

**Board of Education Meeting  
Regular Meeting  
Wednesday, January 3, 2024  
High School Library  
Immediately following the Public Hearing**

**PRESENT:** Holly Barker-Flynn  
Matthew Dreher  
Jason Fernau  
Dr. Julia Routbort Baskin  
Lawrence Ryan  
Timothy Turbiak  
Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

**CALL TO ORDER**

Jason Fernau called the regular meeting to order at 7:02 p.m.

**RECOGNITION**

None

**STUDENT GOVERNMENT**

Student Government shared athletics teams results and shared upcoming athletics event dates.

Student Government stated that Regents Week begins January 23.

Student Government shared that plans are being made for the Suburban Council Leadership Event on March 6, 202 at The Hyatt Place, Malta.

**PUBLIC COMMENT**

None

**APPROVAL OF MINUTES**

**MOTION BY,** Timothy Turbiak seconded by Holly Barker- Flynn that the Board of Education approve the December 6, 2023 regular meeting minutes

Ayes all

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MOTION BY, Mr. Turbiak seconded by Ms. Barker- Flynn that the Board of Education approve the December 20, 2023 regular meeting minutes

Ayes all

**SUPERINTENDENT'S REPORT**

2023 – 2024 District Goals Update

Dr. Duca provided an update on the District's goals. He shared the continued areas of focus. Dr. Duca highlighted and discussed each of the goals, and shared action plans. Dr. Duca discussed District events being held to support the goals.

**COMMITTEE REPORTS**

None

**CORRESPONDENCE**

Dr. Duca reported 4 correspondences with the District. He shared the topics of each.

Mr. Fernau reported there had been no correspondences with the Board.

**ANNOUNCEMENTS**

Stuart Williams announced the upcoming "Right Under Your Nose" informational event hosted by The Prevention Council. He shared the date, time and location of the event.

Mr. Williams announced the Parents as Partners Webinar Series topic would be "Depression and Suicide: Warning Signs and What You Can Do to Help". He shared the date and time of the Zoom event.

Mr. Williams announced the Adult Fitness Winter Session information.

Mr. Williams announced Winter Concert dates, locations and times.

Mr. Williams announced the HS College Financial Aid Information Night information.

Mr. Williams reminded everyone that there is no school on Monday, January 15<sup>th</sup> in observance of Martin Luther King, Jr. Day.

Mr. Williams announced the next Board Meeting will be on January 17<sup>th</sup>.

**OLD BUSINESS**

None

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**NEW BUSINESS**

Resolution #349 - Volunteer Firefighters and Ambulance Workers Property Tax Exemption

WHEREAS, pursuant to Real Property Tax Law Section 466-a, the Board of Education of the Ballston Spa Central School District desires to offer a school tax exemption on the primary residence of eligible volunteer firefighters and ambulance workers residing within the school District and who have served a minimum of two years; and WHEREAS, a public hearing was held on this matter on January 3, 2024; and

THEREFORE, BE IT RESOLVED, the Board of Education hereby adopts the Property Tax Exemption for eligible volunteer firefighters and ambulance workers, permitting residential property exemptions of 10 percent for eligible volunteer firefighters and ambulance workers residing within the School District and who have served a minimum of two years.

BE IT FURTHER RESOLVED, that pursuant to Real Property Tax Law Section 466-a, the Board of Education shall provide a lifetime property tax exemption of 10 percent on the primary residence of eligible volunteer firefighters and ambulance workers with twenty (20) years of service within the school District and who maintain their primary residence within the same school District; and

BE IT FURTHER RESOLVED, that the Board of Education shall provide a property tax exemption of 10 percent to eligible un-remarried spouses of deceased eligible volunteer firefighters and ambulance workers, subject to the requirements of Real Property Tax Law Section 466-a; and

BE IT FURTHER RESOLVED, that the Board of Education shall provide a property tax exemption of 10 percent to eligible un-remarried spouses of deceased eligible volunteer firefighters and ambulance workers who died in the line of duty, subject to the requirements of Real Property Tax Law Section 466-a; and

BE IT FURTHER RESOLVED, this local law shall be effective immediately, available to eligible volunteer firefighter and ambulance workers for the 2024-2025 school year and shall continue until rescinded or amended by resolution of the Board of Education.

MOTION BY, Mr. Turbiak seconded by Dr. Julia Routbort Baskin that the Board of Education approve Resolution #349 – Volunteer Firefighters and Ambulance Workers Property Tax Exemption

Discussion

Ms. Barker-Flynn stated she would not be voting because she would personally benefit. She attested to the sacrifices of members and their families. She recognized her husband, Shaun Flynn, for his service to the community.

Lawrence Ryan stated any benefit that the board could give was well deserved. He stated he hoped State leaders would also offer support. Mr. Ryan stated the resolution had his full support.

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Mr. Fernau stated he was grateful to the volunteers. He assured everyone the Board understood their responsibility to all members of the community, and their fiscal responsibility.

