

**BOARD OF EDUCATION
MAYWOOD PUBLIC SCHOOLS**

July 19, 2023 @ 7:00 pm
MAS Media Center

Revised - REGULAR MEETING AGENDA

A. Call to Order

1. Roll Call

Mr. Taylor, President
Mr. Bendezu, Vice-President
Mr. Cilento
Ms. Kiely
Ms. Padovano
Ms. Stelter
Mr. Velez

2. Flag Salute

3. Adequate notice of this meeting was provided on January 4, 2023, in accordance with the New Jersey Statutes 10:4-6 et seq. as follows: Posted by the Board Secretary in the Board of Education Office, 452 Maywood Avenue, emailed to Our Town and The Record newspapers, and emailed to the Municipal Building for posting on the Municipal Bulletin Board in the Borough Clerk's Office, 15 Park Avenue.

All staff motions have been recommended by the Superintendent of Schools, subject to approval by the New Jersey Department of Education, Chapter 116, PL 1986, Provisional Employment, pending criminal history background check.

- B. Superintendent's Report/HIB Report - There were no HIB related incidents to report this month.

- C. Board Secretary's Report

- D. Committee Reports

| | |
|-------------------------------|-----------------|
| Buildings & Grounds: | Mr. J. Bendezu |
| Finance: | Mr. K. Taylor |
| Curriculum: | Ms. G. Stelter |
| Policy: | Ms. C. Padovano |
| Personnel: | Ms. G. Kiely |
| Safety/OEM: | Mr. F. Cilento |
| Technology | Mr. R. Velez |
| Community Relations (Ad Hoc): | --- |
| Negotiations (Ad Hoc): | Mr. K. Taylor |

Liaison Reports

| | |
|-------------------------------------|-------------------|
| Legislation/NJSBA & BCSBA Delegate: | Mr. R. Velez |
| Mayor and Council: | Mr. F. Cilento |
| MAS PTO: | Ms. G. Stelter |
| Memorial PTO: | Ms. G. Kiely |
| Hackensack Board of Education: | Mr. J. Bendezu |
| Becton Board of Education | Ms. . C. Padovano |
| Joint Boards Committee: | Ms. J. Bendezu |
| Seniors: | Ms. C. Padovano |
| Library: | Ms. G. Stelter |

- F. Correspondence

- G. Open to the Public (Agenda Items Only)

H. Board Comments

I. Old Business

J. **New Business**

BL.2 Meeting Block Motion/Approval to Vote on Monthly Motions as a Group

Any board member who takes exception to any of the following listed actions may so indicate now and a separate motion for each of the excepted motions will be entertained.

RECOMMENDED ACTION - "move that the following actions of the Maywood Board of Education numbered ___ excepting action(s) ____ to be approved as shown on the agenda dated July 19, 2023."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.20 Acceptance of Minutes – “that the Board accept the following minutes of the Board of Education meetings.”

6/14/23 Work Session, Regular Meeting, Closed

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.21 Acceptance of Recorded Fire/Security Drills - "that the Board accept the following recorded Fire/Security Drills for June 2023:

MEM: 6/13/23 Fire Drill **MAS:** 6/8/23 Fire Drill
6/20/23 Weather Emergency 6/9/23 Evacuation

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.22 Approval of Conference/Workshop Attendance – “that the Board approve the following individual’s attendance at the specified conferences/workshops:

| | <u>Conference</u> | <u>Date</u> | <u>Approx. Cost</u> |
|-----------|--|-------------|---------------------|
| E. Casson | Water Treatment for Low-pressure Heating Systems | 7/26/23 | \$300+mileage |

