

**Board of Education
Regular Meeting
Wednesday, August 16, 2023
High School Library
7:00 p.m.**

PRESENT: Holly Barker-Flynn
Matthew Dreher
Jason Fernau
Dr. Julia Routbort Baskin
Lawrence Ryan
Timothy Turbiak - Absent
Katie Whittemore

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

RECOGNITION

Dr. Duca thanked the Rotary of Ballston Spa for their generous donation of school supplies.

Mr. Fernau concurred with Dr. Duca

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY, Holly Flynn-Barker seconded by Dr. Julia Routbort Baskin that the Board of Education approve the August 2, 2023 regular meeting minutes

Ayes all

SUPERINTENDENT'S REPORT

Ann Laszewski, Middle School Principal discussed the IB Middle Years Program.

Ms. Laszewski shared information about the 8th Grade Community Project. She shared the goal of the Project and described service-learning opportunities, and the benefits of the opportunities. She explained the reasons for providing service-learning opportunities.

Ms. Laszewski then shared information about the Community Projects that were completed in the 22-23 school year and the goals for the 23-24 school year and the future.

COMMITTEE REPORTS

Mr. Fernau stated the committees will begin meeting once school begins.

CORRESPONDENCE

Dr. Duca reported 2 correspondences with the District. He shared the topics of each.

Mr. Fernau stated there had been no correspondence to the Board.

ANNOUNCEMENTS

Stuart Williams announced the beginning of sports practices, the date of new employee orientation and the dates of Superintendent Conference Days. He also announced the next meeting would be on September 6th and that school would start on September 7th.

Lawrence Ryan shared information on the Ballston Spa Family Fun Day. He stated it was a free event with reasonably priced food. He shared fund raising event information and announced that all proceeds of the fund raiser will go to the Hawaii fire victims.

OLD BUSINESS

None

NEW BUSINESS

Resolution #118 - Obsolete Textbooks

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the textbooks identified by the High School be declared obsolete and disposed of accordingly, be and is hereby approved.

MOTION BY, Holly Barker- Flynn seconded by Dr. Julia Routbort Baskin that the Board of Education approve Resolution #118 – Obsolete Textbooks

Ayes all

Resolution #119 - Establish Award

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following awards are hereby accepted and approved:

<u>Name</u>	<u>Criteria</u>	<u>Amount/Recipient</u>
The Class of 2023 Scholarship	This award is given to a student in the Senior Class Council who goes above and beyond to help with class events and exemplifies qualities of leadership.	\$250/One

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MOTION BY, Ms.Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #119 – Establish Award

Discussion

Mr.Fernau thanked the class of 2023 for establishing the scholarship.

Ayes all

Resolution #120 - Authorization of Petty Cash Funds

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Petty Cash Funds and custodians as listed below be authorized effective July 1, 2023 through June 30, 2024, be and are hereby approved:

<u>Location</u>	<u>Custodian</u>	<u>Amount</u>
High School	Sarah Gunner Moorfoot	\$50

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #120 – Authorization of Petty Cash Funds

Ayes all

Resolution #121 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between HMB Consultants, LLC and the District for the 2023-2024 school year.

MOTION BY, Ms.Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #121 – Agreement – Professional Services

Ayes all

Resolution #122 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Ballston Area Community Center (BACC) and the District to provide services for the Universal Prekindergarten Program (UPK) program during the 2023-2024 school year, be and is hereby approved.

MOTION BY, Ms.Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #122 – Agreement – Professional Services

Ayes all

Resolution #123 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Lifeworks Community Action, Inc. and the District to provide

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services for the Universal Prekindergarten Program (UPK) Head Start program during the 2023-2024 school year, be and is hereby approved.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #123 – Agreement – Professional Services

Ayes all

Resolution #124 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Little Achievers Child Care and learning Center and the District to provide services for the Universal Prekindergarten Program (UPK) program during the 2023-2024 school year, be and is hereby approved.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #124 – Agreement – Professional Services

Ayes all

Resolution #125 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Utica University and the District to provide Student Teacher Training, be and is hereby approved.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #125 – Agreement – Professional Services

Ayes all

Resolution #126 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between The College of Saint Rose and the District to provide Student Teacher Training, be and is hereby approved.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #126 – Agreement – Professional Services

Ayes all

Resolution #127 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Center for Disability Services, Inc. and the District to provide services for the during the 2023-2024 school year, be and is hereby approved.

