dervoort – See page 17

Principal's Reports

By Mrs. McGrouty:

Mentoring	Having final meetings with Years 1, 2, 3 Teachers. They will goal-set for next year		
Professional Development	May 17 Conference Day was successful		
Assessments	NYS Testing for ELA and Math went well. Science Grade 4 and 8 practical will be given tomorrow and the written on June 6 Spring 2024 Grade 5 science tests aligned to NGSS		
Summer School	Scheduling and hiring are taking place		
Target School	SCEP and DCIP will be completed. Review with the Board of Education will take place in September.		
Other	EPK/UPK Registration - Screenings began last week for the 3 year old programs. Every student registered and on the wait list was screened		
UPK	Received enhanced compliance in all areas of the UPK audit with the exception of two areas, which we received "acceptable"		

Assistant Superintendent Report

By Dr. Abitabile:

• 51 of our students applied for a CTE program for next school year. Only 36 of our students were accepted into a program. 4 students remain on a waiting list. Another section of cosmetology and another section of criminal justice will be added for next year so those of our students still on a waiting list may get in.

 The Superintendent, Greg Rashford and the Guidance Counselors have an appointment with Questar on Wednesday to help us understand the application process so we can better prepare our students.

Superintendent Report

- Transportation: We continue to maximize efficiency by combining routes and renting buses from Durham and First Student. We have had a few parents reach out to us about reimbursement.
- A COVID test kit distribution will be held before the break at Memorial Day. 250 families have requested test kits.
- We continue working on APPR although it will not count this year.
 We will continue to have our Domain 4 meetings at the end of the year. These are still important conversations to have.
- Channel 10 & 13 will be here to interview us about receiving grant funding for a 21st Century After School Program at Knickerbacker Middle School and Lansingburgh High School. Once started, the program will serve up to 200 Lansingburgh grade 6-12 students and will run Monday-Friday from 3:00-5:15 PM. After school snacks will be provided and transportation home will be available if needed. This additional funding will allow us to strengthen our relationships with Lansingburgh community partners, continue new programs started this year and expand our current extracurricular offerings. It will ensure that students remain safe and highly engaged during their after school hours while exploring learning opportunities beyond their normal curriculum areas. Lansingburgh has signed partnership agreements with the following community organizations for its 21CCLC after school program to assist with offering a wide range of unique academic, youth development and mental health services not offered in a typical school day.
- Community Partners for Lansingburgh's 21st Century After School Program:
 - o The Arts Center of the Capital Region
 - o The Boys and Girls Club
 - Cornell Cooperative Extension
 - o Troy Public Library
 - Unity House of Troy
- As I receive invitations to end of year events happening, I will continue sharing them with the Board of Education.
- Just a reminder that the Board of Education is honored at the high school graduation on June 24.
- With concerns about teacher retention, we chose a starting point of July 1, 2018 to begin gathering and analyzing the data. The results will be shared with the Board.
- Comment by Mr. Shover: "He has his eyes on the right stuff."
- Core samples have been taken at RPES.

Motion by Mr. White:

RESO #29-05/23/2022 Adjourn

Be it resolved this meeting of the Board of Education hereby adjourns at 8:15 p.m.

Motion Carried

Second: Mr. Manupella Ayes - 8 Nays - 0 Unanimously

Respectfully submitted,

Christina Williams Clerk to the Board of Education

Turnpike Elementary School Principal's Report Board Meeting 5/23/22

Attendance: May 2022:

1. UPK: 86%

2. K: 84%

3. 1:91%

4. 2:88%

5. Overall: 88%

Curriculum and Instruction:

- 1. Dr. Djanna Hill planned and implemented Science lessons on plants with our UPK teachers and new 1st grade teachers. They focused their understanding of the 5 E's (Engage, Explore, Explain, Elaborate, and Evaluate).
- 2. Kim Inglee is helping our teachers understand how to use decodable readers for instruction. She modeled Geodes lessons for our kindergarten teachers and students.

Social and Emotional Learning:

- 1. Character Ed trait of May: Honesty
- 2. Ally Day Wednesday May 25th Partner Yoga
- 3. Therapy Dog Visits Sara Plummer is attempting to schedule two different therapy dogs to visit TES classrooms in June

Events:

- 1. "Corey the Dribbler": Corey travels the country inspiring students with the character message R.E.A.D. Respect, Education, Attitude/Activity and Don't Bully, the four principles he encourages students to live by!
- 2. John Gray Author Visit: Mr. Gray read his book "Sweet Polly Petals" to our students and talked to them about kindness. He also autographed books that students purchased and the PTA purchased one book for each classroom library which Mr. Gray also autographed
- 3. ABC Countdown!

