

# Ballston Spa Central School District

Board of Education

Regular Meeting March 6, 2024

Location: High School Library

Time: 7:00 PM

**PRESENT:** Holly Barker-Flynn  
Matthew Dreher  
Jason Fernau  
Dr. Julia Routbort Baskin  
Lawrence Ryan  
Timothy Turbiak  
Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

## **CALL TO ORDER**

Jason Fernau called the regular meeting to order at 7:00 p.m.

Mr. Fernau shared District events and highlights of student achievements. He offered thanks to everyone that supports students.

## **RECOGNITION**

### 2024 Music in our Schools Month (MIOSM) Student Recognition

Mr. Retersdorf thanked parents for their support. He shared information regarding the Music Booster Club. He shared the dates and times of upcoming events, and encouraged everyone to attend.

Students and staff were recognized for their outstanding achievements.

## **PUBLIC COMMENT**

None

## **STUDENT GOVERNMENT**

Student Government thanked individuals that supported the State Leadership Conference and they thanked the speaker, administration and staff for their support.

Student Government shared winter sports achievements, announced the upcoming Health and Wellness Expo and the Pops Concert. They shared dates and times of the events. They reminded everyone of the Dodgeball Tournament.

## **APPROVAL OF MINUTES**

MOTION BY, Timothy Turbiak seconded by Holly Barker-Flynn that the Board of Education approve the February 7, 2024 regular meeting minutes.

Ayes all

## **SUPERINTENDENT’S REPORT**

### K-12 Academic Update

Dr. Duca and Kathleen Skellie presented a 2023 NYS Test Comparison and Academic Data Snapshot, and gave an update on mid-year performance using inhouse testing.

Dr. Duca thanked support staff for their work in data reporting and shared enrollment and demographics for the district. He then shared scores and information pertaining to testing.

Ms. Skellie shared information from a recently attended symposium. She shared information on the District’s work and she discussed the tools used by the District for assessments. Ms. Skellie shared action steps.

Ms. Skellie shared testing results and explained development, growth and challenges and she discussed areas where students require additional support and discussed strategies. She also discussed the importance of timeliness and progression.

### 2024 – 2025 Budget Review

Brian Sirianni shared information on 2025 budget development. He shared information on the general support functional areas and compared 2024 to 2025. He broke the functional areas down into smaller groups and explained each group. He discussed various challenges in the general support areas.

Mr. Sirianni stated expenses would be discussed at the next meeting and he shared the dates of the events related to the budget through the annual budget vote and election.

## **COMMITTEE REPORTS**

Holly Barker-Flynn reported the policies the Policy Committee had reviewed, and shared the timeline for each.

## **CORRESPONDENCE**

Dr. Duca reported eight correspondences with the district and shared the topics of each.

Mr. Fernau reported there had been one correspondence with the Board, and he shared the topic.

## **ANNOUNCEMENTS**

Stuart Williams announced the upcoming Wellness Expo being held on March 9<sup>th</sup> from 9-12 am. He shared information on the Expo and announced Scotties Locker would be available during the Wellness Expo.

Mr. Williams announced the Pops Concert would be on March 9<sup>th</sup> from 7-9 pm., that districtwide Kindergarten Orientation would begin on March 13<sup>th</sup>, and announced the next Board Meeting would be held on March 20<sup>th</sup>.

**OLD BUSINESS**

None

**NEW BUSINESS**

Resolution #417 - Nomination: WSWHE BOCES Board

BE IT RESOLVED, that the Ballston Spa Central School District hereby nominates Jason Fernau for election to a term on the Washington-Saratoga-Warren-Hamilton-Essex Board of Cooperative Educational Services.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #417 – Nomination: WSWHE BOCES Board

Ayes all

Resolution #418 - Establishment of Voter Registration Day

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that on May 14, 2024 from 12:00 p.m. to 4:00 p.m. be designated as Voter Registration Day and in connection with Election District No. 1, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No. 1, on Tuesday, May 14, 2024, between the hours of 12:00 p.m. and 4:00 p.m. (Prevailing Time), at the Administration Building, 70 Malta Avenue, Ballston Spa, New York and (b) in connection with Election District No. 2, the Board of Registration will meet for the purpose of registering all qualified voters of said Election District No. 2, on Tuesday, May 14, 2024, between the hours of 12:00 p.m. and 4:00 p.m. (Prevailing Time), at the Town of Malta Town Hall, 2540 Route 9, Malta, New York.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #418 – Establishment of Voter Registration Day

Ayes all

Resolution #419 - Appointment of Machine Custodian

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the person listed below be appointed as Machine Custodian for the May 21, 2024 annual budget vote, is hereby approved:

Michael Iacolucci

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #419 – Appointment of Machine Custodian

