

# Ballston Spa Central School District

Board of Education

Regular Meeting February 7, 2024

Location: High School Library

Time: 7:00 PM

**PRESENT:** Holly Barker-Flynn  
Matthew Dreher - Absent  
Jason Fernau  
Dr. Julia Routbort Baskin  
Lawrence Ryan  
Timothy Turbiak  
Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

## **CALL TO ORDER**

Jason Fernau called the regular meeting to order at 7:00 p.m.  
He recognized some of the District athletes' accomplishments.

## **RECOGNITION**

Joe Shaver, Drama Club Advisor, announced that Launching Pad will be performing *Finding Nemo Jr.*  
Mr. Shaver shared the dates and times of the productions.

Launching Pad students were in attendance and shared their thoughts and experiences. All students talked about how Launching Pad made them feel, and shared how it had positively impacted their lives. The students then gave a short performance and the board members were given tickets to the show.

Mr. Fernau thanked Mr. Shaver for his contribution to the district.

## **PUBLIC COMMENT**

None

## **STUDENT GOVERNMENT**

Student Government stated they would be supporting Launching Pad's production, announced the Girls Senior Basketball game, and shared they would be hosting the Suburban Council Leadership Conference being held on March 6<sup>th</sup>.

Student Government shared the dates and time of the annual Dodgeball Tournament, shared where the information about the Pops concert, and stated The Troup will be performing *Beauty and the Beast*. They shared the dates of performances.

**APPROVAL OF MINUTES**

MOTION BY, Timothy Turbiak seconded by Holly Barker-Flynn that the Board of Education approve the January 17, 2024 regular meeting minutes.

Ayes all

**SUPERINTENDENT’S REPORT**

2024 – 2025 Budget Review

Brian Sirianni, Assistant Superintendent, presented a report on the development of the 2024-2025 Budget.

Mr. Sirianni discussed the Governor’s State Aid proposal. He presented the changes and the challenges of the proposal. He shared information and statistics on State Aid, Tax Cap calculations.

Mr. Sirianni further reviewed the District revenues, tax base growth, the Global PILOT assessment schedule, and debit service statistics.

Mr. Sirianni discussed the challenges caused by inflation, including the impact of inflation on transportation and other areas of District operations. He then discussed various parts of the transportation budget.

Mr. Sirianni stated at the 1<sup>st</sup> meeting of March he would discuss additional expense review and share any available revenue updates. He stated the State budget is due on April 1<sup>st</sup>. He reminded everyone that the Board would have to adopt a budget regardless of whether the State had one in place.

Lawrence Ryan asked about the impact of new construction and Mr. Sirianni explained the impact on the District and tax payers. He explained some differences between commercial and residential property.

Mr. Fernau reiterated Mr. Sirianni’s explanations.

**COMMITTEE REPORTS**

Mr. Ryan reported on the Audit Committee’s meeting. He stated they had met with the Internal Auditor and had discussed the audit details. He explained the steps involved and stated there were no findings. He shared their recommendations. He stated once the work was done there would be a final report.

**CORRESPONDENCE**

Dr. Duca reported 11 correspondences with the district. He shared the topics of each.

Mr. Fernau reported there had been 2 correspondences with the Board, and he shared the topics of each.

**ANNOUNCEMENTS**

Stuart Williams announced the ECHS Winter Perspective Student Information Nigh at Tec Smart at 6 pm on 2/8/2024.

Mr. Williams announced that the upcoming Parents as Partners Webinar Series, Avoiding Power Struggles, Angry Outbursts an Other Challenging Behaviors, would be held as a Zoom Meeting at 6:30 pm on 2/8/2024.

Mr. Williams announced Launching Pad’s Performance dates and times, the upcoming Cyber Safety Presentation for parents on 2/15/2024 in the High School Auditorium at 6 pm., and the mid-winter recess dates.

Mr. Williams announced next Parents as Partners Webinar Series, Making Friends and Keeping Them: Social Skills at 6:30 pm on 2/27/2024 via Zoom.

Mr. Williams announced the High School College Jump Start Presentations 2/29/2024 virtually at 6 pm., and the High School Dodgeball Tournament will be held on March 6<sup>th</sup> at 4:00 p.m. prior to the Board Meeting at 7:00 p.m.

**OLD BUSINESS**

Mr. Fernau announced a multi-year capital project coming up, and asked for an update.

Mr. Sirianni explained the steps and gave a rough timeline that started with working with the architects, the NYS required Building Condition Survey, and future stakeholder meetings. He explained the State Education Department timelines for review, the time required for building schematic development and eventual public vote.

**NEW BUSINESS**

Resolution #382 - Readoption 2023-2024 Board of Education Meeting Schedule

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education meeting schedule for the 2023-2024 school year be readopted, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #382 – Readoption 2023 – 2024 Education Meeting Schedule

Discussion

Mr. Fernau explained the change of the May meetings due the date of the Budget Vote.

