



**Oldham County Board of Education
February 26, 2024 4:30 PM**

**ARVIN EDUCATION CENTER
1650 Colonels Drive, La Grange, KY 40031**

Attendance Taken at : 4:16 PM

Present Board Members:

Mrs. Suzanne Hundley

Mr. Larry Dodson

Mr. Joe Dennis

Ms. Carly Clem

Ms. Allison Sheffer

1. CALL MEETING TO ORDER

Chairperson Hundley called the meeting to order at 4:30pm.

2. APPROVE AGENDA

Motion Passed: Approval of the Agenda as presented passed with a motion by Mr. Larry Dodson and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

3. PLEDGE OF ALLEGIANCE

Chairperson Hundley called on Rich Graviss to lead the Pledge of Allegiance.

4. INSTRUCTIONAL SESSION

Rich Graviss, Director of Personnel, gave an update report regarding Substitutes. The board took the report under advisement. No action was taken.

Dylan Smith, Assistant Superintendent of Teaching and Learning, gave a report on the Impact Survey administered by the KY Department of Education. The board took the report under advisement. No action was taken.

5. TREASURER'S REPORT

Motion Passed: Approval of Treasurer Report passed with a motion by Ms. Carly Clem and a second by Ms. Allison Sheffer. *5 Yeas - 0 Nays*

6. MEETING MINUTES

Six sets of minutes were approved by the board.

On a motion by Larry Dodson, seconded by Allison Sheffer, and unanimously carried, the Board approved the minutes of the January 22, 2024, Regular Board Meeting. (5,0)

On a motion by Larry Dodson, seconded by Carly Clem, and unanimously carried, the Board approved the minutes of the January 25, 2024 Special Called Board Meeting. (5,0)

On a motion by Allison Sheffer, seconded by Carly Clem, and unanimously carried, the Board approved the minutes of the January 29, 2024 Special Called Board Meeting. (5,0)

On a motion by Larry Dodson, seconded by Carly Clem, and unanimously carried, the Board approved the minutes of the January 31, 2024 Special Called Board Meeting. (5,0)

On a motion by Larry Dodson, seconded by Carly Clem, and unanimously carried, the Board approved the minutes of the February 6, 2024 Special Called Board Meeting. (5,0)

On a motion by Carly Clem, seconded by Allison Sheffer, and unanimously carried, the Board approved the minutes of the February 8, 2024 Special Called Board Meeting. (5,0)

7. PERSONNEL ACTIONS

The following personnel actions are to be included in the minutes of the meeting.

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified
Classified

Robin Ezell Custodian, Oldham County Middle School, effective February 1, 2024
Julie Fowler Accounting Manager, Central Office, effective October 1, 2024

RESIGNATIONS

Certified

Ashley Trippett Teacher, East Oldham Middle School, effective March 1, 2024

Classified

Robert Aubrey Cook, District Wide, effective January 22, 2024
Mary Bryant Classroom Aide, Locust Grove Elementary School, effective June 30, 2024
Brenda Cole Cook, South Oldham High School, effective October 6, 2023
Heather Cummisford Receptionist, Oldham County High School, effective March 29, 2024
April Dada ECS Aide, Camden Station Elementary School, effective March 1, 2024
Lauren Davidson Childcare Aide, Locust Grove Elementary School, effective December 15, 2023
Claramarie Dudek Receptionist, Oldham County Schools Art Center, effective January 6, 2024
Michael Jeffries Grounds Worker, Grounds Department, effective January 26, 2024
Tammy Knifley Receptionist, Crestwood Elementary School, effective January 18, 2024
Marques Lassell Childcare Aide, Buckner Elementary School, effective January 6, 2023
Ryan Mings Mechanic, Bus Garage, effective October 27, 2024
Barrett Sevigny ECS Aide, La Grange Elementary School, effective January 5, 2024

JOB ABANDONMENT

Certified
Classified

TERMINATIONS

Certified

Classified

Samaria Shawler Food Service Manager, South Oldham High School, effective January 5, 2024