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.23 Approval of the District Mission Statement – “that the Board approve the District’s *Mission Statement* for the 2023-2024 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.24 Approval of Comprehensive Equity Plan** – “that the Board approve the *Comprehensive Equity Plan Annual Statement of Assurance* for the 2023-2024 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.25 Approval of Crisis Management Plan** – “that the Board approve the *District Crisis Management Plan* for the 2023-2024 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.26 Approval of the Nursing Services Plan** – “that the Board approve the *Nursing Service Plan* for the 2023-2024 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.27 Approval of the Integrated Pest Management Plan** – “that the Board approve the *Integrated Pest Management plan* for the 2023-2024 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.28 Approval of SSDS Submission and Verification** – “that the Board approve the July 2023 submission of the *Student Safety Data System (SSDS)* for the 2022-2023 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.29 Approval of School Drills SOA** – “that the Board approve the *School Security/Drill Statement of Assurance (SOA)* for the 2022-2023 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.30 Approval of Scheduled Drills** – “that the Board approve the tentatively scheduled emergency drills for the 2023-2024 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.31 Approval of the District Student Code of Conduct** – “that the Board approve the *District Student Code of Conduct* for the 2023-2024 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.32 Approval of SOA for School Based & District Professional Development Plans** – “that the Board approve submission of the Statement of Assurance for *School Based and District Professional Development Plans.*”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.33 Approval of SOA for School Based & District Mentoring Plans** – “that the Board approve the submission of the Statement of Assurance for *School Based and District Mentoring Plans.*”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.34 Approval of the Reports** - “that the Board approve the annual *Guidance, ESL, I&RS, Nursing Services & Technology final reports* for the 2022-2023 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.35 Approval of School Self-Assessment** – “that the Board approve the Memorial and Maywood Avenue School’s *HIB School Self-Assessment for Determining Grades.*”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.36 Approval of HIB Investigations, Trainings & Program Reports** – “that the Board approve the semi-annual and annual *Harassment, Intimidation and Bullying investigations, trainings and program reports* for the 2022-2023 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.37 Approval of HIB Student Consequences** - “that the Board approve the *Harassment, Intimidation & Bullying (HIB)* student remediation including disciplinary consequences, educational intervention and counseling supports imposed during the 2022-2023 school year as a result of said HIB cases.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- A.38 Approval of Submission of McKinney Vento** - “that the Board approve the submission of Appendix 3 of the *Region I McKinney-Vento Education for Homeless Children and Youth Program.*”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.39 Approval of Submission of ESEA Application - “that the Board approve the submission of the District’s *Elementary and Secondary Education Act (ESEA) Application* for Fiscal year 2024, and to accept the Grant Award of these funds upon the subsequent approval of the FY 2024 ESEA Application as follows:

| | |
|--------------------------------------|-----------|
| Title I-A: | \$163,445 |
| Title II-A: | \$ 29,078 |
| Title IV -A: | \$ 10,000 |
| Reject Title III Immigration: | \$ 3,181 |

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.40 Approval of Revised Emergency Virtual/Remote Plan - “that the Board approve the District’s *Chapter 27 Emergency Virtual/Remote Instruction Program Plan* for the 2023-2024 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.41 Approval of Revised Safe Return Plan - “that the Board approve the revised district *Safe Return Plan.*”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.42 Approval of Review & Revision of ARP ESSER Safe Return Plan - “that the Board approve and the 6month review and revision of the *ARP ESSER Safe Return Plan.*”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.43 Approval of District Appointments – “that the Board approve following appointments for the 2023-2024 school year;

| | |
|------------------|---|
| Sheryl Spencer - | District Anti-Bullying Coordinator |
| Kerry Leto - | Anti-Bullying Specialist – MAS |
| Keith Timmins - | Anti-Bullying Specialist – MAS |
| Mike Halligan - | Anti-Bullying Specialist – MEM |
| Carly Byrnes - | Anti-Bullying Specialist – MEM |
| Karen Marie - | District Testing & Technology Coordinator |

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.44 Approval of Affirmative Action Officer – “that the Board approve Karen Brickett as the District Affirmative Action Officer for the 2023-2024 school year.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.45 Approval of Feasibility Study Services – “that the Board approve services associated with a regionalization feasibility study.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.46 Approval of IDEA Application – “that the Board approve the submission of the IDEA Grant application for fiscal year 2024.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.47 Approval of Acceptance of IDEA Grant – “that the Board accept the IDEA Fiscal Year 2024 IDEA Grants as follows:”

BASIC \$262,788
PRESCHOOL \$11,435

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.48 Amendment to A.15 - Approval of Out-of-District 1:1 Instructional Aide - "that the Board approve payment to Bergen County Special Services (BCSS), for a 1-to-1 Instructional Aide hired by BCSS at a rate of \$6,400 for ESY 2023 (June 27-Aug.4, 2023) and \$50,985 for the 2023-2024 school year for student AJ(OOD).”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.49 Approval of Special Services – “that the Board approve the following Special Services for student **EC (MAS)** for the 2023-2024 school year, as follows:”

