

Engagement Summary

Tomball Independent School District
February 20, 2024

In order to Exceed Excellence in education, what Innovative Ideas or Strategies should Tomball ISD consider implementing in the next five years?



PARTICIPATION

Breakdown of Participation



2,729
Participants



1,298
Thoughts



60,274
Ratings



PARTICIPATION


Breakdown of Participation

What is your role in Tomball ISD?



2606

Responses

%		Answer <i>(Multi-select)</i>
84%	(2186)	Parent/Guardian
25%	(659)	Staff





PARTICIPATION

Breakdown of Participation




Check all the campuses your children are currently associated with:



2524

Responses

%		Answer <i>(Multi-select)</i>
6%	(147)	Canyon Pointe Elementary (CPES)
5%	(118)	Creekside Forest Elementary (CFES)
9%	(225)	Creekside Park Junior High (CPJHS)
5%	(130)	Creekview Elementary (CES)
5%	(124)	Decker Prairie Elementary (DPES)
2%	(43)	Early Excellence Academy (EEA)
9%	(225)	Grand Lakes Junior High (GLJHS)
7%	(178)	Grand Oaks Elementary (GOES)
6%	(144)	Lakewood Elementary (LES)
8%	(197)	Northpointe Intermediate (NIS)
8%	(207)	Oakcrest Intermediate (OIS)
4%	(113)	Rosehill Elementary (RES)
6%	(148)	Timber Creek Elementary (TCES)
0%	(0)	Timber Creek Elementary (TCES)



WORDCLOUD
Top Rated





THOUGHTS

Key Thoughts



Increase teacher pay to match surrounding districts If you want the best pay the best

4.5  (60 )

Ranked #1 of 1298

More support to teachers Teachers are burned out

4.5  (33 )

Ranked #2 of 1298

Hire and retain quality teachers Hard to find good teachers and they are leaving profession at an unprecedented rate

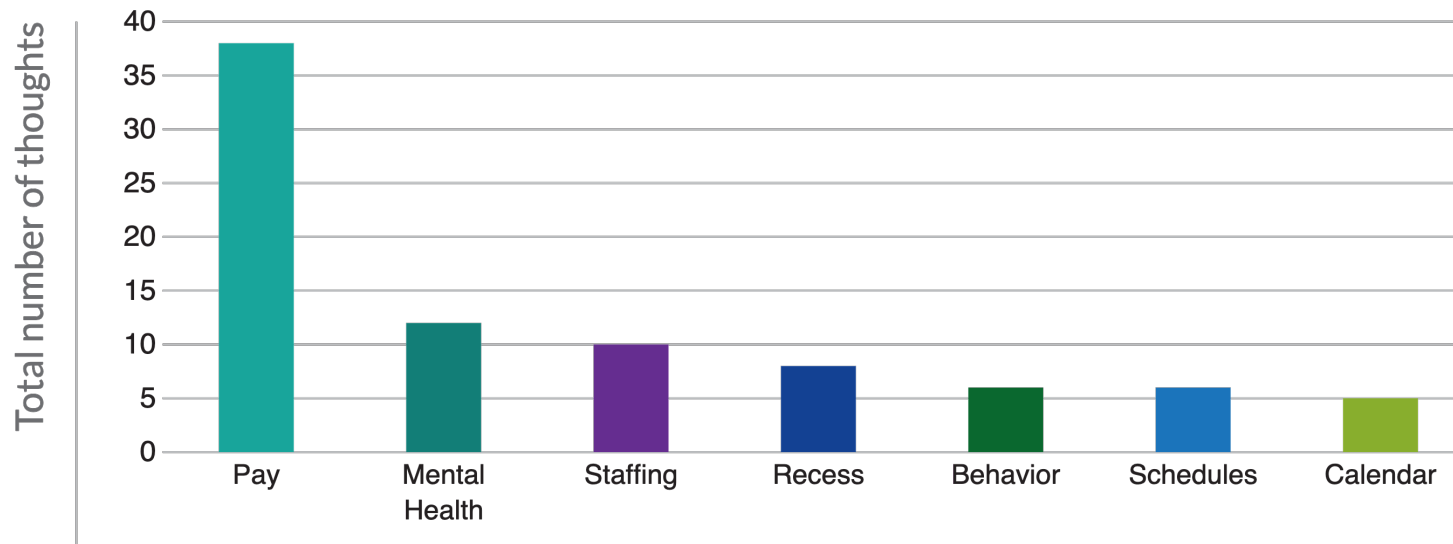
4.4  (60 )