APPOINTMENTS

Certified

Dawn Campbell Teacher, Oldham County High School, effective January 22, 2024
Annelise Davis Teacher, Camden Station Elementary School, effective February 5, 2024
Amanda Gripshover Teacher, East Oldham Middle School, effective January 16, 2024

Classified

Ashley O'Hern ECS Aide, Oldham County Preschool, effective January 28, 2024
Marla Basnight Custodian, Kenwood Station Elementary School, effective January 11, 2024
Kammer Bishop Plant Operator, District Wide, effective January 16, 2024
Donnie Chitwood Grounds Worker, Grounds Department, effective February 29, 2024
Sophia Crowder Receptionist, North Oldham High School, effective February 2, 2024
Jacob Crowe Facilities Project Manager, Facilities, effective February 12, 2024
Leslie Gross Custodian, Buckner Elementary School, effective February 5, 2024
William Johnson Warehouse Operator, District Wide, effective January 16, 2024
Laura Jones Attendance Clerk, East Oldham Middle School, effective January 10, 2024
Lauryn McGill Childcare Aide, La Grange Elementary School, effective March 4, 2024
William Moore Bus Driver, Transportation, effective January 22, 2024
Hannah Taylor ECS Aide, Oldham County High School, effective February 12, 2024

Probationary Classified

Angela Davis Cook, District Wide Sub Cook, effective January 22, 2024
Laura Hall Cook, Oldham County High School, effective February 19, 2024

Cheryl Molnar	Plant Operator, Camden Station Elementary School, effective February 15, 2024
Emily Williamson	Childcare Aide, Crestwood Elementary School, effective January 9, 2024
Brenden Winters	Bus Mechanic, Transportation, effective January 29, 2024

**Temporary Classified
Seasonal
Substitute Classified
Substitute Teachers**

Bobbi Essex	Rank IV	District Wide	effective Date January 8, 2024
Lily Francis	Rank IV	District Wide	effective Date January 8, 2024
Julie Horn	Rank I	District Wide	effective Date January 3, 2024
Jenny Hunter	Rank IV	District Wide	effective Date January 31, 2024
Riley Walker	Rank IV	District Wide	effective Date January 23, 2024
Brent Will	Rank IV	District Wide	effective Date January 3, 2024

LEAVE OF ABSENCE

Certified

Cynthia Anson	Teacher, Crestwood Elementary School, Medical Leave/FMLA, effective February 5, 2024 through approximately March 29, 2024
Michelle Carter	Teacher, Locust Grove Elementary School, Medical Leave/FMLA, effective January 31, 2024 through approximately February 22, 2024
Brady Emerson	Teacher, South Oldham High School, effective February 8, 2024 through approximately February 15, 2024
Tauqir Fatima	Teacher, North Oldham Middle School, effective February 8, 2024 through approximately February 9, 2024
Jennifer Polega	Teacher, South Oldham High School, Medical Leave/FMLA, effective January 16 2024 through approximately March 29, 2024
Margaret Rothe	Teacher, North Oldham High School, Family Leave for the remainder of the 2023/2024 school year, effective February 9, 2024
Julie Sibley	Teacher, Oldham County Preschool, Medical Leave/FMLA, January 8, 2024 through March 30, 2024

