Memorandum of Understanding
Between the Board of Education of
Troy Community Consolidated School District 30-C and
Troy Education Association, IEA/NEA

Lunch Supervisor Paid Sick Leave Days

The Board of Education and Association mutually seek to clarify and explain language contained in the parties' 2022-2026 collective bargaining agreement relating to the number of paid sick leave days to be provided to the lunch supervisor position. As set forth in Section 1.2 ("Recognition") of that agreement, the lunch supervisor position expressly falls within the collective bargaining unit. Nevertheless, during the parties' most recent negotiations, the issue of paid sick leave days for this position was inadvertently not addressed. Accordingly, the Board of Education and Association hereby agree as follows:

1) Notwithstanding any other provision of the parties' 2022-2026 collective bargaining agreement to the contrary, lunch supervisors shall receive paid sick leave days in the same manner and amount as the District's transportation employees (as set forth in Section 6.9(C)(i.-iv.) of that agreement).

2) Specifically, lunch supervisors shall receive paid sick leave days as follows:

    a. As of the first workday, each lunch supervisor shall be credited with ten (10) sick leave days per year.

    b. Lunch supervisors who have completed eleven (11) years of continuous employment in that job classification will be credited with fifteen (15) sick leave days per year.

3) This Memorandum of Understanding shall expire and be of no further force or effect as of June 30, 2026.

No other provision(s) or aspect(s) of the parties' 2022-2026 collective bargaining agreement shall be considered altered or modified by this Memorandum of Understanding.

Jennifer Silverman 9-22-22 — 9/21/22

Association — Date — Board of Education — Date

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