



Date/Time: February 20, 2024, 4:02 PM to 5:32 PM

Board Attendees: Pekka Holopainen - Chair; Hanania Negede - Secretary, Dennia Gayle, Karin Steiner, Mika Cleverley, Rudy Muller, Vinny Nagaraj, Yohannes Tsehai

Administration Attendees: Earl Chamberlain - Head of School, Etsegenet Tafesse - Board Administrator

Opening	Established quorum and called meeting to order at 4:02 PM
Item 1 Agenda	Agenda approved
Item 2 R&D trip findings	The HOS, the Executive Director of learning and innovation, Dr. Christopher Cowherd, the Elementary School Principal, Calley Connelly, the Lower Elementary School Deputy Principal, Dani Reynaud, and four other ES teachers who participated in the R&D trip to Germany presented their findings. The presentation highlighted insights on how ICS excels in hub and collaborative learning, and focused on enhancing outdoor learning and reevaluating English Language Acquisition strategies at ICS based on insights from the trip.
Item 3 Minutes	23 January meeting minutes approved
Item 4 HoS Brief	The HOS addressed the following items related to the HOS Brief: • Enrollment & Admissions 2023-2024 • Recruitment Update: HOS reported significant progress on the status of the remaining vacancies, with only a few positions left. He expressed optimism about completing all hires before spring break. • Association for the Advancement of International Education (AAIE) conference. HOS emphasized the importance of global networking and the value it brings in addressing new educational challenges. • Athletics: ICS is excited to be hosting the ISSEA Soccer tournament in April. • Technology: - o Phasing out projectors for Hi-Res smart TVs that offer superior picture quality, that can greatly enhance the latest multimedia software and online platforms. - o Upgrade of the Marketing and Communications Cameras/ Lens suite to allow ICS to join our sister AISA schools in being able to livestream events via YouTube (Sporting, Academic, Performing Arts, etc) • Week Without Walls (Week of Feb. 12th) - o Grade 11 - 18 students IB Field Work Oman, 6 students GISS Accra Ghana, 35 students doing Internships - o Grade 9 and Grade 10: WWWs Trip London Arts - 25 students - o WWWs Trip Austria STEAM - 35 students - o WWWs Trip Kenya Hiking - 12 students



ICS Board of Governors Meeting Minutes

	- o WWWs Trip Kenya Biking - 29 students - o WWWs Trip Explore Addis - 39 students
Item 5 Finance Committee Update	The Treasurer presented the following documents and updates to the Board: • Update on Financial Scorecard at 31/1/2024 • Reviewed the Housing & Pool Project Progress Report at 31/1/2024 and feedback from FHPP Taskforce
Item 6 Governance Committee Update	• Reappointment of sitting board member - GC Chair announced the successful reappointment of Vinny as a sitting Board member for an additional two years starting 1 July 2024. • Board election process - o Letter to Association – The election process has been initiated, with an email already sent out to inform the association. The call for applicants will open on the 27th of February. - o Taskforce composition & Terms of Reference (ToR) – <u>Resolution:</u> The Board unanimously approved the terms of reference for the election taskforce and appointed Dennia Gayle and Mika Cleverley to join the Election taskforce.
Item 7 Board Strategic Taskforce	Vinny, the Board Strategic Taskforce Chair, highlighted the constructive feedback received from the HOS and his team on the strategic statement, which resonated well with the school's leadership. The school will actively work on defining the strategic areas, developing 2 to 3 goals including measurable outcomes for each of the four strategic areas. The Board will discuss the strategic areas with Rick Detwiler, a consultant and leading expert in the field.
Item 8 Safeguarding and Child Protection	Hanania, the Board representative on the ICS Safeguarding Team, updated the Board on the progress of the child protection online course completion. She also shared that the Board members who have completed the training have relayed high level questions regarding staff training including the local staff, facilities' compliance with child protection. HOS emphasized the school's rigorous child protection policies, including background checks, online and onsite training, and strict building security measures, while also highlighting the challenges of balancing open community access with child protection.
AOB	None
Adjournment	5:32 PM Adjourned