Classified

James Barnett	Bus Driver, Transportation, FMLA/Medical Leave, effective January 29, 2024 through approximately February 9, 2024
James Barnett	Bus Driver, Transportation, FMLA/Medical Leave, effective January 29, 2024 through approximately March 29, 2024
Donna Byerly	Plant Operator, Goshen Elementary School, FMLA/Medical Leave Extension, effective December 6, 2023 through approximately April 23, 2024
Pearl Ely	Cook, Oldham County High School, Medical Leave, effective December 8, 2023 through approximately February 2, 2024
Pearl Ely	Cook, Oldham County High School, Medical Leave, effective December 8, 2023 through approximately February 16, 2024
Lisa Farmer	Office Manager, Oldham County Middle School, FMLA/Medical Leave, effective January 22, 2024, through approximately February 15, 2024
Christopher French	Plant Operator, Oldham County High School, Medical Leave, effective February 2, 2024 through approximately February 16, 2024
Donna Jensen	Plant Operator, South Oldham Middle School, Leave with Pay, effective January 8, 2024, until further notice.
Ronald Miracle	Bus Driver, Transportation, FMLA/Medical Leave Extension, effective August 25, 2023, through approximately February 19, 2024
Megan Richardson	Childcare Aide, Oldham County High School, FMLA/Medical Leave Extension, effective November 9, 2023, through approximately March 4, 2024
Rose Thomas	Childcare Aide, Locust Grove Elementary School, Medical Leave, effective December 25 through approximately January 21, 2024
Rose Thomas	Childcare Aide, Locust Grove Elementary School, Medical Leave Extension, effective December 25, 2023, through approximately January 29, 2024
Rose Thomas	Childcare Aide, Locust Grove Elementary School, Medical Leave Extension, effective December 25 through approximately February 5, 2024
Rose Thomas	Childcare Aide, Locust Grove Elementary School, Medical Leave Extension, effective December 25, 2023 through approximately February 12, 2024
Amy Tucker	Attendance Clerk, North Oldham Middle School, FMLA/Intermittent Medical Leave Extension, effective August 8, 2023, through approximately June 30, 2024.

CHANGE IN ASSIGNMENT

**Certified
Classified**

Brooke Eckert	Transfer/Change, From Student Childcare Aide at Centerfield Elementary School to Full Time Childcare Aide at Centerfield Elementary School, effective January 29, 2024
Fonda Fogle	Transfer/Change, From Probationary Cook District Wide to Full Time Cook District Wide, effective February 8, 2024
Ryan Holvey	Transfer/Change, From Part Time Childcare Aide at Locust Grove Elementary School to Full Time Childcare Aide at Locust Grove Elementary School, effective January 23, 2024
Jacob Melendez	Transfer/Change, From Seasonal Childcare Aide at Goshen Elementary School to Full Time Childcare at Goshen Elementary School, effective January 29, 2024
Madelynn Pogue	Transfer/Change, From Probationary Childcare Aide at Locust Grove Elementary School to Full Time Childcare Aide at Locust Grove Elementary School, effective February 1, 2024
Michelle Pound	Transfer/Change, From Probationary Part Time Cook District Wide to Part Time Cook District Wide, effective February 8, 2024
Kevin Roberts	Transfer/Change, From Probationary Classroom Aide at Crestwood Elementary School to Full Time Classroom Aide at Crestwood Elementary School, effective February 1, 2024
Penny Sobolewski	Transfer/Change, From Substitute Teacher District Wide to Receptionist at Crestwood Elementary School, effective January 24, 2024
Stella Spicer	Transfer/Change, From Probationary Cook at Oldham County High School to Full Time Cook at Oldham County High School, effective February 8, 2024
Erica Stapleton	Transfer/Change, From Receptionist at North Oldham High School to Office Assistant at North Oldham High School, effective February 2, 2024
Richard Watkins	Transfer/Change, From Custodian at La Grange Elementary School to Custodian at Oldham County High School, effective February 12, 2024
Destinie Weems	Transfer/Change, From Probationary Cook District Wide to Full Time Cook District Wide, effective February 8, 2024

ADDITIONAL DAYS/HOURS

Certified

Tiffany Harris	Teacher, North Oldham High School, from 1.0 to 1.125 for the remainder of the 2023/2024 school year
R. Chad Padgett	Teacher, North Oldham High School, from 1.0 to 1.125 for the remainder of the 2023/2024 school year
Megan Rogers	Teacher, North Oldham High School, from 1.0 to 1.125 for the remainder of the 2023/2024 school year

Classified

Stella Spicer	Cook, 4 Additional Hours Daily, effective January 16, 2024
Shannon Whitaker	Childcare Aide, As Needed, Centerfield Elementary School, effective January 29, 2024

REDUCTION IN HOURS/DAYS

Certified

Classified

SUSPENSION

Certified

Classified

Kerry Kinser	Bus Monitor, Transportation, Three Day Suspension, effective February 7, 8, 9, 2024
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PUBLIC REPRIMAND

Certified

DEMOTED

Certified

8. CONSENT ITEMS

Motion Passed: Approval of the Consent Agenda as presented passed with a motion by Mr. Larry Dodson and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

