SUPERINTENDENT COMMUNITY ADVISORY COUNCIL

Odle Middle School
March 13, 2024

AFFIRM. INSPIRE. THRIVE.

LAND ACKNOWLEDGEMENT

We acknowledge that we are on the indigenous land of the Coast Salish peoples who have reserved treaty rights to this land, specifically the Duwamish and Snoqualmie Tribes.

We thank these caretakers of this land who have lived and continue to live here since time immemorial. We reflect on the historic context that brings us to reside on this land and accept responsibility to interrupt erasure. We commit to an ongoing partnership with the Snoqualmie Tribe as we listen to, learn from, and lead with their guidance.

TODAY

1. **Feedback Loops**
   What we heard from you in February + budget updates

2. **Breakout Groups**
   Review our updated Roadmap for Big Decisions

3. **Report Outs & Next Steps**
   Share outs and preparation for our final meeting in April

BUDGET PLANNING UPDATE

John Harrison

LOOPING BACK: YOUR FEB FEEDBACK

Be Clear: Inform/ Consult/Partner	Don't ask for feedback when the decision has been made	Set realistic timelines
Focus on those Impacted (staff)	Provide clarity on 2024-25 cuts ASAP (Inform)	Don't engage on abstract/draft concepts
Engagement now on 2024-25 feels performative	Engage community on multi-year budget development using EDDM	

Where we're at……..

Key Parameters for 2024-25

- Prioritize students and their educational experience; start with cuts furthest from the classroom
- Find ways to reduce the budget by $10 million through efficiencies and trimming, versus elimination of programs or services
- Maintain equitable support, services, and opportunities to continue to close opportunity gaps and deliver on our Equity and Accountability commitment
- Build on the educational excellence of BSD to retain and attract students
- Leverage community partners like the Bellevue Schools Foundation

Board Priorities for 2024-25 Budget

- Mental Health support
- Keep Current Class Sizes
- Maintain Enrichment Opportunities for kids
- Preserving Educator Jobs

Preview of Cuts for 2024-25

- Decrease Central Spending
- MSOC Cuts (Materials, Supplies, and Operating Costs)
- Right-Sizing Staffing Based on Enrollment – Reduce school-based staffing to match the number of students
- Reduce Spending on Operations - Maintain quality service to schools and community through maximizing efficiencies.
- Reduce Contracted Paraprofessionals –Improve our recruitment and hiring of our own paraprofessionals.



COMMUNITY ROADMAP FOR BIG DECISIONS

PRE-READS

- [x] Roadmap for Big Decisions – content
- [x] Roadmap for Big Decisions – design

In hard copy at the tables for reference:

- [x] EDDM User Guide
- [x] Community Engagement Spectrum
- [x] Key Terms

LOOPING BACK: YOUR FEB FEEDBACK

Relational	Definitions	Timeline
Impacts	Language	Comms
Students	Activists	Common Q's
Baseline info	Pilots	After-action

BREAK OUT GROUPS



COMMUNITY ROADMAP FOR BIG DECISIONS

PROMPTS

Does this reflect your feedback?

Is anything missing?

“Fist to Five”

COMPASSION
Affirm. Inspire. Thrive.
EXCELLENCE
Affirm. Inspire. Thrive.

FIST TO FIVE CONSENSUS MODEL



YES! Enthusiastically endorse/agree.



Yes. I'm in.



Yes. I like some of it, not all of it, but I can support it.



Maybe. I need to see some changes and they are _____.



No. I don't support it and the reason is _____.

REPORT OUTS

COCHAIR REMARKS AND NEXT STEPS

APPENDIX

[Appendices as needed]