

DALEVILLE CITY BOARD OF EDUCATION
Teacher Salary Schedule - 189 Day Contract
Math and Science Teacher Program

SCHOOL YEAR 2023-2024

<u>Years Teaching</u>	<u>Non-Degree & Rank II - BS</u>	<u>Rank I - MS</u>	<u>AA</u>	<u>Doctorate</u>	<u>State Step</u>
1st	\$49,529	\$56,160	\$60,142	\$64,121	0
2	\$53,021	\$60,974	\$65,745	\$70,521	1
3	\$55,853	\$64,228	\$69,274	\$74,283	2
4	\$57,487	\$66,109	\$71,302	\$76,457	3
5	\$59,165	\$68,039	\$73,383	\$78,689	4
6	\$60,887	\$70,019	\$75,519	\$80,980	5
7	\$62,655	\$72,051	\$77,712	\$83,330	6
8	\$64,468	\$74,139	\$79,961	\$85,742	7
9	\$65,757	\$75,619	\$81,560	\$87,458	8
10	\$67,072	\$77,132	\$83,191	\$89,207	9
11	\$68,078	\$78,290	\$84,439	\$90,544	10
12	\$69,100	\$79,464	\$85,706	\$91,902	11
13	\$70,136	\$80,657	\$86,991	\$93,281	12
14	\$70,136	\$80,657	\$86,991	\$93,281	13
15	\$70,136	\$80,657	\$86,991	\$93,281	14
16	\$71,192	\$81,871	\$88,301	\$94,687	15
17	\$71,192	\$81,871	\$88,301	\$94,687	16
18	\$71,192	\$81,871	\$88,301	\$94,687	17
19	\$72,270	\$83,111	\$89,639	\$96,120	18
20	\$72,270	\$83,111	\$89,639	\$96,120	19
21	\$72,270	\$83,111	\$89,639	\$96,120	20
22	\$73,370	\$84,376	\$91,001	\$97,582	21
23	\$73,370	\$84,376	\$91,001	\$97,582	22
24	\$73,370	\$84,376	\$91,001	\$97,582	23
25	\$74,491	\$85,664	\$92,393	\$99,074	24
26	\$74,491	\$85,664	\$92,393	\$99,074	25
27	\$74,491	\$85,664	\$92,393	\$99,074	26
28+	\$75,634	\$86,981	\$93,810	\$100,594	27+

Teacher Substitute: \$72.00 day

Certified Teacher Substitute: \$90.00 day

Long Term Substitute: Certified teacher pay is \$125 per day for 11+ days.

(Pay is retroactive to first day if certified sub works 11 days or more for same leave)

Effective October 1, 2022 per legislature.

DALEVILLE CITY BOARD OF EDUCATION
Teacher Salary Schedule - 187 Day Contract

SCHOOL YEAR 2023-2024

<u>Years Teaching</u>	<u>Non-Degree & Rank II - BS</u>	<u>Rank I - MS</u>	<u>AA</u>	<u>Doctorate</u>	<u>State Step</u>
1st	\$44,226	\$50,857	\$54,839	\$58,818	0
2	\$44,226	\$50,857	\$54,839	\$58,818	1
3	\$44,226	\$50,857	\$54,839	\$58,818	2
4	\$48,643	\$55,939	\$60,317	\$64,702	3
5	\$48,643	\$55,939	\$60,317	\$64,702	4
6	\$48,643	\$55,939	\$60,317	\$64,702	5
7	\$50,776	\$58,390	\$62,977	\$67,530	6
8	\$50,776	\$58,390	\$62,977	\$67,530	7
9	\$50,776	\$58,390	\$62,977	\$67,530	8
10	\$52,309	\$60,154	\$64,879	\$69,570	9
11	\$52,831	\$60,755	\$65,527	\$70,265	10
12	\$53,360	\$61,363	\$66,182	\$70,967	11
13	\$53,894	\$61,977	\$66,844	\$71,677	12
14	\$54,433	\$62,596	\$67,513	\$72,394	13
15	\$54,977	\$63,222	\$68,187	\$73,118	14
16	\$55,527	\$63,855	\$68,870	\$73,850	15
17	\$56,082	\$64,493	\$69,558	\$74,588	16
18	\$56,643	\$65,138	\$70,254	\$75,334	17
19	\$57,209	\$65,789	\$70,957	\$76,086	18
20	\$57,781	\$66,447	\$71,667	\$76,847	19
21	\$58,359	\$67,111	\$72,383	\$77,616	20
22	\$58,943	\$67,783	\$73,107	\$78,393	21
23	\$59,532	\$68,461	\$73,837	\$79,176	22
24	\$60,127	\$69,145	\$74,576	\$79,967	23
25	\$60,729	\$69,837	\$75,322	\$80,767	24
26	\$61,336	\$70,535	\$76,075	\$81,575	25
27	\$61,949	\$71,240	\$76,836	\$82,391	26
28	\$62,569	\$71,952	\$77,604	\$83,215	27
29	\$63,195	\$72,672	\$78,380	\$84,047	28
30	\$63,827	\$73,399	\$79,164	\$84,888	29
31	\$64,464	\$74,133	\$79,955	\$85,737	30
32	\$65,109	\$74,874	\$80,755	\$86,593	31
33	\$65,761	\$75,623	\$81,563	\$87,459	32
34	\$66,418	\$76,379	\$82,379	\$88,335	33
35	\$67,082	\$77,143	\$83,202	\$89,218	34
36+	\$67,753	\$77,914	\$84,034	\$90,109	35+

