



**Spring 2024
Staff Climate Survey Results**

Woodside

Group Size N: 18

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	108	33.3%	53.7%	6.5%	0.9%	5.6%	87.0%	4.1
A) School has a climate that is caring.	18	16.7%	77.8%	0.0%	0.0%	5.6%	94.4%	4.0
B) There are students and staff on campus who listen to students when they have something to say.	18	33.3%	55.6%	5.6%	0.0%	5.6%	88.9%	4.1
C) There is an adult from the school who checks on how students are doing.	18	55.6%	38.9%	0.0%	0.0%	5.6%	94.4%	4.4
D) School has the materials, staff, programs, and supports needed to help all students do their best.	18	16.7%	50.0%	22.2%	5.6%	5.6%	66.7%	3.7
E) Staff feels supported to do their job well in meeting the needs of all students.	18	22.2%	66.7%	5.6%	0.0%	5.6%	88.9%	4.0
F) Staff feels part of an effective team.	18	55.6%	33.3%	5.6%	0.0%	5.6%	88.9%	4.3

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	162	37.7%	48.1%	8.0%	0.6%	5.6%	85.8%	4.1
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	18	50.0%	44.4%	0.0%	0.0%	5.6%	94.4%	4.3
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	18	16.7%	55.6%	22.2%	0.0%	5.6%	72.2%	3.8
C) The school offers families opportunities to be involved in school and classroom activities.	18	22.2%	61.1%	11.1%	0.0%	5.6%	83.3%	3.9
D) The school keeps families well-informed about school activities.	18	61.1%	33.3%	0.0%	0.0%	5.6%	94.4%	4.4
E) The staff at our school listens to family concerns about issues.	18	50.0%	44.4%	0.0%	0.0%	5.6%	94.4%	4.3
F) The staff at school are helpful and welcoming when families come to school or call.	18	44.4%	50.0%	0.0%	0.0%	5.6%	94.4%	4.3
G) The school and families are partners in promoting positive behavior for my student.	18	16.7%	50.0%	22.2%	5.6%	5.6%	66.7%	3.7
H) Families who speak a language other than English receive general information about our school in their home language.	18	16.7%	66.7%	11.1%	0.0%	5.6%	83.3%	3.9
I) Staff receive information about upcoming events and important information about the school.	18	61.1%	27.8%	5.6%	0.0%	5.6%	88.9%	4.4