Ranked #3 of 1298



THEME SET

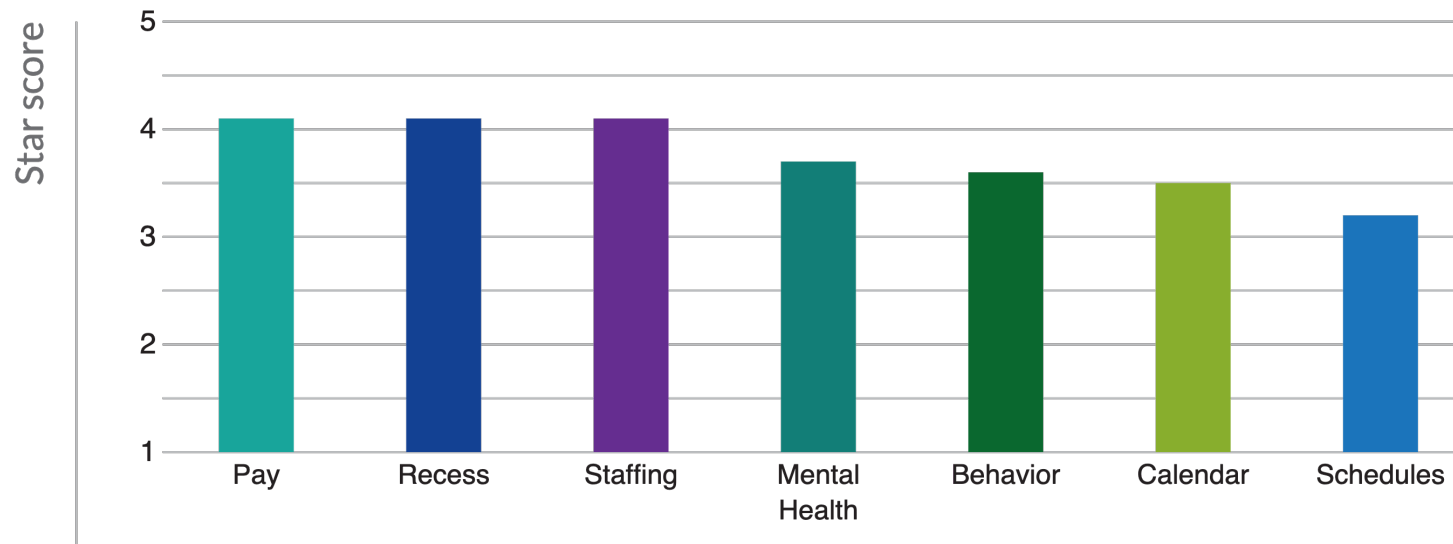
Top Themes by total thoughts





THEME SET

Top Themes by star score





THOUGHTS

Pay



Increase teacher pay to match surrounding districts If you want the best pay the best

4.5 ★★★★★ (60 👤)

Teacher retention needs to improve. Ensuring great teachers are not drafted away by other ISD's. Pay & Culture should be top notch. Having consistent good high quality staff means they're paid above going rate. For what we pay in taxes this should be an easy fix.

4.4 ★★★★★ (59 👤)

Competitive pay for staff and increased pay for paraprofessionals To continue to hire and retain the best staff increased pay for certified staff, as well as paraprofessionals will allow students to excel

4.3 ★★★★★ (60 👤)



THOUGHTS Recess



ALL 5th and 6th graders need recess! They are children. It's not a prison.

4.3 ★★★★★ (61 👤)

Smaller class sizes, more time doing hands-on learning, less teaching to the STARR exams, more physically active lessons, more recess/breaks. Kids are getting lost in the #'s. Sitting all day is not a great learning tool or motivater.

4.3 ★★★★★ (58 👤)

Recess for 5 & 6 graders They need the brain breaks as th eye are still young and some schools still have 5th graders at elementary schools and doing it

4.2 ★★★★★ (61 👤)



THOUGHTS Staffing



Hire and retain quality teachers Hard to find good teachers and they are leaving profession at an unprecedented rate

4.4 ★★★★★ (60 👤)

Hire enough staff so that children who should be in small groups/intervention learning time get their time. You cannot have a specialist on a campus with no room to pull their kids into for intervention time. They also cannot be so overscheduled.

4.3 ★★★★★ (57 👤)

Hire and retain quality staff. We need teachers who can teach and differentiate instruction.

4.2 ★★★★★ (58 👤)



THOUGHTS

Mental Health



more active time/physical activity during the day It's improve the focus and mental health of students. **4.1** ★★★★★ (58 👤)

Add back our 2 days of personal/sick time Sickness, bereavement and mental health are important and time is needed **4.0** ★★★★★ (57 👤)

Mental health and well being Support student and staff Emotional and physiological health **3.9** ★★★★★ (61 👤)



THOUGHTS Behavior



Implement a stricter discipline plan when students willingly disrupt class Too many students disrupt class

4.1 ★★★★★ (61 👤)

DO something about disruptive students. It's not fair to the rest of the class when children are allowed to continuously disrupt the class with zero consequences

4.1 ★★★★★ (59 👤)

Get disruptive children out of the classroom - immediately!! Let it be known - first time isn't just a warning, there's immediate consequences! Subjects are taught 1 hr per day - teachers dealing with disruption from certain kids is unfair to them & puts everyone else at a major disadvantage.

4.0 ★★★★★ (59 👤)



THOUGHTS Calendar



School Calendar/Daily Schedule Need to come up with better calendar to address teacher/student burnout! 4 day work week, block scheduling, more strategic breaks

3.7  (60 )

The calendar is better in other districts. Can't Tomball give a fall break? In order to be a destination district for teachers this would be great

3.5  (61 )

Look at changing the school calendar to match or be similar to Klein ISD and other districts who have adopted the fall break and mid winter break. Great incentive when hiring new staff. You don't see the "crazy" students as much around the large breaks because they get breaks more frequently.

3.5  (58 )



THOUGHTS Schedules



Align school schedules with child developmental science. Elementary should be earliest; Jr High should be latest for start times. Young kids naturally rise very early but need early bed times. Teens need long hours of sleep but can't do early bed times for many reasons.

3.7 ★★★★★ (60 👤)

Later start time for high school. Kids need more sleep to thrive.

3.6 ★★★★★ (62 👤)

The schedule needs to be adjusted so that high schools start last High schoolers need more sleep and busses pick up around 6:10 making it impossible for them to get 8 hours of sleep

3.6 ★★★★★ (57 👤)



WRAP UP Next Steps



Thanks for participating

We'll be carefully considering what we learned and sharing our actions back with you.