Teacher Substitute: \$72.00 per day

Certified Teacher Substitute: \$90.00 per day

Long Term Substitute: Certified teacher pay is \$125 per day for 11+ days.

(Pay is retroactive to first day if certified sub works 11 days or more for same leave)

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2023-2024

SCHOOL OFFICE SECRETARIES
205 Days

	Annual
1st Year	\$24,600
4th Year	\$25,727
7th Year	\$26,545
10th Year	\$27,841
13th Year	\$29,906
16th Year	\$30,855
19th Year	\$31,805
22th Year	\$32,753
25th Year	\$34,287
28th Year	\$35,274
31st Year	\$36,664

TEACHER AIDE/SECRETARIAL AIDE
182 DAYS

	Annual
1st Year	\$21,840
4th Year	\$22,840
7th Year	\$23,299
10th Year	\$23,754
13th Year	\$24,212
16th Year	\$24,779
19th Year	\$25,347
22th Year	\$25,914
25th Year	\$26,535
28th Year	\$27,163
31st Year	\$27,788

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2023-2024

CHILD NUTRITION PROGRAM DIRECTOR

Years <u>Service</u>	<u>No Degree</u>	<u>BS Degree</u>	<u>MS Degree</u>
1-3	\$48,444.02	\$56,518.02	\$66,898.89
4-6	\$53,057.74	\$62,170.48	\$73,588.99
7-9	\$55,180.65	\$64,658.03	\$76,533.16
10-12	\$55,732.48	\$65,303.99	\$77,298.14
13-15	\$56,289.72	\$65,956.45	\$78,071.78
16-18	\$56,852.37	\$66,614.32	\$78,850.83
19-21	\$57,421.51	\$67,281.92	\$79,639.62
22-24	\$57,994.98	\$67,953.85	\$80,435.99
25+	\$58,576.02	\$68,633.36	\$81,238.84

DALEVILLE CITY BOARD OF EDUCATION
SUPPORT PERSONNEL SALARY SCHEDULES

School Year 2022-2023

JANITORIAL

	<u>240 Days/8 Hrs</u>	<u>Daily</u>	<u>Hourly</u>
1st Year	\$28,800.00	\$120.00	\$15.00
4th Year	\$29,585.45	\$123.27	\$15.41
7th Year	\$30,275.02	\$126.15	\$15.77
10th Year	\$32,165.23	\$134.02	\$16.75
13th Year	\$33,012.55	\$137.55	\$17.19
16th Year	\$33,668.21	\$140.28	\$17.54
19th Year	\$34,259.45	\$142.75	\$17.84
22nd Year	\$35,390.66	\$147.46	\$18.43
25th Year	\$37,106.20	\$154.61	\$19.33
28th Year	\$38,110.81	\$158.80	\$19.85

LUNCHROOM

	<u>182 Days/7 Hrs</u>	<u>Daily</u>	<u>Hourly</u>
1st Year	\$19,110.00	\$105.00	\$15.00
4th Year	\$19,619.87	\$107.80	\$15.40
7th Year	\$19,989.67	\$109.83	\$15.69
10th Year	\$21,318.40	\$117.13	\$16.73
13th Year	\$21,826.95	\$119.93	\$17.13
16th Year	\$22,195.52	\$121.95	\$17.42
19th Year	\$22,564.07	\$123.98	\$17.71
22nd Year	\$23,747.51	\$130.48	\$18.64
25th Year	\$24,413.32	\$134.14	\$19.16
28th Year	\$24,821.24	\$136.38	\$19.48

Lunchroom Manager (190 days	\$29,614
Lunchroom Manager Suppleme	\$3,000
Assistant Manager Supplement	\$1,500