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MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #127 – Agreement – Professional Services

Ayes all

Resolution #128 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Access Therapy Group PLLC Services, Inc. and the District to provide Speech services for the during the 2023-2024 school year, be and is hereby approved.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #128 – Agreement – Professional Services

Ayes all

Resolution #129 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Access Therapy Group PLLC Services, Inc. and the District to provide Physical Therapy services for the during the 2023-2024 school year, be and is hereby approved.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #129 – Agreement – Professional Services

Ayes all

Resolution #130 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Access Therapy Group PLLC Services, Inc. and the District to provide Occupational Therapy services for the during the 2023-2024 school year, be and is hereby approved.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #130 – Agreement – Professional Services

Ayes all

Resolution #131 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2022-2023 Budget Transfers be and are hereby approved.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #131 – Budget Transfer

Ayes all

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Resolution #132 - Capital Reserve Fund

BE IT RESOLVED, that the Ballston Spa Central School District Board of Education hereby funds the Capital Reserve Fund, previously approved by the voters on May 21, 2019 in the amount of \$400,000 from the available fund balance from the 2022-23 school year to be used in accordance with applicable laws for the purpose of financing the construction of, and general improvements, reconstruction, renovations or additions to, the District's buildings, including site work and the acquisition of original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings are to be used, be and is hereby approved.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #132 – Capital Reserve Fund

Ayes all

Resolution #133 - Tax Certiorari Reserve Fund

BE IT RESOLVED, that the Ballston Spa Central School District Board of Education hereby funds the Tax Certiorari Reserve Fund, in the amount of \$450,000 from the available fund balance from the 2022-23 school year to be used in accordance with applicable laws for the purpose of funding tax certiorari proceedings, be and is hereby approved.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #133 – Tax Certiorari Reserve Fund

Ayes all

Resolution #134 - Authorization – Tax Collection

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the use of electronic check payments for the payment of school District taxes at no cost to the District, and approves the use of Paya EFT, Inc. to provide electronic payment processing services, be and is hereby approved.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #134 – Authorization – Tax Collection

Ayes all

Resolution #135 - Tax Rolls and Authorize Tax Levy

WHEREAS the Board of Education has been authorized by the voters at the Annual District Meeting to raise for the current budget of the 2023-2024 school year a sum not to exceed \$58,078,581.

THEREFORE, BE IT RESOLVED THAT that the board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

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Town	Taxable Assessed Valuation	Total Tax Levy	Tax Rate Per \$1,000
Ballston	\$373,979,919	\$7,413,494	\$19.822769
Charlton	\$841,800	\$21,390	\$25.409687
Malta	\$1,982,544,369	\$27,706,750	\$13.966848
Milton	<u>\$1,147,229,264</u>	<u>\$22,936,947</u>	\$19.979883
TOTALS	\$3,504,595,352	\$58,078,581	

AND BE IT HEREBY DIRECTED THAT the tax warrant of this board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin September 5, 2023 and end November 3, 2023 giving the tax warrant an effective period of sixty days at the expiration of which time the tax collector shall make an accounting in writing to the board:

AND IT IS FURTHER DIRECTED THAT the delinquent tax penalties be fixed as follows: 1st 30-days penalty free period, 2nd 30-days interest of 2 percent added.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #135 – Tax Rolls and Authorize Tax Levy

Discussion

Brian Sirianni explained that this resolution is for the annual vote of the Board for tax collection. He explained the figures and stated the figures in the resolution were .01 cent off from the figure presented to the public. He shared the figures associated with the tax levy.

Ayes all

Resolution #136 - Tax Warrant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District as follows:

To the collector of Ballston Spa Central School District, County of Saratoga, New York State, Mary Schallehn, School Tax Collector

YOU ARE HEREBY COMMANDED:

1. To give notice and start tax collection on September 5, 2023 (in accordance with the provisions of Section 1322 of the Real Property Tax Law).
2. To give notice that tax collection will end on November 3, 2023
3. To collect taxes in the total sum of \$58,078,581 in the manner that collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.
4. To make no change or alterations in this tax warrant or the attached tax rolls but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction or errors or omissions in accordance with the provisions of Section 1316 of the Real Property Tax Law.

