

SIDE LETTER OF AGREEMENT

This side letter is entered into between the Addison Central Educators Association (Education Support Personnel Unit) and the Addison Central School District and is otherwise subject to all the terms and conditions of the Master Agreement between the parties, covering the school years 2021-2024 .

Until the parties negotiate a successor agreement, the parties agree:

1. For the purpose of calculating overtime, all leave time (sick, personal, vacation) or District holidays set forth in Article VII or VIII of the Master Agreement, respectively, **shall** be counted towards an ESP employee's total weekly hours. The District shall pay ESP employees at the overtime rate of time and one half for all hours in excess of forty (40) hours during such a week.
2. The parties desire to make a change to Article 12.2 to the ACEa ESP Master Agreement. Night shift custodial staff will earn an additional \$2.00 an hour during night shifts for the remainder of the 2021-2024 master contract. Night shift is classified as working during any custodial shift that extends beyond 10:00 p.m.
3. This side letter of agreement will not be considered status quo and the parties will be required to agree to terms for a successor agreement between the association and district pending the outcome of negotiations.
4. This side letter of agreement shall not be construed as a past practice and shall not be admissible in any future grievance. It shall have no binding precedential impact.



Addison Central Educators Association
(Education Support Personnel Unit)

12-12-22
Date *JO*



Addison Central School District

12/13/22
Date