DALEVILLE CITY BOARD OF EDUCATION
MAINTENANCE SALARY SCHEDULES

School Year 2023-2024

MAINTENANCE SUPERVISOR I
240 Days

\$52,724.48

MAINTENANCE II
240 Days

<u>Service</u>	<u>Hourly</u>
1 st Year	\$17.89
2 nd Year	\$18.42
3 rd Year	\$18.96
4 th Year	\$19.70
5 th Year	\$20.30
6 th Year	\$20.89
7 th Year	\$21.73
8 th Year	\$22.37

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2023-2024

CENTRAL OFFICE SUPPORT STAFF
12 MONTH (240 DAYS)

Data Entry	\$39,458.28
Receptionist	\$34,918.83

PART-TIME RETIREES

NTE \$37,000 Per Alabama Teacher Retirement guidelines

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE
2023-2024

12 Month Position

PERSONNEL CLERK

<u>Years Service</u>	<u>No Degree</u>	<u>BS Degree</u>	<u>MS Degree</u>
1-3	\$36,459.61	\$40,105.57	\$48,564.20
4-6	\$37,861.90	\$41,320.89	\$49,876.75
7-9	\$38,282.59	\$41,928.55	\$50,533.02
10-12	\$39,497.91	\$43,143.87	\$51,845.57
13-15	\$40,713.23	\$44,359.19	\$53,158.11
16-18	\$42,171.62	\$45,817.58	\$54,733.17
19-21	\$42,536.21	\$46,182.17	\$55,126.93
22-24	\$46,182.17	\$49,828.14	\$59,064.57
25+	\$48,612.81	\$52,258.78	\$61,689.66

*Performing payroll duties will earn additional \$2000.00 per year.

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2023-2024

SCHOOL NURSE

187 Days

<u>Year</u>		<u>LPN</u>	<u>RN-ASSN</u>	<u>RN-BSN</u>	<u>RN-MSN</u>	<u>RN-DNP</u>	<u>State Step</u>
1	\$	33,264.00	\$ 43,886.00	\$ 47,322.00	\$ 51,028.00	\$ 55,023.00	0
2	\$	33,264.00	\$ 43,886.00	\$ 47,322.00	\$ 51,028.00	\$ 55,023.00	1
3	\$	33,264.00	\$ 43,886.00	\$ 47,322.00	\$ 51,028.00	\$ 55,023.00	2
4	\$	36,587.00	\$ 48,270.00	\$ 52,049.00	\$ 56,125.00	\$ 60,519.00	3
5	\$	36,587.00	\$ 48,270.00	\$ 52,049.00	\$ 56,125.00	\$ 60,519.00	4
6	\$	36,587.00	\$ 48,270.00	\$ 52,049.00	\$ 56,125.00	\$ 60,519.00	5
7	\$	38,191.00	\$ 50,386.00	\$ 54,331.00	\$ 58,586.00	\$ 63,173.00	6
8	\$	38,191.00	\$ 50,386.00	\$ 54,331.00	\$ 58,586.00	\$ 63,173.00	7
9	\$	38,191.00	\$ 50,386.00	\$ 54,331.00	\$ 58,586.00	\$ 63,173.00	8
10	\$	39,344.00	\$ 51,907.00	\$ 55,972.00	\$ 60,354.00	\$ 65,080.00	9
11	\$	39,737.00	\$ 52,426.00	\$ 56,531.00	\$ 60,957.00	\$ 65,730.00	10
12	\$	40,134.00	\$ 52,950.00	\$ 57,096.00	\$ 61,567.00	\$ 66,387.00	11
13	\$	40,536.00	\$ 53,480.00	\$ 57,668.00	\$ 62,183.00	\$ 67,052.00	12
14	\$	40,941.00	\$ 54,015.00	\$ 58,244.00	\$ 62,805.00	\$ 67,722.00	13
15	\$	41,351.00	\$ 54,555.00	\$ 58,827.00	\$ 63,433.00	\$ 68,400.00	14
16	\$	41,765.00	\$ 55,101.00	\$ 59,415.00	\$ 64,068.00	\$ 69,084.00	15
17	\$	42,182.00	\$ 55,651.00	\$ 60,009.00	\$ 64,708.00	\$ 69,774.00	16
18	\$	42,604.00	\$ 56,208.00	\$ 60,609.00	\$ 65,355.00	\$ 70,472.00	17
19	\$	43,030.00	\$ 56,770.00	\$ 61,215.00	\$ 66,008.00	\$ 71,177.00	18
20	\$	43,460.00	\$ 57,338.00	\$ 61,827.00	\$ 66,668.00	\$ 71,889.00	19
21	\$	43,894.00	\$ 57,911.00	\$ 62,445.00	\$ 67,335.00	\$ 72,607.00	20
22	\$	44,334.00	\$ 58,491.00	\$ 63,070.00	\$ 68,009.00	\$ 73,334.00	21
23	\$	44,777.00	\$ 59,075.00	\$ 63,700.00	\$ 68,688.00	\$ 74,066.00	22
24	\$	45,225.00	\$ 59,666.00	\$ 64,338.00	\$ 69,375.00	\$ 74,807.00	23
25	\$	45,677.00	\$ 60,263.00	\$ 64,982.00	\$ 70,070.00	\$ 75,556.00	24
26	\$	46,134.00	\$ 60,865.00	\$ 65,631.00	\$ 70,770.00	\$ 76,311.00	25
27	\$	46,595.00	\$ 61,473.00	\$ 66,287.00	\$ 71,477.00	\$ 77,074.00	26
28	\$	47,061.00	\$ 62,089.00	\$ 66,951.00	\$ 72,193.00	\$ 77,846.00	27
29	\$	47,532.00	\$ 62,709.00	\$ 67,620.00	\$ 72,914.00	\$ 78,623.00	28
30	\$	48,007.00	\$ 63,337.00	\$ 68,296.00	\$ 73,644.00	\$ 79,410.00	29
31	\$	48,487.00	\$ 63,970.00	\$ 68,978.00	\$ 74,379.00	\$ 80,203.00	30
32	\$	48,972.00	\$ 64,609.00	\$ 69,668.00	\$ 75,123.00	\$ 81,005.00	31
33	\$	49,462.00	\$ 65,256.00	\$ 70,366.00	\$ 75,875.00	\$ 81,816.00	32
34	\$	49,956.00	\$ 65,908.00	\$ 71,068.00	\$ 76,633.00	\$ 82,634.00	33
35	\$	50,455.00	\$ 66,567.00	\$ 71,779.00	\$ 77,399.00	\$ 83,460.00	34
36+	\$	50,960.00	\$ 67,233.00	\$ 72,497.00	\$ 78,174.00	\$ 84,295.00	35

