



**Spring 2024
Staff Climate Survey Results**

Ralph Richardson

Group Size N: 1

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	6	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
A) School has a climate that is caring.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
B) There are students and staff on campus who listen to students when they have something to say.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
C) There is an adult from the school who checks on how students are doing.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
D) School has the materials, staff, programs, and supports needed to help all students do their best.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
E) Staff feels supported to do their job well in meeting the needs of all students.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
F) Staff feels part of an effective team.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	9	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.7
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
C) The school offers families opportunities to be involved in school and classroom activities.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
D) The school keeps families well-informed about school activities.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
E) The staff at our school listens to family concerns about issues.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
F) The staff at school are helpful and welcoming when families come to school or call.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
G) The school and families are partners in promoting positive behavior for my student.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
H) Families who speak a language other than English receive general information about our school in their home language.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
I) Staff receive information about upcoming events and important information about the school.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	7	0.0%	57.1%	42.9%	0.0%	0.0%	57.1%	3.6
A) School seeks input when making important decisions.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
B) Important school decisions reflect diverse input.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
C) The principal and staff listen to concerns of other staff members about issues.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
F) Our school uses data from this survey to inform site decision making.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
G) Staff voice matters in decision making.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	7	57.1%	42.9%	0.0%	0.0%	0.0%	100.0%	4.6
A) Concerns about student safety are taken seriously.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
B) Concerns about student safety are addressed in a timely manner at my school.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
C) My school is a safe place for all students.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
D) My school is a safe place for all staff.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
E) Students know what staff member to go to if they have a safety concern.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
F) Students know school safety protocols.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
G) I feel safe sharing different viewpoints and perspectives at my school.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	8	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	8	0	0	0	0	0	8	
A) School staff respects student diversity.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
B) Adults at my school treat students respectfully.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
C) Students are respectful to each other at school.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
D) Students have opportunities to socialize with other students often at school.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
E) Students have an adult on campus they trust.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
F) Students trust other students at school.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
H) School staff reflects student diversity.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	9	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	9	0	0	0	0	0	9	
A) Families and students understand how assignments and tests are graded.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
B) Questions and concerns about schoolwork are addressed.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
C) Student grades reflect their knowledge of the material.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
D) Adults at my school believe all students can be successful.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
E) Students feel comfortable and unjudged to ask their teacher for help.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
G) Teachers at my school go out of their way to help all students.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
H) Students receive timely and regular feedback on their learning.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	
I) Staff at my school provides resources or ideas that help families support their students at home.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
	1	0	0	0	0	0	1	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	4	25.0%	0.0%	75.0%	0.0%	0.0%	25.0%	3.5
		1	0	3	0	0	1	
A) Students are challenged academically at school.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	
B) School recognizes and celebrates the academic success of all students.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	
C) Adults on campus motivate students to do their best.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		1	0	0	0	0	1	
D) School provides additional academic support when students are struggling.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	5	40.0%	20.0%	40.0%	0.0%	0.0%	60.0%	4.0
		2	1	2	0	0	3	
A) Students are interested in what they are learning.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
		0	1	0	0	0	1	
B) Students have access to classes and activities that meet their interests and talents.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	
C) Students understand how to complete their schoolwork.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		1	0	0	0	0	1	
D) Students complete assignments on time.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		1	0	0	0	0	1	
E) Students are motivated to do their schoolwork.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	6	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	6	0	0	0	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	
B) Students and families know what classes they will have to take and pass to graduate from high school.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	
D) School offers college and career programs.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	
E) Students participate in programs to learn about different jobs, careers, and colleges.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	
F) Students are prepared for the next step of their educational experience.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	
G) Staff are optimistic about the future of their career in San Juan Unified.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	
H) There are equitable opportunities for advancement in the district.	1	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	1	0	0	0	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	2	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		1	1	0	0	0	2	
A) I would recommend my school to other families.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		1	0	0	0	0	1	
B) San Juan Unified School District is a district that I would recommend to other families.	1	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
		0	1	0	0	0	1	