

Academy of Accelerated Learning, Inc.

6025 Chimney Rock Houston, TX 77081
Office (713) 773-4766 FAX (713) 666-2532

6711 Belfort Houston, TX 77087
Office (713) 645-0336 FAX (713) 640-2435

SPECIAL CALLED BOARD MEETING MINUTES

DATE: **Tuesday, Oct 3, 2023 BOARD MEETING 2:00 P.M.**

VENUE: **ACADEMY OF ACCELERATED LEARNING DISTRICT OFFICE**
 5300 N. Braeswood Suite 8 Houston, Texas 77096

A special called meeting of the Board of Directors of Academy of Accelerated Learning, Inc. will be held on October 3, 2023 beginning at 2:00p.m. at the District Office, 5300 N. Braeswood, Ste. 8, Houston, Texas 77096. This meeting may be conducted by telephone conference as a Called Meeting of the Board in conformance with the Open Meetings Act. Individuals may dial-in to the telephone conference via ZOOM (346) 248-7799, meeting access code 837 6483 6957. Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. All final votes, actions, or decisions will be taken in open meeting.

A PARENT(S) OR COMMUNITY RESIDENT(S) WHO WISHES TO SPEAK TO A MEETING AGENDA ITEM MAY DO SO BY REGISTERING TO SPEAK WITH THE OFFICE (5300 Braeswood Suite 8, Houston, TX 77096—ATTN: Ms. Martha Bravo BY 11:00 A.M. THE DAY BEFORE THE BOARD MEETING. A PARENT(S) OR COMMUNITY RESIDENT(S) WHO DESIRES TO APPEAR BEFORE THE BOARD AT ITS MEETING TO ADDRESS AN ISSUE NOT INCLUDED IN THE MEETING AGENDA SHALL COMPLETE AND FILE AN APPLICATION FOR HEARING, TOGETHER WITH ANY SUPPORTING INFORMATION, REGARDING THE PARENT'S OR COMMUNITY RESIDENT'S CONCERN, WITH THE OFFICE (5300 Braeswood Suite 8, Houston, TX 77096—ATTN: Ms. Martha Bravo) NO LATER THAN 4:00 P.M. ON THE DATE BEFORE THE BOARD MEETING.

I. CALL TO ORDER President Creuzot called the meeting to order at 2:06 pm

Quorum Established

In attendance -

Board members: *Percy Creuzot, James Douglas, Isaac Ledesma, Dr. Veda Brown
(arrived at 2:13 pm), Mr. Tommy Brooks*

Absent: *None*

Staff: *Brandon Chandler, Superintendent, Gisela Gomez, Annalisa Villarreal*

Counsel: *Marcia Johnson (via Zoom) and Luckett A. Johnson*

Other: *Wendy Montoya Cloonan, Clarence Grier, Clay Holland*

II. MOMENT OF SILENCE

President Creuzot called for a moment of silence.

III. APPROVAL OF MINUTES

The Board shall consider approving the minutes from the board meeting convened on August 8, 2023.

Motion to approve minutes of August 8, 2023 board meeting made by James Douglas; second by Tommy Brooks. Motion carried unanimously

IV. PRESENTATION/RESPONSES/COMMENTS BY PARENTS/COMMUNITY RESIDENTS

Employees of AAL: Annalisa Villarreal and Chelsea James

President Creuzot read the statement giving the community three minutes to speak and identifying the rules which the speaker must abide by as well as the rules the board must abide by.

First Speaker: Annalisa Villarreal, school nurse, challenged the superintendent's decision to decrease 2022-2023 incentive pay by 70%.

Second Speaker; Ms. Chelsea James did not appear

Motion to recess Open Session and open Executive Session at 2:13 pm made by Mr. Douglas and seconded by Mr. Ledesma. Motion carried unanimously

V. EXECUTIVE SESSION (Closed Session) - EXECUTIVE SESSION OPENS at 2:13 PM

Tex. Gov't Code § 551.071: Consultation with Board attorney regarding all matters authorized by law.

Tex. Gov't Code §551.074: Deliberation regarding appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public school official or employee including matters regarding renewal/revisions of superintendent's contract.

Tex. Gov't Code § 551.072: Consultation and deliberation regarding the purchase, exchange, lease, or value of real property as authorized by law including property leases and property acquisition.

Discussion: Introduction of Bond team and discussion what the process will be to finish the process. Breakdown of the bond deal versus a traditional bank loan. Questions about issues that might exist with a bond deal. Current leases review and future plans for campuses. November board meeting at Savoy Campus

Motion to close Closed Session and Reconvene Open Session. Motion by Mr. Brooks and seconded by Mr. Douglas. Motion carried unanimously

Reconvene after Executive Session (Closed Session) at 3:16 pm

VI. SUPERINTENDENT'S REPORT ITEMS:

- a) Employee incentive pay update based on budget
- b) Legislative updates

Discussion: The superintendent examined his decision regarding incentive pay and showed the resulting incentive pay performance schedule. Mr. Chandler explained that while the incentive pay in the prior year was higher by 70%, funds were available for such payments from the ESSER moneys; however, the lower ESSER dollar amount for the subject year required a lower incentive allocation. The superintendent also explained to the board that employees also received a \$2,000 retention fee paid in two amounts. The district is not trying to short-change any employees. The decision constitutes fiscal prudence guided by

limited budget restraints.

