

Memorandum of Agreement
Between The Board of Education of Troy Community Consolidated School District 30-C
And
The Troy Education Association, IEA/NEA

ESP Hourly Rate Increases

The Board of Education and Association mutually seek to amend and increase the hourly pay rates for certain ESP position categories covered by the parties' 2022-2026 collective bargaining agreement. Specifically, the Board of Education and Association agree as follows:

- 1) Effective December 3, 2023, each existing employee within the below position categories will receive a \$4.27 increase to his or her current (*i.e.* 2023-2024 school year) hourly pay rate:

- Bus Drivers;
- Safety Coordinator/Dispatcher;
- Custodians (Lead, Full-Time/PM, and Part-Time);
- Groundskeeper;
- Facilities Custodian;
- Maintenance Technician; and
- Building Engineer.

Effective December 3, 2023, the current (*i.e.* 2023-2024 school year) starting hourly pay rate for these same position categories will increase by \$4.27 as well.

This hourly pay rate increase will first be reflected on employees' December 22, 2023 paycheck.

- 2) Employees within the above position categories who work full-time day hours during the summer will no longer be paid an hourly differential of \$2.50.
- 3) No other provision(s) or aspect(s) of the parties' 2022-2026 collective bargaining agreement will be considered altered or modified by this Memorandum of Agreement.

 12/4/2023

Association Date

 11/15/2023

Board of Education Date