

EMPLOYEE SAFETY

It is the obligation of LEARN to promote safe work practices and to maintain a safe work environment in an effort to minimize the incidence of illness and injury experienced by its employees. The Executive Director and administrative staff shall maintain safe and healthy work places in each school and LEARN facility with safe equipment and proper materials; and safe methods and practices shall be developed and practiced by staff and students.

Use of Physical Force

Employees may use reasonable physical force upon a student when and to the extent they reasonably believe such force is necessary to protect themselves or others from immediate physical injury; to obtain possession of a dangerous instrument or controlled substance; to protect property from physical damage; or to restrain the student or remove the student to another area in order to maintain order.

Physical Assaults on Teachers, Administrators, and Other School Personnel

Employees shall report assaults on them on school property or in performance of school duties to their principal or other immediate supervisor as soon as possible. The principal or supervisor shall notify the Executive Director and report the incident to the local police department. Employees may also, in their discretion, file a complaint with the local police department.

Legal Reference: Connecticut General Statutes

10-233g Boards to report school violence. Reports of principals to police authority.

10-235 Indemnification of teachers, board members and employees in damage suits; expenses of litigation.

10-236a Indemnification of educational personnel assaulted in the line of duty.

53a-18 Use of reasonable physical force.

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