



**Spring 2024  
Staff Climate Survey Results**

**La Vista  
Group Size N: 6**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	36	41.7%	38.9%	0.0%	19.4%	0.0%	80.6%	4.0
A) School has a climate that is caring.	6	50.0%	33.3%	0.0%	16.7%	0.0%	83.3%	4.2
B) There are students and staff on campus who listen to students when they have something to say.	6	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.3
C) There is an adult from the school who checks on how students are doing.	6	83.3%	16.7%	0.0%	0.0%	0.0%	100.0%	4.8
D) School has the materials, staff, programs, and supports needed to help all students do their best.	6	16.7%	50.0%	0.0%	33.3%	0.0%	66.7%	3.5
E) Staff feels supported to do their job well in meeting the needs of all students.	6	50.0%	16.7%	0.0%	33.3%	0.0%	66.7%	3.8
F) Staff feels part of an effective team.	6	16.7%	50.0%	0.0%	33.3%	0.0%	66.7%	3.5

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	54	20.4%	50.0%	24.1%	3.7%	1.9%	70.4%	3.8
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	6	66.7%	0.0%	33.3%	0.0%	0.0%	66.7%	4.3
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	6	0.0%	66.7%	33.3%	0.0%	0.0%	66.7%	3.7
C) The school offers families opportunities to be involved in school and classroom activities.	6	0.0%	66.7%	33.3%	0.0%	0.0%	66.7%	3.7
D) The school keeps families well-informed about school activities.	6	0.0%	50.0%	33.3%	16.7%	0.0%	50.0%	3.3
E) The staff at our school listens to family concerns about issues.	6	33.3%	50.0%	16.7%	0.0%	0.0%	83.3%	4.2
F) The staff at school are helpful and welcoming when families come to school or call.	6	33.3%	50.0%	16.7%	0.0%	0.0%	83.3%	4.2
G) The school and families are partners in promoting positive behavior for my student.	6	33.3%	33.3%	16.7%	16.7%	0.0%	66.7%	3.8
H) Families who speak a language other than English receive general information about our school in their home language.	6	0.0%	83.3%	16.7%	0.0%	0.0%	83.3%	3.8
I) Staff receive information about upcoming events and important information about the school.	6	16.7%	50.0%	16.7%	0.0%	16.7%	66.7%	3.5

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	42	33.3%	14.3%	33.3%	66.7%	7.1%	47.6%	3.5
A) School seeks input when making important decisions.	6	33.3%	0.0%	33.3%	16.7%	16.7%	33.3%	3.2
B) Important school decisions reflect diverse input.	6	33.3%	0.0%	33.3%	16.7%	16.7%	33.3%	3.2
C) The principal and staff listen to concerns of other staff members about issues.	6	16.7%	16.7%	33.3%	33.3%	0.0%	33.3%	3.2
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	6	33.3%	33.3%	16.7%	0.0%	16.7%	66.7%	3.7
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	6	50.0%	33.3%	16.7%	0.0%	0.0%	83.3%	4.3
F) Our school uses data from this survey to inform site decision making.	6	33.3%	16.7%	50.0%	0.0%	0.0%	50.0%	3.8
G) Staff voice matters in decision making.	6	33.3%	0.0%	50.0%	16.7%	0.0%	33.3%	3.5

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	42	11.9%	64.3%	9.5%	14.3%	0.0%	76.2%	3.7
A) Concerns about student safety are taken seriously.	6	16.7%	50.0%	33.3%	0.0%	0.0%	66.7%	3.8
B) Concerns about student safety are addressed in a timely manner at my school.	6	16.7%	66.7%	16.7%	0.0%	0.0%	83.3%	4.0
C) My school is a safe place for all students.	6	0.0%	66.7%	0.0%	33.3%	0.0%	66.7%	3.3
D) My school is a safe place for all staff.	6	0.0%	66.7%	0.0%	33.3%	0.0%	66.7%	3.3
E) Students know what staff member to go to if they have a safety concern.	6	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
F) Students know school safety protocols.	6	0.0%	66.7%	16.7%	16.7%	0.0%	66.7%	3.5
G) I feel safe sharing different viewpoints and perspectives at my school.	6	0.0%	83.3%	0.0%	16.7%	0.0%	83.3%	3.7

