

APPROVED



Oneida-Herkimer-Madison BOCES

4747 Middle Settlement Road • New Hartford, NY 13413  
www.oneida-boces.org

Cooperative Board 2023-2024

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**UNAPPROVED**  
**MINUTES OF THE REGULAR**  
**MEETING OF NOVEMBER 8, 2023**

The Regular meeting of the Board of Cooperative Educational Services was held on November 8, 2023 in The Howard D. Mettelman Learning Center, Middle Settlement Road, New Hartford, New York.

**MEMBERS PRESENT**

Mr. Anthony J. Nicotera, President  
Mrs. Michelle Anderson, Vice President  
Mrs. Doreen Corbin  
Mrs. Elaine M. Falvo  
Mr. Joseph H. Hobika, Jr (left at 5:41 p.m.)  
Mr. Gary P. Nelson  
Dr. Gary W. Porcelli  
Mr. John J. Salerno  
Mr. Russell Stewart

**MEMBERS EXCUSED**

Mr. Steve Boucher  
Mrs. Heather Johnson  
Mr. Timothy Thomas

**OTHERS PRESENT**

Patricia N. Kilburn, Ed.D.  
Mr. Christopher Hill  
Mr. Scott Morris  
Mrs. Deborah Kimball  
Mr. Tom Huxtable, Rural Schools

Date

Introduction

Members Present

Members Excused

Others Present

Anthony J. Nicotera, *President*, Michelle Anderson, *Vice President*,  
Steve Boucher, Doreen Corbin, Elaine M. Falvo, Joseph H. Hobika, Jr., Heather Johnson,  
Gary P. Nelson, Dr. Gary W. Porcelli, John J. Salerno, Russell Stewart, Timothy Thomas

*We are collaborators, working together and partnering with leaders in education, business, industry, government and the local community to promote inclusive educational and career opportunities and equitable access in order to prepare all of our learners for the dynamic world of today and tomorrow.*

## **OTHERS PRESENT STUDENT PRESENTATION**

Ellen Mahanna, Principal Bridges  
Lisa Rizzo, Coordinator Bridges  
Jessica Tehan, Coordinator Bridges  
Susan Marsh, Teacher Bridges  
Paul Snyder, student  
Jennifer Screeder, parent  
Garth Screeder, parent

### **ITEM I. CALL TO ORDER**

A quorum was noted and Cooperative Board President, Mr. Nicotera called the meeting to order at 4:34 p.m.

### **ITEM II. PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

### **ITEM III. RECOGNITION OF VISITORS**

Dr. Kilburn recognized the visitors

### **ITEM IV. RECOGNITION**

#### **Bridges 12:1:1 School-Based Program**

Ellen Mahanna, Principal Bridges thanked the Cooperative Board and noted that she honors the opportunity to introduce students at Board meetings. She then introduced Jessica Tehan, Coordinator and Lisa Rizzo, Coordinator.

Lisa Rizzo introduced student Paul Snyder, his parents and teacher. Ms. Rizzo shared that Paul is a in his senior year and is a very hard worker. Paul is very passionate about the Conservation Program that he participates in. He has a strong attention to detail and he quickly learns new concepts. Paul also works on his family farm. Ms. Rizzo shared that they are very proud of Paul and his accomplishments. Paul shared his experience in the Conservation program and what his day is like on his family farm. Paul plans to graduate in June 2023 and he is looking forward to employment in the family farming business.

#### **Rural Schools**

Mr. Tom Huxtable, a member of the Board of Directors for Rural Schools and a school board member for the Mount Markham CSD took a few minutes to speak with the Cooperative Board about the Rural Schools Association. He shared information about the upcoming Rural Schools winter conference, summer conference – new location in Lake Placid and how Rural Schools helps to support member districts.

## **ITEM V. COMMUNICATIONS**

### **ITEM V. C. From the Floor**

- General questions from Board members?
  - There was a question regarding the Internal Auditor Report
  - There was a suggestion that the Policy Committee draft a policy to tighten up procedures for continuing purchase orders
  - Date and time for the next Facilities meeting - December 13, 2023, 2 p.m. at OHM BOCES
- Commentary from Board members?
- Keep current with your emails
- December dinner
- Board Retreat questionnaire
- SBI Event – November 9<sup>th</sup> at OHM BOCES with Dr. Rick Timbs
- Part II of the Cooperative Board Self-Assessment

### **ITEM V. D. Correspondence**

## **ITEM VI. REPORTS**

### District Superintendent Report

- Dr. Kilburn updated the Board on the following:
  - Started attending Board meeting the districts
  - Will attend the Board of Regents meeting – Blue Ribbon Initiative
  - Lock down at MVCC
  - Workplace Violence Plans – District-Wide Safety Plan
  - National School Board Recognition Week – Thank you to our Board members
  - Recruitment and Retention Goals
  - Chief School Officers meeting with ICAN – Mobile Mental Health
  - Developing Strategic Plan – asked the Board members to review

[Mr. Hobika, Jr. left at 5:41 p.m.]

