



Eanes Independent School District 2023-24 Pay Structures

Administrative / Professional Pay Ranges

AP1

Daily		Minimum	Midpoint	Maximum
		\$223.10	\$278.88	\$334.66
202	Days	45,066	56,334	67,601
225	Days	50,198	62,748	75,299
CDC Site Specialist (202)		Tech Supervisor, PAC (225)		
District Registrar (225)				

AP2

Daily		Minimum	Midpoint	Maximum
		\$256.58	\$320.72	\$384.86
187	Days	47,980	59,975	71,969
215	Days	55,165	68,955	82,745
225	Days	57,731	72,162	86,594
Athletic Trainer (225)		Coord., Tech Supp (225)		
Behavior Interventionist (187)		Coord., Transportation (225)		
Coord., Communications (225)		Coord., Warehouse & Cust. (225)		
Coord, Data Mgmt & Reporting (225)		Dietitian/Mktng Coord (225)		
Coord., Eanes Care (225)		District Accountant (225)		
Coord., Facility, Programming & Rental (225)		Supervisor, Child Nutrition (215)		

AP3

Daily		Minimum	Midpoint	Maximum
		\$300.12	\$366.00	\$431.88
187	Days	56,122	68,442	80,762
192	Days	57,623	70,272	82,921
196	Days	58,824	71,736	84,648
197	Days	59,124	72,102	85,080
202	Days	60,624	73,932	87,240
205	Days	61,525	75,030	88,535
225	Days	67,527	82,350	97,173
Assistive Technology Specialist (187)		Educational Partner (197)		
ARD Facilitator (187)		Licensed Mental Health (196)		
Behavior Support Specialist (187/205)		LSSP (196)		
Coord., Enterprise Applications (225)		Music Therapist (187)		
Coord., HR (225)		Manager, Accounting (225)		
Coord., Network (225)		Network Engineer (225)		
Coord., PAC Tech (225)		Occupational Therapist (187)		
Coord., PEIMS (225)		Orientation and Mobility Specialist (187)		
Counselor/School Based Therapist, Elementary (196)		Physical Therapist (187)		
Counselor/School Based Therapist, Middle School (202)		Prevention Specialist (196)		
Counselor/School Based Therapist, High School (205)		Speech Pathologist (187)		
Counselor, SPED (205)		Supervisor, Payroll (225)		
District Family Liaison (197)		Systems Administrator (225)		
Deaf/Hard of Hearing (187)		Teacher/Head Coach (192/197)		
Educational Diagnostician (196)				

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AP4

Daily		Minimum	Midpoint	Maximum
		\$319.80	\$390.00	\$460.20
205	Days	65,559	79,950	94,341
225	Days	71,955	87,750	103,545
Asst. Dir, M&O (225)				Coord., Curriculum (225)
Asst. Principal, Elementary (205)				Coord, Multilingual (225)
Bond Project Mgr (225)				Coord., Special Education (225)
Coord, Counseling /SEL (225)				Coord., Testing (225)

AP5

Daily		Minimum	Midpoint	Maximum
		\$347.36	\$416.00	\$484.64
215	Days	74,682	89,440	104,198
225	Days	78,156	93,600	109,044
Asst. Dir., Athletics (215)				Director, Human Resources (225)
Asst. Dir., Special Education (225)				Director, Purchasing (225)
Asst. Principal, HS/MS (215)				Director, Transportation (225)
Dean, Academic (215)				Lieutenant, Police (225)
Director, Child Nutrition (225)				

AP6

Daily		Minimum	Midpoint	Maximum
		\$384.65	\$460.66	\$536.67
220	Days	84,623	101,345	118,067
225	Days	86,546	103,649	120,751
Director, Curriculum (225)				Director, Performing Arts Center (225)
Director, Innovation Digital Learning (225)				Director, Special Education (225)
Director, Finance (225)				Director, Student Support Services (225)
Director, Fine Arts (220)				Principal, Elementary (220)
Director, Facilities & Construction (225)				

AP7

Daily		Minimum	Midpoint	Maximum
		\$429.68	\$511.52	\$593.36
220	Days	94,530	112,534	130,539
225	Days	96,678	115,092	133,506
Director, Athletics (225)				Chief Technology Officer (225)
Chief Communications Officer (225)				Principal, Middle School (220)
Chief, Police (225)				

AP8

Daily		Minimum	Midpoint	Maximum
		\$564.14	\$663.69	\$763.24
225	Days	126,932	149,330	171,729
Asst. Supt. CIA & Student Svcs (225)				Chief Human Resources Officer (225)
Asst. Supt. Operations & Planning (225)				HS Principal (225)
Chief Financial Officer (225)				General Counsel (225)

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees.

Board Approved 05/23/2023