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	126	37.3%	51.6%	5.6%	0.0%	5.6%	88.9%	4.2
A) School seeks input when making important decisions.	18	33.3%	61.1%	0.0%	0.0%	5.6%	94.4%	4.2
		6	11	0	0	1	17	
B) Important school decisions reflect diverse input.	18	27.8%	61.1%	5.6%	0.0%	5.6%	88.9%	4.1
		5	11	1	0	1	16	
C) The principal and staff listen to concerns of other staff members about issues.	18	50.0%	44.4%	0.0%	0.0%	5.6%	94.4%	4.3
		9	8	0	0	1	17	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	18	55.6%	38.9%	0.0%	0.0%	5.6%	94.4%	4.4
		10	7	0	0	1	17	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	18	44.4%	44.4%	5.6%	0.0%	5.6%	88.9%	4.2
		8	8	1	0	1	16	
F) Our school uses data from this survey to inform site decision making.	18	22.2%	50.0%	22.2%	0.0%	5.6%	72.2%	3.8
		4	9	4	0	1	13	
G) Staff voice matters in decision making.	18	27.8%	61.1%	5.6%	0.0%	5.6%	88.9%	4.1
		5	11	1	0	1	16	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	125	29.6%	60.0%	4.0%	0.0%	6.4%	89.6%	4.1
		37	75	5	0	8	112	
A) Concerns about student safety are taken seriously.	18	55.6%	38.9%	0.0%	0.0%	5.6%	94.4%	4.4
		10	7	0	0	1	17	
B) Concerns about student safety are addressed in a timely manner at my school.	18	44.4%	50.0%	0.0%	0.0%	5.6%	94.4%	4.3
		8	9	0	0	1	17	
C) My school is a safe place for all students.	18	22.2%	66.7%	5.6%	0.0%	5.6%	88.9%	4.0
		4	12	1	0	1	16	
D) My school is a safe place for all staff.	18	27.8%	61.1%	5.6%	0.0%	5.6%	88.9%	4.1
		5	11	1	0	1	16	
E) Students know what staff member to go to if they have a safety concern.	18	16.7%	77.8%	0.0%	0.0%	5.6%	94.4%	4.0
		3	14	0	0	1	17	
F) Students know school safety protocols.	17	17.6%	70.6%	5.9%	0.0%	5.9%	88.2%	3.9
		3	12	1	0	1	15	
G) I feel safe sharing different viewpoints and perspectives at my school.	18	22.2%	55.6%	11.1%	0.0%	11.1%	77.8%	3.8
		4	10	2	0	2	14	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	144	20.8%	43.8%	24.3%	4.9%	6.3%	64.6%	3.7
		30	63	35	7	9	93	
A) School staff respects student diversity.	18	38.9%	50.0%	5.6%	0.0%	5.6%	88.9%	4.2
		7	9	1	0	1	16	
B) Adults at my school treat students respectfully.	18	27.8%	61.1%	5.6%	0.0%	5.6%	88.9%	4.1
		5	11	1	0	1	16	
C) Students are respectful to each other at school.	18	5.6%	16.7%	44.4%	22.2%	11.1%	22.2%	2.8
		1	3	8	4	2	4	
D) Students have opportunities to socialize with other students often at school.	18	16.7%	77.8%	0.0%	0.0%	5.6%	94.4%	4.0
		3	14	0	0	1	17	
E) Students have an adult on campus they trust.	18	22.2%	72.2%	0.0%	0.0%	5.6%	94.4%	4.1
		4	13	0	0	1	17	
F) Students trust other students at school.	18	5.6%	22.2%	61.1%	5.6%	5.6%	27.8%	3.2
		1	4	11	1	1	5	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	18	22.2%	38.9%	33.3%	0.0%	5.6%	61.1%	3.7
		4	7	6	0	1	11	
H) School staff reflects student diversity.	18	27.8%	11.1%	44.4%	11.1%	5.6%	38.9%	3.4
		5	2	8	2	1	7	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	153	28.8%	54.2%	11.1%	0.0%	5.9%	83.0%	4.0
		44	83	17	0	9	127	
A) Families and students understand how assignments and tests are graded.	17	5.9%	70.6%	17.6%	0.0%	5.9%	76.5%	3.7
		1	12	3	0	1	13	
B) Questions and concerns about schoolwork are addressed.	17	47.1%	41.2%	5.9%	0.0%	5.9%	88.2%	4.2
		8	7	1	0	1	15	
C) Student grades reflect their knowledge of the material.	17	11.8%	70.6%	11.8%	0.0%	5.9%	82.4%	3.8
		2	12	2	0	1	14	
D) Adults at my school believe all students can be successful.	17	17.6%	64.7%	11.8%	0.0%	5.9%	82.4%	3.9
		3	11	2	0	1	14	