Ayes all

Resolution #383 - Board of Education Policy Manual File 7351 – Limited Authorized Use of Physical Restraints

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BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7531 Limited Authorized Use of Physical Restraints, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #383 – Board of Education Policy Manual File 7351 – Limited Authorized Use of Physical Restraints

Ayes all

Resolution #384 - Board of Education Policy Manual File 7619 – Time Out Rooms

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7619 Time Out Rooms, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #384 – Board of Education Policy manual File 7619 – Time Out Rooms

Ayes all

Resolution #385 - Board of Education Policy Manual File 8330 Library Collection Development Guidelines

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 8330 Library Collection Development Guidelines, be approved and tabled for the required 28-day period, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education table Resolution #385 – Board of Education Policy Manual File 8330 Library Collection Development

Discussion

Dr. Duca explained there was necessary changes to language.

Ayes all

Resolution #386 - Award of Bid –Roll Up Door Service & Replacement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Roll Up Door Service & Replacement for the 2023-2024 school year to the following vendors, be and is hereby approved:

<u>Vendor</u>	<u>Location</u>	<u>Vendor Total Award</u>
Winchip Overhead Door Co. Inc.	PO Box 378 Glens Falls, NY 12801	30% markup for parts \$328/two men prevailing wage

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #386 – Award of Bid – Roll Up Door Service & Replacement

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Ayes all

Resolution #387 - Award of Bid –Transportation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Transportation for the 2023-2024 school year to the following vendors, be and is hereby approved:

<u>Vendor</u>	<u>Location</u>	<u>Daily Rate</u>
Durrin, Inc.	Prospect School AM and PM	\$418

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #387 – Award of Bid - Transportation

Ayes all

Resolution #388 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2023-2024 Budget Transfers, be and are hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #388 – Budget Transfers

Ayes all

Resolution #389 - Field Trip- Indoor Track Invitational

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Indoor Track team to travel to Staten Island, NY, March 1-2, 2024, be and is hereby granted.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #389 – Field Trip Indoor Track Invitational

Ayes all

Resolution #390 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Nursecore Management Services, LLC D/B/A Nursecore of Albany, and the District, to provide per diem supplemental nursing service personnel during the 2023-2024 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #390 – Agreement – Professional Services

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Ayes all

Resolution #391 - Agreement – Solar Credit Program

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Middleline East Solar, LLC, and the District, to provide solar credits, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #391 – Agreement – Solar Credit Program

Ayes all

Resolution #392 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the equipment listed below be declared obsolete and disposed of accordingly, be and is hereby approved:

<u>Equipment</u>	<u>Units</u>
Philips Heart Start Defibrillator Model #M5066A	3

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #392 – Obsolete Equipment

Ayes all

Resolution #393 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount/Recipients</u>
The Ballston Spa House and Garden Club	Awarded to graduating senior(s) who have studied Horticulture in High School and are planning a career in Horticulture or a related field.	Varies/Varies

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #393 – Scholarship Change

Ayes all

Resolution #394 - Scholarship Change

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following award amounts/terms are hereby accepted and approved:

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<u>Name</u>	<u>Criteria</u>	<u>Amount/Recipients</u>
Renaissance Scholarship	Awarded to graduating senior(s) with a GPA of 80% or higher, who has been accepted and plans to attend an accredited 2- or 4-year college, and demonstrates both financial need and perseverance in his/her high school studies.	Varies/Varies

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #394 – Scholarship Change

Ayes all

Resolution #395 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective February 7, 2024, be and are hereby approved:

Student #275694	Student #23857	Student #276111
Student #279181	Student #278480	Student #278189
Student #273686	Student #279807	Student #278208
Student #275810	Student #272129	Student #275764
Student #272870	Student #280180	Student #279863
Student #279549	Student #23077	Student #272098
Student #274463	Student #24252	Student #24891
Student #271825	Student #280311	Student #23086
Student #274576	Student #273460	Student #25699
Student #278423	Student #278434	Student #275704
Student #25689	Student #280036	Student #24726
Student #279349	Student #276057	Student #280127
Student #273200	Student #280205	Student #279394
Student #277313	Student #273872	Student #275238
Student #272542	Student #276547	

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #395 – Placement of Students with Disabilities

Ayes all

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Resolution #396 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective February 7, 2024, be and are hereby approved:

Student #279256	Student #280295	Student #279847
Student #280272	Student #279929	Student #279211
Student #279116	Student #279851	Student #280294
Student #279746	Student #280292	Student #280291
Student #278613	Student #280286	

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #396 – Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #397 - #416 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #397 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Judith Selig	Teacher	7/01/24
Darcie Sitterly	Teacher	6/27/24

Resolution #398 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Sharon Brandl	Special Education Aide	2/16/24
Georgianna Crannell	School Aide	1/18/24
Jolene Hansen	Teacher	3/01/24
Melissa Lamb	School Aide	2/09/24
Ann Laszewski	Principal	6/30/24



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Resolution #399 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Jerri Vroman, previously approved by the Board at their meeting held December 20, 2023, in Resolution #348, is hereby rescinded, be and is hereby approved.

