



**Spring 2024
Staff Climate Survey Results**

Casa Roble

Group Size N: 55

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	327	31.8%	53.2%	11.3%	3.7%	0.0%	85.0%	4.1
		104	174	37	12	0	278	
A) School has a climate that is caring.	55	18.2%	69.1%	12.7%	0.0%	0.0%	87.3%	4.1
		10	38	7	0	0	48	
B) There are students and staff on campus who listen to students when they have something to say.	55	27.3%	65.5%	7.3%	0.0%	0.0%	92.7%	4.2
		15	36	4	0	0	51	
C) There is an adult from the school who checks on how students are doing.	55	47.3%	41.8%	10.9%	0.0%	0.0%	89.1%	4.4
		26	23	6	0	0	49	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	55	27.3%	47.3%	18.2%	7.3%	0.0%	74.5%	3.9
		15	26	10	4	0	41	
E) Staff feels supported to do their job well in meeting the needs of all students.	54	31.5%	50.0%	11.1%	7.4%	0.0%	81.5%	4.1
		17	27	6	4	0	44	
F) Staff feels part of an effective team.	53	39.6%	45.3%	7.5%	7.5%	0.0%	84.9%	4.2
		21	24	4	4	0	45	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	492	30.9%	44.5%	19.5%	4.5%	0.6%	75.4%	4.0
		152	219	96	22	3	371	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	55	58.2%	34.5%	7.3%	0.0%	0.0%	92.7%	4.5
		32	19	4	0	0	51	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	55	25.5%	50.9%	16.4%	5.5%	1.8%	76.4%	3.9
		14	28	9	3	1	42	
C) The school offers families opportunities to be involved in school and classroom activities.	54	20.4%	46.3%	22.2%	11.1%	0.0%	66.7%	3.8
		11	25	12	6	0	36	
D) The school keeps families well-informed about school activities.	55	38.2%	47.3%	14.5%	0.0%	0.0%	85.5%	4.2
		21	26	8	0	0	47	
E) The staff at our school listens to family concerns about issues.	54	25.9%	59.3%	13.0%	1.9%	0.0%	85.2%	4.1
		14	32	7	1	0	46	
F) The staff at school are helpful and welcoming when families come to school or call.	55	32.7%	54.5%	10.9%	1.8%	0.0%	87.3%	4.2
		18	30	6	1	0	48	
G) The school and families are partners in promoting positive behavior for my student.	54	24.1%	48.1%	18.5%	7.4%	1.9%	72.2%	3.9
		13	26	10	4	1	39	
H) Families who speak a language other than English receive general information about our school in their home language.	55	7.3%	18.2%	60.0%	12.7%	1.8%	25.5%	3.2
		4	10	33	7	1	14	
I) Staff receive information about upcoming events and important information about the school.	55	45.5%	41.8%	12.7%	0.0%	0.0%	87.3%	4.3
		25	23	7	0	0	48	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	385	34.5%	41.0%	14.8%	20.0%	0.8%	75.6%	4.0
		133	158	57	34	3	291	
A) School seeks input when making important decisions.	55	34.5%	49.1%	9.1%	5.5%	1.8%	83.6%	4.1
		19	27	5	3	1	46	
B) Important school decisions reflect diverse input.	55	32.7%	36.4%	20.0%	9.1%	1.8%	69.1%	3.9
		18	20	11	5	1	38	
C) The principal and staff listen to concerns of other staff members about issues.	55	36.4%	49.1%	7.3%	5.5%	1.8%	85.5%	4.1
		20	27	4	3	1	47	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	55	40.0%	38.2%	12.7%	9.1%	0.0%	78.2%	4.1
		22	21	7	5	0	43	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	55	41.8%	40.0%	10.9%	7.3%	0.0%	81.8%	4.2
		23	22	6	4	0	45	
F) Our school uses data from this survey to inform site decision making.	55	27.3%	34.5%	25.5%	12.7%	0.0%	61.8%	3.8
		15	19	14	7	0	34	
G) Staff voice matters in decision making.	55	29.1%	40.0%	18.2%	12.7%	0.0%	69.1%	3.9
		16	22	10	7	0	38	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	385	28.6%	51.2%	12.7%	6.5%	1.0%	79.7%	4.0
		110	197	49	25	4	307	
A) Concerns about student safety are taken seriously.	55	36.4%	50.9%	7.3%	3.6%	1.8%	87.3%	4.2
		20	28	4	2	1	48	
B) Concerns about student safety are addressed in a timely manner at my school.	55	34.5%	49.1%	9.1%	5.5%	1.8%	83.6%	4.1
		19	27	5	3	1	46	
C) My school is a safe place for all students.	55	25.5%	52.7%	10.9%	9.1%	1.8%	78.2%	3.9
		14	29	6	5	1	43	
D) My school is a safe place for all staff.	55	32.7%	49.1%	10.9%	7.3%	0.0%	81.8%	4.1
		18	27	6	4	0	45	
E) Students know what staff member to go to if they have a safety concern.	55	30.9%	54.5%	9.1%	3.6%	1.8%	85.5%	4.1
		17	30	5	2	1	47	
F) Students know school safety protocols.	55	16.4%	52.7%	25.5%	5.5%	0.0%	69.1%	3.8
		9	29	14	3	0	38	
G) I feel safe sharing different viewpoints and perspectives at my school.	55	23.6%	49.1%	16.4%	10.9%	0.0%	72.7%	3.9
		13	27	9	6	0	40	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	440	17.5%	54.8%	21.4%	5.9%	0.5%	72.3%	3.8
	77	241	94	26	2	318		
A) School staff respects student diversity.	55	20.0%	58.2%	16.4%	5.5%	0.0%	78.2%	3.9
	11	32	9	3	0	43		
B) Adults at my school treat students respectfully.	55	18.2%	60.0%	16.4%	5.5%	0.0%	78.2%	3.9
	10	33	9	3	0	43		
C) Students are respectful to each other at school.	55	5.5%	45.5%	36.4%	10.9%	1.8%	50.9%	3.4
	3	25	20	6	1	28		
D) Students have opportunities to socialize with other students often at school.	55	29.1%	67.3%	3.6%	0.0%	0.0%	96.4%	4.3
	16	37	2	0	0	53		
E) Students have an adult on campus they trust.	55	36.4%	56.4%	7.3%	0.0%	0.0%	92.7%	4.3
	20	31	4	0	0	51		
F) Students trust other students at school.	55	10.9%	60.0%	20.0%	9.1%	0.0%	70.9%	3.7
	6	33	11	5	0	39		
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	55	9.1%	41.8%	45.5%	3.6%	0.0%	50.9%	3.6
	5	23	25	2	0	28		
H) School staff reflects student diversity.	55	10.9%	49.1%	25.5%	12.7%	1.8%	60.0%	3.5
	6	27	14	7	1	33		

