

**Board of Education
Regular Meeting
Wednesday, December 20, 2023
High School Library
7:00 p.m.**

PRESENT: Holly Barker-Flynn
Matthew Dreher
Jason Fernau
Dr. Julia Routbort Baskin
Lawrence Ryan
Timothy Turbiak
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

Mr. Fernau thanked students for their efforts and achievements. He thanked parents and caregivers, staff, law enforcement, organizations and leaders for their efforts and support.

RECOGNITION

Mr. Donald Brandt, Principal, Gordon Creek Elementary School recognized Christine Santandrea for receiving the TCT Teacher of the Week Award.

Ms. Santandrea thanked everyone.

STUDENT GOVERNMENT

Student Government thanked the Board for participating in the Holiday Trivia Event, stated the holiday season had been fun and successful, and wished everyone a restful holiday break and a happy New Year.

PUBLIC COMMENT

Nathan Weinberger, BSHS Senior, voiced his opinion regarding the District's internet web filter. He stated he and others feel it is too restrictive. He presented a petition to the Board.

Arleen Kelley, Ballston Spa, discussed the comments spurred by her post on social media about cancelled bus runs. She discussed the issues surrounding transportation challenges, their impact on parents, and asked if there were any groups meeting to find solutions.

SUPERINTENDENT’S REPORT

Dr. Duca shared a bus driver recruitment video. He shared what recruitment work was being done, and shared some current information.

2024-2025 Budget Goals

Dr. Duca discussed the budget development process. He reminded everyone of the mission statement and the commitments of the District. He shared and highlighted the District’s goals, outlining that the budget goals are in support of the District’s goals.

Dr. Duca discussed the key questions used to guide the development. Dr. Duca discussed fiscal responsibility and leveraging resources to maintain cost effective practices in order to provide the maximum opportunities for all students.

Dr. Duca discussed the support and ongoing implementation of curricular programs, professional development and improving District facilities. He stated goals would be further refined once State budget information was received.

Dr. Duca shared information regarding the planning of capital projects.

COMMITTEE REPORTS

None

CORRESPONDENCE

Dr. Duca reported six correspondences with the District, and the topics of each.

Mr. Fernau reported there had been no correspondences with the Board.

ANNOUNCEMENTS

None

OLD BUSINESS

None

NEW BUSINESS

Resolution #332 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the donations by Hannaford Helps for the Milton Terrace Elementary School, in the amount of \$1,303, and for the Wood Road Elementary School, in the amount of \$291, be and are hereby accepted.

MOTION BY, Timothy Turbiak seconded by Holly Barker-Flynn that the Board of Education approve Resolution #332 – Acceptance of Donation

Ballston Spa Board of Education
Wednesday, December 20, 2023

Discussion

Mr. Fernau thanked Hannaford Helps for the donation.

Ayes all

Resolution #333 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Access Therapy Group PLLC Services, Inc. and the District to provide Occupational Therapy services for the 2023-2024 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #333 – Agreement – Professional Services

Ayes all

Resolution #334 - Award of Bid –Emergency Generator Preventative and Corrective Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Emergency Generator Preventative and Corrective Services for the 2023-2024 school year to the following vendor, be and is hereby approved:

<u>Vendor</u>	<u>Rates</u>
Emergency Generator Preventative	\$4,000 Annual Preventative Maintenance
Curt Snyder	\$165.00 Hourly Rate
#300 Mile Crossing Blvd	\$247.50 After Hours Rate
Rochester, NY 14624	\$330.00 Sunday and Holiday Rate

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #334 – Award of Bid – Emergency Generator Preventative and Corrective Services

Ayes all

Resolution #335 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the equipment listed below be declared obsolete and disposed of accordingly, be and is hereby approved:

<u>Equipment</u>	<u>Units</u>
Quincy Model F370 Compressor	1
Electronic Basketball Shot Clock	2
Electronic Basketball Scoreboard	2
Victory Reach-In Refrigerator	1
Market Forge Steam Generator	1
Legion Utensils Steam Kettle	2

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #335 – Obsolete Equipment

Ballston Spa Board of Education
Wednesday, December 20, 2023

Ayes all

Resolution #336 - IRS Section 125 Plan

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the District's revised plans under IRS Section 125 with an effective date of January 1, 2024, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #336 – IRS Section 125 Plan