**ITEM VII. A. 1. MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF OCTOBER 11, 2023**

Motion by: Mrs. Corbin  
Seconded by: Mr. Nelson

Moved, that, the minutes of the Regular Meeting of October 11, 2023 of the Board of Cooperative Educational Services, Sole Supervisory District of Oneida, Herkimer and Madison Counties, are approved.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart		Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	Dr. Gary W. Porcelli

**Motion carried** 7-0, 1 abstain

**ITEM VII. APPROVAL OF CONSENT AGENDA (B., C., D.)**

**MOTION TO APPROVE THE CONSENT AGENDA**  
(With a request to approve each item VII B, C, and D separately)

**ITEM VII. B 1-4**

Motion by: Dr. Porcelli  
Seconded by: Mr. Stewart

**FINANCIAL REPORTS/AWARDING OF CONTRACTS**

Moved, that the Cooperative Board accepts the Report of the Treasurer for September 2023 and the Budget Adjustment Report for September 2023 (Item VII B-1 and B-2); all as shown below:

**ITEM VII. B. 1. MOTION TO ACCEPT REPORT OF TREASURER FOR SEPTEMBER 2023**

**Report of the Treasurer for September 2023**

Capital	8,059.91
General	15,409,728.57
School Lunch	12,030.90
Special Aid	506.43
Trust/Agency	72,091.58
Extra-Curricular	22,133.50
Total	\$15,524,550.89

and the Treasurer's Report for the Extra-Curricular Fund  
for September 2023 showing a fund balance of \$22,133.50

**ITEM VII. B. 2. MOTION TO ACCEPT THE 2022-2023 BUDGET ADJUSTMENT REPORT  
FOR SEPTEMBER 2023**

**Budget Revisions—2023-24  
September 2023 Report**

2023-24 Adopted Budget	\$87,277,547
Commitment Changes	3,082,784
Net Changes	2,037,565
Total	\$92,397,895

**ITEM VII. B. 3. MOTION TO APPROVE 2022-2023 SHARED SERVICE CONTRACTS/FINAL  
(BUYER) WITH OTHER BOCES**

**2022-2023 Shared Service Contractee (buyer) with Other BOCES**

Oneida-Herkimer-Madison BOCES Contractee (Buyer) With Other BOCES

Western Suffolk BOCES	\$10,372.50	Final contract for all BOCES Services for 2022-2023
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Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Western Suffolk BOCES for the 2022-2023 School year.

**ITEM VII. B. 4. MOTION TO APPROVE 2022-2023 SHARED SERVICE CONTRACTS/FINAL  
(SELLER) WITH SCHOOLS**

**2022-2023 Shared Service Contractor (Seller) with Schools**

Oneida-Herkimer-Madison BOCES Contractor (Seller) With Schools

Whitesboro CSD	\$12,016,435.18	Final contract for all BOCES Services for 2022-2023
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Moved, that the Cooperative Board approve the contract(s) between Oneida-Herkimer-Madison BOCES and Whitesboro Central School District for the 2022-2023 school year.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera Dr. Gary W. Porcelli John J. Salerno Russell Stewart		Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried 8-0**

**ITEM VII. C. PERSONNEL REPORT**

**-to include amendment of C.c.1.e. 1-31 to reflect an end date of 11/14/2023 with the exception of C.c.1.e. 27 to be voted on separately.  
-with the request to pull C.c.1.d.4 to be voted on separately)**

Motion by: Mr. Stewart  
Seconded by: Mrs. Anderson

**MOTION TO APPROVE CHANGES ON THE TEACHING/CERTIFIED STAFF AND  
NON-INSTRUCTIONAL/CLASSIFIED STAFF AS AMENDED**

Moved, that pursuant to the recommendations of the District Superintendent, the Board approves the following changes on the teaching/certified staff and non-instructional/classified staff as amended.

**C. PERSONNEL REPORT**

**a. RESIGNATIONS**

**1. Teaching/Certified Staff**

			Hire Date	Resign Date
1.	JULIE M. ACQUAVIVA	TEACHER OF SPECIAL EDUCATION	02/01/2016	11/10/2023
2.	JESSICA L. BARSUCH	TEACHER ASSISTANT	09/01/2023	10/09/2023
3.	LAURA M. CRABB	TEACHER OF SPECIAL EDUCATION	09/25/2017	11/10/2023
4.	XIUYAN HUO	COMPUTER EDUCATION COORDINATOR	08/19/2019	11/12/2023

**2. Non-Instructional / Classified Staff**

			Hire Date	Resign Date
1.	LORI A. FITZPATRICK	FOOD SERVICE HELPER	10/08/2021	10/19/2023 (verbal)
2.	CYNTHIA J. GETTER	FOOD SERVICE HELPER	03/26/2019	10/20/2023
3.	MELISSA A. LAVERDURE	FOOD SERVICE HELPER	08/01/2022	09/23/2023
4.	ERIKA A. SATTERLEE	FOOD SERVICE HELPER	12/01/2022	09/14/2023

**b. UNPAID LEAVE(S) OF ABSENCE**

**1. Teaching/Certified Staff**

			Start Date	End Date	Reason
1.	SAMUEL A. HEALY	TEACHER OF MATH	10/11/2023	TBD	Disability
2.	MACKENZIE R. HOLBERT	TEACHER OF HOME ECONOMICS	10/16/2023	01/01/2024	Disability
3.	CHRISTOPHER LAMBERT	TEACHER ASSISTANT	10/04/2023	06/30/2024	work as long term substitute teacher
4.	ALEXIS L. WATFORD	TEACHER ASSISTANT	10/25/2023	TBD	Disability

**c. APPOINTMENTS**

**1. Teaching/Certified Staff**

**a. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)**

The expiration dates of the 4 year probationary appointments are tentative and conditional only. Except to the extent required by the applicable provisions of Section 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

The expiration dates of the 3 year probationary appointments are tentative and conditional only. In order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3014-c and/or 3014-d of the Education Law of either effective or highly effective to the extent required by the applicable provisions of the Education Law, the Rules of the Board of Regents and the Regulations of the Commissioner of Education, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

1. Recommend that **JESSICA L. BARSUCH** be appointed as a **TEACHER OF PHYSICAL EDUCATION** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, at The Center for a four year probationary appointment in the PHYSICAL EDUCATION tenure area, commencing October 10, 2023 and ending October 09, 2027 at an annual salary rate of \$54,434.00, prorated.