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5. To forward by mail to each owner of real property listed on the tax rolls within ten days after the start of collection a statement of taxes due on his property on pre-numbered tax bill forms provided by the school District in accordance with the provisions of Section 922 of the Real Property Tax Law. To forward by mail, without interest penalties, to the office of the county treasurer a detailed tax bill of all state land parcels liable for taxes on the school tax rolls in accordance with provisions of Section 540 and 544 of the Real Property Tax Law.
6. To receive from each of the taxable corporations and natural persons the sum listed on the attached tax rolls without interest penalties when such sums are paid before the end of the first 30-days of the tax collection period. To add two percent interest penalties to all taxes collected during the second 30-days of the tax collection and to account for such sums as income due the school District.
7. To issue pre-numbered receipts only on forms provided by the school District in acknowledgment of receipt of payments of taxes and to retain, preserve and file exact carbon copies of all such receipts issued as required by Section 986 of the Real Property Tax Law.
8. To promptly return this warrant at its expiration and, if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by town the total assessed valuation, tax rate, the total tax levy, the total amounts collected and the total amounts remaining uncollected as required by Section 1330 of the Real Property Tax Law.

This warrant is issued pursuant to Section 910, 912 and 914 of the Real Property Tax Law and is delivered in accordance with Section 1306 and 1318 of this law. In accordance with Section 1318 of the Real Property Tax Law, the total amount of unexpended surplus funds in excess of 4% of the current school budget is \$ -0- . It is effective immediately after it is properly signed by a majority

of the members of the board of education. This warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section 318, subdivision 2 of the Real Property Tax Law.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #136 – Tax Warrant

Ayes all

Resolution #137 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective August 16, 2023 be and are hereby approved:

Student #277305
Student #275694
Student #275780
Student #274278
Student #277983
Student #279066
Student #277836

Student #274519
Student #277856
Student #274105
Student #277838
Student #275867
Student #274716
Student #277746

Student #278506
Student #276709
Student #279595
Student #277776
Student #279181
Student #276006
Student #279861

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Student #277376	Student #275922	Student #279739
Student #278960	Student #277705	Student #278806
Student #276715	Student #278479	Student #277324
Student #272736	Student #278284	Student #277440
Student #276713	Student #24527	Student #24536
Student #25129	Student #277673	Student #272950
Student #278331	Student #273584	Student #278483
Student #279501	Student #272966	Student #279845
Student #276939	Student #279410	Student #274402
Student #277687	Student #277827	Student #278126
Student #272985	Student #278464	Student #278465
Student #273415	Student #272013	Student #275182
Student #276988	Student #277354	Student #278964
Student #279141	Student #276189	Student #274574
Student #276317	Student #272551	Student #278516
Student #274576	Student #279451	Student #279636
Student #276211	Student #277507	Student #273756
Student #276284	Student #278011	Student #277672
Student #278449	Student #277695	Student #279140
Student #273504	Student #276551	Student #277220
Student #276215	Student #277196	Student #275705
Student #272149	Student #278508	Student #277169
Student #279691	Student #278399	Student #276688
Student #276449	Student #279619	Student #277050
Student #274071	Student #276492	Student #279819
Student #25167	Student #277727	Student #275048
Student #275047	Student #277757	Student #276575
Student #279667	Student #279385	Student #277260
Student #279514	Student #276340	Student #276990
Student #278836	Student #275714	Student #24792
Student #279087	Student #277437	

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #137 - Placement of Students with Disabilities

Ayes all

Resolution #138 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective August 16, 2023 be and are hereby approved:

Student #279693	Student #279846	Student #279378
Student #279659	Student #279929	Student #279185
Student #279152	Student #279149	Student #279948
Student #278679	Student #279618	Student #279043
Student #278984	Student #279417	Student #278704

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MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolution #138 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #139 - #155 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #139 - Memorandum of Agreement- Ballston Spa Teacher's Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers' Association, dated August 16, 2023, be and is hereby approved.

Resolution #140 - Memorandum of Agreement – Ballston Spa Teacher's Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers' Association, dated August 16, 2023, be and is hereby approved.

Resolution #141 - Agreement – Per Diem Substitute Teachers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Agreement between the Ballston Spa Central School District and the Ballston Spa Teachers' Association of Per Diem Substitute Teachers, dated August 16, 2023, be and is hereby approved.

