

**MEMORANDUM OF UNDERSTANDING
BETWEEN
OSSEO AREA SCHOOLS, ISD 279
AND
MINNESOTA TEAMSTERS PUBLIC AND LAW ENFORCEMENT EMPLOYEES
UNION LOCAL #320**

TOPIC: New Job Title – Irrigation Specialist

EFFECTIVE DATES: July 1, 2024

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD (“District”) and Minnesota Teamsters Public and Law Enforcement Employees Union Local #320 (“Custodians”) relating to the new job title “Irrigation Specialist”.

PURPOSE:

The purpose of this MOU is to add one job title within Article 8, Section 1, Subd. 3a.

CONDITIONS:

The District and Custodians agree to the following:

- 1. The position of Irrigation Specialist be added under Class 8 within Article 8, Section 1, Subd. 3a.

The parties agree with the above conditions as evidenced by their signatures below. The parties agree this is non-precedent setting.

Minnesota Teamsters Public and
Law Enforcement Employees
Local #320:

DocuSigned by:
David Bakke

David Bakke - Union Steward

DocuSigned by:
Mark Barnes

Mark Barnes - Union Steward

DocuSigned by:
Jeff Oakland

Jeffrey Oakland - Union Steward

DocuSigned by:
Eric Scheller

Eric Scheller - Union Steward

DocuSigned by:
Josh Loahr

Josh Loahr
Local #320 Representative

3/25/2024

Date

Osseo Area Schools, ISD 279:

DocuSigned by:
Lisa Chang

Lisa Chang
Director of Human Resources

3/25/2024

Date