**Certification:**

- \* Professional certificate in Physical Education
- \* Professional certificate in Health

**Education:**

- \* Graduate of Mexico High School
- \* Bachelor of Science in Physical Education from SUNY Cortland
- \* Master of Science in Health from SUNY Cortland

**Work Experience:**

- \* From September, 2023 through the present as a teacher assistant at Oneida-Herkimer-Madison BOCES
- \* From September, 2016 through April, 2018 as a substitute teacher at Sauquoit Valley Central School District
- \* From October, 2014 through 2015 as a physical education & adapted physical education teacher and a health education teacher at Madison-Oneida BOCES
- \* From September, 2010 through October, 2014 as an adapted physical education teacher at Oneida-Herkimer-Madison BOCES
- \* From September, 2010 through June, 2012 as a physical education & adapted physical education teacher at Marcy Elementary



2. Recommend that **SYDNEY A. BLAIR** be appointed as a **TEACHER SPEECH/HEARING** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, at The Center for a four year probationary appointment in the Program for Speech & Hearing Handicapped tenure area, commencing October 16, 2023 and ending October 15, 2027 at an annual salary rate of \$51,733.00, prorated.

**Certification:**

- \* Initial certificate in Speech and Language Disabilities

**Education:**

- \* Graduate of Rome Catholic School
- \* Bachelor of Science in Speech and Language Disabilities from Elmira College
- \* Bachelor of Science in Speech and Language Special student program at NOVA University, Florida
- \* Master of Science in Teaching Students with Disabilities from SUNY Cortland

**Work Experience:**

- \* From August, 2018 through the present as a speech therapist at Upstate Cerebral Palsy
- \* From August, 2017 through 2019 as a varsity soccer assistant coach at Notre Dame High School
- \* From January, 2017 through May, 2017 as a student teacher for special education at SUNY Cortland
- \* From January, 2016 through April, 2016 as a student teacher at Elmira College
- \* From January, 2014 through May, 2016 as a clinician for speech and language therapy at Elmira College

3.

Recommend that **DIONNE L. CARPENTER** be appointed as an **ATTENDANCE TEACHER** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, at Utica City School District and Middle Settlement Academy @ Mohawk Valley Community College for a four year probationary appointment in the ATTENDANCE TEACHER tenure area, commencing October 23, 2023 and ending October 22, 2027 at an annual salary rate of \$54,540.00, prorated.

**Certification:**

- \* Teacher Emergency COVID-19 certificate in CHILDHOOD ED (1-6)
- \* Pending Attendance Teacher

**Education:**

- \* Graduate of Camden High School
- \* Associate in Applied Science and Human Services  
from Mohawk Valley Community College
- \* Bachelor of Science/Education from Utica College
- \* Master Degree in Literacy from SUNY Cortland

**Work Experience:**

- \* From 2020 through the present as a special education teacher at Lowville Academy and Central School
- \* From 2019 through 2022 as a teacher at Rome Catholic School
- \* From 2015 through 2020 as a teacher at Mohawk Valley Community Action

4. Recommend that **DAVID M. DEEP JR.** be appointed as a **TEACHER ASSISTANT** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, at The Center for a three year probationary appointment in the TEACHING ASSISTANT tenure area, commencing October 10, 2023 and ending October 09, 2026 at an annual salary rate of \$20,890.00, prorated.

**Certification:**

- \* Continuing certificate in Teaching Assistant

**Education:**

- \* Graduate of Sauquoit Valley High School

**Work Experience:**

- \* From 2013 through the present as a teaching assistant at Upstate Caring Partners
- \* From 2007 through 2012 as a banquet and bar manager at Holiday Inn, Hotel Utica and Valentino's
- \* From 2001 through 2007 as a teaching assistant at Oneida-Herkimer-Madison BOCES
- \* From 1993 through 2001 as a teaching assistant at Upstate Cerebral Palsy

5. Recommend that **KEVIN P. HODGE** be appointed as a **TEACHER SPEECH/HEARING** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, at The Center for a four year probationary appointment in the Prog. for Speech & Hearing Handicapped tenure area, commencing November 07, 2023 and ending November 06, 2027 at an annual salary rate of \$64,426.00, prorated.

**Certification:**

- \* Professional certificate in Speech and Language Disabilities

**Education:**

- \* Graduate of Johnstown High School
- \* Bachelor of Science in Sound Recording Technology from SUNY Fredonia
- \* Master of Science in Speech-Language Pathology from Brooklyn College

**Work Experience:**

- \* From April, 2014 through the present as a speech-language pathologist at Upstate Cerebral Palsy

6. Recommend that **XIUYAN HUO** be appointed as a **COORDINATOR OF SPECIAL PROGRAMS & PROJECTS** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL for a three year probationary appointment in the Coordinator of Special Programs & Project tenure area, commencing November 13, 2023 and ending November 12, 2026 at an annual salary rate of \$100,420.00, prorated.

**Certification:**

- \* Professional Certificate in School District Leader
- \* Professional Certificate in School Building Leader
- \* Initial certificate in MANDARIN 5-9

**Education:**

- \* Bachelor's Degree in Chemical Engineering from Beijing Technology and Business University
- \* Master's Degree in Genetics from Clemson University
- \* Certificate of Advanced Study in Educational Leadership from Stony Brook University
- \* Certificate ISTE Educator, ISTE online study

**Work Experience:**

- \* From August, 2019 through the present as a computer education coordinator at Oneida-Herkimer-Madison BOCES
- \* From September, 2008 through August, 2019 as a Foreign Language Teacher at Oneida-Herkimer-Madison BOCES
- \* From 2005 through 2007 as a research analyst at Duke University, Center for Human Genome and Neurobiology Department
- \* From 2002 through 2004 as a research assistant at the Genetics and Biochemistry Department at Clemson University
- \* From 1991 through 2000 as a research engineer at China Food and Fermentation Institute

7. Recommend that **PAUL E. LINK** be appointed as an **ATTENDANCE TEACHER** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy, Utica City School District for a four year probationary appointment in the ATTENDANCE TEACHER tenure area, commencing October 16, 2023 and ending October 15, 2027 at an annual salary rate of \$45,590.00, prorated.