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	48	18.8%	45.8%	20.8%	12.5%	2.1%	64.6%	3.7
		9	22	10	6	1	31	
A) School staff respects student diversity.	6	16.7%	50.0%	0.0%	33.3%	0.0%	66.7%	3.5
		1	3	0	2	0	4	
B) Adults at my school treat students respectfully.	6	16.7%	66.7%	0.0%	16.7%	0.0%	83.3%	3.8
		1	4	0	1	0	5	
C) Students are respectful to each other at school.	6	0.0%	33.3%	50.0%	16.7%	0.0%	33.3%	3.2
		0	2	3	1	0	2	
D) Students have opportunities to socialize with other students often at school.	6	33.3%	50.0%	16.7%	0.0%	0.0%	83.3%	4.2
		2	3	1	0	0	5	
E) Students have an adult on campus they trust.	6	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		3	3	0	0	0	6	
F) Students trust other students at school.	6	0.0%	33.3%	66.7%	0.0%	0.0%	33.3%	3.3
		0	2	4	0	0	2	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	6	0.0%	50.0%	33.3%	16.7%	0.0%	50.0%	3.3
		0	3	2	1	0	3	
H) School staff reflects student diversity.	6	33.3%	33.3%	0.0%	16.7%	16.7%	66.7%	3.5
		2	2	0	1	1	4	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	54	42.6%	31.5%	20.4%	5.6%	0.0%	74.1%	4.1
		23	17	11	3	0	40	
A) Families and students understand how assignments and tests are graded.	6	33.3%	33.3%	33.3%	0.0%	0.0%	66.7%	4.0
		2	2	2	0	0	4	
B) Questions and concerns about schoolwork are addressed.	6	50.0%	33.3%	16.7%	0.0%	0.0%	83.3%	4.3
		3	2	1	0	0	5	
C) Student grades reflect their knowledge of the material.	6	16.7%	50.0%	16.7%	16.7%	0.0%	66.7%	3.7
		1	3	1	1	0	4	
D) Adults at my school believe all students can be successful.	6	16.7%	66.7%	0.0%	16.7%	0.0%	83.3%	3.8
		1	4	0	1	0	5	
E) Students feel comfortable and unjudged to ask their teacher for help.	6	66.7%	0.0%	33.3%	0.0%	0.0%	66.7%	4.3
		4	0	2	0	0	4	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	6	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		3	3	0	0	0	6	
G) Teachers at my school go out of their way to help all students.	6	33.3%	33.3%	16.7%	16.7%	0.0%	66.7%	3.8
		2	2	1	1	0	4	
H) Students receive timely and regular feedback on their learning.	6	66.7%	0.0%	33.3%	0.0%	0.0%	66.7%	4.3
		4	0	2	0	0	4	
I) Staff at my school provides resources or ideas that help families support their students at home.	6	50.0%	16.7%	33.3%	0.0%	0.0%	66.7%	4.2
		3	1	2	0	0	4	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	24	16.7%	62.5%	12.5%	8.3%	0.0%	79.2%	3.9
		4	15	3	2	0	19	
A) Students are challenged academically at school.	6	16.7%	50.0%	33.3%	0.0%	0.0%	66.7%	3.8
		1	3	2	0	0	4	
B) School recognizes and celebrates the academic success of all students.	6	16.7%	83.3%	0.0%	0.0%	0.0%	100.0%	4.2
		1	5	0	0	0	6	
C) Adults on campus motivate students to do their best.	6	16.7%	66.7%	0.0%	16.7%	0.0%	83.3%	3.8
		1	4	0	1	0	5	
D) School provides additional academic support when students are struggling.	6	16.7%	50.0%	16.7%	16.7%	0.0%	66.7%	3.7
		1	3	1	1	0	4	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	30	10.0%	23.3%	46.7%	13.3%	6.7%	33.3%	3.2
		3	7	14	4	2	10	
A) Students are interested in what they are learning.	6	33.3%	0.0%	50.0%	16.7%	0.0%	33.3%	3.5
		2	0	3	1	0	2	
B) Students have access to classes and activities that meet their interests and talents.	6	0.0%	16.7%	33.3%	16.7%	33.3%	16.7%	2.3
		0	1	2	1	2	1	
C) Students understand how to complete their schoolwork.	6	16.7%	33.3%	50.0%	0.0%	0.0%	50.0%	3.7
		1	2	3	0	0	3	
D) Students complete assignments on time.	6	0.0%	33.3%	50.0%	16.7%	0.0%	33.3%	3.2
		0	2	3	1	0	2	
E) Students are motivated to do their schoolwork.	6	0.0%	33.3%	50.0%	16.7%	0.0%	33.3%	3.2
		0	2	3	1	0	2	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	36	5.6%	44.4%	33.3%	5.6%	11.1%	50.0%	3.3
		2	16	12	2	4	18	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	6	16.7%	50.0%	33.3%	0.0%	0.0%	66.7%	3.8
		1	3	2	0	0	4	
B) Students and families know what classes they will have to take and pass to graduate from high school.	6	0.0%	83.3%	16.7%	0.0%	0.0%	83.3%	3.8
		0	5	1	0	0	5	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	6	0.0%	50.0%	33.3%	16.7%	0.0%	50.0%	3.3
		0	3	2	1	0	3	
D) School offers college and career programs.	6	0.0%	50.0%	16.7%	0.0%	33.3%	50.0%	2.8
		0	3	1	0	2	3	
E) Students participate in programs to learn about different jobs, careers, and colleges.	6	0.0%	33.3%	33.3%	16.7%	16.7%	33.3%	2.8
		0	2	2	1	1	2	
F) Students are prepared for the next step of their educational experience.	6	16.7%	0.0%	66.7%	0.0%	16.7%	16.7%	3.0
		1	0	4	0	1	1	
G) Staff are optimistic about the future of their career in San Juan Unified.	6	16.7%	16.7%	66.7%	0.0%	0.0%	33.3%	3.5
		1	1	4	0	0	2	
H) There are equitable opportunities for advancement in the district.	6	16.7%	16.7%	50.0%	0.0%	16.7%	33.3%	3.2
		1	1	3	0	1	2	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	12	16.7%	16.7%	41.7%	8.3%	16.7%	33.3%	3.1
		2	2	5	1	2	4	
A) I would recommend my school to other families.	6	16.7%	16.7%	50.0%	0.0%	16.7%	33.3%	3.2
		1	1	3	0	1	2	
B) San Juan Unified School District is a district that I would recommend to other families.	6	16.7%	16.7%	33.3%	16.7%	16.7%	33.3%	3.0
		1	1	2	1	1	2	