



**Spring 2024  
Staff Climate Survey Results**

**Bella Vista**

**Group Size N: 41**

<b>Caring Relationships</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	246	12.2%	44.7%	21.5%	15.0%	6.5%	56.9%	3.4
A) School has a climate that is caring.	41	2.4%	46.3%	34.1%	17.1%	0.0%	48.8%	3.3
B) There are students and staff on campus who listen to students when they have something to say.	41	14.6%	63.4%	19.5%	2.4%	0.0%	78.0%	3.9
C) There is an adult from the school who checks on how students are doing.	41	34.1%	56.1%	7.3%	0.0%	2.4%	90.2%	4.2
D) School has the materials, staff, programs, and supports needed to help all students do their best.	41	7.3%	36.6%	17.1%	29.3%	9.8%	43.9%	3.0
E) Staff feels supported to do their job well in meeting the needs of all students.	41	9.8%	36.6%	14.6%	22.0%	17.1%	46.3%	3.0
F) Staff feels part of an effective team.	41	4.9%	29.3%	36.6%	19.5%	9.8%	34.1%	3.0

<b>Family and Staff Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	367	13.1%	55.0%	24.8%	5.2%	1.9%	68.1%	3.7
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	41	51.2%	43.9%	4.9%	0.0%	0.0%	95.1%	4.5
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	41	7.3%	51.2%	26.8%	9.8%	4.9%	58.5%	3.5
C) The school offers families opportunities to be involved in school and classroom activities.	40	7.5%	57.5%	27.5%	5.0%	2.5%	65.0%	3.6
D) The school keeps families well-informed about school activities.	41	19.5%	65.9%	12.2%	2.4%	0.0%	85.4%	4.0
E) The staff at our school listens to family concerns about issues.	41	0.0%	68.3%	22.0%	7.3%	2.4%	68.3%	3.6
F) The staff at school are helpful and welcoming when families come to school or call.	41	9.8%	63.4%	24.4%	2.4%	0.0%	73.2%	3.8
G) The school and families are partners in promoting positive behavior for my student.	41	2.4%	46.3%	31.7%	12.2%	7.3%	48.8%	3.2
H) Families who speak a language other than English receive general information about our school in their home language.	41	0.0%	36.6%	56.1%	7.3%	0.0%	36.6%	3.3
I) Staff receive information about upcoming events and important information about the school.	40	20.0%	62.5%	17.5%	0.0%	0.0%	82.5%	4.0

<b>School Decision Making</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	286	3.1%	42.3%	27.3%	61.0%	11.5%	45.5%	3.1
		9	121	78	45	33	130	
A) School seeks input when making important decisions.	41	0.0%	56.1%	17.1%	19.5%	7.3%	56.1%	3.2
		0	23	7	8	3	23	
B) Important school decisions reflect diverse input.	41	0.0%	31.7%	26.8%	22.0%	19.5%	31.7%	2.7
		0	13	11	9	8	13	
C) The principal and staff listen to concerns of other staff members about issues.	41	0.0%	43.9%	17.1%	19.5%	19.5%	43.9%	2.9
		0	18	7	8	8	18	
D) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	41	4.9%	51.2%	24.4%	14.6%	4.9%	56.1%	3.4
		2	21	10	6	2	23	
E) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	41	12.2%	61.0%	24.4%	2.4%	0.0%	73.2%	3.8
		5	25	10	1	0	30	
F) Our school uses data from this survey to inform site decision making.	41	2.4%	26.8%	53.7%	7.3%	9.8%	29.3%	3.0
		1	11	22	3	4	12	
G) Staff voice matters in decision making.	40	2.5%	25.0%	27.5%	25.0%	20.0%	27.5%	2.7
		1	10	11	10	8	11	

  

