

**Board of Education Meeting**  
**Wednesday, October 4, 2023**  
**High School Library**  
**7:00 p.m.**

**PRESENT:** Holly Barker-Flynn  
Matthew Dreher  
Jason Fernau  
Dr. Julia Routbort Baskin  
Lawrence Ryan  
Timothy Turbiak  
Katie Whittemore

**STAFF PRESENT:** Dr. Gianleo Duca, Superintendent of Schools  
Brian Sirianni, Clerk of the Board

**CALL TO ORDER**

Jason Fernau called the regular meeting to order at 7:03 p.m.

**RECOGNITION**

None

**STUDENT GOVERNMENT**

Student Government shared the events and themes for spirit week, stated that Purple and Gold Day will be on Oct. 19<sup>th</sup>, and shared events that would take place.

Student Government also shared the date and time of the Street Fair, homecoming game and dance information, and the dates for Student Scotties Closet, and discussed donations.

**PUBLIC COMMENT**

None

**APPROVAL OF MINUTES**

**MOTION BY,** Timothy Turbiak seconded by Matthew Dreher that the Board of Education approve the September 20, 2023 regular meeting minutes

Ayes all

**SUPERINTENDENT'S REPORT**

Amy Pedrick, external auditor from West & Company, shared the results of the external audit of the District's Financial Statements. She shared examples of the items in the audit. She stated the District had clean opinions. Ms. Pedrick explained each section of the audit and shared the findings and the opinions earned by the District.

Lawrence Ryan thanked Ms. Pedrick for a job well done.

Mr. Fernau echoed Mr. Ryan, and thanked the Business Office for their hard work.

2023 – 2024 Building Goals

Mr. Anders Rasmussen, Wood Road Principal, shared the school's core beliefs, historical information on students attending the school, and the 2023-2024 goals for supporting all students.

Mr. Donald Brandt, Gordon Creek Principal, shared his building's goals and shared the structure of the plans. He discussed the goals, alignment of the goals and the action plans for the goals.

Mr. Matthew Robinson, High School principal shared the goals for the High School, and discussed strategies for achieving each of the goals.

**COMMITTEE REPORTS**

Mr. Fernau stated the Audit & Finance Committee had met.

Mr. Ryan reported on the Audit & Finance Committee topics. He discussed the external auditors report, and stated the next Audit Committee Meetings would be on October 18<sup>th</sup>.

Mr. Fernau stated there would be a Policy Committee Meeting prior to the next meeting

**CORRESPONDENCE**

Dr. Duca reported 9 correspondences with the District. He shared the topics of each.

Mr. Fernau reported 2 correspondences with to the Board. He shared the topics of each.

**ANNOUNCEMENTS**

Stuart Williams announced the Parents as Partners Webinar Series, the Malta Cultural Arts Festival, and stated there would be no school on Monday, October 9<sup>th</sup>., He stated the Walk About Program would be restarted.

Mr. Williams announced Homecoming dates and that the next Board of Education meeting will be on October 18<sup>th</sup>.

Katie Whittemore announced the meeting date for Ballston Spa Educational Foundation (BSEF). She encouraged those that may want to join the Board attend for informational purposes.

**Ballston Spa Board of Education**  
**Wednesday, October 4, 2023**

Mr. Fernau shared that the Village would be hosting the Way We Were Car Show on Sunday, rain date the following Sunday.

