

Spring 2024

G) The school and families are partners in promoting positive behavior for my student.

I) Staff receive information about upcoming events and important information about the school.

H) Families who speak a language other than English receive general information about our school in their home language.

Staff Climate Survey Results	Group Size N:	2

Staff Climate Survey Results							Toup Size IV.	
Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	12	58.3% 7	8.3% 1	25.0% 3	8.3% 1	0.0%	66.7% 8	4.2
A) School has a climate that is caring.	2	50.0% 1	50.0% 1	0.0%	0.0%	0.0%	100.0% 2	4.5
B) There are students and staff on campus who listen to students when they have something to say.	2	50.0% 1	0.0%	50.0% 1	0.0%	0.0%	50.0% 1	4.0
C) There is an adult from the school who checks on how students are doing.	2	50.0% 1	0.0%	50.0% 1	0.0%	0.0%	50.0% 1	4.0
D) School has the materials, staff, programs, and supports needed to help all students do their best.	2	50.0% 1	0.0%	0.0%	50.0% 1	0.0%	50.0% 1	3.5
E) Staff feels supported to do their job well in meeting the needs of all students.	2	50.0% 1	0.0%	50.0% 1	0.0%	0.0%	50.0% 1	4.0
F) Staff feels part of an effective team.	2	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
		2	0	0	0	0	2	
Family and Staff Engagement	N	Strongly Agree	Agree		Disagree	Strongly	Pct Strongly Agree+Agree	Mean
Family and Staff Engagement  Overall rating of all questions in this section	N 18	Strongly				Strongly	Pct Strongly	Mean 4.0
		Strongly Agree	<b>Agree</b> 16.7%	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	
Overall rating of all questions in this section	18	Strongly Agree 50.0% 9 100.0%	Agree 16.7% 3 0.0%	Neutral 16.7% 3 0.0%	Disagree  16.7% 3 0.0%	Strongly Disagree 0.0% 0 0.0%	Pct Strongly Agree+Agree 66.7% 12 100.0%	4.0
Overall rating of all questions in this section  A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	18	Strongly Agree 50.0% 9 100.0% 2	Agree  16.7% 3 0.0% 0 0.0%	Neutral  16.7% 3 0.0% 0 50.0%	Disagree  16.7% 3 0.0% 0 0.0%	Strongly Disagree  0.0% 0 0.0% 0 0.0%	Pct Strongly Agree+Agree 66.7% 12 100.0% 2	4.0
Overall rating of all questions in this section  A) Staff at the school promptly responds to family phone calls, messages, or e-mails.  B) The school clearly outlines the family, student, and school responsibilities in educating each child.	18 2 2	Strongly Agree 50.0% 9 100.0% 2 50.0% 1	Agree  16.7% 3 0.0% 0 0.0% 0 0.0%	Neutral  16.7% 3 0.0% 0 50.0% 1 0.0%	Disagree  16.7% 3 0.0% 0 0.0% 0 50.0%	Strongly Disagree  0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	Pct Strongly Agree+Agree 66.7% 12 100.0% 2 50.0% 1	4.0 5.0 4.0
Overall rating of all questions in this section  A) Staff at the school promptly responds to family phone calls, messages, or e-mails.  B) The school clearly outlines the family, student, and school responsibilities in educating each child.  C) The school offers families opportunities to be involved in school and classroom activities.	18 2 2 2	Strongly Agree  50.0% 9 100.0% 2 50.0% 1 50.0% 1	Agree  16.7% 3 0.0% 0 0.0% 0 0.0% 0 0.0%	Neutral  16.7% 3 0.0% 0 50.0% 1 0.0% 0 0.0%	16.7% 3 0.0% 0 0.0% 0 50.0% 1 50.0%	Strongly Disagree 0.0% 0 0.0% 0 0.0% 0 0.0% 0	Pct Strongly Agree+Agree  66.7% 12 100.0% 2 50.0% 1 50.0% 1	4.0 5.0 4.0 3.5

