

**Board of Education Meeting  
Wednesday, October 18, 2023  
High School Library  
7:00 p.m.**

**PRESENT:** Holly Barker-Flynn  
Matthew Dreher  
Jason Fernau  
Dr. Julia Routbort Baskin  
Lawrence Ryan  
Timothy Turbiak  
Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

**CALL TO ORDER**

Jason Fernau called the regular meeting to order at 7:00 p.m.

**RECOGNITION**

Dr. Duca announced School Board Recognition Week. He highlighted the many responsibilities of Board members and recognized them for their hard work.

Mr. Fernau thanked everyone for the recognition.

**STUDENT GOVERNMENT**

Student Government reported on the success of the Powder Puff Game, and thanked the coaches, they shared Spirit Week information., and reminded everyone to attend the Street Fair, Homecoming Game and the Homecoming Dance.

Student Government next shared some District Athletics results, stated donations are being accepted for Scotties Closet annual event on November 4, 2023, shared Troupe performance information and announced the Thanksgiving Food Drive, announced some of the details and events for the upcoming pep rally.

**PUBLIC COMMENT**

Kristopher Slaughenhou, Ballston Spa, discussed checks and balances for students' successes. He encouraged individuals to advocate for their students to make a better life.

Kristian Slaughenhou, Ballston Spa, spoke about his school experiences and also encouraged others to speak up about their circumstances to live better.

Marisa Lester, Ballston Spa, proposed adjustments to the health and wellness policy regarding accepted foods.

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Kristofer DuBuque, Ballston Spa voiced concerns regarding teachers' opinions in classrooms regarding the Israeli-Gaza war, and voiced concerns his students' safety and wellbeing.

**APPROVAL OF MINUTES**

MOTION BY, Timothy Turbiak seconded by Holly Barker-Flynn that the Board of Education approve the October 4, 2023 regular meeting minutes.

Ayes all

**SUPERINTENDENT'S REPORT**

**MTSS AUDIT REPORT**

Dr. Daina Sisk shared the results of the MTSS (multi-tiered system of supports) Audit. She explained how students were supported and historical information on MTSS. She shared the purpose of the audit, and gave an overview of it. Ms. Sisk explained the main objectives of the audit, explained the two components of the audit procedures, and shared her recommendations based on the audit results.

Dr. Duca reminded everyone that MTSS changes would involve multi-year change process.

**COMMITTEE REPORTS**

Holly Barker-Flynn shared the Policy Committee Meeting activity. She shared the policies that had been discussed and shared the upcoming updates. She stated the updated policies would be available at the next meeting and posted for a 28-day review for a vote in December. She stated the next Policy Committee meeting would be on January 17<sup>th</sup>.

Lawrence Ryan reported on the Audit Committee meeting. He shared that the committee had reviewed the committee charter and purchasing policies and had no recommendation for changes at this time. He noted that some procedural changes are being considered. He stated no date had been set for the next meeting, adding there would be two more meetings this school year.

**CORRESPONDENCE**

Dr. Duca reported 11 correspondences with the District. He shared the topics of each.

Mr. Fernau reported 2 correspondences to the Board. He shared the topics of each.

**ANNOUNCEMENTS**

Stuart Williams announced there would be no school for students on Friday as staff will be attending a Superintendent Conference Day for training, announced Milton Terrace Harvest Festival on Saturday morning at 10 am, and announced the day, time and place for the Homecoming Dance.

Mr. Williams announced rededication of the Village War with Mexico Monument on Sunday October 22 at the Ballston Cemetery, announced the 2<sup>nd</sup> in a series of Parents as Partners Webinar Series will

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be on October 24<sup>th</sup> at 6:30 pm via Zoom, announced the Ballston Spa Community Band Halloween Concert would be held at the Wood Road School cafetorium on October 25<sup>th</sup> at 7:00 pm, and stated the next Board meeting would be on November 1<sup>st</sup>.

Mr. Fernau encouraged everyone to attend the Community Band Halloween Concert.

Ms. Barker-Flynn suggested furniture stay available for seating for events after school for family use.

**OLD BUSINESS**

Mr. Ryan discussed the NYSSBA meeting on October 16<sup>th</sup>. He stated he had attended as an observer. He shared information from the meeting.

**NEW BUSINESS**

Resolution #236 - 2022-2023 Fiscal Year Independent Audit Report

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the Independent Audit Report prepared by the independent auditing firm of West & Company, for the fiscal year ending June 30, 2023, be and is hereby approved.

MOTION BY, Timothy Turbiak seconded by Holly Barker-Flynn that the Board of Education approve Resolution #236 – 2022 – 2023 Fiscal Year Independent Audit Report

Ayes all

Resolution #237 - Appointment – Deputy Purchasing Agent

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the appointment of Barbara Bellamy as Deputy School District Purchasing Agent, at no additional salary, effective October 18, 2023 through June 30, 2024, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #237 – Appointment – Deputy Purchasing Agent

Ayes all

Resolution #238 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Devereaux Advanced Behavioral Health and the District to provide residential Special Education services, for the 2023-2024 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #238 – Agreement – Professional Services

Ayes all

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Resolution #239 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Encap Development LLC and the District to conduct solar net metering bid services, for the 2023-2024 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #239 – Agreement - Professional Services

Ayes all

Resolution #240 - Award of Bid –Toner

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Toner for the 2023-2024 school year to the following vendors, be and is hereby approved:

<u>VENDOR</u>	<u>Amount</u>
Staples Contract Commercial LLC	\$54,601.53

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #240 – Award of Bid - Toner

Ayes all

Resolution #241 - Field Trip- 8<sup>th</sup> Grade

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the 8<sup>th</sup> Grade Class to travel to Boston, MA, May 16-17, 2024, be and is hereby granted.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #241 – Field Trip 8<sup>th</sup> Grade

Discussion

Mr. Fernau thanked everyone for making the trip a sure success.