Resolution #142 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Staci Clark	Teaching Assistant	8/04/23
Keirstein Downey	School Aide	8/09/23
Andrew Ferrone	Teacher	8/10/23
Kristen Fives	School Aide	7/30/23
Alexis Houser	Teaching Assistant	8/01/23

Resolution #143 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

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<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Brittany Leece	Special Education	NYS Professional, Childhood Ed. 1-6, SWD 1-6	\$60,694/yr. (Step 9 + 44)	9/01/23-08/31/27

Resolution #144 - Appointment – Instructional Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Jennifer Perretta/Teacher	NYS Initial, Early Childhood Ed. B-2, Childhood Ed. 1-6, Literacy B-6	\$53,460/yr. Step 3 + 30	9/01/23-6/30/24

Resolution #145 - Permanent Appointment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Sarah Kinney	Receptionist	9/01/23

Resolution #146 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the probationary position(s) indicated below, with hours, rate and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>	<u>Effective Dates</u>
Jalen Lumia	Bus Driver	25	\$24.30/hr.	9/01/23-8/31/24
Linda McDonald	School Aide	20	\$16.54/hr.	9/01/23-8/31/24
Carol Mulvihill	School Aide	20	\$16.54/hr.	9/01/23-8/31/24

Resolution #147 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Linda Deprey	Deputy Tax Collector	40	\$20.14/hr.
Marion Dunlop	Deputy Tax Collector	40	\$20.14/hr.
Seth Hendrick	Substitute Bus Driver	30	\$23.57/hr.
Alisa Mazon	Substitute Bus Attendant	30	\$16.85/hr.

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Resolution #148 - Appointment – Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Heather Kozlowski	School Aide	20	9/01/23

Resolution #149 - Appointment – Tutor

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the Tutor position for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Certification</u>	<u>Rate</u>
Kearstin Allen	NYS Professional, Childhood Ed. 1-6, Early Childhood Ed. B-2, Literacy B-6, SWD 1-6	\$44.22/hr.
Kaitlyn Amico	NYS Teaching Assistant, Level 3	\$44.22/hr.
Laurie Amodeo	NYS Permanent, Pre K-6	\$44.22/hr.
Julie Bablin	NYS Teaching Assistant, Continuing	\$44.22/hr.
Jessica Bailey	NYS Professional, Childhood Ed. 1-6, Literacy B-6, SWD 1-6, SWD B-2	\$44.22/hr.
John Balet	NYS Permanent, Biology & General Science 7-12 NYS Permanent, Business & Distributive Education	\$44.22/hr.
Jennifer Barber	NYS Professional, SWD, B-2, 1-6, Generalist 5-9	\$44.22/hr.
Colleen Bengle	NYS Permanent, School Counselor	\$44.22/hr.
Susan Bernd	NYS Permanent, Special Education	\$44.22/hr.
Christina Bisceglia	NYS Professional, Mathematics 7-12, Childhood Ed. 1-6	\$44.22/hr.
Lynne Blake	NYS Permanent, Pre K-6, Home Economics, Business & Distributive Education	\$44.22/hr.
Carron Blanchet	NYS Permanent, Social Studies 7-12, Reading Teacher, Social Studies 5-6 Extension	\$44.22/hr.
Marissa Bongo	NYS Professional, Social Studies 7-12	\$44.22/hr.
Michelle Brandt	NYS Professional, Childhood Ed. 1-6, Mathematics 7-12	\$44.22/hr.
Natalie Bruno	NYS Teaching Assistant, Level 1	\$44.22/hr.
Amanda Brunson	NYS Permanent, PreK-6, NYS Professional, ELA 7-12, SWD 1-6	\$44.22/hr.
Kristin Caird	NYS Permanent, Pre K-6	\$44.22/hr.
Katie Calhoun	NYS Permanent, Biology 7-12	\$44.22/hr.
Catherine Cassidy	NYS Teaching Assistant, Level 3	\$44.22/hr.
Barbara Cawley	NYS Teaching Assistant, Level 3	\$44.22/hr.
Jennifer Church	NYS Permanent, Pre K-6	\$44.22/hr.
Stephanie Church	NYS Professional, SWD 1-6, B-2, Childhood Ed 1-6	\$44.22/hr.
Heather Cianfarani	NYS Professional, Childhood Ed. 1-6, Literacy B-6	\$44.22/hr.
Keira Clark	NYS Permanent, Pre K-6, Reading Teacher, Special Education	\$44.22/hr.