**Certification:**

- \* Working toward certification

**Education:**

- \* Graduate of Dolgeville Central School District
- \* Bachelor of Science in Business from University of Phoenix

**Work Experience:**

- \* From June, 2020 through the present as a commodity sales executive at Northstar Recycling, East Longmeadow, MA
- \* From November, 2019 through December, 2019 as an administrative assistant at Adecco/ConMed
- \* From April, 2019 through August, 2019 as an inventory solutions project manager at Northern Safety
- \* From April, 2015 through April, 2019 as a purchaser at Ideal Stair Parts
- \* From April, 2014 through April, 2015 as a utility worker at CSX Transportation

8. Recommend that **ROBERT S. MERRICK** be appointed as a **TEACHER ASSISTANT** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy at Mohawk Valley Community College for a four year probationary appointment in the TEACHING ASSISTANT tenure area, commencing October 02, 2023 and ending October 01, 2027 at an annual salary rate of \$18,732.00, prorated.

**Certification:**

- \* Level I certificate in Teaching Assistant

**Education:**

- \* Graduate of Mount Markham Central School District
- \* Electronic Maintenance certificate from Herkimer BOCES

**Work Experience:**

- \* From April, 2023 through the present as a substitute teacher assistant at Oneida-Herkimer-Madison BOCES
- \* From April, 2019 through June, 2022 as a teacher assistant at Oneida-Herkimer-Madison BOCES
- \* From May, 2017 through the present as a radio announcer at Arjuna Broadcasting Corporation
- \* From May, 1998 through December, 2017 as a senior electronics technician at PAR Technology
- \* From May, 1995 through March, 1996 as a school representative - team leader at AFSA Data Corporation
- \* From September, 1991 through May, 1994 as a customer service representative at Fleet Services Corporation

**b. RECOMMENDATION FOR PART-TIME APPOINTMENT(S)**

1. Recommend that **KATHRYN A. TAYLOR** be appointed as a **TEACHER SPEECH/HEARING** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, at The Center, for a part-time, .6 FTE appointment commencing October 17, 2023 at an annual salary rate of \$66,389.00, prorated.

**Certification:**

- \* Permanent certificate in Speech & Hearing Handicapped

**Education:**

- \* Graduate of Notre Dame High School
- \* Bachelor of Science in Communication Disorders and Sciences from SUNY Geneseo
- \* Master's Degree in Elementary Education and Special Education from Touro College

**Work Experience:**

- \* From February, 2001 through the present as a speech therapist and special education teacher at United Cerebral Palsy

**c. RECOMMENDATION FOR SHORT-TERM SUBSTITUTE APPOINTMENT**

1. Recommend that **JENNIFER M. PARISE** be appointed as a **TEACHER OF HOME ECONOMICS** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Westmoreland CSD, Middle Settlement Academy and the Center, for a short-term substitute appointment commencing October 16, 2023 and ending December 21, 2023 at an annual salary rate of \$44,828.00, prorated.

**Certification:**

- \* Working toward certification

**Education:**

- \* Graduate of Proctor High School
- \* Bachelor of Science in Economics, Business Administration from SUNY Empire State

**Work Experience:**

- \* From October, 2021 through the present as a substitute teacher and teacher assistant at Oneida-Herkimer-Madison BOCES
- \* from November, 2008 through January, 2016 as an account clerk at Utica City School District
- \* From 2010 through 2012 as a home school tutor at Utica City School District
- \* From July, 2001 through 2006 as co-owner of Nino's Pizzeria
- \* From March, 1998 through June, 2001 as a regional supervisor at L.A. Weight Loss

d. **RECOMMENDATION FOR A LONG-TERM SUBSTITUTE APPOINTMENT**

1. Recommend that **CAITLIN M. CARLO** be appointed as a **TEACHER OF ART** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Brookfield Central School District, for a part-time .6 FTE, long-term substitute appointment commencing October 31, 2023 and ending June 30, 2024 at an annual salary rate of \$47,238.00, prorated.

**Certification:**

- \* Working toward certification

**Education:**

- \* Graduate of Oriskany Jr./Sr. High School
- \* Associates Degree in Liberal Arts & Science from Mohawk Valley Community College
- \* Bachelor's Degree in Studio Art from SUNY Plattsburgh
- \* Master of Education in Secondary Education from Grand Canyon University

**Work Experience:**

- \* From October, 2021 through the present as a teaching assistant at Rome City School District
- \* From September, 2018 through June, 2020 as a substitute teaching assistant at Oriskany Central School District



2. Recommend that **CHRISTOPHER LAMBERT** be appointed as a **TEACHER OF ART** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ Mohawk Valley Community College, for a long-term substitute appointment commencing October 04, 2023 and ending June 30, 2024 at an annual salary rate of \$54,520.00, prorated.