Ayes all

Resolution #337 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective December 20, 2023 be and are hereby approved:

Student #25063	Student #276898	Student #279414
Student #275762	Student #271953	Student #278099
Student #278592	Student #279930	Student #280268
Student #279582	Student #276562	Student #272295
Student #277006	Student #274550	Student #276343
Student #274643	Student #278601	Student #272855
Student #276777	Student #273756	Student #276215
Student #274923	Student #279619	Student #280026
Student #279576	Student #279990	Student #278783
Student #273283	Student #276697	Student #25829

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #337 – Placement of Students with Disabilities

Ayes all

Resolution #338 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective December 20, 2023 be and are hereby approved:

Student #280229	Student #279987	Student #279298
Student #280421	Student #280222	Student #280017

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #338 – Placement of Preschool Students with Disabilities

Ayes all

Ballston Spa Board of Education
Wednesday, December 20, 2023

Resolutions #339-#348 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #339 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kathleen Keefe	Special Education Aide	1/03/24
Samantha Marble	Special Education Aide	12/21/23

Resolution #340 - Termination

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the termination of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jerrod Therrien	School Aide	12/08/23

Resolution #341 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Stephanie Gellatly, previously approved by the Board at their meeting held December 6, 2023, in Resolution #330, is hereby rescinded, be and is hereby approved.

Resolution #342 - Appointment – Instructional Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Stuart Brochu-Ward/Teacher	NYS Initial, Physical Education	\$53,060/yr. Step 4+0 (pro-rated)	12/06/23-6/30/24
Jason Ohnsman/Teacher	NYS Initial, Students with Disabilities	\$52,256/yr. Step 1+47 (pro-rated)	12/06/23-6/30/24

Resolution #343 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

Ballston Spa Board of Education
Wednesday, December 20, 2023

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Melanie Bohme	Cleaner	1/05/24
Joseph Gromulat	School Aide	1/03/24
Shannon Hill	School Aide	1/03/24
Shonna Hunter	Special Education Aide	12/14/23
Deborah Kreis	School Aide	1/03/24
Laura Layer	Typist	1/03/24

Resolution #344 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Stephanie Harrison	School Aide	22.5	\$16.54/hr.	1/02/24-1/01/25
Dustin Lair	Bus Driver	25	\$24.30/hr.	12/13/23-12/12/24
Elizabeth Maloney	Special Education Aide	32.5	\$19.05/hr.	12/21/23-12/20/24
Ashley Nisen	Special Education Aide	32.5	\$19.05/hr.	12/18/23-12/17/24

Resolution #345 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Lydia Beyersdorf	Substitute Bus Attendant	30	\$16.85/hr.
Catherine Kelly	Substitute Lifeguard	30	\$16.65/hr.
Clare Kelly	Substitute Lifeguard	30	\$16.65/hr.

Resolution #346 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Tiyanna Elliott	Bus Driver	27.5	12/21/23

Ballston Spa Board of Education
Wednesday, December 20, 2023

Resolution #347 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Krystin Mancini	NYS Professional, Early Childhood Ed B-2, Childhood Ed 1-6, Literacy B-6	\$44.22/hr.

Resolution #348 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Michael Fisher	Unified Bowling (intramurals), HS	\$641
Jerri Vroman	Unified Bowling (intramurals), HS	\$641

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolutions #339 - 348

Ayes all

OTHER NEW BUSINESS

None

BSATA, BSTA, CSEA, and PTA

Mr. Turbiak stated the PTA was conducting staff appreciation throughout the District. He announced thanks for all that had been helpful. He offered thanks on behalf of the Malta Avenue PTA for the support and help provided at the Holiday Shop. He also sent along thanks for the generosity of those who provided support that allowed for all children to bring home a gift.

Mr. Turbiak announced the Middle School PTA had received a \$1,000 grant from Global Foundries, and that the High School PTSA had received a \$5,000 grant from Global Foundries. He shared some information on where the funds would be directed.

Lawrence Ryan shared BACC information regarding the open gym time.

PUBLIC COMMENT

None

Ballston Spa Board of Education
Wednesday, December 20, 2023

ADJOURNMENT

Mr. Fernau wished everyone safe and happy holidays.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education adjourn at 7:44 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board