



**Spring 2024
Staff Climate Survey Results**

El Camino

Group Size N: 8

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	48	18.8%	58.3%	10.4%	12.5%	0.0%	77.1%	3.8
A) School has a climate that is caring.	8	25.0%	62.5%	0.0%	12.5%	0.0%	87.5%	4.0
B) There are students and staff on campus who listen to students when they have something to say.	8	12.5%	87.5%	0.0%	0.0%	0.0%	100.0%	4.1
C) There is an adult from the school who checks on how students are doing.	8	37.5%	37.5%	25.0%	0.0%	0.0%	75.0%	4.1
D) School has the materials, staff, programs, and supports needed to help all students do their best.	8	0.0%	25.0%	25.0%	50.0%	0.0%	25.0%	2.8
E) Staff feels supported to do their job well in meeting the needs of all students.	8	12.5%	62.5%	12.5%	12.5%	0.0%	75.0%	3.8
F) Staff feels part of an effective team.	8	25.0%	75.0%	0.0%	0.0%	0.0%	100.0%	4.3

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	72	26.4%	56.9%	8.3%	8.3%	0.0%	83.3%	4.0
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	8	75.0%	25.0%	0.0%	0.0%	0.0%	100.0%	4.8
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	8	25.0%	50.0%	25.0%	0.0%	0.0%	75.0%	4.0
C) The school offers families opportunities to be involved in school and classroom activities.	8	12.5%	50.0%	0.0%	37.5%	0.0%	62.5%	3.4
D) The school keeps families well-informed about school activities.	8	62.5%	37.5%	0.0%	0.0%	0.0%	100.0%	4.6
E) The staff at our school listens to family concerns about issues.	8	12.5%	87.5%	0.0%	0.0%	0.0%	100.0%	4.1
F) The staff at school are helpful and welcoming when families come to school or call.	8	12.5%	87.5%	0.0%	0.0%	0.0%	100.0%	4.1
G) The school and families are partners in promoting positive behavior for my student.	8	12.5%	37.5%	12.5%	37.5%	0.0%	50.0%	3.3
H) Families who speak a language other than English receive general information about our school in their home language.	8	25.0%	62.5%	12.5%	0.0%	0.0%	87.5%	4.1
I) Staff receive information about upcoming events and important information about the school.	8	0.0%	75.0%	25.0%	0.0%	0.0%	75.0%	3.8

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	56	28.6%	58.9%	10.7%	0.0%	0.0%	87.5%	4.1
A) School seeks input when making important decisions.	8	37.5%	62.5%	0.0%	0.0%	0.0%	100.0%	4.4
B) Important school decisions reflect diverse input.	8	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
C) The principal and staff listen to concerns of other staff members about issues.	8	37.5%	62.5%	0.0%	0.0%	0.0%	100.0%	4.4
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	8	37.5%	62.5%	0.0%	0.0%	0.0%	100.0%	4.4
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	8	62.5%	25.0%	12.5%	0.0%	0.0%	87.5%	4.5
F) Our school uses data from this survey to inform site decision making.	8	12.5%	37.5%	50.0%	0.0%	0.0%	50.0%	3.6
G) Staff voice matters in decision making.	8	12.5%	62.5%	12.5%	12.5%	0.0%	75.0%	3.8
		1	5	1	1	0	6	
		16	33	6	1	0	49	
		3	5	0	0	0	8	
		0	8	0	0	0	8	
		3	5	0	0	0	8	
		5	2	1	0	0	7	
		1	3	4	0	0	4	
		1	5	1	1	0	6	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	56	19.6%	62.5%	16.1%	1.8%	0.0%	82.1%	4.0
A) Concerns about student safety are taken seriously.	8	62.5%	37.5%	0.0%	0.0%	0.0%	100.0%	4.6
B) Concerns about student safety are addressed in a timely manner at my school.	8	37.5%	62.5%	0.0%	0.0%	0.0%	100.0%	4.4
C) My school is a safe place for all students.	8	0.0%	87.5%	12.5%	0.0%	0.0%	87.5%	3.9
D) My school is a safe place for all staff.	8	0.0%	87.5%	12.5%	0.0%	0.0%	87.5%	3.9
E) Students know what staff member to go to if they have a safety concern.	8	12.5%	62.5%	25.0%	0.0%	0.0%	75.0%	3.9
F) Students know school safety protocols.	8	12.5%	37.5%	50.0%	0.0%	0.0%	50.0%	3.6
G) I feel safe sharing different viewpoints and perspectives at my school.	8	12.5%	62.5%	12.5%	12.5%	0.0%	75.0%	3.8
		1	5	1	1	0	6	
		11	35	9	1	0	46	
		5	3	0	0	0	8	
		3	5	0	0	0	8	
		0	7	1	0	0	7	
		0	7	1	0	0	7	
		1	5	2	0	0	6	
		1	3	4	0	0	4	
		1	5	1	1	0	6	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	64	15.6%	56.3%	6.3%	17.2%	4.7%	71.9%	3.6
A) School staff respects student diversity.	8	12.5%	75.0%	0.0%	12.5%	0.0%	87.5%	3.9
B) Adults at my school treat students respectfully.	8	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	4.0
C) Students are respectful to each other at school.	8	0.0%	50.0%	0.0%	37.5%	12.5%	50.0%	2.9
D) Students have opportunities to socialize with other students often at school.	8	62.5%	25.0%	0.0%	12.5%	0.0%	87.5%	4.4
E) Students have an adult on campus they trust.	8	25.0%	62.5%	12.5%	0.0%	0.0%	87.5%	4.1
F) Students trust other students at school.	8	12.5%	62.5%	0.0%	12.5%	12.5%	75.0%	3.5
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	8	12.5%	62.5%	25.0%	0.0%	0.0%	75.0%	3.9
H) School staff reflects student diversity.	8	0.0%	12.5%	12.5%	62.5%	12.5%	12.5%	2.3

