

MEMORANDUM OF UNDERSTANDING

1. INTRODUCTION

The Board of Education of Troy School District No. 30, Will County, Illinois (BOARD) and the Troy Education Association (ASSOCIATION) are currently parties to a collective bargaining agreement covering the period of time from 2022-2026. This agreement is to correct the hourly rate for current Library Resource Associates, Christina Simmons, and Tracy Voels, who, due to the new Collective Bargaining Agreement, are being paid less than the new LRC starting rate of \$18.32 for the 2022-2026 Agreement. An adjustment will allow us to keep seniority and pay aligned with years of service.

2. AGREEMENT

The BOARD and the ASSOCIATION agree to modify hourly rates for specified Library Resource Associates as follows:

A. Library Resource Associate Salary Adjustment for the 2022-2023 School Year

- i. The parties acknowledge that the hourly rate for current LRC Associates, Christina Simmons, and Tracy Voels, should be increased by \$1.00 per hour in addition to the 5.5% increase for the 2022-2023 school year.
- ii. The BOARD and ASSOCIATION agree to modify their salaries retroactively to the beginning of the 2022-2023 school year after ratification of this Memorandum by the Board of Education.

- B. Unless modified by this Agreement, all other terms and conditions of the parties 2022-2026 collective bargaining agreement will remain in full force and effect unless modified by the parties or a successor agreement is negotiated.

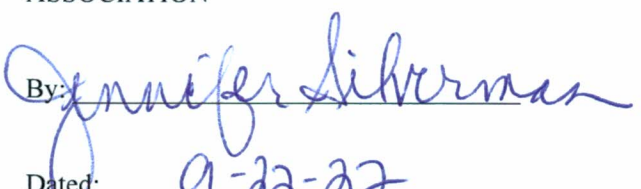
This Memorandum of Understanding was agreed upon by the Board of Education of Troy Community Consolidated School District 30C, Will County, Illinois, and the Troy Education Association, IEA-NEA, on the 21 day of September 2022.

BOARD OF EDUCATION

By: 

Dated: 9-21-22

ASSOCIATION

By: 

Dated: 9-22-22