

**REQUESTS FOR DISABILITY ACCOMMODATION
BY PARENTS/GUARDIANS AND COMMUNITY MEMBERS**

The Longview School District will not discriminate against qualified individuals with disabilities—including parents/guardians of students and other community members—in all of its services, programs, and activities, in accordance with the requirements of the Americans with Disabilities Act of 1990 (“ADA”) and Section 504 of the Rehabilitation Act of 1973.

The District will make reasonable modifications to its policies, procedures, or practices when such modifications are necessary to allow a parent/guardian or community member with a disability the opportunity to participate in or benefit from its services, programs, or activities, unless the modification would fundamentally alter the nature of the service, program, or activity.

The District will not exclude an individual with a disability from the full and equal enjoyment of its services, programs, or activities unless the person poses a direct threat to the health or safety of that individual or others that cannot be eliminated by a reasonable modification of policies, procedures, or practices, or by the provision of auxiliary aids or services.

Should a parent/guardian or other community member with a disability seek accommodation in order to access District services, programs, or activities (including access to District facilities), the request must be made to the District’s Section 504/ADA Coordinator or his/her designee. The name and contact information for the current Section 504/ADA Coordinator can be found in the District’s Notice of Nondiscrimination, available on the District’s website.

Requests for accommodations or modifications by students and employees are beyond the scope of this policy. Requests by students with disabilities should be made to the classroom teacher and/or building principal in accordance with Policy 2161 (“Special Education and Related Services for Eligible Students”) and Policy 2162 (“Education of Students with Disabilities under Section 504 of the Rehabilitation Act of 1973”). Requests for reasonable accommodation of employees with disabilities should be directed to the employee’s supervisor and/or Human Resources and will be addressed in accordance with the ADA and the Washington Law Against Discrimination, Chapter 49.60 RCW.

The superintendent will develop and maintain procedures necessary to implement this policy regarding receiving and responding to requests for reasonable accommodation from parents/guardians and community members with disabilities.

Cross References:	Policy 2161	Special Education and Related Services for Eligible Students
	Policy 2162	Education of Students with Disabilities under Section 504 of the Rehabilitation Act of 1973
	Policy 3210	Nondiscrimination
	Policy 5010	Nondiscrimination and Affirmative Action
Legal References:	Americans with Disabilities Act of 1990, 42 U.S.C. § 12101 <i>et seq.</i>	
	Section 504 of the Rehabilitation Act of 1973, as amended by the Rehabilitation Act Amendments of 1974, 29 U.S.C. § 701 <i>et seq.</i>	
	Nondiscrimination on the Basis of Handicap in Programs and Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 104	

Initially Adopted: October 13, 2021