



**Spring 2024  
Staff Climate Survey Results**

**Meraki**

**Group Size N: 0**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	0	-	-	-	-	-	-	-
A) School has a climate that is caring.	0	-	-	-	-	-	-	-
B) There are students and staff on campus who listen to students when they have something to say.	0	-	-	-	-	-	-	-
C) There is an adult from the school who checks on how students are doing.	0	-	-	-	-	-	-	-
D) School has the materials, staff, programs, and supports needed to help all students do their best.	0	-	-	-	-	-	-	-
E) Staff feels supported to do their job well in meeting the needs of all students.	0	-	-	-	-	-	-	-
F) Staff feels part of an effective team.	0	-	-	-	-	-	-	-

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	0	-	-	-	-	-	-	-
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	0	-	-	-	-	-	-	-
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	0	-	-	-	-	-	-	-
C) The school offers families opportunities to be involved in school and classroom activities.	0	-	-	-	-	-	-	-
D) The school keeps families well-informed about school activities.	0	-	-	-	-	-	-	-
E) The staff at our school listens to family concerns about issues.	0	-	-	-	-	-	-	-
F) The staff at school are helpful and welcoming when families come to school or call.	0	-	-	-	-	-	-	-
G) The school and families are partners in promoting positive behavior for my student.	0	-	-	-	-	-	-	-
H) Families who speak a language other than English receive general information about our school in their home language.	0	-	-	-	-	-	-	-
I) Staff receive information about upcoming events and important information about the school.	0	-	-	-	-	-	-	-

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	0	-	-	-	0.0%	-	-	-
A) School seeks input when making important decisions.	0	-	-	-	-	-	-	-
B) Important school decisions reflect diverse input.	0	-	-	-	-	-	-	-
C) The principal and staff listen to concerns of other staff members about issues.	0	-	-	-	-	-	-	-
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	0	-	-	-	-	-	-	-
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	0	-	-	-	-	-	-	-
F) Our school uses data from this survey to inform site decision making.	0	-	-	-	-	-	-	-
G) Staff voice matters in decision making.	0	-	-	-	-	-	-	-

  

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	0	-	-	-	-	-	-	-
A) Concerns about student safety are taken seriously.	0	-	-	-	-	-	-	-
B) Concerns about student safety are addressed in a timely manner at my school.	0	-	-	-	-	-	-	-
C) My school is a safe place for all students.	0	-	-	-	-	-	-	-
D) My school is a safe place for all staff.	0	-	-	-	-	-	-	-
E) Students know what staff member to go to if they have a safety concern.	0	-	-	-	-	-	-	-
F) Students know school safety protocols.	0	-	-	-	-	-	-	-
G) I feel safe sharing different viewpoints and perspectives at my school.	0	-	-	-	-	-	-	-



<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	0	-	-	-	-	-	-	-
A) Students are challenged academically at school.	0	-	-	-	-	-	-	-
B) School recognizes and celebrates the academic success of all students.	0	-	-	-	-	-	-	-
C) Adults on campus motivate students to do their best.	0	-	-	-	-	-	-	-
D) School provides additional academic support when students are struggling.	0	-	-	-	-	-	-	-
		0	0	0	0	0	0	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	0	-	-	-	-	-	-	-
A) Students are interested in what they are learning.	0	-	-	-	-	-	-	-
B) Students have access to classes and activities that meet their interests and talents.	0	-	-	-	-	-	-	-
C) Students understand how to complete their schoolwork.	0	-	-	-	-	-	-	-
D) Students complete assignments on time.	0	-	-	-	-	-	-	-
E) Students are motivated to do their schoolwork.	0	-	-	-	-	-	-	-
		0	0	0	0	0	0	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	0	-	-	-	-	-	-	-
A) Students are encouraged to take the required courses needed to be prepared for college and career.	0	-	-	-	-	-	-	-
B) Students and families know what classes they will have to take and pass to graduate from high school.	0	-	-	-	-	-	-	-
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	0	-	-	-	-	-	-	-
D) School offers college and career programs.	0	-	-	-	-	-	-	-
E) Students participate in programs to learn about different jobs, careers, and colleges.	0	-	-	-	-	-	-	-
F) Students are prepared for the next step of their educational experience.	0	-	-	-	-	-	-	-
G) Staff are optimistic about the future of their career in San Juan Unified.	0	-	-	-	-	-	-	-
H) There are equitable opportunities for advancement in the district.	0	-	-	-	-	-	-	-

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	0	-	-	-	-	-	-	-
A) I would recommend my school to other families.	0	-	-	-	-	-	-	-
B) San Juan Unified School District is a district that I would recommend to other families.	0	-	-	-	-	-	-	-