DALEVILLE CITY BOARD OF EDUCATION
SALARY SCHEDULE

School Year 2023-2024

TECHNOLOGY COORDINATOR
240 Days

<u>Years</u> <u>Service</u>	<u>No Degree</u>	<u>BS Degree</u>	<u>MS Degree</u>
1-3	\$48,444	\$56,518	\$66,899
4-6	\$53,058	\$62,170	\$73,589
7-9	\$55,181	\$64,658	\$76,533
10-12	\$55,732	\$65,304	\$77,298
13-15	\$56,290	\$65,956	\$78,072
16-18	\$56,852	\$66,614	\$78,851
19-21	\$57,422	\$67,282	\$79,640
22-24	\$57,995	\$67,954	\$80,436
25+	\$58,576	\$68,633	\$81,239

TECHNOLOGY ASSISTANT
240 Days

	<u>Annual</u>	<u>Monthly</u>	<u>Daily</u>
1 st Year	\$36,750	\$3,062.47	\$153.12
2 nd Year	\$37,374	\$3,114.49	\$155.72
3 rd Year	\$38,152	\$3,179.32	\$158.97
4 th Year	\$40,171	\$3,347.58	\$167.38
5 th Year	\$41,223	\$3,435.22	\$171.76

DALEVILLE CITY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULE

School Year 2023-2024

BUS DRIVER - 182 Days

	<u>ANNUAL</u>	<u>MONTHLY</u>	<u>DAILY</u>
1st Year	\$14,692.64	\$1,224.39	\$80.73
2nd Year	\$15,462.71	\$1,288.56	\$84.96
3rd Year	\$16,232.78	\$1,352.73	\$89.19
4th Year	\$17,002.85	\$1,416.90	\$93.42
5th Year	\$17,772.92	\$1,481.08	\$97.65
6th Year	\$18,543.00	\$1,545.25	\$101.88

MECHANIC - 240 Days

1st Year	\$47,119.33	\$3,926.61	\$196.33
2nd Year	\$47,524.44	\$3,960.37	\$198.02
3rd Year	\$47,921.44	\$3,993.45	\$199.67
4th Year	\$49,490.55	\$4,124.21	\$206.21
5th Year	\$49,884.85	\$4,157.07	\$207.85
6th Year	\$50,141.42	\$4,178.45	\$208.92

SHOP ASSISTANT - 202 Days

1st Year	\$30,930.07	\$2,577.51	\$153.12
2nd Year	\$31,455.15	\$2,621.26	\$155.72
3rd Year	\$32,107.53	\$2,675.63	\$158.95
4th Year	\$33,810.08	\$2,817.51	\$167.38
5th Year	\$34,752.86	\$2,896.07	\$172.04

BUS DRIVER SUBSTITUTE \$50.00