Ayes all

Resolution #242 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective October 18, 2023 be and are hereby approved:

Student #280081	Student #277856	Student #275752
Student #272997	Student #273352	Student #274149
Student #277867	Student #278245	Student #280180
Student #278314	Student #274134	Student #280184
Student #276345	Student #274923	Student #280127

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Student #24438  
Student #273914

Student #278769

Student #273612

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #242 – Placement of Students with Disabilities

Ayes all

Resolution #243 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective October 18, 2023 be and are hereby approved:

Student #279120  
Student #280091

Student #280041

Student #279043

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #243 – Placement of Preschool Students with Disabilities

Ayes all

Resolution #244 - Memorandum of Agreement Civil Service Employees Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Saratoga County Educational Local 864, dated October 18, 2023, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education table Resolution #244 – Memorandum of Agreement Civil Service Employees Association

Ayes all

**Resolutions #245 - #256 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #245 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jalen Lumia	Bus Driver	10/04/23
Jennifer Morgan	Cleaner	10/18/23

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Resolution #246 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following persons be awarded tenure, be and are hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Jennifer Ditlefsen	Special Education	10/21/23

Resolution #247 - Appointment – Instructional – Part-time

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the part-time position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name/Position</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Dylan Burns Teacher (0.4)	NYS Initial, Social Studies 7-12	\$53,064/yr. Step 2+43 (pro-rated)	11/06/23-6/30/24

Resolution #248 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Christine Regan	Teaching Assistant	Teaching Assistant Level 1	\$24,800/yr. Step 5 (pro-rated)	10/19/23-10/18/27

Resolution #249 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Alexey Pyatovsky	Network Technician	11/15/23
Kyle Williams	Cleaner	11/03/23

Resolution #250 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Laura McIntosh	Bus Driver	22.5	\$24.30/hr.	10/19/23

Resolution #251 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Jennifer Morgan	Special Education Aide	32.5	\$19.05/hr.	10/20/23-10/19/24

Resolution #252 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Jennifer Morgan	Substitute Cleaner	40	\$18.98/hr.
Paul Mulrain	Substitute Cleaner	40	\$18.98/hr.
Katie Pieniasek	Substitute Cleaner	40	\$18.98/hr.
Kelly Rychcik	Substitute Clerical	40	\$19.67/hr.
Cindy Scranton	Substitute Clerical	40	\$19.67/hr.
Alexa Senn	Substitute Bus Attendant	30	\$16.85/hr.

Resolution #253 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Gabrielle Ahl	International Club Advisor, HS	\$573
Karel DeGennaro	Yearbook Club Advisor, GC	\$959
Michael Gatzendorfer	Troupe Drama Club Fall Producer, HS	\$2,079 (pro-rated)
Joseph Gromulat	Junior Class Co-Advisor, HS	\$1,039.50
Johnna Larkin	Sponsor-a-Scholar, HS	\$2,079
Laura Layer	Junior Class Co-Advisor, HS	\$1,039.50
Megan Marshall-Sala	Book Club Advisor, HS	\$573
Ashley Osborne	Ballston Buddies Advisor, HS	\$573
Judith Selig	Freshman Class Advisor, HS	\$959

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Resolution #254 - Appointment – Co-Curricular Clubs and Activities Volunteer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Tina DeFabio	Odyssey of the Mind, MS	n/a

Resolution #255 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Kimberly Pusatere	PDC Chairperson, DW	\$2,685/yr.

Resolution #256 - Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Zachary Kusaywa	Modified Wrestling	\$2,590

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolutions #245 - 256

Ayes all

**OTHER NEW BUSINESS**

None

**BSATA, BSTA, CSEA, and PTA**

Mr. Turbiak shared Dr. Duca’s topics from the Milton Terrace PTA meeting. He stated MT’s Trunk or Treat Event will be held on Saturday, October 21<sup>st</sup> and also shared MT’s Turkey Shoot on November 3.

Mr. Turbiak shared that Gordon Creek’s Trunk or Treat event will be held on Oct 28<sup>th</sup>, and he stated volunteers were needed and announced the Malta Ave Book Fair dates.

Mr. Turbiak stated the Wood Road Book Fair will be next week, and there was a need for volunteers. Mr. Turbiak also shared some details for the upcoming drawing contest.



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Mr. Turbiak stated the Middle School book fair will be held next week, and stated there was a need for volunteers.

Kris DuBuque, at Mr. Williams' request, shared that anyone attending the rededication at the cemetery would be welcome to sign in and that sheet will go into a time capsule to be exhumed in 75 years.

Mr. Ryan shared BACC Care Program information, and that BACC is working with the Middle School to pilot a Student Drop-In Program, and announced the BACC would have a costume closet event on Monday. He stated BACC would be having a Gear Sale with proceeds going to provide meals for students.

Mr. Ryan shared some details on BACC COSMO Program, geared towards children of single parents, and stated the partnership with BACC was appreciated.

**PUBLIC COMMENT**

None

**ADJOURNMENT**

Mr. Fernau confirmed that the next meeting will be on November 1<sup>st</sup>.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education adjourn to executive session to discuss the employment of a particular person at 8:16 p.m., not to return to open session.

Ayes all

Respectfully submitted,

Brian Sirianni  
Clerk of the Board