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Heather Coffey	NYS Permanent Pre K-6, Reading Teacher	\$44.22/hr.
Kathleen Constantine	NYS Permanent Pre K-6	\$44.22/hr.
Keri Corry	NYS Teaching Assistant, Level 3	\$44.22/hr.
Gianna Coyne	NYS Initial, Music	\$44.22/hr.
TaraMarie Crisafulli	NYS Professional, ELA 7-12, 5-6 Extension,	\$44.22/hr.
Emily Daley	NYS Professional ELA 7-12	\$44.22/hr.
Renee Damico	NYS Permanent, Pre K-6	\$44.22/hr.
Karel DeGennaro	NYS Permanent, Pre K-6	\$44.22/hr.
Courtney DeLeonardis	NYS Permanent, Pre K-6	\$44.22/hr.
Stacy DiStefano	NYS Teaching Assistant, Level 3	\$44.22/hr.
Colleen Doig	NYS Permanent, Pre K-6, Special Education, Early Childhood PK3 Annotation	\$44.22/hr.
Lynn Donnelly	NYS Teaching Assistant, Level 3	\$44.22/hr.
Jordan Easton	NYS Professional, Literacy B-6, SWD 1-6, Childhood Ed 1-6	\$44.22/hr.
Benjamin Eldridge	NYS Professional, Mathematics 7-12	\$44.22/hr.
Miranda Eldridge	NYS Professional, Childhood Ed. 1-6, Literacy B-6	\$44.22/hr.
Jessica Emerich	NYS Initial, Mathematics 7-12, SWD Mathematics 7-12, SWD Generalist 7-12	\$44.22/hr.
Jeffrey Fenton	NYS Permanent, Special Education	\$44.22/hr.
Cherie Ferjanec	NYS Teaching Assistant Level 3	\$44.22/hr.
Brad Fersch	NYS Permanent, Pre K-6	\$44.22/hr.
Brittany Fitsik	NYS Professional, Childhood Ed. 1-6, Early Childhood Ed. B-2, Literacy B-6, SWD 1-6, SWD B-2	\$44.22/hr.
Lynn Fitzgerald	NYS Permanent, Pre K-6	\$44.22/hr.
Gary Fleury II	NYS Permanent, N-6 & Mathematics 7-9	\$44.22/hr.
Terri Fountain	NYS Permanent, Social Studies 7-12, 5-6 Extension	\$44.22/hr.
Mandi Fox-McKeen	NYS Permanent, Pre K-6, Special Education	\$44.22/hr.
Karen French	NYS Professional, Childhood Ed. 1-6, SWD 1-6	\$44.22/hr.
Mara Gallagher-Bouyea	NYS Permanent, School Counselor	\$44.22/hr.
Adrienne Gardner	NYS Professional, Childhood Ed. 1-6, Literacy 5-12	\$44.22/hr.
Michael Gatzendorfer	NYS Teaching Assistant, Level 1	\$44.22/hr.
Rebecca Gearwar	NYS Permanent, Spanish 7-12, 5-6 Extension	\$44.22/hr.
Taylor Getwright	NYS Initial, Early Childhood Ed B-2, Childhood Ed 1-6	\$44.22/hr.
Vanessa Gillick	NYS Permanent, Pre K-6, Special Education	\$44.22/hr.
Matthew Glogowski	NYS Permanent, Mathematics 7-12, Technology Education	\$44.22/hr.
Michelle Greco	NYS Permanent, Pre K-, Reading Teacher	\$44.22/hr.
Erika Grevelding	NYS Permanent, School Social Worker	\$44.22/hr.
Lizarda Guadarrama	NYS Teaching Assistant, Level 1	\$44.22/hr.
Deborah Haber	NYS Permanent, Special Education	\$44.22/hr.
Heather Hackett	NYS Professional, Childhood Ed 1-6, SWD 1-6, Literacy B-6	\$44.22/hr.
Lance Hamm	NYS Professional, ELA 7-12	\$44.22/hr.
Jessica Harrison	NYS Professional, Childhood Ed. 1-6, SWD 1-6, Literacy B-6	\$44.22/hr.