Nurse Villarreal stated that her long hours and after hours were not being fairly considered because she was under the impression that this was performance based and not based on strategic finances from other funds or grants. After discussion about the manner in which performance-based awards are made, Dr. Brown suggested that Nurse Villarreal deserves additional incentive pay. Mr. Douglas opined that he would not feel comfortable as a board member making individual personnel decision. Mr. Books asked the superintendent to be sure to hear the concerns of the board in considering whether to revise his decisions regarding incentive pay.

Legislative Updates:

- 1) HB3128 moves dyslexia to special education. Policy will need to be implemented by January.
- 2) District needs to determine whether it will permit unlicensed religious personnel to counsel students. Admin will explore the advantages and disadvantages of such a counseling program.
- 3) Report on the Narcan policy, ISD is mandatory and Charters are discretionary. Admin will explore liability.
- 4) Charter expansions can be submitted 36 months before it is needed.
- 5) Legislative Updates ended with discussion of Algebra requirement for 8th grade students and school vouchers

VII. DISCUSSION ITEMS:

- a) *Bank line of credit for future property purchases*

Discussion: Trustee Douglas placed item on hold

VIII. ACTION ITEMS FROM THE EXECUTIVE SESSION

- a) **Nominate and vote on Board officers for the 2023-2024 school year.**

Tommy Brooks nominated as President. All other positions stay the same.

Motion to Accept and Approve the nomination and vote on Board officers for the 2023-2024 school year made by Mr. Douglas, seconded by Dr. Brown. Motion unanimously approved.

- b) **Consider lease extension for the Chimney Rock campus and authorize legal counsel and Superintendent to negotiate lease terms for extension**

Motion requested to Accept and Approve consideration of lease extension for the Chimney Rock campus and authorize legal counsel and Superintendent to negotiate lease terms for extension. No Motion made. Item fails.

- c) **Resolution authorizing the purchase of real property in Harris County and delegating certain matters related thereto.**

Motion to Accept and Approve Resolution authorizing the purchase of real property in Harris County and delegating certain matters related thereto made by Mr. Douglas, seconded by Mr. Brooks. Motion unanimously approved.

- d) **Resolution authorizing a bond transaction and delegating authority to execute documents.**

* *Motion to Accept and Approve Resolution authorizing a bond transaction and delegating authority to*

execute documents made by Mr. Douglas, seconded by Mr. Brooks. Motion unanimously approved.

e) Resolution authorizing change in bank signatories

Motion to Accept and Approve Resolution authorizing change in bank signatories made by Mr. Douglas, seconded by Mr. Ledesma. Motion unanimously approved.

f) Resolution authorizing the negotiation of contract terms for George E Johnson, Properties as real estate broker

Motion to Accept and Approve Resolution authorizing the negotiation of contract terms for George E Johnson Properties, real estate broker made by Mr. Douglas, seconded by Mr. Brooks. Motion unanimously approved.

g) Deliberation and possible action of resolution addressing certain purchases during the 2023 fiscal year.

Motion to Accept and Approve Resolution addressing certain purchases during the 2023 fiscal year made by Mr. Douglas, seconded by Mr. Ledesma. Motion approved 4 in favor, 0 against; Dr. Brown abstained

h) Consider approval of updates to the Multi-Hazard Emergency Operating Plan (MEOP)

Motion to Accept and Approve updates to the Multi-Hazard Emergency Operating Plan (MEOP) made by Mr. Douglas, seconded by Mr. Ledesma. Motion unanimously approved.

IX. BOARD INSTRUCTIONS TO PRESIDENT/SUPERINTENDENT ON ITEMS OF DISCUSSION

Discussion: Make sure board packets are complete will all information and that each item is fully described on the agenda to make sure that the public can be fully aware of all aspects.

X. ADJOURNMENT

4:16 p.m.

Motion: James Douglas

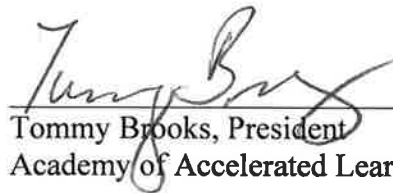
Second: Issac Ledesma

Unanimously approved and meeting adjourned at 4:16 p.m.

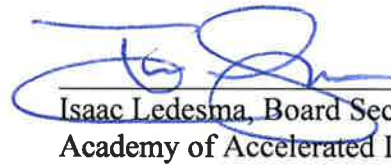
Tommy Brooks, Board President
Academy of Accelerated Learning, Inc.

CERTIFICATE

I certify that these minutes reflect the business of the Board of Directors of the Academy of Accelerated Learning, Inc. For the board meeting held on Tuesday, October 3, 2023.



Tommy Brooks, President
Academy of Accelerated Learning, Inc.



Isaac Ledesma, Board Secretary
Academy of Accelerated Learning, Inc.