**OLD BUSINESS**

None

**NEW BUSINESS**

Resolution #210 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Chelsea Place Psychological and the District to provide evaluation, assessment, consultation, professional development, and crisis intervention services, for the 2023-2024 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #210 – Agreement - Professional Services

Ayes all

Resolution #211 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between MOVE International and the District to provide training October 5, 2023 – October 31, 2023, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #211 – Agreement – Professional Services

Ayes all

Resolution #212 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Edinburgh Common School District and the District to provide Special Education services, for the 2023-2024 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #212 – Agreement -Professional Services

Ayes all

**Ballston Spa Board of Education**  
**Wednesday, October 4, 2023**

Resolution #213 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Fort Edward Free School District and the District to provide Special Education services, for the 2023-2024 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #213 Agreement -Professional Services

Ayes all

Resolution #214 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Saratoga Springs City School District and the District to provide Special Education services, for the 2023-2024 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #214 – Agreement – Professional Services

Ayes all

Resolution #215 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between South Glens Falls Central School District and the District to provide Special Education services, for the 2023-2024 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #215 – Agreement Professional Services

Ayes all

Resolution #216 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Jennifer Bashant and the District to provide services during the 2023-2024 school year, be and is hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #216 – Agreement – Professional Services

Ayes all

**Ballston Spa Board of Education  
Wednesday, October 4, 2023**

Resolution #217 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Budget Transfers, be and are hereby approved.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #217 – Budget Transfers

Ayes all

Resolution #218 - Field Trip- Clean Tech ECHS

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to grant permission for the Clean Tech ECHS program to travel to Des Moines, IA, October 24, 2023 – October 27, 2023, be and is hereby granted.

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #218 – Field Trip – Clean Tech ECHS

Ayes all

Resolution #219 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective October 4, 2023 be and are hereby approved:

Student #274519	Student #279549	Student #25173
Student #275572	Student #275894	Student #279349

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #219 – Placement of Students with Disabilities

Ayes all

Resolution #220 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective October 4, 2023 be and are hereby approved:

Student #279880

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolution #220 – Placement of Preschool Students with Disabilities

Ayes all

**Ballston Spa Board of Education**  
**Wednesday, October 4, 2023**

**Resolutions #221 - #235 are recognized as a consent agenda for the purpose of Board of Education action.**

Resolution #221 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Shawn Nolan	Bus Driver	10/20/23
Michael Young	Bus Driver	9/18/23

Resolution #222 - Termination

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the termination of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kaerisa Donnahie	Special Education Aide	9/01/23

Resolution #223 - Amendment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on September 20, 2023 in Resolution #208 be amended to the position(s) indicated below for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Darrel Ackroyd	Additional Section (.1), HS	\$2,706

Resolution #224 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Brittany Warfield	Registered Nurse (.5140)	NYS Registered Professional Nurse	\$34.00/hr. Step 1	10/5/23-10/04/24

Resolution #225 - Appointment – Instructional Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

**Ballston Spa Board of Education  
Wednesday, October 4, 2023**

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Giuliana Pritchard/Teacher	NYS Initial, Social Studies 7-12	\$50,864/yr. Step 1+18 (pro-rated)	10/26/23-1/28/24

Resolution #226 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Brittany Harrington	Special Education Aide	9/22/23
Heather Hojnicky	School Aide	10/06/23
Tosha Knapp	Special Education Aide	9/19/23
Lisanne Koppenhafer	Special Education Aide	10/06/23
Melissa Lamb	School Aide	10/20/23
Samantha Lucia	Special Education Aide	10/06/23
Samantha Paige	Special Education Aide	10/06/23
Patricia Parker	Typist	10/06/23
Jill Richards	Typist	9/26/23
Erica Shaw	Special Education Aide	9/22/23

Resolution #227 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./ Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Melody LeVan	Special Education Aide	32.5	\$19.05/hr.	10/05/23-10/04/24
Cassandra Perkins	School Aide	37.5	\$16.54/hr.	10/05/23-10/04/24
Melissa Ward	School Aide	22.5	\$16.54/hr.	10/05/23-10/04/24

Resolution #228 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max. Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Date</u>
Gerald Donnelly	Mechanic	40	\$25.78/hr.	10/10/23

**Ballston Spa Board of Education**  
**Wednesday, October 4, 2023**

Resolution #229 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Krista Arpey	School Aide	10	\$16.54/hr.
Rahmot Fagbenro	School Aide	10	\$16.54/hr.
Lyle King	Driver In Training	40	\$20.60/hr.