Ayes all

Resolution #420 - Appointment of Chairperson, Chief Inspectors and Election Inspectors

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the persons listed below be appointed as election officers for the May 21, 2024 annual budget vote, are hereby approved:

Election Chairperson: Kelly Delaney-Elliott  
Chief Inspector, Malta Town Hall: Joanne Bosley  
Chief Inspector, High School: Martha Iacolucci

Election Inspectors:

Barbara Conner	Stephen Geene
Patricia Davis	Christine Root
Donna Dardaris	Janet Verdon
Kathy Eitzmann	

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #420 – Appointment of Chairperson, Chief Inspectors and Election Inspectors

Ayes all

Resolution #421 - Award of Bid –Transportation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Transportation for the 2023-2024 school year to the following vendors, be and is hereby approved:

<u>Vendor</u>	<u>Location</u>	<u>Daily Rate</u>
Upstate Transit of Saratoga	Amsterdam-Broadalbin Perth-Saratoga AM and PM	\$402

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #421 – Award of Bid - Transportation

Ayes all

Resolution #422 - Field Trip- Varsity Swim and Dive State Championships

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Boys Varsity Swim and Dive team to travel to Ithaca, NY, February 29 - March 2, 2024, be and is hereby granted.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #422 – Field Trip – Varsity Swim and Dive State Championships

Ayes all

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Resolution #423 - Field Trip- Alpine Ski State Championships

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Alpine Ski team to travel to Whiteface Mountain, NY, February 26-27, 2024, be and is hereby granted.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #423 – Field Trip – Alpine Ski State Championships

Ayes all

Resolution #424 - Internal Audit

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the Independent Audit Report prepared by the firm of The Bonadio Group, and approves the associated corrective action plan, for the fiscal year ending June 30, 2023, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #424 Internal Audit

Ayes all

Resolution #425 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Charlton School/Ketchum Grande Memorial School and the District to provide residential placement services, for the 2023-2024 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #425 – Agreement – Professional Services

Ayes all

Resolution #426 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Hudson Valley Community College and the District for tutoring services, for the 2023-2024 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #426 – Agreement – Professional Services

Ayes all

Resolution #427 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2023-2024 Budget Transfers, be and are hereby approved.

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MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #427 – Budget Transfers

Ayes all

Resolution #428 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Ballston Spa Education Foundation donation for various District departments, in the amount of \$7,288.00 be and is hereby accepted.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #428 – Acceptance of Donations

Discussion

Jason Fernau voiced appreciation for the support and donations over the years.

Ayes all

Resolution #429 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective March 6, 2024, be and are hereby approved:

Student #275270	Student #275017	Student #275780
Student #274357	Student #279813	Student #275361
Student #278822	Student #275275	Student #278680
Student #273883	Student #276964	Student #278899
Student #278055	Student #278068	Student #278669
Student #272201	Student #278767	Student #275762
Student #277045	Student #277573	Student #277930
Student #275577	Student #275541	Student #23811
Student #277476	Student #277774	Student #278331
Student #276989	Student #275764	Student #275102
Student #274956	Student #272548	Student #276866
Student #276865	Student #273027	Student #278321
Student #276317	Student #280247	Student #280184
Student #276533	Student #272855	Student #277761
Student #278449	Student #277895	Student #272819
Student #275572	Student #275300	Student #273746
Student #272975	Student #279690	Student #276070
Student #278965	Student #277432	Student #279619
Student #279823	Student #280026	Student #279576
Student #278853	Student #279990	Student #275395
Student #279351	Student #279111	Student #273871
Student #272441	Student #276340	Student #274786
Student #274941	Student #278822	Student #275248
Student #275470	Student #279037	Student #277271

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Student #279886	Student #276692	Student #276689
Student #278438	Student #276236	Student #279689
Student #277002	Student #276087	Student #277915
Student #276562	Student #274956	Student #278314
Student #274939	Student #275023	Student #278943
Student #277934	Student #279162	Student #277926
Student #275956	Student #24681	Student #275523
Student #276070	Student #275509	Student #278974
Student #279406		

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #429 – Placement of Students with Disabilities

Ayes all

Resolution #430 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective March 6, 2024, be and are hereby approved:

Student #279974	Student #280317	Student #280331
Student #280041	Student #280270	Student #280273
Student #279824	Student #280312	

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #430 – Placement of Preschool Students with Disabilities

Ayes

**Resolutions #431 - #442 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #431 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Scott Bailey	Special Education Aide	6/29/24
Jacqueline Evola	Teacher	6/27/24
Mark Mason	Teacher	6/27/24
Sheila McIntyre	School Media Specialist	6/27/24
Melinda Miranda	Senior Account Clerk	7/06/24
Garry Preece	Teacher	6/27/24

