

Oak Grove School District

JOB TITLE: Visual and Performing Arts Teacher (TK-6)

SALARY RANGE:
OGEA 22-Step Salary Schedule

DESCRIPTION OF BASIC FUNCTIONS AND RESPONSIBILITIES:

Under the direct supervision of the Educational Services Division, the position is responsible for instructing students in an elementary school setting from grades TK through 6th Grade. The Visual and Performing Arts (VAPA) teacher ensures each student experiences success in developing VAPA skills, implements culturally responsive teaching practices, instructs students in alignment with the California Standards for the Teaching Profession, and provides high-quality VAPA implementation. The VAPA teacher works in collaboration with classroom teachers, other Visual and Performing Arts teachers, and parents/guardians of students in their classes, and is responsive to inquiries, concerns, and feedback that they may offer.

TYPICAL DUTIES:

- Plan and prepare instructional activities that reflect the California Arts Standards
- Deliver regularly scheduled, sequential, standards-based instruction
- Utilize educational materials that reflect the diverse educational, cultural, and linguistic backgrounds of the students served
- Provide instruction that reflects multiple perspectives and multicultural education
- Create a culturally responsive educational climate that reflects diversity and encourages constructive, supportive, and productive student interactions
- Create and maintain a rigorous learning environment with high expectations and appropriate supports for all students
- Establish and communicate clear objectives for all learning activities using classroom routines, procedures, and norms
- Manage student behavior in the classroom by implementing approved positive behavior interventions and support procedures
- Develop positive based incentives to keep students engaged in class
- Create engaging and meaningful short and long-term lesson plans and modify them accordingly throughout the year
- Work collaboratively with the VAPA team
- Create project and/or technology-based assignments designed to enhance learning
- Integrate competencies, goals, and objectives into lesson plans
- Conduct timely communication with school staff, administration, and parents related to scheduling and coordination of classes and special events
- Collaborate with staff and administration in planning and organizing school performances
- Plan and develop exhibits and performances in the Visual and Performing Arts
- Observe and evaluate student performance and provide comprehensible feedback to students

- Update and advise parents and/or legal guardians of student progress for the purpose of communicating expectations; students' achievements; developing methods for improvement and/or reinforcing classroom goals in the home environment
- Perform basic attendance accounting and clerical services as required
- Attend mandatory meetings
- Participate in ongoing, purposeful, and relevant professional development sessions
- Read and stay abreast of current research and topics in education
- Respond to inquiries from a variety of sources (e.g., other teachers, parents, administrators, etc.) to resolve issues, providing information and/or direction
- Monitor appropriate use and care of equipment, materials, and facilities
- Support the initiatives of the District
- Attend to contractual obligations and abide by OGSD and Board of Trustees policies and procedures
- Perform other related duties, as assigned, to ensure the efficient and effective functioning of the work unit

MINIMUM QUALIFICATIONS:

Education and Certifications:

- Bachelor's Degree from an accredited college or university required
- Valid Single Subject or Multiple Subject Credential with an authorization to teach: Music, Art, Theater, or Dance

Knowledge, Skills, and Abilities:

- Knowledge of the California Arts Standards, California Standards for the Teaching Profession, OGSD adopted curriculum, and OGSD policies
- Ability to organize curriculum to facilitate student understanding of subject matter
- Ability to infuse technology and other 21st Century Skills (critical thinking, problem-solving, creative thinking, communication, collaboration, and global citizenship) into the curriculum
- Ability to work effectively with administrators, colleagues, central office and school-based staff, students, parents and community
- Excellent oral and written communication skills

DESIRABLE EXPERIENCE:

- Formal education and/or training in the Visual and Performing Arts disciplines
- Experience and/or training in Arts Education
- Work experience with school-aged children
- Demonstrated knowledge of Google Suite or comparable online teaching tools
- Bicultural heritage
- Bilingual (Spanish or Vietnamese) preferred

WORKING CONDITIONS

- Office environment and outside weather conditions, as applicable
- The ability to deliver in-person services to students on-site and attend meetings to conduct work at an office and multiple school sites in alignment with their contracted work schedule
- Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions
- Moderate noise level, including live music in an indoor setting

PHYSICAL DEMANDS

- Stand and walk for extended periods of time
- Hear and speak to exchange information in person or virtually and depth perception to monitor and evaluate staff or students; read written or printed notes and materials
- Ability to lift, carry, push, or pull 25 pounds of instructional materials or work equipment; reach in all directions
- Bend, twist, kneel and stoop
- Dexterity of hands and fingers to manipulate work tools and instruments and operate audio-visual and educational training equipment
- Speak clearly and communicate effectively to present to groups
- Ability to observe and monitor students inside and outside classroom environments

We are dedicated to fostering a diverse, inclusive, and equitable workplace where all individuals are respected, valued, and empowered to contribute their unique perspectives and talents. Our organization is committed to providing equal employment opportunities to all employees and applicants for employment without regard to race, religion, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, veteran status, or any other characteristic protected by applicable federal, state, or local law.

Our organization is a Drug and Tobacco-Free Workplace.

Our organization requires a successful candidate to undergo fingerprinting clearance, provide proof of TB clearance, provide us with employment eligibility and verification of a legal right to work in the United States in compliance with the Immigration Reform and Control Act. All new employees will be required to complete mandated training and certifications required by state law and District regulations related to employment in a school setting. Inquiries regarding compliance procedures may be directed to our Human Resources Division.