Resolution #230 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Caitlin Herman	School Aide	22.5	10/5/23

Resolution #231 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Brannigan Bryant	Intramurals (winter), MA	\$641
Anne Cornell	Intramurals (winter), MS	\$641
Kevin Dayton	Intramurals (winter), MS	\$641
Angela DeMeritt	Odyssey of the Mind Advisor, MS	\$959
Thomas Dufort	Intramurals (winter), GC	\$641
Brad Fersch	Intramurals (winter), WR	\$641
Miranda Glogowski	Intramurals (winter), GC	\$641
Patrick Grevelding	Intramurals (winter), MT	\$641
Paul Gronau	Intramurals (winter), WR	\$641
Kelly Morgan	Intramurals (winter), WR	\$641
Kristin O'Connor	Intramurals (winter), WR	\$641
Mark Rabideau	Intramurals (winter), MT	\$641
Jessica Hugabone Vinson	Odyssey of the Mind Advisor, MA	\$959
Tyler Williamson	Intramurals (winter), MA	\$641

Resolution #232 - Co-Curricular Clubs and Activities Volunteer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:



**Ballston Spa Board of Education**  
**Wednesday, October 4, 2023**

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Michelle Burlingame	Drama Club Volunteer, GC	n/a

Resolution #233 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Andrew Bolling	Lunch Supervision, GC	\$1,812 (pro-rated)
Ann Dierna	Lunch Supervision, WR	\$1,812 (pro-rated)
Stephanie Gellatly	Aquatics Facilitator (winter)	\$2,164
Catherine LaRosa-Roy	Lunch Supervision, WR	\$1,812 (pro-rated)
Kimberly Rockwell	Lunch Supervision, WR	\$1,812 (pro-rated)
Rachel Terry	Lunch Supervision, WR	\$1,812 (pro-rated)

Resolution #234 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Brannigan Bryant	Modified Boys Basketball	\$3,780
Jessica Decker	Varsity Cheer (winter)	\$5,400
Emily Devizzio	Modified Girls Basketball	\$3,185
Benjamin Eldridge	Varsity Boys Basketball	\$7,020
Patricia Fitzgerald	Modified Swim and Dive	\$3,780
Colby Harblin	Junior Varsity Wrestling	\$3,700
Sarah Hinman	Assistant Varsity Girls Basketball	\$5,940
Mitchell Huff	Varsity Alpine Ski	\$4,320
Robert Immel	Unified Bowling	\$3,780
Robert Immel	Varsity Boys Bowling	\$4,320
John Lea	Junior Varsity Girls Basketball	\$5,400
David Morse	Varsity Girls Basketball	\$7,020
Matthew Nafus	Varsity Boys Swim and Dive	\$5,940
Donald Nowc	Strength and Conditioning (winter)	\$4,320
Gary Older Jr.	Assistant Varsity Indoor Track	\$4,860
Ryan O'Reilly	Assistant Varsity Boys Basketball	\$5,940
Garry Preece	Varsity Indoor Track	\$5,940
Theresa Rousseau	Assistant Varsity Indoor Track	\$4,860
Kristen Scott	Modified 9 Girls Basketball	\$3,780
Christin Sickels	Junior Varsity Cheer (winter)	\$3,780
Theodore Snyder	Varsity Girls Bowling	\$4,320
Jared Stenglein	Junior Varsity Boys Basketball	\$5,400

**Ballston Spa Board of Education**  
**Wednesday, October 4, 2023**

Carrie Sunkes	Modified Swim and Dive	\$3,780
Lawrence Youngblood	Freshman Boys Basketball	\$4,860

Resolution #235 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
James Buffoline	Varsity Hockey	n/a
Kristine Phelps	Alpine Ski	n/a
Keehan Saxton	Girls Basketball	n/a

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education approve Resolutions #221 - 235

Ayes all

**OTHER NEW BUSINESS**

Mr. Ryan stated the NYSSBA Annual Meeting will be held on October 16<sup>th</sup>. Mr. Ryan explained the purpose and process of the annual meeting. He stated that the Board is allowed to send a member. Mr. Ryan proposed that a board member attend the meeting, and volunteered. Mr. Ryan gave a brief summary of what would happen at the meeting.

