



**CLASSIFIED SUPPORT SALARY SCHEDULE**

**2023-2024**

Effective 01/01/2024

updated 03/26/2024

**Salary Plan 070**

Grade	Minimum		Monthly Salary Rates					Maximum
	Annual Salary	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Annual Salary
21	-	-	-	2,834.00	2,975.58	3,124.42	3,280.75	\$39,369
22	-	-	-	2,904.75	3,050.00	3,202.58	3,362.75	\$40,353
23	-	-	2,835.67	2,977.42	3,126.33	3,282.67	3,446.92	\$41,363
24	-	-	2,906.58	3,051.92	3,204.58	3,364.83	3,533.17	\$42,398
25	\$34,050	2,837.50	2,979.25	3,128.25	3,284.67	3,449.00	3,621.42	\$43,457
26	\$34,900	2,908.33	3,053.75	3,206.50	3,366.75	3,535.17	3,712.08	\$44,545
27	\$35,773	2,981.08	3,130.08	3,286.67	3,451.00	3,623.58	3,804.83	\$45,658
28	\$36,667	3,055.58	3,208.25	3,368.75	3,537.25	3,714.25	3,900.00	\$46,800
29	\$37,583	3,131.92	3,288.50	3,453.00	3,625.75	3,807.17	3,997.58	\$47,971
30	\$38,522	3,210.17	3,370.75	3,539.42	3,716.42	3,902.25	4,097.42	\$49,169
31	\$39,484	3,290.33	3,454.92	3,627.75	3,809.17	3,999.75	4,199.92	\$50,399
32	\$40,471	3,372.58	3,541.25	3,718.42	3,904.50	4,099.83	4,304.92	\$51,659
33	\$41,483	3,456.92	3,629.83	3,811.25	4,002.00	4,202.25	4,412.42	\$52,949
34	\$42,521	3,543.42	3,720.58	3,906.58	4,101.92	4,307.17	4,522.58	\$54,271
35	\$43,583	3,631.92	3,813.67	4,004.17	4,204.42	4,414.75	4,635.50	\$55,626
36	\$44,671	3,722.58	3,908.83	4,104.17	4,309.50	4,525.00	4,751.25	\$57,015
37	\$45,787	3,815.58	4,006.42	4,206.67	4,417.08	4,638.00	4,869.92	\$58,439
38	\$46,930	3,910.83	4,106.50	4,311.75	4,527.42	4,753.75	4,991.50	\$59,898
39	\$48,102	4,008.50	4,209.00	4,419.42	4,640.50	4,872.42	5,116.08	\$61,393
40	\$49,303	4,108.58	4,314.08	4,529.83	4,756.33	4,994.25	5,243.83	\$62,926
41	\$50,534	4,211.17	4,421.83	4,642.92	4,875.08	5,119.00	5,374.75	\$64,497
42	\$51,795	4,316.25	4,532.25	4,758.83	4,996.92	5,246.83	5,509.00	\$66,108
43	\$53,088	4,424.00	4,645.42	4,877.58	5,121.67	5,377.75	5,646.58	\$67,759
44	\$54,416	4,534.67	4,761.42	4,999.50	5,249.50	5,512.00	5,787.50	\$69,450
45	\$55,774	4,647.83	4,880.25	5,124.25	5,380.58	5,649.67	5,932.00	\$71,184
46	\$57,166	4,763.83	5,002.08	5,252.17	5,515.00	5,790.67	6,080.08	\$72,961
47	\$58,593	4,882.75	5,126.92	5,383.33	5,652.67	5,935.17	6,231.83	\$74,782
48	\$60,056	5,004.67	5,254.83	5,517.75	5,793.75	6,083.42	6,387.42	\$76,649
49	\$61,555	5,129.58	5,386.00	5,655.50	5,938.33	6,235.25	6,547.00	\$78,564
50	\$63,095	5,257.92	5,520.58	5,796.67	6,086.50	6,390.83	6,710.42	\$80,525
51	\$64,670	5,389.17	5,658.42	5,941.33	6,238.42	6,550.42	6,878.08	\$82,537
52	\$66,284	5,523.67	5,799.67	6,089.67	6,394.33	6,714.00	7,049.75	\$84,597
53	\$67,939	5,661.58	5,944.58	6,241.67	6,554.00	6,881.58	7,225.83	\$86,710
54	\$69,635	5,802.92	6,092.92	6,397.50	6,717.58	7,053.33	7,406.17	\$88,874
55	\$71,373	5,947.75	6,245.08	6,557.33	6,885.25	7,229.42	7,591.00	\$91,092
56	\$73,154	6,096.17	6,400.92	6,721.00	7,057.08	7,410.08	7,780.50	\$93,366
57	\$74,980	6,248.33	6,560.67	6,888.83	7,233.17	7,595.00	7,974.83	\$95,698
58	\$76,851	6,404.25	6,724.50	7,060.75	7,413.75	7,784.58	8,173.83	\$98,086
59	\$78,769	6,564.08	6,892.42	7,237.00	7,598.75	7,978.92	8,377.83	\$100,534
60	\$80,736	6,728.00	7,064.42	7,417.67	7,788.42	8,178.00	8,586.92	\$103,043
61	\$82,752	6,896.00	7,240.75	7,602.92	7,982.83	8,382.17	8,801.17	\$105,614
62	\$84,817	7,068.08	7,421.42	7,792.67	8,182.08	8,591.42	9,020.92	\$108,251
63	\$86,934	7,244.50	7,606.75	7,987.17	8,386.50	8,805.83	9,246.17	\$110,954
64	\$89,104	7,425.33	7,796.58	8,186.50	8,595.75	9,025.58	9,477.00	\$113,724
65	\$91,328	7,610.67	7,991.17	8,390.83	8,810.25	9,250.83	9,713.50	\$116,562
66	\$93,607	7,800.58	8,190.58	8,600.25	9,030.17	9,481.75	9,955.92	\$119,471
67	\$95,943	7,995.25	8,395.00	8,814.83	9,255.50	9,718.58	10,204.33	\$122,452