Service: Psychiatric Evaluation
Provider: Dr. Sameh Rageb, Upper Saddle River, NJ
Date: To be completed by 6/30/23
Total: **\$750.00**

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.50 Approval of Educational Services Contract – “that the Board approve the contract with the New Jersey Commission for the Blind for services provided to student, **DN(MAS)**, **CCB(Home)** and **RN(HS)** for the 2023-2024 school year for a total cost of \$2,200 each.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

A.51 Approval of Tuition for ESY 2023 – “that the Board approve the tuition for the following out-of-district students for ESY 2023 as follows:

| <u>Student:</u> | <u>School</u> | <u>Tuition</u> | <u>Transportation</u> | <u>Dates</u> |
|----------------------------|--|--------------------------------|-----------------------|--------------|
| RD (5-OOD) RD (5-OOD) | South Bergen Jointure Maywood | \$4,140 ea. | Parent driving | 7/6-7/28/23 |
| OB (HS-OOD) OR (HS-OOD) | Ridgefield Park HS, Ridgefield Park | \$11,147.70 ea. | MBOE | 6/26-8/8/23 |
| QJ (HS-OOD) | River Dell HS, Oradell | TBD | MBOE | 6/26-7/21/23 |
| VS (HS-OOD) | Newmark HS, Scotch Plains | \$6,358.85 | REG. V | 7/17-7/28/23 |
| OA (HS-OOD) | New Alliance, Paramus | Included in 2023-24 tuition | MBOE | 7/10-7/28/23 |
| RA (HS-OOD) | Sage Day, Rochelle Park | \$9,155.84 | Student driving | 6/26-7/28/23 |

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

A.52 Approval of Change of Placement – Tuition, Transportation and 1:1 Aide - 2023-2024 School Year – “that the Board approve the change of placement – tuition, transportation and 1:1 Aide for YB (Gr. 12+) who currently resides at Youth Consultation Services (YCS – Group Home), Camden, NJ for 2023-2024 as follows.

| <u>Student:</u> | <u>School</u> | <u>Tuition</u> | <u>1:1 Aide</u> | <u>Transportation</u> | <u>Dates</u> |
|-----------------|-------------------------------|--|---|-----------------------|--------------|
| YB (Gr. 12+) | Durand School Woodbury, NJ | \$263.55 per diem (19 days) \$5,007.45 | \$210 per day (19 days) \$3,990 | Region V | 7/31-8/24/23 |
| | | \$263.55 per diem (18 days) \$4,743.90 | \$210 per day (18 days) \$3,780 | | 9/5-9/28/23 |

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

P.34 Approval of Resignation - “that the Board accept, with regret, the resignation of Kelly Boyer, a school psychologist, effective June 30, 2023.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

P.35 Approval of Resignation - “that the Board accept, with regret, the resignation of Simone Scance, a teacher, effective June 30, 2023.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

P.36 Appointment of Speech Therapist - “that the Board approve the appointment of Courtney Lockhart, as a speech language therapist for the 2023-2024 school year, placed on MA, Step 3 with an annual salary of \$57,429.00 (*pending clearance*).”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.37 Appointment of School Psychologist - “that the Board approve the appointment of Shysell Boneta, as a school psychologist for the 2023-2024 school year, placed on MA+30, Step 6 with an annual salary of \$76,475.00 (*pending clearance*).”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.38 Appointment of P/T Bus Driver- “that the Board approve the appointment of William Schaum, as a part-time bus driver for the 2023-2024 school year, at \$32.00 per hour. (*Shared service agreement with Maywood boro.*)”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.39 Approval of CDL Stipend – “that the Board approve an incentive payment of \$1,000.00 to staff who receive a CDL school bus driver license.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.40 Approval of Additional Payment – “that the Board approve Karen Vastola as a sub-teacher for Summer Remediation at \$83.33 per hour, up to 16 hours.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.41 Approval of Additional Payment – “that the Board approve Lena Beshi, in place of Rachael Klein, as a para in the K-3 MAP 2023 ESY program, at \$1,620 total.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.42 Approval of Additional Payment – “that the Board approve Lisa Figueroa receive additional payment for providing ABA home instruction for student *HM(MEM)* for 6 sessions total, at \$50 a session hour from 7/6/23 to 8/18/23.”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

P.43 Approval of Sub List – “that the Board approve the following individuals be added to the substitute list for the 2023-2024 school year (*pending clearance paperwork*).”