Mr. Fernau reiterated the information Mr. Ryan had shared. He asked if the Board was interested in having a voting member, and stated the Board would need to set a process.

Holly Barker-Flynn supported having Mr. Ryan be the representative.

Ms. Whittemore stated she is in support of sending a delegate, but does not feel there is time to review and discuss all of the propositions as a group.

Mr. Turbiak agreed there was a lot of information. He stated that ultimately, he supports having a delegate attend.

Mr. Fernau stated he did not know of a mechanism to provide the delegate with information regarding the feedback for every board member for each of the resolutions.

Mr. Ryan stated he would be happy to share his thoughts, but was concerned with the meeting status.

Brian Sirianni stated there was no recent history of participating and there was a lot of information to process and the importance of having the administration weigh in on each of the NYSSBA proposals. He also shared concerns with the discussed communications outside of the public meetings.

Mr. Dreher stated he trusted Mr. Ryan. He stated in theory it is a good practice, but agreed there is a lot of information and not a lot of time.

**Ballston Spa Board of Education**  
**Wednesday, October 4, 2023**

Mr. Fernau stated he did not feel there was enough time to create a process for feedback and decisions.

Mr. Turbiak suggested the District wait until next year, and get feedback from other Districts on how they operate.

MOTION BY, Mr. Ryan seconded by Ms. Barker-Flynn that the Board of Education that Mr. Ryan be the delegate for the October 16, 2023 NYSSBA meeting.

Mr. Turbiak reiterated that he did not feel there was a reasonable amount of time to prepare.

Ms. Whittemore stated she did not feel there was enough time to prepare. She stated she would like to do more research as a board.

Mr. Ryan stated the Board could take the upcoming year to determine how the Board would like to participate next year.

Dr. Julia Routbort Baskin stated the Board should use the year to map out a process for next year.

Ayes – Lawrence Ryan  
Holly Barker-Flynn

Nays – Jason Fernau  
Katie Whittemore  
Matthew Dreher  
Dr. Julia Routbort Baskin  
Timothy Turbiak

Ms. Barker-Flynn asked for a process to be developed to move forward over the next year.

Mr. Fernau offered some suggestions.

**BSATA, BSTA, CSEA, and PTA**

Mr. Turbiak shared Malta Avenue PTA meeting topics. He stated volunteers were needed for the book fair. He shared that Milton Terrace PTA dates, events, meeting and volunteer opportunities and Gordon Creek is asking for donations and volunteers for their upcoming Trunk or Treat event.

Mr. Turbiak reminded everyone of the Wood Rood online fundraiser dates. He shared the Middle School PTA's fall fundraiser information and the need for volunteers for book fair.

Mr. Turbiak shared the High School PTSA meeting date and time. He stated they would be voting in the President and the Treasurer, and he encouraged everyone to join the PTAs.

Mr. Fernau stated the PTAs do good work and are supportive of students.

**Ballston Spa Board of Education**  
**Wednesday, October 4, 2023**

**PUBLIC COMMENT**

Kristofer DuBuque stated that he supported the Board sending a delegate to vote on NYSSBA proposals. He asked if a more limited number of proposals could be voted on, as opposed to the entire slate of proposals. He stated he supported the Board acting in an advocacy role.

**ADJOURNMENT**

MOTION BY, Mr. Turbiak seconded by Mr. Dreher that the Board of Education adjourn to Executive Session to discuss the employment of a particular person, not to return to public session, at 8:58 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni  
Clerk of the Board