



**Spring 2024  
Staff Climate Survey Results**

**Gold River**

**Group Size N: 28**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	168	40.5%	39.9%	11.3%	6.5%	1.8%	80.4%	4.1
A) School has a climate that is caring.	28	42.9%	39.3%	14.3%	3.6%	0.0%	82.1%	4.2
B) There are students and staff on campus who listen to students when they have something to say.	28	50.0%	46.4%	3.6%	0.0%	0.0%	96.4%	4.5
C) There is an adult from the school who checks on how students are doing.	28	67.9%	28.6%	3.6%	0.0%	0.0%	96.4%	4.6
D) School has the materials, staff, programs, and supports needed to help all students do their best.	28	21.4%	35.7%	21.4%	14.3%	7.1%	57.1%	3.5
E) Staff feels supported to do their job well in meeting the needs of all students.	28	21.4%	39.3%	25.0%	10.7%	3.6%	60.7%	3.6
F) Staff feels part of an effective team.	28	39.3%	50.0%	0.0%	10.7%	0.0%	89.3%	4.2

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	252	49.6%	36.5%	9.9%	4.0%	0.0%	86.1%	4.3
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	28	64.3%	32.1%	3.6%	0.0%	0.0%	96.4%	4.6
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	28	28.6%	50.0%	10.7%	10.7%	0.0%	78.6%	4.0
C) The school offers families opportunities to be involved in school and classroom activities.	28	53.6%	35.7%	10.7%	0.0%	0.0%	89.3%	4.4
D) The school keeps families well-informed about school activities.	28	71.4%	25.0%	3.6%	0.0%	0.0%	96.4%	4.7
E) The staff at our school listens to family concerns about issues.	28	46.4%	50.0%	3.6%	0.0%	0.0%	96.4%	4.4
F) The staff at school are helpful and welcoming when families come to school or call.	28	50.0%	35.7%	14.3%	0.0%	0.0%	85.7%	4.4
G) The school and families are partners in promoting positive behavior for my student.	28	39.3%	42.9%	10.7%	7.1%	0.0%	82.1%	4.1
H) Families who speak a language other than English receive general information about our school in their home language.	28	25.0%	32.1%	28.6%	14.3%	0.0%	57.1%	3.7
I) Staff receive information about upcoming events and important information about the school.	28	67.9%	25.0%	3.6%	3.6%	0.0%	92.9%	4.6

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	196	53.1%	27.6%	11.7%	32.1%	1.0%	80.6%	4.3
		104	54	23	13	2	158	
A) School seeks input when making important decisions.	28	53.6%	28.6%	10.7%	7.1%	0.0%	82.1%	4.3
		15	8	3	2	0	23	
B) Important school decisions reflect diverse input.	28	46.4%	35.7%	7.1%	10.7%	0.0%	82.1%	4.2
		13	10	2	3	0	23	
C) The principal and staff listen to concerns of other staff members about issues.	28	60.7%	17.9%	7.1%	14.3%	0.0%	78.6%	4.3
		17	5	2	4	0	22	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	28	60.7%	21.4%	14.3%	3.6%	0.0%	82.1%	4.4
		17	6	4	1	0	23	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	28	57.1%	28.6%	14.3%	0.0%	0.0%	85.7%	4.4
		16	8	4	0	0	24	
F) Our school uses data from this survey to inform site decision making.	28	50.0%	35.7%	10.7%	3.6%	0.0%	85.7%	4.3
		14	10	3	1	0	24	
G) Staff voice matters in decision making.	28	42.9%	25.0%	17.9%	7.1%	7.1%	67.9%	3.9
		12	7	5	2	2	19	

  