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3.5

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	14	35.7%	7.1%	35.7%	0.0%	0.0%	42.9%	3.6
		5	1	5	3	0	6	4.0
A) School seeks input when making important decisions.	2	50.0% 1	0.0%	50.0% 1	0.0%	0.0%	50.0%	4.0
B) Important school decisions reflect diverse input.	2	50.0%	0.0%	50.0%	0.0%	0.0%	50.0%	4.0
b) important school decisions reflect diverse input.	-	1	0.070	1	0.070	0.070	1	4.0
C) The principal and staff listen to concerns of other staff members about issues.	2	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		1	1	0	0	0	2	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	2	50.0%	0.0%	0.0%	50.0%	0.0%	50.0%	3.5
		1	0	0	1	0	1	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	2	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	2.0
		0	0	0	2	0	0	
F) Our school uses data from this survey to inform site decision making.	2	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	3.0
		0	0	2	0	0	0	
C) C(-Cfiiiiiii	2	50.0%	0.0%	50.0%	0.0%	0.0%	50.0%	4.0
G) Staff voice matters in decision making.	_	20.070						
G) Starr voice matters in decision making.	2	1	0	1	0	0	1	
Safety	N				0 Disagree	Strongly	1 Pct Strongly Agree+Agree	Mean
Safety	N	Strongly Agree	0 Agree	Neutral	Disagree	Strongly Disagree	Agree+Agree	
		1 Strongly	0			Strongly		Mean 4.1
Safety	N	Strongly Agree 50.0%	0 <b>Agree</b> 21.4%	Neutral	Disagree	Strongly Disagree	Agree+Agree 71.4%	
Safety  Overall rating of all questions in this section	<b>N</b>	Strongly Agree 50.0% 7	0 Agree 21.4% 3	Neutral 21.4% 3	Disagree	Strongly Disagree	71.4% 10	4.1
Safety  Overall rating of all questions in this section	<b>N</b>	1 Strongly Agree 50.0% 7 50.0%	0 Agree 21.4% 3 0.0%	Neutral 21.4% 3 0.0%	7.1% 1 50.0%	Strongly Disagree	71.4% 10	4.1
Safety  Overall rating of all questions in this section  A) Concerns abouts student safety are taken seriously.  B) Concerns about student safety are addressed in a timely manner at my school.	N 14 2 2	50.0% 7 50.0% 1 50.0% 1	0 Agree 21.4% 3 0.0% 0 0.0% 0	Neutral  21.4% 3 0.0% 0 50.0% 1	7.1% 1 50.0% 1 0.0%	Strongly Disagree  0.0% 0 0.0% 0 0.0% 0 0.0%	71.4% 10 50.0% 1 50.0% 1	4.1 3.5 4.0
Safety  Overall rating of all questions in this section  A) Concerns abouts student safety are taken seriously.	N 14 2	50.0% 7 50.0% 1 50.0% 1 50.0%	Agree  21.4% 3 0.0% 0 0.0% 0 50.0%	Neutral  21.4% 3 0.0% 0 50.0% 1 0.0%	7.1% 1 50.0% 1 0.0% 0	Strongly Disagree  0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	71.4% 10 50.0% 1 50.0% 1 100.0%	4.1
Safety  Overall rating of all questions in this section  A) Concerns abouts student safety are taken seriously.  B) Concerns about student safety are addressed in a timely manner at my school.  C) My school is a safe place for all students.	N 14 2 2 2	1 Strongly Agree  50.0% 7 50.0% 1 50.0% 1 50.0% 1	Agree  21.4% 3 0.0% 0 0.0% 0 50.0% 1	Neutral 21.4% 3 0.0% 0 50.0% 1 0.0% 0	7.1% 1 50.0% 1 0.0% 0 0.0%	Strongly Disagree  0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0	71.4% 10 50.0% 1 50.0% 1 100.0% 2	4.1 3.5 4.0 4.5
Safety  Overall rating of all questions in this section  A) Concerns abouts student safety are taken seriously.  B) Concerns about student safety are addressed in a timely manner at my school.	N 14 2 2	1  Strongly Agree  50.0% 7  50.0% 1 50.0% 1 50.0% 1 50.0%	Agree  21.4% 3 0.0% 0 0.0% 0 50.0% 1 50.0%	Neutral  21.4% 3 0.0% 0 50.0% 1 0.0% 0 0 0.0%	7.1% 1 50.0% 1 0.0% 0 0.0% 0	Strongly Disagree  0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	71.4% 10 50.0% 1 50.0% 1 100.0% 2 100.0%	4.1 3.5 4.0
Safety  Overall rating of all questions in this section  A) Concerns abouts student safety are taken seriously.  B) Concerns about student safety are addressed in a timely manner at my school.  C) My school is a safe place for all students.  D) My school is a safe place for all staff.	N 14 2 2 2 2	1  Strongly Agree  50.0% 7  50.0% 1  50.0% 1  50.0% 1  50.0% 1	0 Agree 21.4% 3 0.0% 0 0.0% 0 50.0% 1 50.0% 1	Neutral  21.4% 3 0.0% 0 50.0% 1 0.0% 0 0.0% 0	7.1% 1 50.0% 1 0.0% 0 0.0% 0 0.0% 0	Strongly Disagree  0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0	71.4% 10 50.0% 1 50.0% 1 100.0% 2 100.0% 2	4.1 3.5 4.0 4.5 4.5
Safety  Overall rating of all questions in this section  A) Concerns abouts student safety are taken seriously.  B) Concerns about student safety are addressed in a timely manner at my school.  C) My school is a safe place for all students.	N 14 2 2 2	1  Strongly Agree  50.0% 7  50.0% 1 50.0% 1 50.0% 1 50.0% 1 50.0% 1 50.0%	0 Agree 21.4% 3 0.0% 0 0.0% 0 50.0% 1 50.0% 1 50.0%	Neutral  21.4% 3 0.0% 0 50.0% 1 0.0% 0 0.0% 0 0.0%	7.1% 1 50.0% 1 0.0% 0 0.0% 0 0.0% 0 0.0%	Strongly Disagree  0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	71.4% 10 50.0% 1 50.0% 1 100.0% 2 100.0% 2 100.0%	4.1 3.5 4.0 4.5
Safety  Overall rating of all questions in this section  A) Concerns abouts student safety are taken seriously.  B) Concerns about student safety are addressed in a timely manner at my school.  C) My school is a safe place for all students.  D) My school is a safe place for all staff.  E) Students know what staff member to go to if they have a safety concern.	N 14 2 2 2 2	1  Strongly Agree  50.0% 7  50.0% 1  50.0% 1  50.0% 1  50.0% 1	0 Agree 21.4% 3 0.0% 0 0.0% 0 50.0% 1 50.0% 1	Neutral  21.4% 3 0.0% 0 50.0% 1 0.0% 0 0.0% 0	7.1% 1 50.0% 1 0.0% 0 0.0% 0 0.0% 0	Strongly Disagree  0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0	71.4% 10 50.0% 1 50.0% 1 100.0% 2 100.0% 2	4.1 3.5 4.0 4.5 4.5
Safety  Overall rating of all questions in this section  A) Concerns abouts student safety are taken seriously.  B) Concerns about student safety are addressed in a timely manner at my school.  C) My school is a safe place for all students.  D) My school is a safe place for all staff.	N 14 2 2 2 2 2 2	1 Strongly Agree  50.0% 7 50.0% 1 50.0% 1 50.0% 1 50.0% 1 50.0% 1	0  Agree  21.4% 3 0.0% 0 0.0% 0 50.0% 1 50.0% 1	Neutral  21.4% 3 0.0% 0 50.0% 1 0.0% 0 0.0% 0 0.0% 0	7.1% 1 50.0% 1 0.0% 0 0.0% 0 0.0% 0 0.0% 0	Strongly Disagree  0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0	71.4% 10 50.0% 1 50.0% 1 100.0% 2 100.0% 2 100.0% 2	4.1 3.5 4.0 4.5 4.5 4.5
Safety  Overall rating of all questions in this section  A) Concerns abouts student safety are taken seriously.  B) Concerns about student safety are addressed in a timely manner at my school.  C) My school is a safe place for all students.  D) My school is a safe place for all staff.  E) Students know what staff member to go to if they have a safety concern.	N 14 2 2 2 2 2 2	1 Strongly Agree  50.0% 7 50.0% 1 50.0% 1 50.0% 1 50.0% 1 50.0% 1	0  Agree  21.4% 3 0.0% 0 0.0% 1 50.0% 1 50.0% 1 0.0%	Neutral  21.4% 3 0.0% 0 50.0% 1 0.0% 0 0.0% 0 0.0% 0 50.0%	7.1% 1 50.0% 1 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	Strongly Disagree  0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0%	71.4% 10 50.0% 1 50.0% 1 100.0% 2 100.0% 2 100.0% 2	4.1 3.5 4.0 4.5 4.5 4.5

