

**Board of Education  
Regular Meeting  
Wednesday, September 20, 2023  
High School Library  
7:00 p.m.**

**PRESENT:** Holly Barker-Flynn  
Matthew Dreher  
Jason Fernau  
Dr. Julia Routbort Baskin  
Lawrence Ryan  
Timothy Turbiak  
Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

**CALL TO ORDER**

Jason Fernau called the regular meeting to order at 7:00 p.m.

Mr. Fernau shared recent events and upcoming events. He thanked the teaching and support staff.

**RECOGNITION**

None

**STUDENT GOVERNMENT**

Student Government stated the first few weeks of school had been great, shared upcoming events and Homecoming information, and thanked everyone that made the first few weeks of school successful.

**PUBLIC COMMENT**

None

**APPROVAL OF MINUTES**

MOTION BY, Timothy Turbiak seconded by Holly Barker-Flynn that the Board of Education approve the September 6, 2023 regular meeting minutes

Ayes all

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**SUPERINTENDENT’S REPORT**

20123 – 2024 Building Goals

Sarah Johnson, Principal of Malta Avenue, shared building goals for the upcoming year. She discussed the shared vision and core values that shaped the goals.

Ms. Johnson highlighted and outlined each goal. She gave historical information, and shared objectives and actions steps.

Kathleen Chaucer, Principal of Milton Terrace, shared building goals for the upcoming year. She also shared the goal building process for Milton Terrace.

Dr. Chaucer highlighted and outlined each goal. She gave historical information and shared action steps and current status for each goal.

Ann Laszewski, Principal of Middle School, stated that her building goals were designed around the District’s mission. She shared the 2023-2024 goals and continued focus. Ms. Laszewski shared the school’s themes for the year. Ms. Laszewski also shared the pathways the school would be using to accomplish goals.

Dr. Duca stated there would be three more building presentation at the next meeting.

**COMMITTEE REPORTS**

None

Mr. Fernau stated there would be an upcoming Audit Committee Meeting

**CORRESPONDENCE**

Dr. Duca reported 3 correspondences with the District. He shared the topics of each.

Mr. Fernau reported 2 correspondences with to the Board. He shared the topics of each.

**ANNOUNCEMENTS**

Stuart Williams announced there would be a ½ day for K-12 on Friday for teacher development.

Mr. Williams announced Saturday that the Birdhouse Sale would be taking place in the Village. He shared the location and times. He announced that the Adult Fitness programs would begin soon, that the High School College Fair will be taking place on Sept 28<sup>th</sup>, and that the next meeting will be on October 4th.

**OLD BUSINESS**

None

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**NEW BUSINESS**

Resolution #190 - Award of Bid –Copier Paper

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Copier Paper for the 2023-2024 school year to the following vendors, be and is hereby approved:

<u>VENDOR</u>	<u>Amount</u>
WB Mason	\$1,135.42
Staples	\$22,034.15

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #190 – Award of Bid – Copier Paper

Ayes all

Resolution #191 - Authorization of Petty Cash Funds

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Petty Cash Funds and custodians as listed below be authorized effective July 1, 2023 through June 30, 2024, be and are hereby approved:

<u>Location</u>	<u>Custodian</u>	<u>Amount</u>
Middle School	Kimberly Bolster	\$50
Transportation	Donna Noble	\$75

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #191 – Authorization of Petty Cash Funds

Ayes all

Resolution #192 - Adoption of Goals

BE IT RESOLVED THAT, the Board of Education adopts goals for the Board for the 2023-2024 school year.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #192 – Adoption of Goals

Discussion

Mr. Fernau provided an explanation for the goals. He shared the 2023 – 2024 Board of Education goals. He shared where the goals could be found.

Ayes all

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Resolution #193 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective September 20, 2023 be and are hereby approved:

Student #25449                      Student #24997                      Student #25541

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #193 – Placement of Students with Disabilities

Ayes all

Resolution #194 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective September 20, 2023 be and are hereby approved:

Student #279786                      Student #280131                      Student #280066  
Student #279903                      Student #279815                      Student #279816  
Student #279415                      Student #278094                      Student #279981  
Student #279824                      Student #279943                      Student #280113

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #194 – Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #195 - #209 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #195 - Memorandum of Agreement- Ballston Spa Administrative Council

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Administrative Council, dated September 20, 2023, be and is hereby approved.