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Mary Hauert	NYS Teaching Assistant, Level 3	\$44.22/hr.
Laura Henault	NYS Professional, Childhood Ed. 1-6, SWD 1-6, Literacy B-6	\$44.22/hr.
Morgan Herrick	NYS Professional, Mathematics 7-12, 5-6 Extension	\$44.22/hr.
Sarah Hinman	NYS Professional, ELA 7-12	\$44.22/hr.
Sara Hopeck	NYS Professional, Biology 7-12, Biology 5-6 Ext, General Science 7-12 Ext	\$44.22/hr.
Allyson Iovinella Ostrander	NYS Permanent, Reading Teacher, Special Education	\$44.22/hr.
Jennifer Janczak	NYS Professional Childhood Ed. 1-6, SWD 1-6	\$44.22/hr.
Nadar Khan	NYS Initial, Social Studies 7-12, 5-6 ext.	\$44.22/hr.
Danielle Kinsey	NYS Professional, Childhood Ed. 1-6	\$44.22/hr.
Colin Klepetar	NYS Permanent, Mathematics 7-12	\$44.22/hr.
Christy Knapp	NYS Permanent, School Counselor	\$44.22/hr.
Eileen Lance	NYS Professional, Early Childhood Ed. B-2	\$44.22/hr.
Christine LaPorta	NYS Permanent, Biology & General Science 7-12, Biology 7-12, Special Education	\$44.22/hr.
Johnna Larkin	NYS Professional, ELA 7-12	\$44.22/hr.
Megan LaRowe	NYS Professional, Childhood Ed. 1-6	\$44.22/hr.
Monica LaShomb	NYS Professional, SWD 1-6, Childhood Ed. 1-6	\$44.22/hr.
Renee Lavigne	NYS Permanent, Pre K-6, Reading Teacher	\$44.22/hr.
Jenifer Lemery	NYS Professional, Childhood Ed. 1-6, SWD 1-6, Literacy B-6	\$44.22/hr.
Julia LeVan	NYS Initial, Childhood Ed 1-6, SWD 1-6, NYS Emergency COVID 19, Mathematics 7-9 ext.	\$44.22/hr.
Jennifer Lewis	NYS Permanent, Pre K-6, Special Education	\$44.22/hr.
Desmin Lichorat	NYS Initial, Biology 7-12	\$44.22/hr.
Erika Lopez	NYS Professional, Literacy 5-12, B-6, NYS Permanent, Pre K-6, Special Education	\$44.22/hr.
Jennifer Lunman	NYS Permanent, Pre K-6, Reading Teacher	\$44.22/hr.
Molly Madison	NYS Professional English to Speakers of Other Languages	\$44.22/hr.
Courtney Mancini	NYS Teaching Assistant, Level 3	\$44.22/hr.
Kathrin Marcincuk	NYS Permanent, English 7-12	\$44.22/hr.
Elizabeth Meehan	NYS Permanent, Special Education	\$44.22/hr.
Debra Merritt	NYS Permanent, Physical Education	\$44.22/hr.
Marlene Michels	NYS Permanent, Physical Education	\$44.22/hr.
Jennifer Miller	NYS Teaching Assistant, Level 3	\$44.22/hr.
Katherine Mion	NYS Initial, Social Studies 7-12, 5-6 Extension	\$44.22/hr.
Kristie Monastero	NYS Permanent, Pre K-6	\$44.22/hr.
Ann Mongeon	NYS Professional, Pre K-6	\$44.22/hr.
Elizabeth Moomey Stevens	NYS Permanent, Special Education	\$44.22/hr.
Kimberly Moryl	NYS Permanent, Speech and Hearing, ASL, Speech-Language Pathologist	\$44.22/hr.
Darlene Nichols	NYS Permanent, Chemistry 7-12, Biology 7-12	\$44.22/hr.
Hilary Northrop	NYS Professional, Earth Science 5-9, 5-6 extension, Earth Science 7-12, General Science 7-12 extension	\$44.22/hr.