**CLASSIFIED SUPPORT SALARY SCHEDULE**

**2023-2024**

Effective 01/01/2024

updated 03/26/2024

**Salary Plan 070**

Grade	Minimum	Monthly Salary Rates						Maximum
	Annual Salary	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Annual Salary
68	\$98,337	8,194.75	8,604.50	9,034.83	9,486.50	9,961.08	10,459.00	\$125,508
69	\$100,792	8,399.33	8,819.42	9,260.33	9,723.25	10,209.67	10,720.25	\$128,643
70	\$103,307	8,608.92	9,039.50	9,491.42	9,966.00	10,464.50	10,987.75	\$131,853
71	\$105,885	8,823.75	9,265.17	9,728.33	10,214.67	10,725.67	11,262.00	\$135,144
72	\$108,528	9,044.00	9,496.33	9,971.17	10,469.58	10,993.33	11,543.08	\$138,517
73	\$111,236	9,269.67	9,733.33	10,220.00	10,730.92	11,267.75	11,831.08	\$141,973
74	\$114,012	9,501.00	9,976.25	10,475.00	10,998.67	11,548.92	12,126.33	\$145,516
75	\$116,857	9,738.08	10,225.25	10,736.50	11,273.17	11,837.17	12,428.92	\$149,147
76	\$119,773	9,981.08	10,480.50	11,004.50	11,554.58	12,132.58	12,739.08	\$152,869
77	\$122,762	10,230.17	10,742.00	11,279.17	11,843.00	12,435.33	13,057.00	\$156,684
78	\$125,826	10,485.50	11,010.08	11,560.58	12,138.67	12,745.67	13,383.00	\$160,596
79	\$128,966	10,747.17	11,284.83	11,849.08	12,441.67	13,063.75	13,716.92	\$164,603
80	\$132,185	11,015.42	11,566.42	12,144.75	12,752.17	13,389.92	14,059.25	\$168,711