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	494	25.5%	57.9%	13.0%	3.6%	0.0%	83.4%	4.1
	126	286	64	18	0	412		
A) Families and students understand how assignments and tests are graded.	55	10.9%	76.4%	9.1%	3.6%	0.0%	87.3%	3.9
	6	42	5	2	0	48		
B) Questions and concerns about schoolwork are addressed.	55	23.6%	67.3%	9.1%	0.0%	0.0%	90.9%	4.1
	13	37	5	0	0	50		
C) Student grades reflect their knowledge of the material.	55	16.4%	54.5%	21.8%	7.3%	0.0%	70.9%	3.8
	9	30	12	4	0	39		
D) Adults at my school believe all students can be successful.	55	18.2%	58.2%	18.2%	5.5%	0.0%	76.4%	3.9
	10	32	10	3	0	42		
E) Students feel comfortable and unjudged to ask their teacher for help.	55	41.8%	47.3%	10.9%	0.0%	0.0%	89.1%	4.3
	23	26	6	0	0	49		
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	55	25.5%	61.8%	10.9%	1.8%	0.0%	87.3%	4.1
	14	34	6	1	0	48		
G) Teachers at my school go out of their way to help all students.	55	21.8%	52.7%	16.4%	9.1%	0.0%	74.5%	3.9
	12	29	9	5	0	41		
H) Students receive timely and regular feedback on their learning.	54	46.3%	48.1%	5.6%	0.0%	0.0%	94.4%	4.4
	25	26	3	0	0	51		
I) Staff at my school provides resources or ideas that help families support their students at home.	55	25.5%	54.5%	14.5%	5.45%	0.00%	80.0%	4.0
	14	30	8	3	0	44		