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	16	25.0% 4	37.5% 6	18.8%	18.8%	0.0%	62.5% 10	3.7
A) School staff respects student diversity.	2	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
B) Adults at my school treat students respectfully.	2	1 50.0% 1	1 50.0% 1	0 0.0% 0	0 0.0% 0	0 0.0% 0	2 100.0% 2	4.5
C) Students are respectful to each other at school.	2	50.0%	0.0%	50.0%	0.0%	0.0%	50.0%	4.0
D) Students have opportunities to socialize with other students often at school.	2	1 0.0% 0	0 0.0% 0	1 0.0% 0	0 100.0% 2	0 0.0% 0	1 0.0% 0	2.0
E) Students have an adult on campus they trust.	2	50.0% 1	0.0%	50.0% 1	0.0%	0.0%	50.0% 1	4.0
F) Students trust other students at school.	2	0.0%	50.0%	50.0%	0.0%	0.0%	50.0% 1	3.5
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	2	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
H) School staff reflects student diversity.	2	0.0%	50.0%	0.0%	50.0%	0.0%	50.0% 1	3.0
Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	0.	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	16	56.3% 9	18.8%	18.8%	6.3% 1	0.0%	75.0% 12	4.3
A) Families and students understand how assignments and tests are graded.	2	50.0%	0.0%	0.0%	50.0%	0.0%	50.0%	3.5
B) Questions and concerns about schoolwork are addressed.	2	1 50.0%	50.0%	0.0%	0.0%	0.0%	1 100.0%	4.5
C) Student grades reflect their knowledge of the material.	2	1 50.0% 1	1 50.0% 1	0 0.0% 0	0 0.0% 0	0 0.0% 0	2 100.0% 2	4.5
D) Adults at my school believe all students can be successful.	2	50.0%	0.0%	50.0%	0.0%	0.0%	50.0%	4.0
E) Students feel comfortable and unjudged to ask their teacher for help.	2	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	2	50.0%	0.0%	50.0%	0.0%	0.0%	50.0%	4.0
G) Teachers at my school go out of their way to help all students.	2	1 50.0% 1	0 0.0% 0	1 50.0% 1	0 0.0% 0	0 0.0% 0	1 50.0% 1	4.0
H) Students receive timely and regular feedback on their learning.	1	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5.0
I) Staff at my school provides resources or ideas that help families support their students at home.	1	100.0%	0.0%	0.0%	0.00%	0.00%	100.0%	5.0