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	195	30.8%	43.6%	18.5%	6.2%	1.0%	74.4%	4.0
		60	85	36	12	2	145	
A) Concerns about student safety are taken seriously.	28	46.4%	32.1%	17.9%	3.6%	0.0%	78.6%	4.2
		13	9	5	1	0	22	
B) Concerns about student safety are addressed in a timely manner at my school.	28	28.6%	50.0%	17.9%	3.6%	0.0%	78.6%	4.0
		8	14	5	1	0	22	
C) My school is a safe place for all students.	28	25.0%	53.6%	10.7%	10.7%	0.0%	78.6%	3.9
		7	15	3	3	0	22	
D) My school is a safe place for all staff.	28	35.7%	39.3%	14.3%	10.7%	0.0%	75.0%	4.0
		10	11	4	3	0	21	
E) Students know what staff member to go to if they have a safety concern.	27	33.3%	44.4%	22.2%	0.0%	0.0%	77.8%	4.1
		9	12	6	0	0	21	
F) Students know school safety protocols.	28	21.4%	50.0%	28.6%	0.0%	0.0%	71.4%	3.9
		6	14	8	0	0	20	
G) I feel safe sharing different viewpoints and perspectives at my school.	28	25.0%	35.7%	17.9%	14.3%	7.1%	60.7%	3.6
		7	10	5	4	2	17	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	224	28.6%	45.1%	16.5%	8.9%	0.9%	73.7%	3.9
	64		101	37	20	2	165	
A) School staff respects student diversity.	28	53.6%	35.7%	3.6%	7.1%	0.0%	89.3%	4.4
	15		10	1	2	0	25	
B) Adults at my school treat students respectfully.	28	46.4%	42.9%	7.1%	3.6%	0.0%	89.3%	4.3
	13		12	2	1	0	25	
C) Students are respectful to each other at school.	28	7.1%	42.9%	28.6%	21.4%	0.0%	50.0%	3.4
	2		12	8	6	0	14	
D) Students have opportunities to socialize with other students often at school.	28	39.3%	57.1%	3.6%	0.0%	0.0%	96.4%	4.4
	11		16	1	0	0	27	
E) Students have an adult on campus they trust.	28	35.7%	53.6%	10.7%	0.0%	0.0%	89.3%	4.3
	10		15	3	0	0	25	
F) Students trust other students at school.	28	10.7%	57.1%	28.6%	3.6%	0.0%	67.9%	3.8
	3		16	8	1	0	19	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	28	17.9%	39.3%	32.1%	10.7%	0.0%	57.1%	3.6
	5		11	9	3	0	16	
H) School staff reflects student diversity.	28	17.9%	32.1%	17.9%	25.0%	7.1%	50.0%	3.3
	5		9	5	7	2	14	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	252	53.2%	39.7%	6.0%	1.2%	0.0%	92.9%	4.4
	134		100	15	3	0	234	
A) Families and students understand how assignments and tests are graded.	28	28.6%	57.1%	10.7%	3.6%	0.0%	85.7%	4.1
	8		16	3	1	0	24	
B) Questions and concerns about schoolwork are addressed.	28	57.1%	42.9%	0.0%	0.0%	0.0%	100.0%	4.6
	16		12	0	0	0	28	
C) Student grades reflect their knowledge of the material.	28	50.0%	42.9%	3.6%	3.6%	0.0%	92.9%	4.4
	14		12	1	1	0	26	
D) Adults at my school believe all students can be successful.	28	46.4%	42.9%	7.1%	3.6%	0.0%	89.3%	4.3
	13		12	2	1	0	25	
E) Students feel comfortable and unjudged to ask their teacher for help.	28	57.1%	35.7%	7.1%	0.0%	0.0%	92.9%	4.5
	16		10	2	0	0	26	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	28	75.0%	21.4%	3.6%	0.0%	0.0%	96.4%	4.7
	21		6	1	0	0	27	
G) Teachers at my school go out of their way to help all students.	28	50.0%	39.3%	10.7%	0.0%	0.0%	89.3%	4.4
	14		11	3	0	0	25	
H) Students receive timely and regular feedback on their learning.	28	60.7%	35.7%	3.6%	0.0%	0.0%	96.4%	4.6
