

Our Why

Improving Outcomes for Learners

Dr. Tamara Willis, Superintendent

December 6, 2023



Meeting Objectives

1

Share the origin
of our journey to
improve learner
outcomes

2

Provide overview
of our K-8
instructional
model

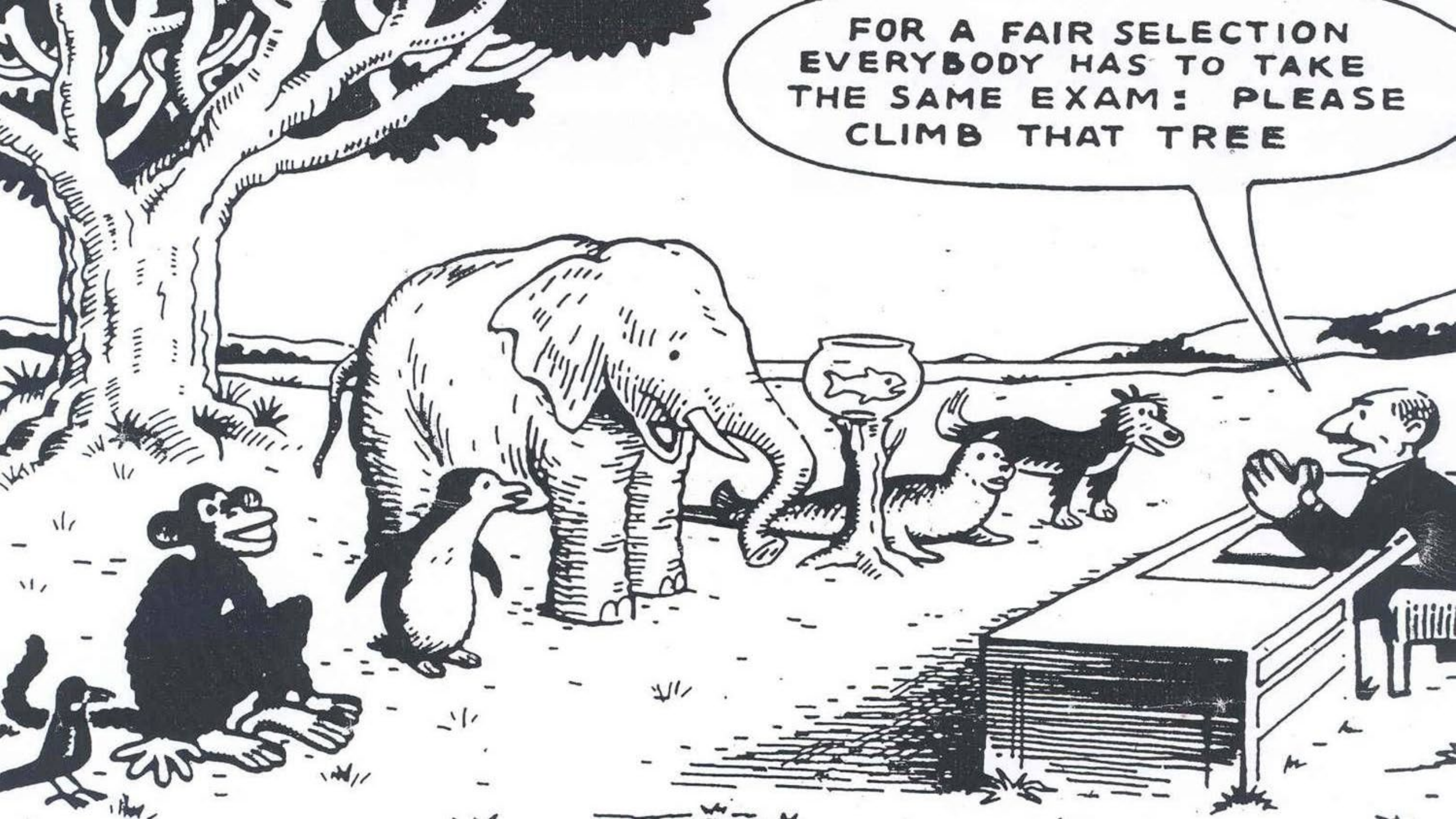
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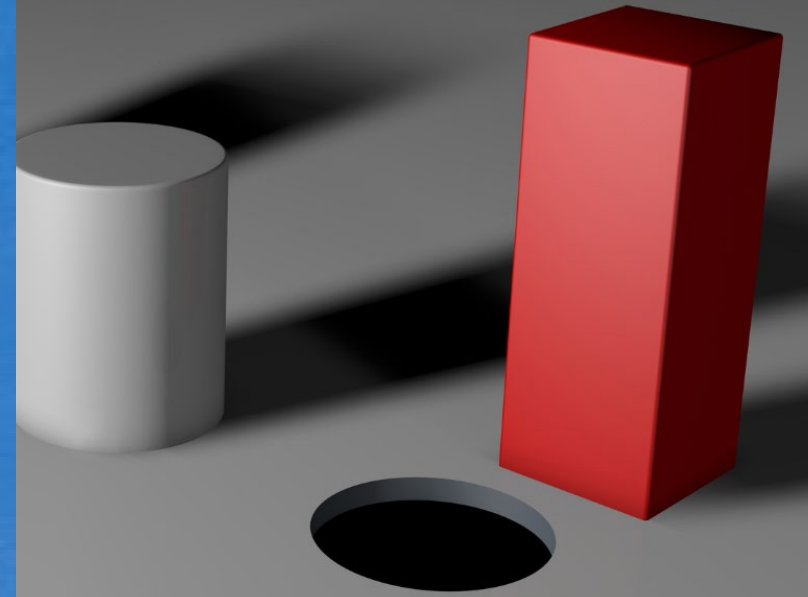
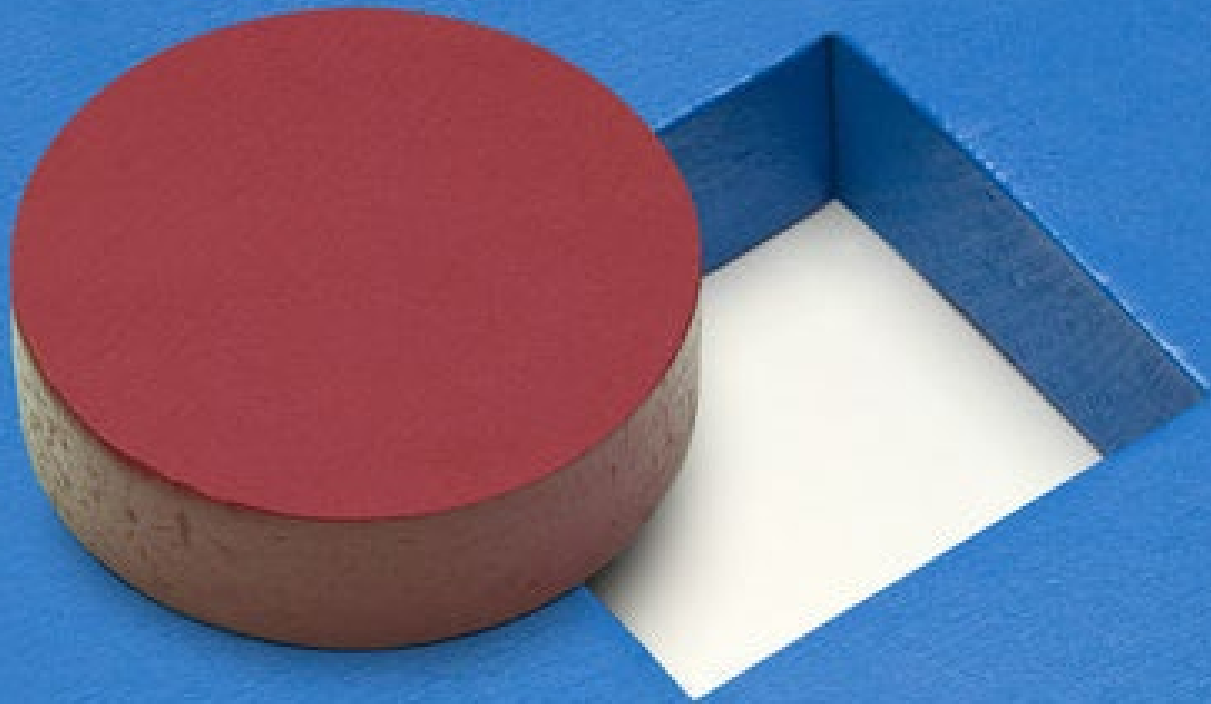
Explain what this
means for
parents &
families