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	72	26.4%	50.0%	16.7%	6.9%	0.0%	76.4%	4.0
A) Families and students understand how assignments and tests are graded.	8	0.0%	37.5%	25.0%	37.5%	0.0%	37.5%	3.0
B) Questions and concerns about schoolwork are addressed.	8	25.0%	62.5%	12.5%	0.0%	0.0%	87.5%	4.1
C) Student grades reflect their knowledge of the material.	8	37.5%	37.5%	12.5%	12.5%	0.0%	75.0%	4.0
D) Adults at my school believe all students can be successful.	8	37.5%	50.0%	0.0%	12.5%	0.0%	87.5%	4.1
E) Students feel comfortable and unjudged to ask their teacher for help.	8	25.0%	62.5%	12.5%	0.0%	0.0%	87.5%	4.1
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	8	37.5%	50.0%	12.5%	0.0%	0.0%	87.5%	4.3
G) Teachers at my school go out of their way to help all students.	8	12.5%	62.5%	25.0%	0.0%	0.0%	75.0%	3.9
H) Students receive timely and regular feedback on their learning.	8	37.5%	50.0%	12.5%	0.0%	0.0%	87.5%	4.3
I) Staff at my school provides resources or ideas that help families support their students at home.	8	25.0%	37.5%	37.5%	0.0%	0.0%	62.5%	3.9

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	32	28.1%	50.0%	12.5%	9.4%	0.0%	78.1%	4.0
		9	16	4	3	0	25	
A) Students are challenged academically at school.	8	37.5%	37.5%	0.0%	25.0%	0.0%	75.0%	3.9
		3	3	0	2	0	6	
B) School recognizes and celebrates the academic success of all students.	8	12.5%	62.5%	25.0%	0.0%	0.0%	75.0%	3.9
		1	5	2	0	0	6	
C) Adults on campus motivate students to do their best.	8	25.0%	62.5%	12.5%	0.0%	0.0%	87.5%	4.1
		2	5	1	0	0	7	
D) School provides additional academic support when students are struggling.	8	37.5%	37.5%	12.5%	12.5%	0.0%	75.0%	4.0
		3	3	1	1	0	6	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	35	2.9%	51.4%	20.0%	20.0%	5.7%	54.3%	3.3
		1	18	7	7	2	19	
A) Students are interested in what they are learning.	7	0.0%	28.6%	14.3%	57.1%	0.0%	28.6%	2.7
		0	2	1	4	0	2	
B) Students have access to classes and activities that meet their interests and talents.	7	14.3%	71.4%	14.3%	0.0%	0.0%	85.7%	4.0
		1	5	1	0	0	6	
C) Students understand how to complete their schoolwork.	7	0.0%	42.9%	57.1%	0.0%	0.0%	42.9%	3.4
		0	3	4	0	0	3	
D) Students complete assignments on time.	7	0.0%	71.4%	0.0%	28.6%	0.0%	71.4%	3.4
		0	5	0	2	0	5	
E) Students are motivated to do their schoolwork.	7	0.0%	42.9%	14.3%	14.3%	28.6%	42.9%	2.7
		0	3	1	1	2	3	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	48	27.1%	56.3%	10.4%	4.2%	2.1%	83.3%	4.0
		13	27	5	2	1	40	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	8	50.0%	37.5%	12.5%	0.0%	0.0%	87.5%	4.4
		4	3	1	0	0	7	
B) Students and families know what classes they will have to take and pass to graduate from high school.	8	12.5%	62.5%	12.5%	12.5%	0.0%	75.0%	3.8
		1	5	1	1	0	6	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	8	25.0%	50.0%	12.5%	12.5%	0.0%	75.0%	3.9
		2	4	1	1	0	6	
D) School offers college and career programs.	8	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		4	4	0	0	0	8	
E) Students participate in programs to learn about different jobs, careers, and colleges.	8	12.5%	62.5%	25.0%	0.0%	0.0%	75.0%	3.9
		1	5	2	0	0	6	
F) Students are prepared for the next step of their educational experience.	8	12.5%	75.0%	0.0%	0.0%	12.5%	87.5%	3.8
		1	6	0	0	1	7	
G) Staff are optimistic about the future of their career in San Juan Unified.	8	12.5%	50.0%	37.5%	0.0%	0.0%	62.5%	3.8
		1	4	3	0	0	5	
H) There are equitable opportunities for advancement in the district.	8	12.5%	50.0%	25.0%	0.0%	12.5%	62.5%	3.5
		1	4	2	0	1	5	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	16	18.8%	56.3%	25.0%	0.0%	0.0%	75.0%	3.9
		3	9	4	0	0	12	
A) I would recommend my school to other families.	8	12.5%	75.0%	12.5%	0.0%	0.0%	87.5%	4.0
		1	6	1	0	0	7	
B) San Juan Unified School District is a district that I would recommend to other families.	8	25.0%	37.5%	37.5%	0.0%	0.0%	62.5%	3.9
		2	3	3	0	0	5	