E) Students feel comfortable and unjudged to ask their teacher for help.	17	47.1%	35.3%	11.8%	0.0%	5.9%	82.4%	4.2
		8	6	2	0	1	14	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	17	35.3%	47.1%	11.8%	0.0%	5.9%	82.4%	4.1
		6	8	2	0	1	14	
G) Teachers at my school go out of their way to help all students.	18	33.3%	50.0%	11.1%	0.0%	5.6%	83.3%	4.1
		6	9	2	0	1	15	
H) Students receive timely and regular feedback on their learning.	16	37.5%	50.0%	6.3%	0.0%	6.3%	87.5%	4.1
		6	8	1	0	1	14	
I) Staff at my school provides resources or ideas that help families support their students at home.	17	23.5%	58.8%	11.8%	0.0%	5.88%	82.4%	3.9
		4	10	2	0	1	14	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	67	20.9%	55.2%	16.4%	1.5%	6.0%	76.1%	3.8
		14	37	11	1	4	51	
A) Students are challenged academically at school.	17	11.8%	64.7%	17.6%	0.0%	5.9%	76.5%	3.8
		2	11	3	0	1	13	
B) School recognizes and celebrates the academic success of all students.	17	17.6%	47.1%	23.5%	5.9%	5.9%	64.7%	3.6
		3	8	4	1	1	11	
C) Adults on campus motivate students to do their best.	16	31.3%	50.0%	12.5%	0.0%	6.3%	81.3%	4.0
		5	8	2	0	1	13	
D) School provides additional academic support when students are struggling.	17	23.5%	58.8%	11.8%	0.0%	5.9%	82.4%	3.9
		4	10	2	0	1	14	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	85	9.4%	49.4%	25.9%	9.4%	5.9%	58.8%	3.5
		8	42	22	8	5	50	
A) Students are interested in what they are learning.	17	5.9%	58.8%	23.5%	5.9%	5.9%	64.7%	3.5
		1	10	4	1	1	11	
B) Students have access to classes and activities that meet their interests and talents.	17	11.8%	41.2%	35.3%	5.9%	5.9%	52.9%	3.5
		2	7	6	1	1	9	
C) Students understand how to complete their schoolwork.	17	11.8%	58.8%	23.5%	0.0%	5.9%	70.6%	3.7
		2	10	4	0	1	12	
D) Students complete assignments on time.	17	5.9%	52.9%	23.5%	11.8%	5.9%	58.8%	3.4
		1	9	4	2	1	10	
E) Students are motivated to do their schoolwork.	17	11.8%	35.3%	23.5%	23.5%	5.9%	47.1%	3.2
		2	6	4	4	1	8	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	108	2.8%	27.8%	61.1%	4.6%	3.7%	30.6%	3.2
		3	30	66	5	4	33	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	18	5.6%	55.6%	33.3%	0.0%	5.6%	61.1%	3.6
		1	10	6	0	1	11	
B) Students and families know what classes they will have to take and pass to graduate from high school.	18	5.6%	22.2%	55.6%	11.1%	5.6%	27.8%	3.1
		1	4	10	2	1	5	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	18	5.6%	16.7%	72.2%	0.0%	5.6%	22.2%	3.2
		1	3	13	0	1	4	
D) School offers college and career programs.	18	0.0%	5.6%	77.8%	11.1%	5.6%	5.6%	2.8
		0	1	14	2	1	1	
E) Students participate in programs to learn about different jobs, careers, and colleges.	18	0.0%	16.7%	77.8%	5.6%	0.0%	16.7%	3.1
		0	3	14	1	0	3	
F) Students are prepared for the next step of their educational experience.	18	0.0%	50.0%	50.0%	0.0%	0.0%	50.0%	3.5
		0	9	9	0	0	9	
G) Staff are optimistic about the future of their career in San Juan Unified.	18	22.2%	55.6%	16.7%	0.0%	5.6%	77.8%	3.9
		4	10	3	0	1	14	
H) There are equitable opportunities for advancement in the district.	18	16.7%	38.9%	27.8%	11.1%	5.6%	55.6%	3.5
		3	7	5	2	1	10	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	36	27.8%	61.1%	5.6%	0.0%	5.6%	88.9%	4.1
		10	22	2	0	2	32	
A) I would recommend my school to other families.	18	22.2%	61.1%	11.1%	0.0%	5.6%	83.3%	3.9
		4	11	2	0	1	15	
B) San Juan Unified School District is a district that I would recommend to other families.	18	33.3%	61.1%	0.0%	0.0%	5.6%	94.4%	4.2
		6	11	0	0	1	17	