4

Address
questions from
our audience

FOR A FAIR SELECTION
EVERYBODY HAS TO TAKE
THE SAME EXAM: PLEASE
CLIMB THAT TREE





One Size Fits All?



One Size Fits All?



One Size Fits All?



One Size Fits All?

Fundamental Truths

People learn in different
ways

People learn at different
rates

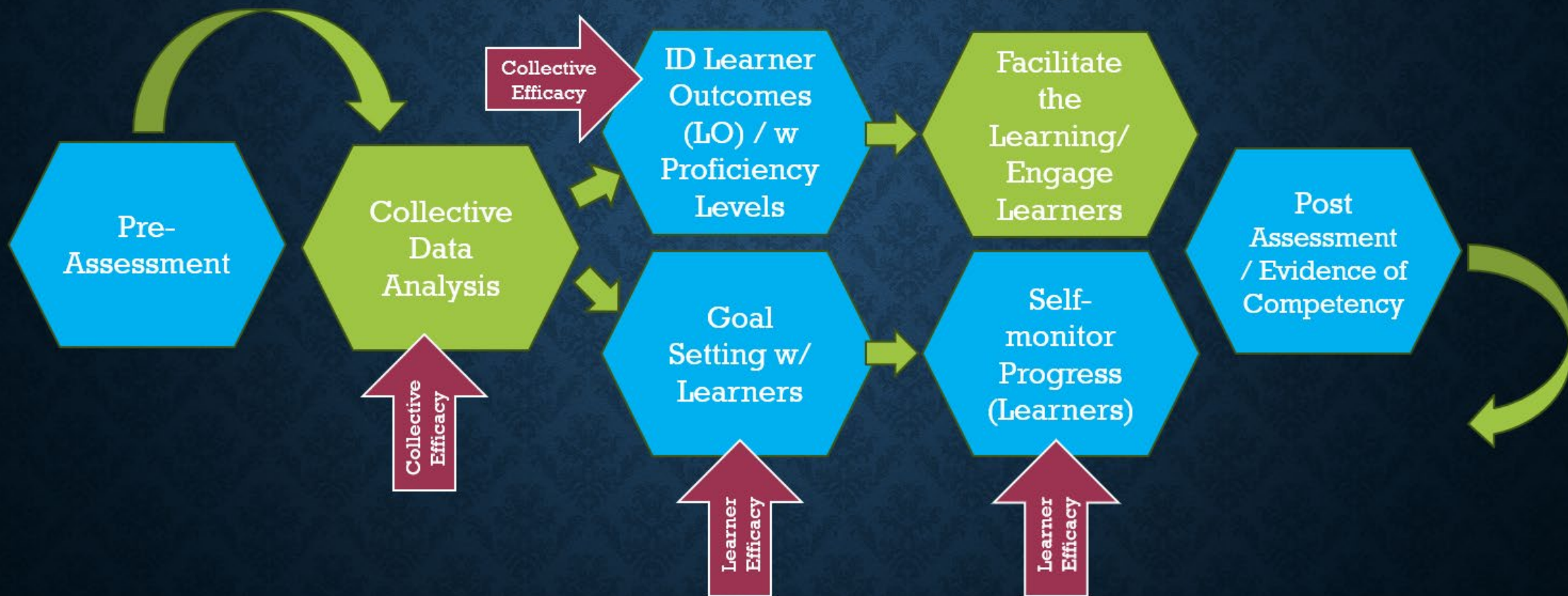




One Size **Does NOT** Fit All

Learner-centered Model

Data-driven Decisions: What does **EACH** Learner Need?



