

**AFFIRMATIVE ACTION: RECRUITMENT AND SELECTION**

The Board of Directors will provide equal employment opportunities for all persons without discrimination with respect to race, color, religious creed, age, marital status, sexual orientation, national origin, sex, ancestry, present or past history of mental disorder, mental disorder, mental retardation, pregnancy, gender identity or expression, or physical disability except in the case of a bona fide occupational qualification or need. Decisions shall not be influenced, affected, or determined on the basis of membership in or holding of office in an employee association or union.

No advertisement or employment opportunities may by intent or design restrict employment based upon discrimination as defined bylaw.

Legal Reference: Connecticut General Statutes

..... 10-153 Discrimination on account of marital status

..... 46a-60 Discriminatory employment practice prohibited.

..... Title VII, Civil Rights Act as amended by Title IX, Equal Employment Opportunity

Policy Adopted: October 11, 1990

Revised: January 9, 1997

Revised: May 10, 2012

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