**Certification:**

- \* Working toward certification

**Education:**

- \* Graduate of Notre Dame High School
- \* Associate Degree in Math and Science from Mohawk Valley Community College
- \* Bachelor of Science in Psychology from California Coast University

**Work Experience:**

- \* From September, 2000 through the present as a teacher assistant at Oneida-Herkimer-Madison BOCES
- \* From October, 2022 through June, 2023 as a L-T-S health teacher at Oneida-Herkimer-Madison BOCES
- \* From September, 1996 through June, 2000 as a teacher assistant at The House of the Good Shepherd

3. Recommend that **ANNE S. PERRA** be appointed as a **TEACHER SPEECH/HEARING** in **SPECIAL EDUCATION**, for a part-time .6 FTE, long-term substitute appointment commencing October 03, 2023 and ending April 30, 2024 at an annual salary rate of \$49,349.00, prorated.

**Certification:**

- \* Permanent certificate in Speech & Hearing Handicapped

**Education:**

- \* Graduate of Little Falls High School
- \* Bachelor of Arts in Speech, Language and Hearing from the University of Buffalo
- \* Master of Arts in Speech Pathology from Eastern Michigan University

**Work Experience:**

- \* From September, 2021 through June, 2023 as a substitute teacher speech/hearing at Oneida-Herkimer-Madison BOCES
- \* From September, 1985 through June, 2019 as a speech therapist at New Hartford School District
- \* From February, 1981 through June, 1985 as a speech therapist at United Cerebral Palsy Center

e. **RECOMMENDATION FOR A TEMPORARY APPOINTMENT(S)**

(To reflect an end date of 11/14/2023 with the exception of C.c.1.e.27 to be voted on separately.)

1. Recommend that **JOANNE M. AMBROSE** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
2. Recommend that **DENISE G. BECK** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
3. Recommend that **KAREN Z. BISHOP** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
4. Recommend that **DEBORAH A. BLANDO** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.

5. Recommend that **ANGELINA M. BONOMO** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
6. Recommend that **MARY BETH BRENNAN** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
7. Recommend that **LINDA L. BUCK** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
8. Recommend that **THERESA M. COHEN** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
9. Recommend that **SHERRY L. COLEMAN** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
10. Recommend that **JUDITH E. COLEMAN SCHMID** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
11. Recommend that **KIMBERLY B. CONNORS** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
12. Recommend that **JEAN A. COOK** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
13. Recommend that **SANDRA D'ONOFRIO** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.

14. Recommend that **LINDA DELUKE** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
15. Recommend that **JILL G. DELUKE-PULEO** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
16. Recommend that **DEBORAH W. DOWLING** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
17. Recommend that **MARGARET L. DOYLE** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
18. Recommend that **CRISTEN A. GALLUP** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
19. Recommend that **TAMMY KORYCINSKI** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
20. Recommend that **NANCY J. KOURY** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 21, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
21. Recommend that **MARYANNE KRASINSKI** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.
22. Recommend that **KAREN LIVINGSTON** be appointed as a **CURRICULUM SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL, for a temporary appointment commencing October 12, 2023 and ending November 14, 2023 at a salary rate of \$50.00 per hour, as needed.



**f. RECOMMENDATION FOR TENURE APPOINTMENT(S)**

The Human Resources Office and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s), who have satisfactorily completed their individual probationary periods and are being recommended for tenure by their immediate supervisors.

1.	MICHELLE C. GASPA	Curriculum Specialist	Tenure Date	02/25/2024
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**g. RECOMMENDATION FOR MENTORING**

1.	SUSAN D. SYNAKOWSKI	Title EXECUTIVE COACH	Start Date 07/01/2023	End Date 06/30/2024	Salary \$45.00/hr.
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**2. Non-Instructional/Classified Staff**

**a. RECOMMENDATION FOR PROVISIONAL APPOINTMENT - CIVIL SERVICE COMPETITIVE TITLE**

1. Recommend that **SHEILA D. LAQUAY** be appointed to a provisional appointment as a **CAREER EXPLORATION SPECIALIST** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, SABA commencing October 31, 2023 at an annual salary rate of \$37,627.00, prorated.

**SHEILA D. LAQUAY** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **CAREER EXPLORATION SPECIALIST**, until the results of the next civil service exam are known.

**Education:**

- \* Graduate of Minot High School
- \* Currently enrolled in Southern New Hampshire University for Child/Adolescent Psychology

**Work Experience:**

- \* From October, 2022 through August, 2023 as an intervention specialist at Mohawk Valley Safe Schools
- \* From November, 2021 through April, 2022 as a teacher assistant at Utica City School District
- \* From July, 2021 through November, 2021 as a caseworker at Oneida County Office of the Aging
- \* From November, 2020 through July, 2021 as a family peer advocate at Center for Family Life & Recovery
- \* From October, 2014 through November, 2020 as a family resource specialist at ICAN

2. Recommend that **BRANDON A. NELLENBACK** be appointed to a provisional appointment as a **COMPUTER SPECIALIST (TRAINING)** in SUPPORT SERVICES, Elementary Science Center, commencing November 13, 2023 at an annual salary rate of \$36,513.00, prorated.

**BRANDON A. NELLENBACK** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **COMPUTER SPECIALIST (TRAINING)**, until the results of the next civil service exam are known.

**Education:**

- \* Graduate of Dan River High School, Ringgold, VA
- \* Attended Pittsylvania County Career & Technical Education Center for Computer Repair/IT
- \* Attended Danville Community College, VA for IT/Software
- \* Attended Herkimer County Community College for Computer Science

**Work Experience:**

- \* From September, 2022 through May, 2023 as an embedded tutor, computer science at Herkimer County Community College
- \* From August, 2022 through August, 2023 as a server/waiter at the Roselawn banquet facility
- \* From July, 2016 through February, 2022 as an associate at Walmart

**b. RECOMMENDATION FOR PROBATIONARY APPOINTMENT(S)**

1. Recommend that **JOSHUA R. BURKETT** be appointed to a probationary appointment as a **COMPUTER OPERATOR** in SUPPORT SERVICES, BOCES Networking, commencing October 10, 2023 at an annual salary rate of \$36,513.00, prorated.