Multi-tiered System of Supports (MTSS): High Quality Instruction in Every Classroom

Learner-centered Conversations

What knowledge, skills, and learning behaviors should learners gain as a result of this unit of instruction?

How will we know when each student has learned what we identified as essential?

How will we respond if learners don't learn essential knowledge, skills, and learner behaviors?

How will we extend learning for learners who are already proficient?

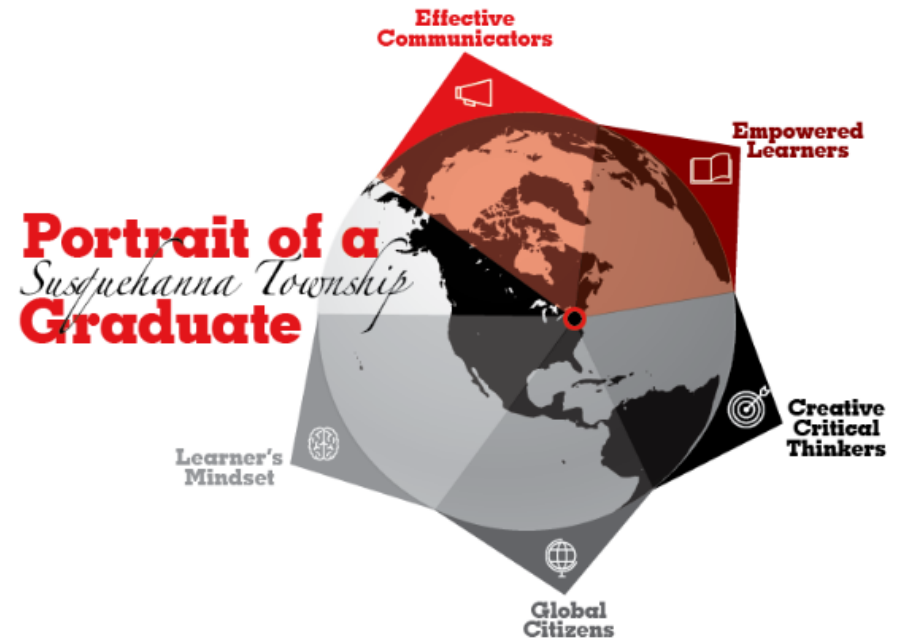
Learner-centered Conversations

What knowledge, skills,
and learning behaviors
should learners gain as a
result of this unit of
instruction?





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Academic Standards for Mathematics



*Grades Pre K – High School
March 1, 2014*

Pennsylvania Department of Education



pennsylvania
DEPARTMENT OF EDUCATION

SAS



Standards
Aligned
System

Learner Outcomes

“I Can” Statements

ID	Operations & Algebraic Thinking
M.OA.1	I can represent addition and subtraction with objects, drawings, and actions
M.OA.2	I can solve addition and subtraction word problems and add and subtract within 10
M.OA.3	I can fluently add and subtract within 5
M.OA.4	I can solve addition and subtraction word problems up to 20 in a way that makes sense to me
M.OA.5	I can write an equation using the correct symbols to solve word problems up to 20
M.OA.6	I can solve addition story problems with 3 numbers up to 20 using a symbol for the missing addend
M.OA.7	I can solve addition story problems with 3 numbers up to 20 using a box for the missing addend
M.OA.8	I can solve additions story problems with 3 numbers up to 20 using a letter for the missing addend
M.OA.9	I can add and subtract in ways that make sense to me
M.OA.10	I can add two numbers in any order to get the same sum
M.OA.11	I can use addition facts to subtract
M.OA.12	I can choose objects or draw a picture to show counting on as addition
M.OA.13	I can choose objects or draw a picture to show counting back as subtraction

Learner-centered Conversations

How will we know
when each student has
learned what we
identified as essential?