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	8	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.4
		4	3	1	0	0	7	
A) Students are challenged academically at school.	2	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		1	1	0	0	0	2	
B) School recognizes and celebrates the academic success of all students.	2	50.0%	0.0%	50.0%	0.0%	0.0%	50.0%	4.0
		1	0	1	0	0	1	
C) Adults on campus motivate students to do their best.	2	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		1	1	0	0	0	2	
D) School provides additional academic support when students are struggling.	2	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		1	1	0	0	0	2	
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
	N 10		Agree	Neutral	Disagree			Mean
Student Engagement  Overall rating of all questions in this section		Agree				Disagree	Agree+Agree	
		<b>Agree</b> 30.0%	30.0%	30.0%		Disagree 0.0%	Agree+Agree	
Overall rating of all questions in this section	10	Agree 30.0% 3	30.0%	30.0%	10.0%	Disagree  0.0% 0	Agree+Agree 60.0% 6	3.8
Overall rating of all questions in this section	10	Agree 30.0% 3 0.0%	30.0% 3 100.0%	30.0% 3 0.0%	10.0% 1 0.0%	0.0% 0 0.0%	Agree+Agree 60.0% 6 100.0%	3.8
Overall rating of all questions in this section  A) Students are interested in what they are learning.	10	30.0% 3 0.0% 0	30.0% 3 100.0% 2	30.0% 3 0.0% 0	10.0% 1 0.0% 0	0.0% 0 0.0% 0	Agree+Agree  60.0% 6 100.0% 2	3.8
Overall rating of all questions in this section  A) Students are interested in what they are learning.	10	Agree  30.0% 3 0.0% 0 0.0%	30.0% 3 100.0% 2 50.0%	30.0% 3 0.0% 0 0.0%	10.0% 1 0.0% 0	0.0% 0 0.0% 0 0.0% 0	Agree+Agree  60.0% 6 100.0% 2	3.8
Overall rating of all questions in this section  A) Students are interested in what they are learning.  B) Students have access to classes and activities that meet their interests and talents.	10 2 2	Agree  30.0% 3 0.0% 0 0.0% 0 0.0% 0	30.0% 3 100.0% 2 50.0% 1	30.0% 3 0.0% 0 0.0% 0	10.0% 1 0.0% 0 50.0% 1	0.0% 0 0.0% 0 0.0% 0 0.0%	Agree+Agree 60.0% 6 100.0% 2 50.0% 1	3.8 4.0 3.0
Overall rating of all questions in this section  A) Students are interested in what they are learning.  B) Students have access to classes and activities that meet their interests and talents.	10 2 2	Agree  30.0% 3 0.0% 0 0.0% 0 0.0% 0	30.0% 3 100.0% 2 50.0% 1 0.0%	30.0% 3 0.0% 0 0.0% 0 50.0%	10.0% 1 0.0% 0 50.0% 1 0.0%	0.0% 0 0.0% 0 0.0% 0 0.0% 0	Agree+Agree 60.0% 6 100.0% 2 50.0% 1	3.8 4.0 3.0
Overall rating of all questions in this section  A) Students are interested in what they are learning.  B) Students have access to classes and activities that meet their interests and talents.  C) Students understand how to complete their schoolwork.	10 2 2 2	Agree  30.0% 3 0.0% 0 0.0% 0 50.0% 1	30.0% 3 100.0% 2 50.0% 1 0.0% 0	30.0% 3 0.0% 0 0.0% 0 50.0%	10.0% 1 0.0% 0 50.0% 1 0.0% 0	0.0% 0 0.0% 0 0.0% 0 0.0% 0	Agree+Agree  60.0% 6 100.0% 2 50.0% 1 50.0% 1	3.8 4.0 3.0 4.0
Overall rating of all questions in this section  A) Students are interested in what they are learning.  B) Students have access to classes and activities that meet their interests and talents.  C) Students understand how to complete their schoolwork.	10 2 2 2	Agree  30.0% 3 0.0% 0 0.0% 0 50.0% 1	30.0% 3 100.0% 2 50.0% 1 0.0% 0	30.0% 3 0.0% 0 0.0% 0 50.0%	10.0% 1 0.0% 0 50.0% 1 0.0% 0 0.0%	0.0% 0 0.0% 0 0.0% 0 0.0% 0 0.0% 0	Agree+Agree  60.0% 6 100.0% 2 50.0% 1 50.0% 1	3.8 4.0 3.0 4.0