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Maureen Northrup	NYS Professional Mathematics 7-12, SWD Mathematics 7-12	\$44.22/hr.
Annetta O'Connor	NYS Permanent, Pre K-6, Reading Teacher	\$44.22/hr.
Kristin O'Connor	NYS Professional, Childhood Ed. 1-6	\$44.22/hr.
Katherine Ohnsman	NYS Professional, Childhood Ed. 1-6, Literacy, B-6, SWD 1-6, SWD Generalist 7-12	\$44.22/hr.
Ashley Osborne	NYS Permanent, School Counselor	\$44.22/hr.
Rachel Osinski	NYS Professional, Childhood Ed 1-6	\$44.22/hr.
Laurie Pascucci	NYS Permanent, Social Studies 7-12. Library Media Specialist	\$44.22/hr.
Jennifer Petar	NYS Permanent, Pre K-6	\$44.22/hr.
Colleen Phillips	NYS Professional, Childhood Ed 1-6, Literacy B-6	\$44.22/hr.
Peter Pruso	NYS Permanent, Chemistry 7-12, Biology 7-12, General Science 7-12	\$44.22/hr.
Jennifer Pushee	NYS Teaching Assistant, Level 3	\$44.22/hr.
Chelsea Quezada	NYS Professional, ELA 7-12, SWD English 7-12, SWD Generalist 7-12	\$44.22/hr.
Gina Ralston	NYS Permanent, Reading Teacher	\$44.22/hr.
Leslie Reisinger	NYS Permanent, Pre K-6, Reading Teacher	\$44.22/hr.
Kimberly Rockwell	NYS Professional, Childhood Ed. 1-6, Gifted Education Extension	\$44.22/hr.
Courtney Rocque	NYS Teaching Assistant, Level 3	\$44.22/hr.
Theresa Rousseau	NYS Permanent, Mathematics 7-12, Physics 7-12	\$44.22/hr.
Kimberly Russell	NYS Permanent, Special Education, Reading Teacher	\$44.22/hr.
Linda Sausville	NYS Permanent, Pre K-6, Reading Teacher, Social Studies 7-12	\$44.22/hr.
Kristin Scott	NYS Permanent, Pre K-6, Special Education	\$44.22/hr.
Judith Selig	NYS Professional, Biology 7-12, Chemistry 7-12	\$44.22/hr.
Meghan Sherwood	NYS Permanent, Pre K-6	\$44.22/hr.
Darcie Sitterly	NYS Permanent, Pre K-6, Reading Teacher	\$44.22/hr.
Karen Smiley	NYS Permanent, Pre K-6, Reading Teacher, Special Education	\$44.22/hr.
Anne Smith	NYS Permanent, Pre K-6, English 7-9 extension	\$44.22/hr.
Sean Smith	NYS Permanent, Mathematics 7-12	\$44.22/hr.
Tracy Smith	NYS Permanent, Special Education, Reading Teacher	\$44.22/hr.
Erika Spraker	NYS Initial, Early Childhood Ed B-2, Childhood Ed 1-6	\$44.22/hr.
Lisa Srokowski	NYS Professional Childhood Ed. 1-6, Early Childhood Ed/ B-2, Literacy B-6	\$44.22/hr.
Nicole Stehle	NYS Permanent, School Counselor	\$44.22/hr.
Anita Stevens	NYS Teaching Assistant, Level 3	\$44.22/hr.
Colette Steves	American Sign Language Teachers Association	\$44.22/hr.
Kimberly Stivers	NYS Professional, SWD Generalist 7-12	\$44.22/hr.
Brittany Stone	NYS Professional, Childhood Ed. 1-6	\$44.22/hr.
Kristilyn Szesnat	NYS Permanent, Pre K-6, Reading Teacher	\$44.22/hr.
Savannah Talavera	NYS Initial, Biology 7-12	\$44.22/hr.
Theresa Tombari	NYS Permanent, Pre K-6, Reading Teacher	\$44.22/hr.
Tristina Torreggiani	NYS Permanent, School Counselor	\$44.22/hr.
Marc Trzaskos	NYS Professional, Social Studies 7-12	\$44.22/hr.

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Sarah Unser	NYS Permanent, Pre K-6, Reading Teacher	\$44.22/hr.
Lisa Varley-Ross	NYS Permanent, Pre K-6, Special Education	\$44.22/hr.
Tina Varughese	NYS Professional, ELA 7-12, 5-6 Extension, Biology 7-12	\$44.22/hr.
Samantha Vespe	NYS Professional, English to Speakers of Other Languages, Spanish 7-12	\$44.22/hr.
Erin Vooris	NYS Professional, Childhood Ed.1-6	\$44.22/hr.
Cynthia Walkanowski	NYS Permanent, Pre K-6, Mathematics 7-12, Special Education	\$44.22/hr.
Kathleen Wanerka	NYS Teaching Assistant, Continuing	\$44.22/hr.
Bernadette Wehr	NYS Permanent, English 7-12, Special Education	\$44.22/hr.
Amy Wert	NYS Permanent, Special Education	\$44.22/hr.
Melinda Whisenhunt	NYS Professional, Spanish 7-12, Bilingual Education Ext, Childhood Ed 1-6	\$44.22/hr.
Lindsey Wilcox	NYS Permanent, School Counselor	\$44.22/hr.
Carolyn Wygel	NYS Professional, Childhood Ed 1-6, Literacy B-6	\$44.22/hr.