- A. Approved the field trips as attached and described below, pursuant to the condition that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional named insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
NOHS	Boys BBall	Rupp Arena March 20-23, 2024	Overnight: State Tournament Bus	0
SOHS	Speech Team	NKU March 8, 2024	Overnight: State Competition Parents	1
SOHS	Speech Team	Center College March 15, 2024	Overnight: National Tournament Parents	1
ARVIN		Dayton OH March 26, 2024	Overnight: Aerospace Engineering Bluegrass Tours	1
SOMS	KUNA	Crown Plaza March 10-128, 2024	Overnight: KUNA Conference Parents	2
OCHS	Academic World Quest	Washington DC April 19-21, 2024	Overnight: National Competition Air	1
SOHS	KUNA	Crown Plaza March 6-8, 2024	Overnight: KUNA Conference Parents	3
EOMS	KUNA	Crown Plaza March 17-19, 2024	Overnight: KUNA Conference parents	2
NOHS	Bass Fishing	Lake Cumberland April 26, 2024	Overnight: Regional Tournament parents	1
NOHS	Girls BBall	Rupp Arena March 2024	Overnight: State Tournament Bus	0
NOHS	Varsity Tennis	Lexington, KY May 26-June 1, 2024	Overnight: State Tournament Parents	2
NOHS	Varsity Tennis	Bowling Green, KY March 22-24, 2024	Overnight: Tournaments parents	1
OCMS	KUNA	Crown Plaza March 17-19, 2024	Overnight: KUNA Conference Parents	2
OCHS	Bass Fishing	Lake Cumberland April 26, 2024	Overnight: Regional Tournament Parents	1
SOHS	FCCLA	Galt House March 27-29, 2024	Overnight: State Competition Parents	3
NOHS	Speech Team	NKU March 8, 2024	Overnight: State Competition Parents	1

B. Approval of the following Facility Items

1. Approval of Initial BG-1 for the Auditorium Sound and Light Upgrades at OCHS and NOHS Project.
2. Approval of Revised BG-1 for the Site/Access Improvements at Various Elementary Schools PH 2 Project.
3. Approval of proposed programming documents for the South Oldham High School Ph 3 Renovation & Addition Project.
4. Approval of the Schematic Design documents for the Buckner Alternative High School and OCHS Improvements Project.
5. Approval of Revised BG-1 for and Award of Contract for the Roof Replacement at Kenwood Elementary School Project, which bid on February 22, 2024.
6. Approval of Construction Documents for the Former Liberty Elementary School Demolition Project.
7. Approval of Change Order #1 for the OCMS portion of the Career Tech Renovation and Addition @ OCMS & SOMS Project.
8. Approval of Change Order #6 for the Athletic Stadium and Field Improvements at Various Schools, Bid Package B – SOHS and OCHS Stadium Improvements Project.
9. Approval of Change Order #1 for the SOMS portion of the Career Tech Renovation and Addition @ OCMS & SOMS Project.

C. Authorized the disposal of Surplus Property.

- D. Approval of Contracts in Excess of \$20,000 & Post-Approval of Contracts of Less Than \$20,000 and authorized the Superintendent and Secretary of the Board, or his designee, to execute all of the above contracts, and ratified any contracts of these contract signed prior to formal approval:

School/Dept	Vendor	Subject	Amount
District	WKU	MOA student teaching partnership agreement	Per contract
District	SHI	Microsoft renewal	\$102,102.37
Harmony	PLTW Grant	PLTW Grant Agreement	\$4,900.00
NOHS	Staybridge Suites	Swim Team Hotel Rental	\$119 Per Room
NOHS	John Black Center	Girls BBall Banquet Rental	\$95.00
NOHS	Skybox	Jr Prom Rental	\$3,200.00
NOHS	Showtime Photobooth	Senior Prom Contract	\$595.00
NOHS	ROCS	The Sound of Music Contract	\$2,535.20
NOHS	All Star Entertainment	Senior Prom DJ	\$899.00
NOHS	Sandollar Limosine	Transportation Charter	\$6,495.00
OCHS	Bluegrass Rental	Table Rentals Testing	\$2,300.00
OCHS	Essential Details	Prom Décor Rental	\$5,019.30
OCMS	KY Kingdom	8 th grade trip	\$5,343.57
SOHS	Holiday Inn	Speech Hotel	\$114 per room
SOHS	John Black Center	Swim Team Banquet	\$95.00
SOHS	Bands of America	Championship Competition	-
SOHS	Home Suites	LaCross Hotel	\$159.00 per room
SOHS	Home Suites	Wrestling Hotel	\$153.23 per room
SOHS	Fairfield	Banquet	\$25 per person
SOHS	Fairfield	Cheer Team Hotel Rooms	\$174.00 per room
SOMS	21 st Centurty Parks	Picnic for 8 th grade	\$295.00