Resolution #196 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Lucinda Dawson	Bus Driver	9/01/23
Danyela DeLaurie	Special Education Aide	9/11/23

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Skylar Duell	Bus Attendant	9/01/23
Kristen Hagadorn	Special Education Aide	9/20/23
Christy Knapp	Community Action Coordinator, HS	9/20/23
Martin Knapp	Bus Driver	9/13/23
Laura McIntosh	Bus Driver	9/28/23
Dianne Petty	Bus Attendant	9/08/23
Thomas Smith	Mechanic	9/15/23

Resolution #197 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Heather Hackett previously approved by the Board at their meeting held August 2, 2023, in Resolution #110, is hereby rescinded, be and is hereby approved.

Resolution #198 - Rescission of Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointment of Caitlin Iannotti previously approved by the Board at their meeting held August 2, 2023, in Resolution #110, is hereby rescinded, be and is hereby approved.

Resolution #199 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Kathleen Corey	Special Education	NYS Initial, SWD 1-6, Childhood Ed. 1-6	\$54,900/yr. Step 3+60 (pro-rated)	9/21/23-9/20/27
Megan Wordelmann	Special Education	NYS Permanent, Special Education. NYS Professional Childhood Ed. 1-6	\$94,823/yr. Step 21+33 (pro-rated)	10/21/23-10/20/26

Resolution #200 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Andrea Nielsen	Registered Nurse	NYS Registered Professional Nurse	\$33.00/hr. Step 1	9/19/23-9/18/24

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Resolution #201 - Appointment – Instructional Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Samantha Ronca/Teacher	NYS Initial, Childhood Ed. 1-6	\$51,440/yr. Step 1+30 (pro-rated)	9/21/23-6/30/24

Resolution #202 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Kristen Hagadorn	Teaching Assistant	Teaching Assistant Level 1	\$22,325/yr. Step 1 (pro-rated)	9/21/23-9/20/27

Resolution #203 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Elizabeth Butchino	Bus Attendant	25	\$17.37/hr.	9/21/23-9/20/24
Caitlin Herman	School Aide	20	\$16.54/hr.	9/21/23-9/20/24

Resolution #204 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Lorna Ashline	Substitute Bus Driver	30	\$23.57/hr.
Pamela DeWitt	Substitute Clerical	30	\$19.67/hr.
Janice Lewis-Morrow	Substitute Clerical	30	\$19.67/hr.
Jean Quirion	Substitute Clerical	30	\$19.67/hr.

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Resolution #205 - Appointment – Adult Education Instructors

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following person(s) be appointed as Adult Education Instructor(s) with effective date(s) shown, be and is (are) hereby approved:

<u>Instructor Name</u>	<u>Salary</u>	<u>Effective Date</u>
Jess Curiale	\$24.45/hr.	9/27/23-12/13/23
Vincent Rodriguez	\$24.45/hr.	9/25/23-12/11/23

