Memorandum of Understanding

Between Mercer Island School District and Mercer Island Education Association Regarding

Summer School 2023-24

Dates and Location

Elementary Summer School for the 2023-24 school year will be held at Northwood Elementary. It will run for fifteen (15) days comprising of the following dates: June 26-28, July 1-2, July 8-12, and July 15-19.

<u>Times</u>

Instruction with students will start each day at 8:45 am and end at 1:00 pm.

- Classified Hours- classified staff will start their day at 8:30 and end at 1:00. Each classified staff member will be allotted a 10-minute break.
- Certificated Hours- certificated staff will begin their planning time at 8:15 (planning time pay) and be ready for instruction at 8:45. The instructional day is considered from 8:45 to 1:15 (per diem pay).

For students staying for afternoon enrichment, there will be a lunch break from 1:00-1:30 pm, recess 1:30-1:45 pm, enrichment program 1:45-3:15 pm, and student pick-up from 3:15-3:30 pm.

Summer School Staff Compensation

Compensation will be allocated as follows:

- <u>Summer School Coordinator</u>
 - The summer school coordinator may time card at \$40 per hour for meetings, website updates, agenda planning, coordination with Learning Services, and clerical work.
 - The summer school coordinator will be allotted up to 20 hours for scheduling and class placement at the per diem rate.
- <u>Certificated</u>
 - Teachers will time card at \$40 or at their per diem rate, whichever is greater, for all instructional hours and, within this time, they will receive one 15-minute paid scheduled break.
 - One additional non-contact hour per day will be paid for planning at \$40 per hour.
 - Each teacher will be eligible for two additional hours for classroom setup and prep at the \$40 per hour rate.

- <u>Classified</u>
 - Classified staff working only the morning instructional block will be paid at their hourly rate and will be provided one ten-minute paid break scheduled as close to the midpoint of their work period as possible <u>per state law</u>.
 - Classified staff working the full day (8:30 am-3:30 pm) will be provided a 30-minute lunch.

This Agreement will sunset on July 31, 2024, unless otherwise agreed to by the parties.

Dr. Frederick D. Rundle

Mar 29, 2024

Mar 31, 2024

Dr. Fred Rundle Superintendent Date

Sally Loeser MIEA President Date

2024.03.28 Summer School 2023-24 MOU.docx

Final Audit Report

(1)

2024-03-31

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