<b>Safety</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	287	2.8%	35.2%	25.4%	24.0%	12.5%	38.0%	2.9
		8	101	73	69	36	109	
A) Concerns about student safety are taken seriously.	41	4.9%	29.3%	17.1%	31.7%	17.1%	34.1%	2.7
		2	12	7	13	7	14	
B) Concerns about student safety are addressed in a timely manner at my school.	41	0.0%	29.3%	17.1%	34.1%	19.5%	29.3%	2.6
		0	12	7	14	8	12	
C) My school is a safe place for all students.	41	0.0%	19.5%	24.4%	39.0%	17.1%	19.5%	2.5
		0	8	10	16	7	8	
D) My school is a safe place for all staff.	41	2.4%	26.8%	29.3%	26.8%	14.6%	29.3%	2.8
		1	11	12	11	6	12	
E) Students know what staff member to go to if they have a safety concern.	41	7.3%	48.8%	31.7%	9.8%	2.4%	56.1%	3.5
		3	20	13	4	1	23	
F) Students know school safety protocols.	41	2.4%	48.8%	34.1%	12.2%	2.4%	51.2%	3.4
		1	20	14	5	1	21	
G) I feel safe sharing different viewpoints and perspectives at my school.	41	2.4%	43.9%	24.4%	14.6%	14.6%	46.3%	3.0
		1	18	10	6	6	19	

<b>Sense of Belonging</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	328	8.2%	42.4%	30.8%	15.5%	3.0%	50.6%	3.4
		27	139	101	51	10	166	
A) School staff respects student diversity.	41	12.2%	53.7%	17.1%	17.1%	0.0%	65.9%	3.6
		5	22	7	7	0	27	
B) Adults at my school treat students respectfully.	41	4.9%	58.5%	24.4%	12.2%	0.0%	63.4%	3.6
		2	24	10	5	0	26	
C) Students are respectful to each other at school.	41	2.4%	12.2%	46.3%	31.7%	7.3%	14.6%	2.7
		1	5	19	13	3	6	
D) Students have opportunities to socialize with other students often at school.	41	14.6%	68.3%	12.2%	4.9%	0.0%	82.9%	3.9
		6	28	5	2	0	34	
E) Students have an adult on campus they trust.	41	9.8%	53.7%	34.1%	2.4%	0.0%	63.4%	3.7
		4	22	14	1	0	26	
F) Students trust other students at school.	41	4.9%	34.1%	34.1%	24.4%	2.4%	39.0%	3.1
		2	14	14	10	1	16	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	41	9.8%	36.6%	48.8%	4.9%	0.0%	46.3%	3.5
		4	15	20	2	0	19	
H) School staff reflects student diversity.	41	7.3%	22.0%	29.3%	26.8%	14.6%	29.3%	2.8
		3	9	12	11	6	12	

<b>Academic Progress</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	369	11.9%	65.9%	16.8%	5.4%	0.0%	77.8%	3.8
		44	243	62	20	0	287	
A) Families and students understand how assignments and tests are graded.	41	2.4%	75.6%	17.1%	4.9%	0.0%	78.0%	3.8
		1	31	7	2	0	32	
B) Questions and concerns about schoolwork are addressed.	41	9.8%	73.2%	14.6%	2.4%	0.0%	82.9%	3.9
		4	30	6	1	0	34	
C) Student grades reflect their knowledge of the material.	41	7.3%	73.2%	14.6%	4.9%	0.0%	80.5%	3.8
		3	30	6	2	0	33	
D) Adults at my school believe all students can be successful.	41	9.8%	53.7%	22.0%	14.6%	0.0%	63.4%	3.6
		4	22	9	6	0	26	
E) Students feel comfortable and unjudged to ask their teacher for help.	41	24.4%	68.3%	7.3%	0.0%	0.0%	92.7%	4.2
		10	28	3	0	0	38	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	41	9.8%	78.0%	12.2%	0.0%	0.0%	87.8%	4.0
		4	32	5	0	0	36	
G) Teachers at my school go out of their way to help all students.	41	7.3%	46.3%	29.3%	17.1%	0.0%	53.7%	3.4
		3	19	12	7	0	22	
H) Students receive timely and regular feedback on their learning.	41	19.5%	70.7%	9.8%	0.0%	0.0%	90.2%	4.1
		8	29	4	0	0	37	
I) Staff at my school provides resources or ideas that help families support their students at home.	41	17.1%	53.7%	24.4%	4.88%	0.00%	70.7%	3.8
		7	22	10	2	0	29	