STIPEND	% of Base Salary
LTVS - 9, 14, 19 yrs	4%
LTVS - 24, 29, 34 yrs	5%
Professional Growth I, II	5%
Bilingual	5%
Shift Differential	5% / 7.5%
Bus Driver	5%
Pesticide Applicator	5%
Freon	5%
Licensed Vocational Nurse	5%
Infant Massage	5%
Bus Airbrake License	5%
California Water Distribution Certification	5%

**CLASSIFIED SUPPORT JOB CLASSIFICATIONS**

Updated 12/14/2023

<b>Classification</b>	<b>Grade</b>	<b>Classification</b>	<b>Grade</b>
Account Clerk II	042	Data Center Operations Supervisor	059
Account Clerk III	048	Deferred Compensation Program Clerk	044
Accounting Analyst	058	Deferred Compensation Program Technician	048
Accounting/Procurement Systems Analyst	058	Delivery Worker	048
Administrative Assistant I	044	Distribution Clerk I	035
Administrative Assistant II	048	Distribution Clerk II	038
Administrative Assistant II w/ Shorthand	049	Early Childhood Community Liaison	050
Administrative Assistant III	052	Educational Interpreter-Deaf and Hard of Hearing	060
Administrative Clerk	044	Educational Interpreter-Deaf and Hard of Hearing**	063
After School Ed. & Safety Program Assistant	050	Engagement Planner	052
Assessment Systems Technician	048	English Language Development Assistant	036
Attendance Clerk	040	Event Management Anlyst	058
Attendance Technician	048	Executive Assistant I	056
Audiological Technician	042	Expanded Learning Program Assistant	050
Automotive Service Worker	046	Facilities Reservation Assistant	050
Bindery Worker	038	Financial Reporting Analyst	058
Braille Transcriber	042	Financial Reporting Technician	052
Budget Systems Analyst	058	Fingerprinting Clerk	040
Budget Technician	058	Fiscal Technician	052
Building Maintenance Specialist	054	Fleet Services Supervisor	063
Business Intelligence Programming Analyst	071	Food Services Field Assistant	033
Business Support Assistant I	058	Food Services Program Assistant	044
Cabin Leader	028	Food Services Worker	033
Camp Maintenance Worker I	048	Foster Youth/Homeless Education Liaison	050
Camp Maintenance Worker II	051	Foster Youth/Homeless Svcs Program Aide	042
Campus Youth Advocate	036	Fringe Benefits Technician	050
Certified Occupational Therapy Assistant	052	Functional Systems Analyst-Business Ops	058
Charter School, Financial Analyst	058	Functional Systems Analyst-Finance	058
Child Nutrition Supervisor	054	Functional Systems Analyst-HCM	058
Claims Examiner I	052	Functional Systems Analyst-Payroll	058
Claims Examiner II	054	Gardener	042
Classroom Assistant-Alternative Education	036	Graphic Arts Technician	051
Cloud Administration Analyst	058	Graphics/Printing Technician	044
Cloud Support Technician	053	Health Services Technician	041
Comm Warrants Systems Analyst	058	Human Resources Clerk	040
Commercial Warrants Technician	052	Human Resources Technician I	048
Communications Assistant	052	Human Resources Technician II	052
Communications Media Assistant	052	Independent Study Assistant	036
Communications Support Assistant	048	Information Clerk	038
Computer Support Engineer	058	Instructional Aide-Deaf & Hard of Hearing	038
Computer Support Technician	055	Instructional Aide-Visually Impaired	038
Contracts Analyst	058	ITV Television Engineer	066
Cook	038	Lead Accounting Technician	058
Credentials Analyst	058	Lead Computer Support Technician	056
Credentials Technician	048	Lead Credentials Technician	052
CTE/Workability Program Analyst	058	Lead Educational Interpreter - DHH	064
Custodial Services Supervisor	044	Lead Graphic Arts Technician	054
Custodial Worker	028	Lead Graphics/Printing Technician	046
Custodian	040	Lead Outdoor Education Specialist	043
Custodian - Outdoor Education	040	Lead Payroll Services Technician	058
Cybersecurity Analyst	058	Lead Payroll Technician	058
Database Administrator	071	Legal Analyst	060
Database Information Analyst	062	Legal Analyst/Investigator	065