School Leadership:

- 1. Finishing up Domain 4 Meetings
- 2. New Teacher Q4 Meetings in June
- 3. Planning ahead for next school year

RPES Principal's Report Board Meeting 5.23.22

Attendance Rates

- 1. 3: 89.41%
- 2. 4: 92.71%
- 3. 5: 90.27%
- 4. Overall: 90.65%

Curriculum and Instruction

- Professional Development
 - Erik Lepis Embedded Coaching IRA and spiraling NYS Next Generation ELA Standards in 2022-2023
 - o Liz Mirra 3rd & 4th Grade Grade piloting Science assessments
 - o Karen Kohler- F&P Assessments and started analyzing data from Just Words screeners
- NYS CBT Field Testing Grade 4 ELA May 20
- NYS 4th Grade Science Test
 - o Performance May 24
 - o Written June 6
- PLC Meetings
 - o ELA Teachers reflected on the standards taught this year, their curriculum, and planned for adjustments for the 2022-2023 school year.
 - Math Teachers reflected on the standards taught this year, their curriculum, and planned for adjustments for the 2022-2023 school year.

Social and Emotional Learning

- Character Trait of the Month integrity
- 2nd Step Lessons career planning
- End of year Character Education Assembly in person

Events

- Arts in Education funding Acrobat Assembly for all students
- Field Trips
 - o Grade 3: Flat Stanley Play at Sage and Katchkie Farm
 - o Grade 4: Howes Caverns
 - o Grade 5: The Great Escape
- 5th Grade end of year plans:
 - o The Great Escape June 3
 - o Dance/Picnic June 17
 - o Moving Up June 22

School Leadership

- 1. Domain 4 meetings
- 2. Finalizing summer committee work and professional development for 2022-2023
- 3. FAC Meeting May 12

Knickerbacker Middle School BOE Report May 23, 2022

Area of Focus	ELA	Math	SEL- Respect/Climate/Culture	Attendance	Parent Engagement
Actions / Initiatives	Kirsten Widmer came last week to work on interactive read alouds and book clubs. ELA teachers are excited to begin incorporating book clubs next year. This will allow more choice for students.	Our KMS Math Assessment Incentive Day was Friday. We had lots of teachers and staff volunteer for the dunk tank. Student s really enjoyed this! Charlene Marchese worked with Math teachers last week during our Sup Conf. Day. We continued to work on integrating the modules into our curriculum maps. SCIENCE- Liz Mirra was here last week and continued to work on the 8th grade curriculum. At 7th grade we worked on creating a mid-term and final	School Counselors are focusing on end-of-the-year transition plannings and setting up 1:1 meetings with 8th graders to discuss course recommendations for high school. In the final weeks of school, we have launched a revisit of the positivity project. Each week students are emailed a video survey. In the video a student is highlighting a character trait presented to students throughout the year. Students who answer the question correctly are entered to win a \$5 gift card (donated by student council). Sample of Survey On May 20th, KMS engaged in a school-wide celebration of all students who said "YES!" to taking the Math State Exam. The School Climate Committee arranged for a dunk tank to be rented with the generosity of Jimmy's Pizzeria donating money. Staff members from each grade level volunteered to get dunked. Here's a video of Mr. Tacelli being dunked. VIDEO	Attendance Percentages May Percentages 6-86% 7-85% 8-85% 86% Sept-May 6-88.76% 7-88% 8-87% 88.04% Daily Attendance Percentage-	The May FAC Meeting was held on May 4th. We discussed end of the year activities, focus groups, surveys and looking forward to next year. Parent Engagement Pancake Breakfast in June

assessment that align with the NextGen standards and are formatted like the new science state test.



LHS Board Report by Mr. Van Dervoort:

- US History Regents and Earth Science practical will be administered on June 1
- Senior Awards June 7th
- Senior Picnic June 9
- Prom June 10
- Regents Exams and School Finals June 15th
- Regents proctoring and accommodations all set
- Graduation June 24
- End of year curriculum review has begun
- Progress reports are due this week
- We had our May FAC Meeting- Joe Otter and Rebecca McGrouty presented
- Beginning candidate review for open positions
- Play was this past weekend and the students did great.
- We are getting back to a normal end of year with activities
- Ross Chastain and his #4 "Protect Your Melon" NASCAR show car visited LHS as part of the campaign to raise awareness for the need to wear seatbelts.
- Physics Class is taking a trip to The Great Escape
- Thanks extended to Derek Shuttleworth and his wife for coordinating a trip for students to take a campus tour of St. Rose.
- Summer planning meetings will be held with KMS guidance for summer interventions
- Mr. Sheehan has been working hard on summer school planning and staffing
- We are already beginning scheduling for 2022-2023.