

HEALTH BENEFIT

Any employee of LEARN who is eligible for benefits, hired prior to July 1, 2010 and who is not included in the Contract Between LEARN Regional Education Service Center and Project LEARN Education Association may elect on an annual basis to receive payments in lieu of health and dental insurance. The decision to accept this option must be made in July for current employees and August or within thirty days of hire for new employees. The total payments will be set annually but will not exceed 50% of the cost of the annual premium for health and dental insurance which the employee is otherwise qualified to receive.

The decision to continue this option for all employees will be made by the Executive Director on an annual basis.

Policy Adopted: March 8, 1990

Revised: November 12, 1992

Revised: April 9, 1998

Revised: March 10, 2005

Revised: February 9, 2006

Revised: May 13, 2010

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