- E. Approval of BILLS & CLAIMS.
 F. Approval of Student Shortened Days.
 G. Approval of New 504 Chairs
 H. Approval of Student Placements

9. SUPERINTENDENT REPORTS

- A. Dr. Tom Shelton and Jeanna Jones, Shareholder with LBMC PC (formerly Strothman & Company) presented and discussed the FY23 audit report. The board took the reports under advisement. No action was taken.
- B. Director of Student Services, Eric Davis, Marc Robson, Student and Community Services Coordinator, and MTSS Director Jaclyn Green presented an update report on Drugs in School as part of the OCS Strategic Plan - Year One Actions. The board took the report under advisement. No action was taken by the board.

10. RECOGNITIONS

When it comes to music education, few accomplishments rival the prestige of being selected for KMEA All-State Band or KMEA All-State Choir. These elite ensembles represent the best of the state. Auditions for these ensembles test technical skill as well as musical artistry. Each candidate is reviewed by a panel of judges who assess their technical proficiency, tone quality, dynamics, musicality, and overall performance. Instrumentalists must show mastery of their chosen instrument and vocalists must show exceptional vocal range, control, interpretive skills, and emotional depth.

This month, these exceptional students performed at the 2024 KMEA Conference with their respective All-State bands and choirs. During this time, they worked with professionals and high-achieving musicians from across the state providing an opportunity to strengthen their craft and broaden their skills and experience.

Twenty students from Oldham County Schools were selected to perform in All-State Bands and thirty-two students were selected for All-State Choir. As we celebrate the achievements of the students selected

for All-State Band and All-State Choir, we are reminded of the boundless potential that exists within each student.

KMEA All-State Band

SOHS

Noah Kavorkian - All-State Percussion Ensemble

Sullivan Tucker - All-State Concert Band
Amelia Vanderpoel - All-State Concert Band

NOHS

Piper Davino – All-State Concert Band
Wilbur Farrar – All-State Concert Band
Kris Hong – All-State Concert Band
Lisa Sophia Kachalova – All-State Concert Band

Allison Karagianis – All-State Concert Band
Joe Maiocco – All-State Orchestra
Garrett VanYperen – All-State Jazz II
Connie Zeng – All-State Orchestra

OCHS

Ella Diamond – All-State Concert Band
Crain Gardiner - All-State Symphonic Band
Carson Kibiloski - All-State Orchestra
Reagan Lathrop - All-State Concert Band
Rory McIntyre - All-State Orchestra

Kaitlyn Osorio - All-State Concert Band
Nevaeh Richardson - All-State Concert Band
Trent Schmitt - All-State Symphonic Band
Nick Turner - All-State Jazz Band

CAPPA

Samuel Estrada - All-State Orchestra
Jack Heppermann - All-State Orchestra
Paris Tse - All-State Orchestra

KMEA All-State Choir

SOHS

Andrew Bednar
Caroline Bednar
Katherine Bednar
Bethany Chapman
Melanie Donnelly
Hannah Legg
Austin Moorman

Logan Myers
Rachel Partington
Cassidy Stocker
Nick Sasse
CT Tucker
Gabriella Watkins

NOHS

Katie Bair
Mara Passmore

Kate Brotzge

OCHS

Joshua Acree
Analyssa Barrozo
Mary-Kate Bentley
Wyatt Bodenheimer
Sophia Brown
Rylei Brown
Jeet Chauhan
Wyatt Durbin

Lola Gerlach
Avery Holmes
Ava Lindeman
Evelyn (Elyn) Powers
Gabriele Quinones
Bryce Thornton
Katie Young
Claire Ziegler

11. STUDENT SHOWCASE

Arvin students spoke about how their time at Arvin has created EXTRA opportunities while in high school and for their future! They handed out copies of the first edition of "The Pathfinder Post" to the board and any guest who would like to have a copy.