**CLASSIFIED SUPPORT JOB CLASSIFICATIONS**

Updated 12/14/2023

Classification	Grade	Classification	Grade
Legislative Assistant	058	School Administrative Assistant I	044
Maintenance & Operations Supervisor	061	School Administrative Assistant II	048
Maintenance Worker	046	School Office Assistant	040
Mechanic II	054	Science Outreach Program Specialist	041
Mechanic III	056	Senior Development Analyst	071
Media Distribution Facilitator	056	Senior ERP Functional Systems Analyst	071
Media Technician	055	Senior Systems & Programming Analyst	071
Mental Health Case Worker	052	Skilled Maintenance Worker	051
Migrant Education Program Advocate I	040	Special Education Aide	038
Migrant Education Program Advocate II	046	Special Ed Behavior Intervention Aid Lead	049
Network Analyst	066	Special Ed Classroom Behavior Intervention Aide	038
Occupational Therapist*	067	ServiceNow Developer	071
Office Assistant I	036	Special Education Assistant-HOPE	038
Office Assistant II	038	Special Education Resource Assistant-HOPE	048
Operations Distribution Worker	043	Special Education Resource Assistant-SELPA	037
Operations Distribution Worker II	048	Special Education Parent Liaison	050
Organizational Effectiveness Liaison	050	Speech Language Pathology Assistant	052
Outdoor Education Liaison	052	Staff Development Assistant	050
Outdoor Education Outreach Leader	045	Staff Development Assistant-JCCS	050
Outdoor Education Program Assistant	044	Staff Development Assistant-NCCSE	050
Outdoor Education Specialist	041	Staffing Technician	052
Parent & Family Liaison I	050	Student Attendant	038
Parent & Family Liaison II	052	Student Information Data & Systems Analyst	058
Parent Education Specialist	058	Student Support Specialist	040
PASS Community Aide I	042	Student Transition Technician	052
PASS Community Aide II	050	Systems Analyst	058
Payroll Services Technician	052	Systems Technician I	048
Payroll Systems Analyst	058	Systems Technician II	052
Payroll Technician	052	Technology Acquisitions Analyst	065
Physical Therapist	066	Technology Center Support Analyst	065
Preschool Instructional Assistant	030	Technology Center Support Technician	050
Program Assistant, Foster Youth Services Coordinating Program	050	Utility Worker	042
Program Assistant, Expanded Learning	050	Video/Content Technician	054
Program Clerk	044	Video Production Supervisor	063
Program Data Technician	052	Videographer/Editor	054
Program Secretary	041	Village Leader	056
Programmer/Analyst	060	Visual & Performing Arts Technician-JCCS	050
Project Management Assistant	050	Web Developer/Programmer	060
Property & Liability Technician	055	Web Publisher	041
Public Access TV Program & Operations Technician	051	Webcast Services Technician	050
Purchasing Assistant	045	Webmaster/Developer-Programmer	060
Registered Nurse, Outdoor Education	061	Work Readiness Assistant I	040
Registrar I	042	Work Readiness Assistant II	042
Registrar II	044	Work Readiness Assistant II-Special Education	042
Retirement Reporting Analyst	058	Workers Compensation Technician	052
Retirement Technician	052	Youth Development Assistant	050
Risk Management Analyst	058	Youth Development Clerk	038

\*This grade reflects a market additive of 7.5%.

The base grade for internal salary alignment is 064.

\*\*Per MOU dated 11/20/18, and Personnel Commission minutes approved 06/19/19 identified incumbents are allocated to 063.