<b>High Expectations</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	164	13.4%	61.0%	17.1%	8.5%	0.0%	74.4%	3.8
		22	100	28	14	0	122	
A) Students are challenged academically at school.	41	14.6%	63.4%	12.2%	9.8%	0.0%	78.0%	3.8
		6	26	5	4	0	32	
B) School recognizes and celebrates the academic success of all students.	41	9.8%	61.0%	17.1%	12.2%	0.0%	70.7%	3.7
		4	25	7	5	0	29	
C) Adults on campus motivate students to do their best.	41	9.8%	58.5%	26.8%	4.9%	0.0%	68.3%	3.7
		4	24	11	2	0	28	
D) School provides additional academic support when students are struggling.	41	19.5%	61.0%	12.2%	7.3%	0.0%	80.5%	3.9
		8	25	5	3	0	33	

<b>Student Engagement</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	205	2.0%	49.3%	32.2%	14.1%	2.4%	51.2%	3.3
		4	101	66	29	5	105	
A) Students are interested in what they are learning.	41	0.0%	48.8%	29.3%	17.1%	4.9%	48.8%	3.2
		0	20	12	7	2	20	
B) Students have access to classes and activities that meet their interests and talents.	41	0.0%	58.5%	19.5%	14.6%	7.3%	58.5%	3.3
		0	24	8	6	3	24	
C) Students understand how to complete their schoolwork.	41	4.9%	58.5%	24.4%	12.2%	0.0%	63.4%	3.6
		2	24	10	5	0	26	
D) Students complete assignments on time.	41	2.4%	51.2%	36.6%	9.8%	0.0%	53.7%	3.5
		1	21	15	4	0	22	
E) Students are motivated to do their schoolwork.	41	2.4%	29.3%	51.2%	17.1%	0.0%	31.7%	3.2
		1	12	21	7	0	13	

<b>College and Career Readiness</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	246	11.4%	59.3%	23.6%	4.5%	1.2%	70.7%	3.8
		28	146	58	11	3	174	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	41	17.1%	63.4%	14.6%	2.4%	2.4%	80.5%	3.9
		7	26	6	1	1	33	
B) Students and families know what classes they will have to take and pass to graduate from high school.	41	9.8%	65.9%	22.0%	2.4%	0.0%	75.6%	3.8
		4	27	9	1	0	31	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	41	4.9%	73.2%	22.0%	0.0%	0.0%	78.0%	3.8
		2	30	9	0	0	32	
D) School offers college and career programs.	41	14.6%	53.7%	19.5%	9.8%	2.4%	68.3%	3.7
		6	22	8	4	1	28	
E) Students participate in programs to learn about different jobs, careers, and colleges.	41	12.2%	46.3%	34.1%	4.9%	2.4%	58.5%	3.6
		5	19	14	2	1	24	
F) Students are prepared for the next step of their educational experience.	41	9.8%	53.7%	29.3%	7.3%	0.0%	63.4%	3.7
		4	22	12	3	0	26	
G) Staff are optimistic about the future of their career in San Juan Unified.	41	7.3%	63.4%	24.4%	4.9%	0.0%	70.7%	3.7
		3	26	10	2	0	29	
H) There are equitable opportunities for advancement in the district.	40	7.5%	47.5%	32.5%	10.0%	2.5%	55.0%	3.5
		3	19	13	4	1	22	

<b>Customer Satisfaction</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree+Agree</b>	<b>Mean</b>
Overall rating of all questions in this section	82	11.0%	54.9%	23.2%	8.5%	2.4%	65.9%	3.6
		9	45	19	7	2	54	
A) I would recommend my school to other families.	41	12.2%	58.5%	17.1%	7.3%	4.9%	70.7%	3.7
		5	24	7	3	2	29	
B) San Juan Unified School District is a district that I would recommend to other families.	41	9.8%	51.2%	29.3%	9.8%	0.0%	61.0%	3.6
		4	21	12	4	0	25	