

## **POLITICAL ACTIVITIES OF LEARN EMPLOYEES**

LEARN employees are encouraged to assume full democratic citizenship rights and responsibilities including voting or refraining from voting; discussing social, political and economic issues of the day in public meetings; supporting candidates; accepting appointive or elective public office consistent with state statutes; and holding office in political parties.

### **Performance of Civic Duties by Employees**

Employees of LEARN are encouraged to perform civic duties commensurate with democratic ideals, including:

1. Voting and taking an interest in the social, political and economic issues of the day; and
2. exercising democratic rights and responsibilities which are shared in common with other citizens, which may include;
  - a. electioneering for candidates
  - b. accepting positions in political campaigns
  - c. holding an office in a political party organization
  - d. serving as a delegate to political party conventions.

### **Individual Responsibility in Participating in Political Functions**

Employees of LEARN engaging in political activity shall:

1. realize their primary obligation to their work as educators;
2. endeavor to make others realize that their statements and actions are made or taken as individuals and not as representatives of LEARN;
3. not engage in political activities either on school premises or during school hours.

### **Personal Leave for Political Activities**

Leaves of absence without pay for political activities may be granted for the purpose of being a candidate for political office or holding political office upon proper request and mutual agreement and consistent with state statutes.

Legal Reference:

CGS: 7-421 Political activities of classified municipal employees

10-156e Employees of boards of education permitted to serve as elected officials; exception

Policy Adopted: 6/14/07

LEARN