Resolution #206 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Gabrielle Ahl	NYS Professional, French 7-12, Mathematics 7-12	\$44.22/hr.
James Belcastro	NYS Professional, ELA 7-12	\$44.22/hr.
Kerry Brown Trautner	NYS Initial, Spanish 5-9	\$44.22/hr.
Abbey DeBenedetti	NYS Professional, Visual Arts	\$44.22/hr.
Timothy Eckler	NYS Permanent, Art	\$44.22/hr.
Amy Gosier	NYS Permanent, Pre K-6, Reading Teacher	\$44.22/hr.
Leslie Hurst	NYS Professional, Mathematics 7-12	\$44.22/hr.
Catrina Kohl	NYS Permanent, Pre K-6, Home Economics, Business & Distributive Education	\$44.22/hr.
Lauren Kuenzel	NYS Initial, SWD 1-6, Childhood Ed. 1-6	\$44.22/hr.
Aimee LaMountain-Suchocki	NYS Professional, Childhood Ed. 1-6, Literacy B-6	\$44.22/hr.
David Leveroni	NYS Permanent, Special Education	\$44.22/hr.
Stephanie Liberty	NYS Permanent, Pre K-6	\$44.22/hr.
Bonnie Lovett	NYS Professional, Childhood Ed. 1-6, Literacy B-6	\$44.22/hr.
Maria Malm	NYS Permanent, English 7-12	\$44.22/hr.
Kasey McEvilly-Dahl	NYS Teaching Assistant, Level 3	\$44.22/hr.
Lisa Morrill	NYS Permanent, Mathematics 7-12	\$44.22/hr.
Jennifer Perretta	NYS Initial, Childhood Ed. 1-6, Literacy B-6, Early Childhood Ed., B-2	\$44.22/hr.
Michelle Pitaniello	NYS Professional, Childhood Ed. 1-6	\$44.22/hr.
James Poirier	NYS Permanent, Physics and General Science 7-12	\$44.22/hr.
Erin Poole	NYS Professional, Mathematics 7-12	\$44.22/hr.
Kimberly Pusatere	NYS Permanent, Pre K-6, Social Studies 7-12, Special Education	\$44.22/hr.
Colleen Renzi	NYS Teaching Assistant, Level 1	\$44.22/hr.
Meredith Smith	NYS Permanent, Pre K-6, English 7-9 extension	\$44.22/hr.
Elizabeth VanVolkenburg	NYS Professional, Childhood Ed. 1-6, Literacy B-6	\$44.22/hr.
Michele Zichelli	NYS Teaching Assistant, Level 1	\$44.22/hr.

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Resolution #207 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Gianna Coyne	Chorus Advisor, WR	\$959
Sara Evers	Ballston Buddies Co-Advisor, MS	\$286.50
Heather Ferlo	Drama Club, GC	\$959
Margaret Kunkle	GOC, MS	\$573
Gina Mancini	Practice Club, WR	\$573
Debra Monroe	Ballston Buddies Co-Advisor, MS	\$286.50
Gina Ralston	Yearbook Advisor, GC	\$959
Joseph Shaver	Drama Club, GC	\$959
Heather Thomas	Yearbook Advisor, WR	\$959
Elizabeth VanVolkenburg	Yearbook Advisor, WR	\$959

Resolution #208 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Darrel Ackroyd	Additional Section (.2), HS	\$5,412/yr.
Elizabeth Ebbecke	After School Athletics Supervision, MS	\$18.37/hr.
Patrick Grevelding	Lunch Supervisor, MT	\$1,812/yr.
Christy Knapp	6-12 Guidance Chair, MS/HS	\$3,191/yr. (pro-rated)
Regina Murphy	Lunch Supervisor, MT	\$1,812/yr.
Kimberly Pusatere	Instructional Teacher Leader – Professional Development, DW	\$4,453/yr.

Resolution #209 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Christopher Perrone	Junior Varsity Football Coach	\$5,400

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolutions #195 - 209

Discussion

Mr. Fernau welcomed newly appointed individuals.



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Ayes all

**BSATA, BSTA, CSEA, and PTA**

Mr. Turbiak shared the date for the Malta Avenue Drive-In free viewing event, announced the Malta Ave. Book Fair is scheduled for 10/16 – 10/20, shared the four (4) open committee positions, stated the Gordon Creek Book Fair will be on going until next Monday and shared information regarding the Milton Terrace and Wood Road PTA Meetings.

Katie Whittemore stated the Ballston Spa Educational Foundation (BSEF) is in search of board members. She shared the date of a meeting where interested individuals could learn about the BSEF. She shared some of the board member responsibilities. She stated the foundation is very supportive of teachers and she encouraged people to consider becoming a member.

**PUBLIC COMMENT**

None

**ADJOURNMENT**

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education adjourn 8:07 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni  
Clerk of the Board