



FCIS Advisor Program

FREQUENTLY ASKED QUESTIONS (FAQ)

Who are the FCIS Advisors?

FCIS Advisors are educators who have a relationship with FCIS. Most are former Heads of FCIS schools and have served on the FCIS Board of Directors and/or as FCIS Evaluation Chairpersons. Their familiarity with FCIS and Florida puts them in a good position to help our member schools.

What can Advisors help with?

FCIS Advisors can assist in various areas. Most recently, FCIS Advisors have assisted with:

- Board training
- Head of School coaching
- Accreditation preparation
- Fulfillment of accreditation recommendations
- Program expansion (for example, adding a middle school)
- Budgeting and finance
- Admission processes
- Curriculum guides and mapping
- Strategic planning

What can Advisors NOT do?

Always ask the Advisor what they are willing to do and for how long. For longer processes, an Advisor may be able to help get things started or flesh out plans but not engage in the entire process. For example, an Advisor can get the school started on its strategic planning but may not be able to serve and coach through the completion of the plan. Another example is Head Searches. The Advisor can advise on how to start a search or create a succession plan, but they may not do the actual Head Search for the school or participate in selecting the new Head.

How much do Advisors cost the school?

Advisors cost 100.00 per hour, with no minimum or maximum number of hours required.

Does the school pay the Advisor?

No. The Advisor sends a time and expense sheet to the FCIS Office. FCIS pays the advisor and then sends an invoice to the school. The school writes a check to FCIS for the total amount.

Does the school only pay for the direct contact hours with the Advisor?

No. The school must also pay for preparation time, travel time, and travel expenses. Travel time is reimbursed at 50.00 an hour plus mileage and expenses (meals taken on the road, tolls, parking fees, etc.).

Can we work with an Advisor virtually?

Absolutely, as long as you and the Advisor agree on that form of engagement.