Resolution #150 - Appointment – Co-Curricular Clubs and Activities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Stipend</u>
Kathryn Massie	Gender Equality Club Advisor, HS	\$573
Regina Murphy	PossAbilities Club Advisor, MT	\$959
Shirley Podkulski	PossAbilities Club Advisor, MT	\$959

Resolution #151 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2023-2024 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Tara Alverson	Teacher Mentor, HS	Per BSTA contract
Eileen Lance	Teacher Mentor, St. Mary's	Per Title IIA Grant
Amanda Mody	Teacher Mentor, HS	Per BSTA contract

Resolution #152 - Appointment Interscholastic Sports Coach Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2023-2024 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Zachary Flanders	Volunteer Football Coach	n/a

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Resolution #153 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Laurie Amodeo	Substitute Teacher	\$42.36/hr.	7/24/23-8/11/23
Jean Huff	Substitute Teacher	\$42.36/hr.	7/24/23
Tracy Larocque	Teacher	\$42.36/hr.	7/01/23-8/31/23

Resolution #154 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2023, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of Days</u>	<u>Rate</u>
Colleen Germann	Psychologist, DW	1	\$377.14/day

Resolution #155 - Appointment - Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for summer of 2023, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Rate</u>
Samantha Becker	3	\$265.30/day
Amanda Belmonte	1	\$265.30/day
Christina Bisceglia	3	\$265.30/day
Carron Blanchet	1	\$265.30/day
Katie Brunson	1	\$265.30/day
Mirna Caro	3	\$265.30/day
Gianna Coyne	1	\$265.30/day
Alexandra Croft	3	\$265.30/day
Kelly DeFraia	3	\$265.30/day
Miranda Eldridge	1	\$265.30/day
Anne Ferrand	3	\$265.30/day
Terri Fountain	3	\$265.30/day
Jeffrey Gargano	1	\$265.30/day
Anastasia Gouvitsas	1	\$265.30/day
Angela Johanning-Grosse	3	\$265.30/day
Colin Klepetar	1	\$265.30/day
Johnna Larkin	3	\$265.30/day
Brittany Leece	3	\$265.30/day

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Jennifer Lemery	1	\$265.30/day
Ryan Mazierski	1	\$265.30/day
Audrey McGowen	3	\$23.00/hr.
Abbie Miller	3	\$265.30/day
Hannah Pennock	3	\$265.30/day
Jennifer Perretta	3	\$265.30/day
Garry Preece	1	\$265.30/day
Kimberly Pusatere	3	\$265.30/day
Brian Retersdorf	1	\$265.30/day
Amy Sheft	3	\$265.30/day
Sean Smith	1	\$265.30/day
Kristi Stringer	1	\$23.00/hr.
Danielle Suits	1	\$265.30/day
Elizabeth VanVolkenburgh	1	\$265.30/day
Erin Waring	3	\$23.00/hr.

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education approve Resolutions #139 – 155

Mr. Fernau welcomed Brittany Leece to the District.

Ayes all

OTHER NEW BUSINESS

Mr. Fernau urged board members to be available for the Adirondack Area School Boards Association meeting in September. He shared information on the speaker.

PUBLIC COMMENT

None

BSATA, BSTA, CSEA, and PTA

Mr. Fernau stated Milton Terrace PTA reported that their Wind Chill Mini Golf Family Fund Raiser on August 15 was a big success.

Mr. Fernau shared the date and time for the Welcome Back Ice Cream Social on September 6. He stated the first Milton Terrace PTA meeting with pizza will be on September 27th.

Mr. Ryan shared information on a BSCSD Spirit Wear Drive hosted by BACC. He stated that donations of gently used Scottie swag and apparel will be collected through September 1 at many local area businesses. The donations will then be made available to K-12 district students. He shared the dates, times and locations for donations and the upcoming event. Mr. Ryan thanked BACC and the supporters of the event. “BACC to School” event Friday, September 8, 6-7:30 pm at BACC. Information available on BACC Facebook page.

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Mr. Fernau recapped the information Mr. Ryan shared and thanked BACC, business partners, and those donating.

ADJOURNMENT

MOTION BY, Ms. Barker- Flynn seconded by Dr. Routbort Baskin that the Board of Education adjourn 7:47 p.m.

Ayes all

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'Brian', followed by a long, sweeping horizontal line.

Brian Sirianni
Clerk of the Board