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	220	31.8%	56.8%	8.2%	3.2%	0.0%	88.6%	4.2
		70	125	18	7	0	195	
A) Students are challenged academically at school.	55	20.0%	61.8%	12.7%	5.5%	0.0%	81.8%	4.0
		11	34	7	3	0	45	
B) School recognizes and celebrates the academic success of all students.	55	36.4%	58.2%	1.8%	3.6%	0.0%	94.5%	4.3
		20	32	1	2	0	52	
C) Adults on campus motivate students to do their best.	55	25.5%	56.4%	16.4%	1.8%	0.0%	81.8%	4.1
		14	31	9	1	0	45	
D) School provides additional academic support when students are struggling.	55	45.5%	50.9%	1.8%	1.8%	0.0%	96.4%	4.4
		25	28	1	1	0	53	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	274	16.1%	50.4%	24.5%	9.1%	0.0%	66.4%	3.7
		44	138	67	25	0	182	
A) Students are interested in what they are learning.	54	13.0%	48.1%	27.8%	11.1%	0.0%	61.1%	3.6
		7	26	15	6	0	33	
B) Students have access to classes and activities that meet their interests and talents.	55	27.3%	47.3%	21.8%	3.6%	0.0%	74.5%	4.0
		15	26	12	2	0	41	
C) Students understand how to complete their schoolwork.	55	20.0%	63.6%	10.9%	5.5%	0.0%	83.6%	4.0
		11	35	6	3	0	46	
D) Students complete assignments on time.	55	9.1%	45.5%	32.7%	12.7%	0.0%	54.5%	3.5
		5	25	18	7	0	30	
E) Students are motivated to do their schoolwork.	55	10.9%	47.3%	29.1%	12.7%	0.0%	58.2%	3.6
		6	26	16	7	0	32	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	330	33.9%	54.5%	9.1%	2.1%	0.3%	88.5%	4.2
		112	180	30	7	1	292	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	55	30.9%	61.8%	7.3%	0.0%	0.0%	92.7%	4.2
		17	34	4	0	0	51	
B) Students and families know what classes they will have to take and pass to graduate from high school.	55	27.3%	61.8%	7.3%	3.6%	0.0%	89.1%	4.1
		15	34	4	2	0	49	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	55	29.1%	58.2%	10.9%	1.8%	0.0%	87.3%	4.1
		16	32	6	1	0	48	
D) School offers college and career programs.	55	54.5%	43.6%	1.8%	0.0%	0.0%	98.2%	4.5
		30	24	1	0	0	54	
E) Students participate in programs to learn about different jobs, careers, and colleges.	55	36.4%	47.3%	12.7%	1.8%	1.8%	83.6%	4.1
		20	26	7	1	1	46	
F) Students are prepared for the next step of their educational experience.	55	25.5%	54.5%	14.5%	5.5%	0.0%	80.0%	4.0
		14	30	8	3	0	44	
G) Staff are optimistic about the future of their career in San Juan Unified.	55	32.7%	49.1%	12.7%	5.5%	0.0%	81.8%	4.1
		18	27	7	3	0	45	
H) There are equitable opportunities for advancement in the district.	54	25.9%	42.6%	24.1%	7.4%	0.0%	68.5%	3.9
		14	23	13	4	0	37	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree+Agree	Mean
Overall rating of all questions in this section	110	38.2%	53.6%	8.2%	0.0%	0.0%	91.8%	4.3
		42	59	9	0	0	101	
A) I would recommend my school to other families.	55	43.6%	50.9%	5.5%	0.0%	0.0%	94.5%	4.4
		24	28	3	0	0	52	
B) San Juan Unified School District is a district that I would recommend to other families.	55	32.7%	56.4%	10.9%	0.0%	0.0%	89.1%	4.2
		18	31	6	0	0	49	