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	12	16.7%	33.3%	25.0%	25.0%	0.0%	50.0%	3.4
		2	4	3	3	0	6	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	2	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		1	1	0	0	0	2	
B) Students and families know what classes they will have to take and pass to graduate from high school.	2	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	2.5
		0	0	1	1	0	0	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	2	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		1	1	0	0	0	2	
D) School offers college and career programs.	2	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	2.5
		0	0	1	1	0	0	
E) Students participate in programs to learn about different jobs, careers, and colleges.	2	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	2.5
		0	0	1	1	0	0	
F) Students are prepared for the next step of their educational experience.	2	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
•		0	2	0	0	0	2	
G) Staff are optimistic about the future of their career in San Juan Unified.	2	50.0%	0.0%	50.0%	0.0%	0.0%	50.0%	4.0
*		1	0	1	0	0	1	
H) There are equitable opportunities for advancement in the district.	2	0.0%	50.0%	0.0%	50.0%	0.0%	50.0%	3.0
		0	1	0	1	0	1	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree		Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	4	50.0%	25.0%	25.0%	0.0%	0.0%	75.0%	4.3
		2	1	1	0	0	3	
A) I would recommend my school to other families.	2	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		1	1	0	0	0	2	
B) San Juan Unified School District is a district that I would recommend to other families.	2	50.0%	0.0%	50.0%	0.0%	0.0%	50.0%	4.0
		1	0	1	0	0	1	