**JOSHUA R. BURKETT** has passed the exam and has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **COMPUTER OPERATOR**. **JOSHUA R. BURKETT** will be required to serve a twenty-six week probationary period.

**Education:**

- \* Graduate of Holland Patent Central School District
- \* Advertising Design & Multimedia Productions at Oneida-Herkimer-Madison BOCES
- \* Attended Mohawk Valley Community College for Cyber Security Major (transferred)
- \* Bachelor of Science in Interactive Media Game Design from SUNY Polytechnic

**Work Experience:**

- \* From August, 2022 through September, 2022 as a custodian at Remsen Central School District
- \* From July, 2021 through July, 2022 as a stock crew at Hannaford
- \* From 2018 through 2021 as a store clerk at Stewarts

2. Recommend that **CARRIE A. DEBERNARDIS** be appointed to a probationary appointment as an **OFFICE SPECIALIST I** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, PPL commencing October 30, 2023 at an annual salary rate of \$34,379.00, prorated.

**CARRIE A. DEBERNARDIS** has passed the exam and has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of an **OFFICE SPECIALIST I**. **CARRIE A. DEBERNARDIS** will be required to serve a twenty-six week probationary period.

**Education:**

\* Graduate of Clinton Central School District

**Work Experience:**

\* From August, 2023 through the present as an office specialist I at Holland Patent High School

\* From August, 1987 through August, 2023 as a medical billing manager at Digestive Disease Medicine

**c. RECOMMENDATION FOR PROBATIONARY APPOINTMENT FROM CIVIL SERVICE LISTING**

The below named individual(s) recently took and successfully completed the required civil service exam for the title. The below named individual(s) will be required to serve a twenty-six week probationary period.

			Prob. Date
1.	MICHAEL M. SHUE	TELECOMMUNICATIONS SPECIALIST I	10/11/2023
2.	BRIAN E. HAUSER	WEBMASTER	10/16/2023

**d. RECOMMENDATION FOR PART-TIME APPOINTMENT**

1. Recommend that **RAYMOND J. DOUGLAS** be appointed to a part-time appointment as a **MOTOR VEHICLE OPERATOR - HOURLY** in SUPPORT SERVICES, School Library System, commencing October 04, 2023 at an hourly salary rate of \$15.91, as needed.

**RAYMOND J. DOUGLAS** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **MOTOR VEHICLE OPERATOR**.

**Education:**

\* Graduate of North Rose Wolcott High School

**Work Experience:**

\* From November, 2008 through May, 2011 as a correction officer Waverly, VA

\* From July, 2001 through June, 2006 as a security officer at G4, Las Vegas

\* From February, 1981 through July, 2001 as a petty officer in the United States Navy



2. Recommend that **PATRICIA L. EASTON** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, School Lunch Program commencing October 04, 2023 at an hourly salary rate of \$15.19, as needed.

**PATRICIA L. EASTON** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

**Education:**

\* Graduate of Frankfort Schuyler High School

**Work Experience:**

\* From July, 2003 through July, 2023 as a customer service representative at Melrose Supermarket

3. Recommend that **SHANIKA M. FUDGE** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, School Lunch Program commencing October 26, 2023 at an hourly salary rate of \$15.19.

**SHANIKA M. FUDGE** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

**Education:**

\* Graduate of Thomas R. Proctor High School

**Work Experience:**

\* From 2020 through 2023 as a private child care provider

\* From 2006 through 2007 as a food preparation line worker at Burger King

\* From 2005 through 2006 as a food preparation line worker at McDonald's

4. Recommend that **RONDA L. MAINE** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, School Lunch Program commencing October 02, 2023 at an hourly salary rate of \$15.19, as needed.

**RONDA L. MAINE** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

**Education:**

\* Graduate of Brookfield Central School District

**Work Experience:**

\* From 2004 through 2010 as a housekeeper at the Colgate Inn

5. Recommend that **NOLAN R. RICE** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, School Lunch Program, commencing September 25, 2023 at an hourly salary rate of \$15.19, as needed.

**NOLAN R. RICE** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

**Education:**

- \* Graduate of Smith Vocational and Agricultural High School, Northampton, MA

**Work Experience:**

- \* From 2015 through the present as a maintenance worker at Colgate Inn
- \* From 2013 through 2015 as a highway crew member for the Town of Williamsburg, MA

6. Recommend that **EILEEN M. SNOGLES** be appointed to a part-time appointment as a **FOOD SERVICE HELPER** in SUPPORT SERVICES, School Lunch Program commencing October 02, 2023 at an hourly salary rate of \$15.19.

**EILEEN M. SNOGLES** has been pre-approved by civil service, as meeting the qualifications necessary in order to perform the duties of a **FOOD SERVICE HELPER**.

**Education:**

- \* Graduate of Whitesboro High School

**Work Experience:**

- \* From 2000 through 2003 as a licensed pharmacy technician at St. Luke's Hospital
- \* From 1980 through 1987 and 1992 through 2000 as a central sterile technician at St. Luke's Hospital

**e. RECOMMENDATION FOR TEMPORARY APPOINTMENT(S)**

1. Recommend that **JOSEPH L. GUGINO** be appointed to a temporary appointment as a **SCHOOL BUSINESS ADMINISTRATOR** in SUPPORT SERVICES, commencing October 16, 2023 and ending June 30, 2024 at a salary rate of \$500.00/day, as needed.