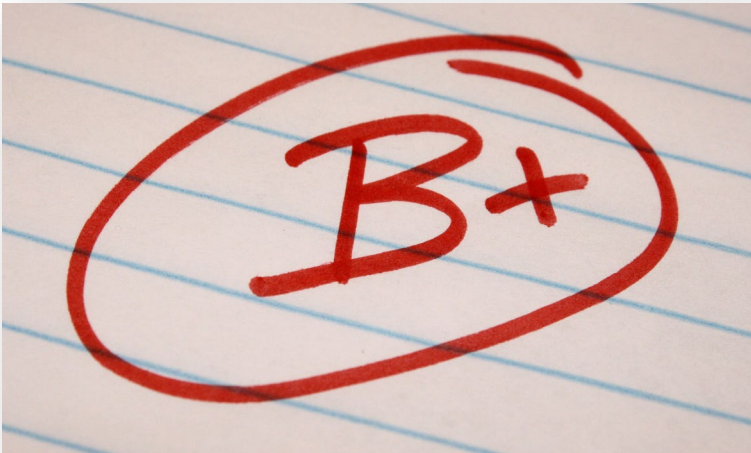




Assessing Learner Competency (evidence)

What's in a Grade?

Rating	Score
Proficient	P-3
Working	W-2
Not Yet	NY-1
Not Introduced	Blank



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Learner-centered Conversations

How will we respond if
learners don't learn
essential knowledge,
skills, and learner
behaviors?



Data-driven
Decision
Making w/
Flexible
Grouping





Learner-centered Conversations

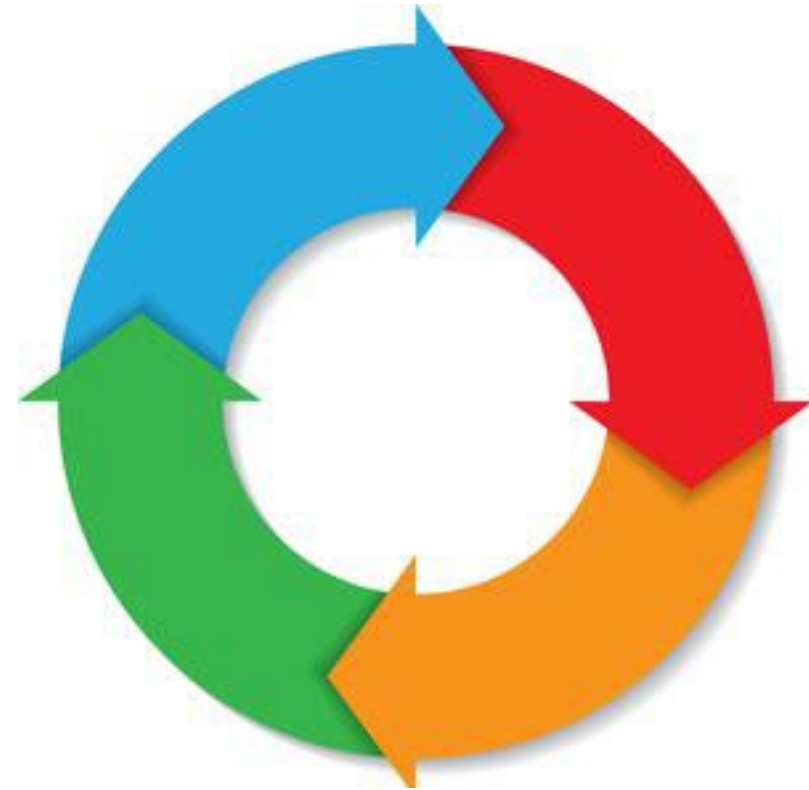
How will we extend
learning for learners
who are already
proficient?