	17		10	1	0	0	27	
I) Staff at my school provides resources or ideas that help families support their students at home.	28	53.6%	39.3%	7.1%	0.0%	0.0%	92.9%	4.5
	15		11	2	0	0	26	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	112	50.0%	36.6%	10.7%	0.9%	1.8%	86.6%	4.3
		56	41	12	1	2	97	
A) Students are challenged academically at school.	28	39.3%	46.4%	10.7%	0.0%	3.6%	85.7%	4.2
		11	13	3	0	1	24	
B) School recognizes and celebrates the academic success of all students.	28	57.1%	28.6%	10.7%	3.6%	0.0%	85.7%	4.4
		16	8	3	1	0	24	
C) Adults on campus motivate students to do their best.	28	53.6%	35.7%	10.7%	0.0%	0.0%	89.3%	4.4
		15	10	3	0	0	25	
D) School provides additional academic support when students are struggling.	28	50.0%	35.7%	10.7%	0.0%	3.6%	85.7%	4.3
		14	10	3	0	1	24	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	140	12.1%	57.9%	22.9%	7.1%	0.0%	70.0%	3.8
		17	81	32	10	0	98	
A) Students are interested in what they are learning.	28	14.3%	50.0%	28.6%	7.1%	0.0%	64.3%	3.7
		4	14	8	2	0	18	
B) Students have access to classes and activities that meet their interests and talents.	28	10.7%	67.9%	21.4%	0.0%	0.0%	78.6%	3.9
		3	19	6	0	0	22	
C) Students understand how to complete their schoolwork.	28	25.0%	64.3%	10.7%	0.0%	0.0%	89.3%	4.1
		7	18	3	0	0	25	
D) Students complete assignments on time.	28	7.1%	53.6%	25.0%	14.3%	0.0%	60.7%	3.5
		2	15	7	4	0	17	
E) Students are motivated to do their schoolwork.	28	3.6%	53.6%	28.6%	14.3%	0.0%	57.1%	3.5
		1	15	8	4	0	16	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	162	16.0%	41.4%	40.1%	1.9%	0.6%	57.4%	3.7
		26	67	65	3	1	93	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	27	18.5%	33.3%	48.1%	0.0%	0.0%	51.9%	3.7
		5	9	13	0	0	14	
B) Students and families know what classes they will have to take and pass to graduate from high school.	27	7.4%	33.3%	59.3%	0.0%	0.0%	40.7%	3.5
		2	9	16	0	0	11	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	27	14.8%	37.0%	44.4%	3.7%	0.0%	51.9%	3.6
		4	10	12	1	0	14	
D) School offers college and career programs.	27	14.8%	40.7%	44.4%	0.0%	0.0%	55.6%	3.7
		4	11	12	0	0	15	
E) Students participate in programs to learn about different jobs, careers, and colleges.	27	11.1%	55.6%	29.6%	3.7%	0.0%	66.7%	3.7
		3	15	8	1	0	18	
F) Students are prepared for the next step of their educational experience.	27	29.6%	48.1%	14.8%	3.7%	3.7%	77.8%	4.0
		8	13	4	1	1	21	
G) Staff are optimistic about the future of their career in San Juan Unified.	27	25.9%	51.9%	14.8%	3.7%	3.7%	77.8%	3.9
		7	14	4	1	1	21	
H) There are equitable opportunities for advancement in the district.	26	11.5%	42.3%	38.5%	3.8%	3.8%	53.8%	3.5
		3	11	10	1	1	14	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	54	40.7%	44.4%	7.4%	3.7%	3.7%	85.2%	4.1
		22	24	4	2	2	46	
A) I would recommend my school to other families.	27	51.9%	37.0%	3.7%	3.7%	3.7%	88.9%	4.3
		14	10	1	1	1	24	
B) San Juan Unified School District is a district that I would recommend to other families.	27	29.6%	51.9%	11.1%	3.7%	3.7%	81.5%	4.0
		8	14	3	1	1	22	