**f. RECOMMENDATION FOR PERMANENT APPOINTMENTS FROM CIVIL SERVICE LISTING**

The Human Resources Office, and the District Superintendent have reviewed the performance evaluations and record of absences for the below named individual(s). The below named individual(s) have successfully completed their individual twelve week or twenty-six week probationary period(s) and are being recommended to permanent appointment(s).

1.	KIMBERLY A. HIBBARD	ACCOUNTING SUPERVISOR	Perm. Date 05/12/2023
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2.	PATRICIA A. WILLIAMS	CLEANER	Perm. Date	04/24/2023
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**g. RECOMMENDATION FOR REINSTATEMENT OF STAFF MEMBER**

1. Recommend that **PAVEL I. KICHUK** be reinstated to the position of **COMPUTER OPERATOR** in SUPPORT SERVICES, commencing October 18, 2023 at an annual salary rate of \$42,861.00, prorated.
  
2. Recommend that **ANN M. MARTIN's** recommendation to be reinstated to the permanent position of **OFFICE SPECIALIST I** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, be corrected commencing August 16, 2023 at an annual salary rate of \$33,556.00, prorated.

**d. STIPENDS**

**1. Teaching/Certified Staff**

**a. RECOMMENDATION FOR ADDITIONAL STIPENDS**

1.	JEAN KNAUL	TEACHER ASSISTANT	Date	Stipend
			11/13/2023 -	\$3,500.00 prorated (student
			06/30/2024	mgr)

**e. TERMINATIONS**

**1. Non-Instructional/Classified Staff**

**a. Recommendation for Termination**

			Hire Date	Resign Date
1.	TIARRA C. DAILEY	FOOD SERVICE HELPER	03/20/2023	10/03/2023
2.	RICHARD M. DECRESCENZO	LIBRARY COMPUTER SPECIALIST	08/28/2023	10/11/2023
3.	MICHELLE FOSTER	FOOD SERVICE HELPER	08/01/2022	10/11/2023

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera Dr. Gary W. Porcelli John J. Salerno Russell Stewart		Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried 8-0**

**ITEM VII. C.c.1.e.27.**

Motion by: Mr. Stewart  
Seconded by: Mrs. Anderson

27. Recommend that **SUSAN D. SYNAKOWSKI**'s temporary appointment as a **CURRICULUM SUPERVISOR** in INSTRUCTIONAL PROGRAMS AND PROF LEARNING, PPL, be extended commencing July 01, 2023 and ending June 30, 2024 at a salary rate of \$55.00/hr. Curriculum Supervisors are provided at district request.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera Dr. Gary W. Porcelli John J. Salerno Russell Stewart		Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried 8-0**

**ITEM VII. C.c.1.d.4.**

Motion by: Mr. Stewart  
Seconded by: Mrs. Anderson

4. Recommend that **KATHLEEN K. THOMSON** be appointed as a **TEACHER OF ENGLISH** in INSTRUCTIONAL PROGRAMS & PROF LEARNING, Middle Settlement Academy @ Lincoln Ave., for a long-term substitute appointment commencing October 02, 2023 and ending June 30, 2024 at an annual salary rate of \$68,219.00, prorated.

**Certification:**

- \* Permanent certificate in N-6 Elementary
- \* Pending English Certification

**Education:**

- \* Graduate of Rome Catholic High School
- \* Bachelor of Science in Political Science
- \* Master of Elementary Education from College of St. Rose

**Work Experience:**

- \* From October, 1998 through December, 2021 as a teacher at Oneida-Herkimer-Madison BOCES
- \* From September, 1995 through October, 1998 as a teacher at Tilton School, The House of the Good Shepherd

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart	Dr. Gary W. Porcelli	Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried** 7-1 (minority opinion: lack of experience)

**MOTION FOR VII. D. 1-13, (excluding D.2. and D.6.-D.13 to take separately)**

**VII. D. 1, 3, 4, 5**

Motion by: Mr. Stewart  
Seconded by: Mrs. Corbin

**ITEM VII. D. 1. APPROVAL OF ABOLISHMENT OF CIVIL SERVICE TITLE  
TELECOMMUNICATIONS SPECIALIST**

Moved, that the Cooperative Board abolish the positions of Telecommunications Specialist effective November 8, 2023.

**ITEM VII. D. 3. APPROVAL OF POLICIES**

Moved, that the Cooperative Board approves the following Policy in order to provide a comprehensive written listing of the Cooperative Board's current policies, rules and regulations for the Oneida-Herkimer-Madison BOCES. *(first reading)*

5102 NYSDOH Registered Opioid Overdose Prevention Program

**ITEM VII. D. 4. APPROVAL OF METROPOLITAN COMMERCIAL BANK AS A DEPOSITORY**

Moved, that the Cooperative Board approve the Metropolitan Commercial Bank as an official depository for the purpose of utilizing a reciprocal deposit program and be designated as an official depository 2023-24 school year. The maximum amount that may be kept on deposit at any one time in this bank is \$25 million.

**ITEM VII. D. 5. APPROVAL OF LEASE MODIFICATION WITH BRODOCK PRESS, INC., AKA CBB  
REALTY, LLC**

Moved, that the Cooperative Board authorize the Board President to enter into a Commercial Lease Amendment with Brodock Press.

