

Holbrook Public Schools

**STAFF PERSONAL SECURITY AND SAFETY**

Through its overall safety program and various policies pertaining to school personnel, the Committee will seek to assure the safety of employees during their working hours and assist them in the maintenance of good health.

The Superintendent may require an employee to submit to a physical examination by a physician appointed by the school system whenever that employee's health appears to be a hazard to children or others in the school system or when a doctor's certificate is needed to verify need for sick leave.

School employees, their families and members of their household are eligible to use the confidential services provided by the municipality's employee assistance program.

Source: MASC updated 2022  
Legal Refs.: M.G.L. 71:54; 71:55B; 71:55C  
Cross Refs.: EB, Safety Program, GCBD, Professional Staff Fringe Benefits GDBD, Support Staff Fringe Benefits

Adopted: September 19, 2007  
Amended: January 17, 2024