Data-driven
Decision
Making w/
Flexible
Grouping

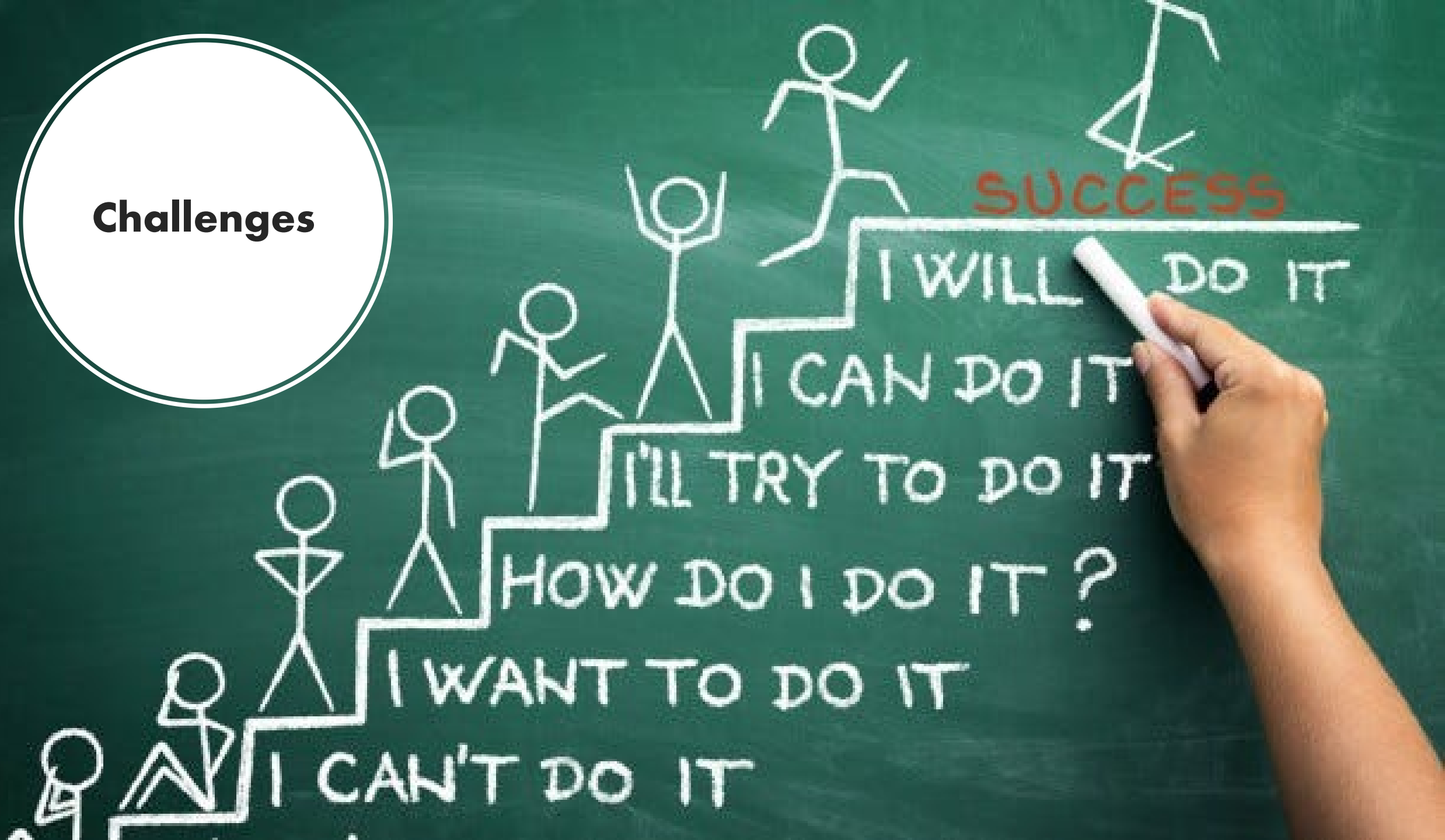


Learner-centered Conversations

- What knowledge, skills, and learning behaviors should learners gain as a result of this unit of instruction?
- How will we know when each student has learned what we identified as essential?
- How will we respond if learners don't learn essential knowledge, skills, and learner behaviors?
- How will we extend learning for learners who are already proficient?



Challenges



Challenges

A New Way of Teaching

- Time to analyze student data
- Resources for learners who are advanced or need additional support
- Time for Learner-driven Flexible Grouping

Learner Agency

- Learner-centered Goal Setting
- Learner Ownership for Progress
- Learner Accountability for Demonstrating Competency (“I Can”)



Challenges

Parent Communication

- Traditional Letter Grades
- Reporting Learner Progress: Progressing vs. “On Grade Level”
- Multiple Teachers
- Learning Management System (LMS)
 - Empower (2021-2023)
 - Canvas (2023-2024)

STSD Leadership Improvement Model





Questions