Sub-Para/Teacher

- Patricia Donovan – NJ teacher certificate
- Judith Friedman – NJ teacher certificate
- Sheila Rosa - NJ teacher certificate
- Emily Burbano – NJ sub-certificate w/ degree
- Gloria Sierra - NJ sub-certificate w/ degree
- Issraa Elcheikhali – Sub-para only

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

P.44 Approval of Contract and Revised Salary – “that the Board approve a contract for Carolina Vazquez, as a Confidential Secretary to the Business Office, for the 2023-2024 school year, with a revised salary of \$69,474.00.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

P.45 Approval of Contract and Revised Salary – “that the Board approve a contract for Susan Baliatico, as Administrative Assistant to the Superintendent of Schools, for the 2023-2024 school year, with a revised salary of \$76,066.00.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

P.46 Approval of Contract and Revised Salary – “that the Board approve a contract for Heather Rennar, as Payroll Coordinator/Accountant, for the 2023-2024 school year with an annual salary of \$65,025.00.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

P.47 Appointment of a Teacher - “that the Board approve Samantha Gambino, as a teacher for the 2023-2024 school year, placed on BA+15, Step 4 with an annual salary of \$55,380.00 (*pending clearance*).”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.19 Approval of Check Run - “that the Board approve a check run for *June* in the amount of: \$1,479,249.18.00.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.20 Approval of Check Run for Cafeteria Bills - “that the Board approve a check run for cafeteria bills for *June* in the amount of: **\$51,744.62.**”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.21 Approval of Check Run - “that the Board approve a check run in *July* to be approved at the next Board of Education meeting.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.22 Approval of Check Run for Cafeteria Bills - “that the Board approve a check run for cafeteria bills in *July* to be approved at the next Board of Education meeting.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.23 Approval of Disposal of Equipment - "that the Board approve of the disposal of computer equipment as submitted. These assets have no fair book market value.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.24 Approval of Payroll - “that the Board approve the payroll for *June* as follows:

| | <u>Fund</u> | |
|-------------------------------|--------------------|------------------------|
| | 10 | 1,095,333.05 |
| | 20 | 67,591.18 |
| | Total: | \$ 1,162,924.23 |
| Board Share FICA/Medicare | | 23,953.13 |
| State Share FICA Medicare | | 58,555.15 |
| Board DCRP | | 3,741.61 |
| Total Payroll Expense: | | 1,249,174.12 |

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.25 Approval of Lease Purchase Financing Agreement – “that the Board approve the lease purchase financing agreement as attached with TD Equipment Finance in the amount of \$309,749.40 for the purchase of school buses.”

Moved by _____
 Seconded by _____
 Vote _____
 Abstentions _____

F.26 Approval of Preliminary Board Secretary’s Report – “that the Board approve the Board Secretary Report, as submitted, for **June 30, 2023.**”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

F.27 Approval of Preliminary Treasurer’s Report – “that the Board approve the Treasurer of School Monies Report, for **June 30, 2023.**”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

F.28 Approval of Preliminary Board Secretary's Monthly Certification - "that the Board accept the Board Secretary's monthly certification on budget line status as follows: Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of **June 30, 2023**, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A.18A:22-8.1."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

F.29 Approval of Preliminary Board's Monthly Certification - "that the Board approve the Board's monthly certification Budgetary Major Account/Fund Status as follows: Pursuant to N.J.A.C. 6A:23-2.11, we certify that as of **June 30, 2023**, after review of the secretary's monthly report (statement of expenditures) and upon consultation with violation of N.J.A.C. 6A:23-2.11, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

F.30 Approval of Preliminary Transfer of Funds - "that the Board approve the report of transfer of funds for **June 30, 2023.**”

Moved by _____
Seconded by _____
Vote _____
Abstentions _____

- K. Open to the Public (comments on school related items)
- L. Closed Session
- M. Board Comments
- N. Meeting Adjourned