Yes	No	Excused	Abstain
Michelle Anderson		Steve Boucher	
Doreen Corbin		Joseph H. Hobika, Jr.	
Elaine M. Falvo		Heather Johnson	
Gary P. Nelson		Timothy Thomas	
Anthony J. Nicotera			
Dr. Gary W. Porcelli			
John J. Salerno			
Russell Stewart			

**Motion carried 8-0**

Motion by: Mr. Stewart  
Seconded by: Mrs. Falvo

**ITEM VII. D. 2. APPROVAL OF THE CREATION OF ASSISTANT PERSONNEL TECHNICIAN POSITION**

Moved, that the Cooperative Board approves the creation of one Assistant Personnel Technician position for the Oneida-Herkimer-Madison BOCES

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera Dr. Gary W. Porcelli John J. Salerno Russell Stewart		Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried 8-0**

Motion by: Mr. Stewart  
Seconded by: Mrs. Corbin

**ITEM VII. D. 6. APPROVAL OF HELIO HEALTH CONTRACT**

Moved, that the Cooperative Board approve the agreement between Helio Health and the Oneida-Herkimer-Madison BOCES effective immediately.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera John J. Salerno	Dr. Gary W. Porcelli Russell Stewart	Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion defeated: 6-2 (minority opinion: cost range)**

Discussion:

Motion to reconsider vote:

Motion by: Mrs. Anderson  
Seconded by: Mrs. Corbin

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart	Dr. Gary W. Porcelli	Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried:** 7-1 (minority opinion: cost range)

Motion by: Mrs. Corbin  
Seconded by: Mr. Nelson

**ITEM VII. D. 7. APPROVAL OF PERCH PLACE LLC CONTRACT**

Moved, that the Cooperative Board approve the agreement between Perch Place, LLC and the Oneida-Herkimer-Madison BOCES effective immediately.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart	Dr. Gary W. Porcelli	Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried** 7-1 (minority opinion: cost range)



Motion by: Mr. Stewart  
Seconded by: Mrs. Corbin

**ITEM VII. D. 8. APPROVAL OF SALVEO HEALTHCARE SOLUTIONS CONTRACT**

Moved, that the Cooperative Board approve the agreement between Salveo Healthcare Solutions Inc. and the Oneida-Herkimer-Madison BOCES effective immediately.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart	Dr. Gary W. Porcelli	Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried 7-1**

Motion by: Mrs. Corbin  
Seconded by: Mrs. Falvo

**ITEM VII. D. 9. APPROVAL OF CENTER FOR FAMILY LIFE AND RECOVERY CONTRACT**

Moved, that the Cooperative Board approve the agreement between The Center for Family Life and Recovery and the Oneida-Herkimer-Madison BOCES effective immediately.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart	Dr. Gary W. Porcelli	Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried 7-1**

Motion by: Mrs. Corbin  
Seconded by: Mrs. Anderson

**ITEM VII. D. 10. APPROVAL OF INTEGRATED COMMUNITY ALTERNATIVES NETWORK (ICAN) CONTRACT**

Moved, that the Cooperative Board approve the agreement between ICAN and the Oneida-Herkimer-Madison BOCES effective immediately.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart	Dr. Gary W. Porcelli	Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried** 7-1 (minority opinion: believes contract is illegal)

Motion by: Mrs. Corbin  
Seconded by: Mrs. Falvo

**ITEM VII. D. 11. APPROVAL OF CENTRAL NEW YORK HOME HEALTH NETWORK CONTRACT**

Moved, that the Cooperative Board approve the agreement between Central New York Home Health Network and the Oneida-Herkimer-Madison BOCES effective immediately.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart	Dr. Gary W. Porcelli	Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried** 7-1 (minority opinion: believes contract is illegal)

Motion by: Mrs. Corbin  
Seconded by: Mrs. Anderson

**ITEM VII. D. 12. APPROVAL OF UPSTATE CEREBRAL PALSY CONTRACT**

Moved, that the Cooperative Board approve the agreement between Upstate Cerebral Palsy and the Oneida-Herkimer-Madison BOCES effective immediately.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart	Dr. Gary W. Porcelli	Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried 7-1**

Motion by: Mrs. Corbin  
Seconded by: Mrs. Falvo

**ITEM VII. D. 13. APPROVAL OF KELBERMAN CENTER CONTRACT**

Moved, that the Cooperative Board approve the agreement between the Kelberman Center and the Oneida-Herkimer-Madison BOCES effective immediately.

Yes	No	Excused	Abstain
Michelle Anderson Doreen Corbin Elaine M. Falvo Gary P. Nelson Anthony J. Nicotera John J. Salerno Russell Stewart	Dr. Gary W. Porcelli	Steve Boucher Joseph H. Hobika, Jr. Heather Johnson Timothy Thomas	

**Motion carried 7-1**

**ITEM VIII. BOARD TOPIC(S)/DISCUSSION ITEM(S)**

- BOCES Consortium of Continuing Education Policy Board Meeting Minutes, September 21, 2023

**ITEM IX. OLD BUSINESS**

none

**ITEM X. EXECUTIVE SESSION**

Motion by: Dr. Porcelli  
Seconded by: Mrs. Falvo

Moved, that the Board enter Executive Session at 6:48 p.m.

Executive Session Items:


	discussing the employment history of a particular person
	discussing matters that may lead to the appointment of a particular person (or alternatively, a particular corporation)
	discussing collective negotiations pertaining to the _____ Union, pursuant to Article 14 of the Civil Service Law
	discussing the (purchase) (sale) (lease) of a particular parcel of land, disclosure of which could affect the value of the property
	discussing the (administration) (preparation) (grading) of the _____ exam
X	discussing proposed litigation
	discussing matters which could imperil public safety if disclosed

The Board returned to General Session at 7:44 p.m.

**ITEM XI. ACTION ITEM(S) FOR APPROVAL (CONTINUATION OF VII)**

**MOTION TO ADJOURN**

Without further objection, there being no further business to come before the meeting, Mr. Nicotera meeting adjourned at 7:45 p.m.

  
Deborah Kimball  
Clerk of the Board  
November 8, 2023