Resolution #400 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following persons be awarded tenure, be and are hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Rachel Michaels	School Social Worker	3/16/24
Martha Trujillo	Teaching Assistant	2/13/24

Resolution #401 - Appointment – Interim Co-Principals

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby appoints Kimberly Bolster and Andrew Muller as Interim Co-Principals of Ballston Spa Middle School, effective January 29, 2024 – June 30, 2024, and authorizes a \$7,500 stipend payment each thereafter.

Resolution #402 - Appointment – Administrative

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Cherilyn Faraci	Assistant Director of Secondary Special Education	NYS Initial, School Building Leader	\$107,000/yr. (pro-rated)	3/11/24-3/10/28
Jolene Hansen	Assistant Director of Elementary Special Education	NYS Professional Early Childhood Ed B-2; Literacy B-6; Childhood Ed 1-6	\$103,000/yr. (pro-rated)	3/04/24-3/03/28

Resolution #403 - Appointment – Administrative

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the recommendation of the Superintendent, to appoint the following person(s) to the position(s) indicated below, with effective date(s) and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Certification Status</u>	<u>Rate</u>	<u>Effective Dates</u>
Christopher Leahey	Interim Assistant Principal	NYS Permanent, School District Administrator	\$450/day	2/13/24-6/30/24

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Resolution #404 - Appointment – Instructional Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
V. Lynne Hale/Teacher	NYS Permanent, Spanish 7-12	\$99,898/yr. Step 24+30 (pro-rated)	2/01/24-6/30/24

Resolution #405 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Linda Boudreau	Teaching Assistant	Teaching Assistant Level 1	\$23,529/yr. Step 3 (pro-rated)	2/08/24-2/07/28
Sharon Brandl	Teaching Assistant	Teaching Assistant Level 1	\$22,325/yr. Step 1 (pro-rated)	2/26/24-2/25/28

Resolution #406 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Cherilyn Faraci	Assistant Director of Secondary Special Education	3/11/24-3/10/25
Jolene Hansen	Assistant Director of Elementary Special Education	3/04/24-3/03/25
Christopher Leahey	Interim Assistant Principal	2/13/24-6/30/24

Resolution #407 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Sophie Arsenault	School Aide	2/09/24
Riley Mackin	School Aide	2/09/24
Amanda Mix	School Aide	2/09/24
Chelsey Murphy	Special Education Aide	3/02/24

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Ariel Nugent	School Aide	3/14/24
Anissa Wood	School Aide	2/09/24

Resolution #408 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Thomas Cleland II	Bus Driver	25	\$24.30/hr.	2/05/24-2/04/25
Christopher Duval	Cleaner	40	\$19.57/hr.	2/08/24-2/07/25
Kristina Fraumane	Cleaner	24	\$19.57/hr.	2/08/24-2/07/25
Melissa Lamb	Special Education Aide	32.5	\$19.05/hr.	2/12/24-2/11/25
Robert Loehle	Bus Driver	25	\$24.30/hr.	2/01/24-1/31/25

Resolution #409 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person be appointed to the provisional position indicated below, with effective date, hours and rate shown, and hereby approves the agreement, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Stefan Naumowicz	Network Technician	37.5	\$35.75/hr.	2/08/24

Resolution #410 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Mia Bedell	Substitute Lifeguard	30	\$16.65/hr.
Vito Colella	Substitute Bus Driver	30	\$23.57/hr.
David Hungerschafer	Substitute Cleaner	40	\$18.98/hr.
James Maloney	Substitute Bus Driver	30	\$23.57/hr.
Sean Williams	Substitute Cleaner	40	\$18.98/hr.

Resolution #411 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Lyle King	Bus Driver	28.75	2/8/24

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Resolution #412 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Christine Santandrea	NYS Professional, Childhood Ed 1-6, Literacy B-6	\$44.22/hr.

Resolution #413 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Amy Wert	Unified Bowling (Intramurals), HS	\$641

Resolution #414 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Jenna Singer	Additional Section (.1), HS	\$2,706/yr.

Resolution #415 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Anthony Devizzio	Modified Baseball	\$2,590

Resolution #416 - Appointment - Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Lauren Kersch	Softball	n/a

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolutions #397 – 416

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Discussion

Mr. Fernau welcomed specific employees to the district.

Ayes all

**OTHER NEW BUSINESS**

None

**PUBLIC COMMENT**

None

**BSATA, BSTA, CSEA, and PTA**

Timothy Turbiak stated Milton Terrace PTA will be hosting a virtual meeting. He stated Sweets and Treats for Valentine's Day and Dine to Donate events were being held and stated volunteers and donations were needed.

Mr. Turbiak stated Malta Avenue was having its Glow Party, and stated volunteers were needed for the Book Fair and that Gordon Creek would be having the Fun Fit Fundraiser. He stated donations could still be made.

Mr. Turbiak stated the High School PTSA thanked everyone that supported the Teachers' Appreciation event.

Mr. Turbiak shared where After Prom Donations could be dropped off.

Mr. Turbiak stated all District PTAs were working to throw a Transportation Appreciation Lunch

**ADJOURNMENT**

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education adjourn to executive session to discuss the employment of a particular person and to discuss a particular student protected by federal law at 8:14 p.m., not to return to open session.

Ayes all

Respectfully submitted,

Brian Sirianni  
Clerk of the Board