12. SUPERINTENDENT REPORTS (continued)

- C. Director of Facilities, Brent Bohannon, presented an updated Construction Report and Element Design presented an update on Districtwide Site Improvements to the board. The board took the report under advisement. No action was taken.
- D. Michael Williams, Director of Pupil Personnel presented three update reports to the board. Attendance, Board Precincts, FY25 Calendars. The board took the reports under advisement and no action was taken by the board.
- E. Director of Student Services, Eric Davis presented a report on how his department reviewed and revised the KSBA Policy - 09 Students. The board took the report under advisement. No action was taken.

13. PUBLIC EXPRESSION

Chairperson Hundley stated it was time for public expression and called upon the public expression registrar Michael Williams for the registered speakers. One person had registered to speak. The board allowed 4 minutes to speak. Linda Stasiowski, spoke to the board about OC Preschool Program.

14. ACTION ITEMS

A. Approval of New Board Precincts

Motion Passed: approval of board precincts passed with a motion by Ms. Carly Clem and a second by Ms. Allison Sheffer. *5 Yeas - 0 Nays*

B. Approval of Early Graduation due to Hardship

Motion Passed: Approval of Hardship Graduation passed with a motion by Ms. Allison Sheffer and a second by Mr. Larry Dodson. *5 Yeas - 0 Nays*

C. Approval of Tentative FY25 SBDM Allocations to Schools

Motion Passed: Approval of Tentative FY25 SBDM Allocations to Schools passed with a motion by Mr. Larry Dodson and a second by Ms. Carly Clem. *5 Yeas - 0 Nays*

D. Approval of FY23 Audit Report

Motion Passed: Approval of FY23 Audit Report passed with a motion by Ms. Carly Clem and a second by Ms. Allison Sheffer. *5 Yeas - 0 Nays*

E. Approval of FY23 Audited AFR

Motion Passed: Approval of the FY23 Audited AFR passed with a motion by Ms. Allison Sheffer and a second by Mr. Larry Dodson. *5 Yeas - 0 Nays*

15. INFORMATION ITEMS

The following reports are provided to the board to take under advisement.

A. Preschool

B. Energy

C. ORRs

16. EXECUTIVE SESSION

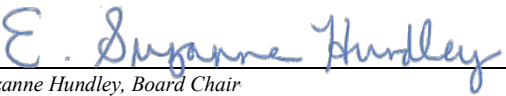
Motion Passed: Approval to enter into Executive Session pursuant to KRS 61.810(1)(c) to discuss litigation preparation or defense, the public disclosure of which would jeopardize the Board's position, KRS 61.810(1)(b) deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency and KRS 61.810(1)(g) Discussions between a public agency and a

representative of a business entity and discussions concerning a specific proposal, if open discussions would jeopardize the siting, retention, expansion, or upgrading of the business, passed with a motion by Carly Clem, seconded by Allison Sheffer, at 7:07 pm *5 Yeas - 0 Nays*

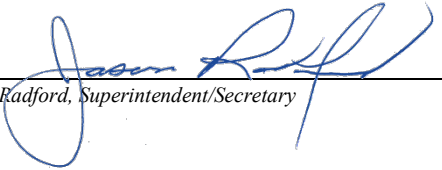
17. ADJOURN

The board returned from Executive Session at 8:15 pm. Chairperson Hundley, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn.

Motion Passed: Approval to adjourn the meeting at 8:16 pm passed with a motion by Ms. Carly Clem and a second by Ms. Allison Sheffer. *5 Yeas - 0 Nays*



Suzanne Hundley, Board Chair



Jason Radford, Superintendent/Secretary