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<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Marianne Sesselman	Teacher	6/27/24
Kevin Sheremeta	Teacher	6/27/24
Kathleen Wanerka	Teaching Assistant	6/30/24
Gaylen Wichrowski	School Social Worker	6/27/24

Resolution #432 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Logan Beaudry	Cleaner	2/06/24
Lynn Donnelly	Teaching Assistant	3/13/24
Kristina Fraumane	Cleaner	2/14/24
Kimberly Hathaway	Administrative Aide	3/08/24
John Ippoliti	Teacher	6/30/24
Deborah Kreis	School Aide	3/06/24
Katie Pieniasek	Bus Attendant	3/06/24
Brian Retersdorf	K-12 Music Coordinator, DW	2/28/24
Kimberly Stivers	Teacher	6/30/24
Valerie Talbot	School Social Worker	3/27/24
Ashley VanEtten	Special Education Aide	2/08/24

Resolution #433 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Christopher Duval, previously approved by the Board at their meeting held February 7, 2024, in Resolution #408, is hereby rescinded, be and is hereby approved.

Resolution #434 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Mary Schallehn	Business Office Consultant	3/18/24-6/30/24

Resolution #435 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
James Brann	Bus Driver	3/09/24
Thomas Stoll	Bus Driver	3/09/24
Linda Wood	Transportation Routing Specialist	2/23/24



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Resolution #436 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./</u>		<u>Rate</u>	<u>Effective Dates</u>
		<u>Wk.</u>			
Emma Eldridge	School Aide	15		\$16.54/hr.	3/07/24-3/06/25
Deborah Kreis	Special Education Aide	32.5		\$19.05/hr.	3/07/24-3/06/25
Allison Minervini	School Aide	22.5		\$16.54/hr.	3/07/24-3/06/25
Katie Pieniazek	Cleaner	40		\$19.57/hr.	3/07/24-3/06/25
Armando Rodriguez	Bus Driver	25		\$24.30/hr.	3/07/24-3/06/25
Deane Sherman	Special Education Aide	32.5		\$19.05/hr.	3/07/24-3/06/25
William Stubblebine, Jr.	Cleaner	40		\$19.57/hr.	3/25/24-3/24/25

Resolution #437 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./</u>		<u>Rate</u>	<u>Effective Dates</u>
		<u>Wk.</u>			
Matthew Mazure	Lead Driver	40		\$59,000/yr. (pro-rated)	2/23/24-7/12/24
Donna Noble	Transportation Operations Supervisor	40		\$75,000/yr. (pro-rated)	2/23/24-6/30/24
Ronald Shultes, Jr.	Lead Driver	40		\$59,000/yr. (pro-rated)	2/23/24-6/07/24

Resolution #438 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Fredi Cazun-Gonzalez	Substitute Cleaner	40	\$18.98/hr.
Kimberly Hathaway	Substitute Clerical	40	\$19.67/hr.
Joseph Mulvaney	Substitute Cleaner	40	\$18.98/hr.
Benjamin Whipple	Driver In Training	40	\$20.60/hr.

Resolution #439 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Heather Mazurowski	NYS Permanent, Social Studies 7-12	\$44.22/hr.

Resolution #440 - Appointment – Co-Curricular Clubs and Activities Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Angela Campigotto-Harrison	Odyssey of the Mind, MA	n/a

Resolution #441 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Andrew Bolling	Additional Section (.2), GC	\$5,412/yr. (pro-rated)
Aimee Carper	After School Detention Supervision, MS	\$18.37/hr.
Mary Millington	Additional Section (.2), MA	\$5,412/yr. (pro-rated)
Brian Retersdorf	Instructional Teacher Leader – Music K-12	\$4,453/yr. (pro-rated)
Chelsea Reeves	Pit Musician, HS	\$36.68/hr.
Kelly Seymour	Pit Musician, HS	\$36.68/hr.
Walter Thiem	Pit Musician, HS	\$36.68/hr.
Samuel Veglia	Pit Musician, HS	\$36.68/hr.

Resolution #442 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Tia Pelneau	Modified Girls Lacrosse	\$2,590

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolutions #431 - 442

Ayes all

**OTHER NEW BUSINESS**

None

**PUBLIC COMMENT**

None

**BSATA, BSTA, CSEA, and PTA**

Ms. McGowan, BSATA, stated the bikes had been delivered for the Wellness Expo, and that the 2024 application for the BSATA scholarship is now available.

Mr. Fernau thanked the association for their support.

Mr. Turbiak shared events being held by each school's PTA, and gave a reminder of the Transportation Appreciation Luncheon.

**ADJOURNMENT**

Mr. Fernau stated the next meeting would be held on March 20<sup>th</sup>.

MOTION BY, Mr. Turbiak seconded by Mr. Barker-Flynn that the Board of Education adjourn at 8:34 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni  
Clerk of the Board