Ayes 6  
Abstain 1

Resolution #350 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that Hannaford Helps donation for the Ballston Spa Middle School, in the amount of \$1,306, be and is hereby accepted.

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #350 – Acceptance of Donation

Discussion

Mr. Fernau thanked Hannaford Helps for the donation.

Ayes all

Resolution #351 - Award of Bid –Transportation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the bid for Transportation for the 2023-2024 school year to the following vendors, be and is hereby approved:

<u>Vendor</u>	<u>Location</u>	<u>Daily Rate</u>
Durrin, Inc.	Amsterdam AM only	\$158

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #351 – Award of Bid - Transportation

Ayes all

Resolution #352 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective January 3, 2024, be and are hereby approved:

Student #278680	Student #273883	Student #24626
Student #279181	Student #279530	Student #25043
Student #271396	Student #280166	Student #278349
Student #271953	Student #277573	Student #24470
Student #278991	Student #277656	Student #278497
Student #277590	Student #272229	Student #272988
Student #275182	Student #277039	Student #271818
Student #280126	Student #25075	Student #25539

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Student #278049	Student #273348	Student #278449
Student #276345	Student #278219	Student #279691
Student #277074	Student #279772	Student #274924
Student #274071	Student #25731	Student #276057
Student #25602	Student #273520	Student #273085
Student #277757	Student #276678	Student #25541
Student #275929	Student #24009	

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #352 – Placement of Students with Disabilities

Ayes all

Resolution #353 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective January 3, 2024, be and are hereby approved:

Student #279247	Student #280246	Student #280243
Student #279910	Student #280244	Student #279865

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education approve Resolution #353 – Placement of Preschool Students with Disabilities

Ayes all

**Resolutions #354 - #363 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #354 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
McKenna Cooper	Special Education Aide	1/03/24
Ronald DeLap	Bus Driver	1/17/24
Deborah Jourdanais	Teaching Assistant	1/12/24
Sean Ohnsman	Teaching Assistant	1/05/24
Linda Parker	School Aide	1/05/24

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Resolution #355 - Addendum – Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the addendum to the contract agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Matthew Mazure	Lead Driver	1/01/24-6/30/24
Ronald Shultes, Jr.	Lead Driver	1/01/24-6/30/24

Resolution #356 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Joelle Guerrero	School Counselor	NYS Permanent, School Counselor	\$60,313/yr. Step 8+60 (pro-rated)	2/05/24-2/04/27

Resolution #357 - Appointment – Instructional Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Shannon James/Teacher	NYS Permanent, Biology 7-12	\$56,643/yr. Step 6+30 (pro-rated)	1/24/24-6/30/24

Resolution #358 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
McKenna Cooper	Teaching Assistant	Teaching Assistant Level 1	\$22,325/yr. Step 1 (pro-rated)	1/04/24-1/03/28

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Resolution #359 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./</u> <u>Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Lyndia Ramsey	Special Education Aide	32.5	\$19.05/hr.	1/05/24-1/04/25
Ashley VanEtten	School Aide	37.5	\$16.54/hr.	1/04/24-1/03/25

Resolution #360 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Lourdes Bautista	Substitute Bus Attendant	30	\$16.85/hr.
Thomas Cleland II	Driver In Training	40	\$20.60/hr.
Robert Loehle	Driver In Training	40	\$20.60/hr.
Julie Meisner	Substitute Bus Attendant	30	\$16.85/hr.
Donald Myers	Relief Driver	40	\$21.63/hr.

Resolution #361 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Kristin Hunter	Bus Driver	30	1/04/23
Krystina Minett	Bus Attendant	27.5	1/04/23
Katie Pieniazek	Bus Attendant	27.5	1/04/23

Resolution #362 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Kaitlin Ahl	NYS Professional, Speech and Language Disabilities	\$44.22/hr.
Jerri Vroman	NYS Permanent, Pre K-6	\$44.22/hr.

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Resolution #363 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Joseph McClements	Modified Track	\$3,780

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolutions #354 – 363

Discussion

Ms. Barker-Flynn acknowledged the positions in the Transportation Department.

Mr. Fernau also acknowledged the positions in the Transportation Department, and the issues there.

Ayes all

**OTHER NEW BUSINESS**

None

**PUBLIC COMMENT**

William Lund, Ballston Spa voiced a desire for continued community access to the District pool. He asked the board to consider obtaining the funds needed to obtain life guards.

**BSATA, BSTA, CSEA, and PTA**

Mr. Turbiak shared information on Wood Road’s dodgeball event on January 12 at 6pm. He shared information and mentioned volunteers are needed.

Mr. Turbiak stated Middle School spirit wear is now available until January 29. He stated information was available on the Facebook page.

Mr. Turbiak stated donations are needed for the High School Staff Appreciation event on January 26.



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**ADJOURNMENT**

MOTION BY, Mr. Turbiak seconded by Ms. Barker-Flynn that the Board of Education adjourn at 7:40 p.m.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'Brian Sirianni', with a long horizontal flourish extending to the right.

Brian Sirianni  
Clerk of the Board

