

**NOVA International School**  
**Seeks a Business Management teacher for the Secondary**  
**School**  
**(2024-2025 school year)**



### **KEY ATTRIBUTES**

The Secondary School seeks a highly qualified and experienced educator with the ability to teach in the IB Diploma Programme (DP). The ideal candidate will have a strong affinity for the IB educational philosophy (interdisciplinary, inquiry-based approach), and will have had several years of relevant professional experience. The candidate will need to demonstrate high levels of involvement with students and colleagues, in the classroom and beyond.

We consider student well-being to be a necessary precondition of learning. Helping mentor students through the challenges of their adolescent journey is a key aspect of the role. The candidate should demonstrate proficiency for working in teams, developing and implementing a strong mentorship approach to the needs of their every student.

### **GUIDING PRINCIPLES**

Our Mission Statements as it relates to the personal attributes that are found in the IB Learner Profile:

**Seek self and others** (Inquirers, Reflective, Balanced)

**In Heart and Mind** (Caring, Principled, Knowledgeable, Thinkers)

**Unafraid of the possibilities** (Open minded, Risk Takers, Communicators)

### **QUALIFICATIONS**

It is expected that candidates for this position will be highly qualified educators. Candidates we would consider a good match include:

#### **Education / Certification / Experience:**

- Experience with the IB DP or similar international curricular frameworks
- Bachelor's Degree in the field of social sciences, humanities, language arts (sociology, geography, cultural studies, political science, history, psychology, philosophy, anthropology, ethnography) with a teaching designation/certification
- Master's Degree in the above mentioned fields (recommended but not required)
- Experience working in similar dynamic learning communities

#### **Personal Characteristics:**

- Collaborative and flexible
- Embodies the IB Learner Profile Attributes
- Possesses enthusiasm and advocacy for student wellbeing
- Displays excellent social skills which enable community-wide collaboration
- Is highly organized, with a minimum of C1 level of English language proficiency

## **Why Join Us:**

Joining our team at Nova means being part of a supportive community dedicated to excellence in education. Here, you'll have the opportunity to make a real difference in the lives of students, shaping their learning journeys and fostering a love for learning. With a collaborative and vibrant environment, Nova provides ample opportunities for professional growth and development. Be a part of a team that values innovation, creativity, and student success.

Additionally, we provide private health insurance as a benefit, ensuring the well-being and security of our team members.

## **APPLICATION**

Your application should include a current resume, contact from 2 past supervisors who are willing to be your confidential referees, and a recent photo (optional). In addition, you should include a cover letter of no more than one page, outlining your motivation for joining Nova. All the documents should be sent to [recruitment@nova.edu.mk](mailto:recruitment@nova.edu.mk) as a single PDF document no later than **Friday April 12<sup>th</sup> 2024**. The school reserves the right to appoint an applicant at any stage if a highly qualified person applies before the due date.

**Join us in shaping the future of education at Nova!**