## CLASSIFIED SUPPORT JOB CLASSIFICATIONS

Updated 12/14/2023

### GENERAL PROVISIONS - CLASSIFIED SUPPORT

1. Pay differentials will be granted in accordance with applicable contract provisions.
2. Step increments on the salary schedule will be granted in accordance with procedures outlined in the Merit System Rules and Regulations for the Classified Service.
3. Vacation, leave, and holidays shall be granted in accordance with adopted policies and contract provisions.
4. Classified employees are automatically members of the Public Employees Retirement System.



**CLASSIFIED HOURLY SALARY SCHEDULE**

**2023-2024**

Effective 01/01/2024

updated 12/20/2023

**Salary Plan 007**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
021	-	-	\$16.35	\$17.17	\$18.03	\$18.93
022	-	-	\$16.76	\$17.60	\$18.48	\$19.40
023	-	\$16.36	\$17.18	\$18.04	\$18.94	\$19.89
024	-	\$16.77	\$17.61	\$18.49	\$19.41	\$20.38
025	\$16.37	\$17.19	\$18.05	\$18.95	\$19.90	\$20.89
026	\$16.78	\$17.62	\$18.50	\$19.42	\$20.40	\$21.42
027	\$17.20	\$18.06	\$18.96	\$19.91	\$20.91	\$21.95
028	\$17.63	\$18.51	\$19.44	\$20.41	\$21.43	\$22.50
029	\$18.07	\$18.97	\$19.92	\$20.92	\$21.96	\$23.06
030	\$18.52	\$19.45	\$20.42	\$21.44	\$22.51	\$23.64
031	\$18.98	\$19.93	\$20.93	\$21.98	\$23.08	\$24.23
032	\$19.46	\$20.43	\$21.45	\$22.53	\$23.65	\$24.84
033	\$19.94	\$20.94	\$21.99	\$23.09	\$24.24	\$25.46
034	\$20.44	\$21.46	\$22.54	\$23.66	\$24.85	\$26.09
035	\$20.95	\$22.00	\$23.10	\$24.26	\$25.47	\$26.74
036	\$21.48	\$22.55	\$23.68	\$24.86	\$26.11	\$27.41
037	\$22.01	\$23.11	\$24.27	\$25.48	\$26.76	\$28.10
038	\$22.56	\$23.69	\$24.88	\$26.12	\$27.43	\$28.80
039	\$23.13	\$24.28	\$25.50	\$26.77	\$28.11	\$29.52
040	\$23.70	\$24.89	\$26.13	\$27.44	\$28.81	\$30.25
041	\$24.30	\$25.51	\$26.79	\$28.13	\$29.53	\$31.01
042	\$24.90	\$26.15	\$27.45	\$28.83	\$30.27	\$31.78
043	\$25.52	\$26.80	\$28.14	\$29.55	\$31.03	\$32.58
044	\$26.16	\$27.47	\$28.84	\$30.29	\$31.80	\$33.39
045	\$26.81	\$28.16	\$29.56	\$31.04	\$32.59	\$34.22
046	\$27.48	\$28.86	\$30.30	\$31.82	\$33.41	\$35.08
047	\$28.17	\$29.58	\$31.06	\$32.61	\$34.24	\$35.95
048	\$28.87	\$30.32	\$31.83	\$33.43	\$35.10	\$36.85
049	\$29.59	\$31.07	\$32.63	\$34.26	\$35.97	\$37.77
050	\$30.33	\$31.85	\$33.44	\$35.11	\$36.87	\$38.71
051	\$31.09	\$32.64	\$34.28	\$35.99	\$37.79	\$39.68
052	\$31.87	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67
053	\$32.66	\$34.30	\$36.01	\$37.81	\$39.70	\$41.69
054	\$33.48	\$35.15	\$36.91	\$38.76	\$40.69	\$42.73
055	\$34.31	\$36.03	\$37.83	\$39.72	\$41.71	\$43.79
056	\$35.17	\$36.93	\$38.78	\$40.71	\$42.75	\$44.89
057	\$36.05	\$37.85	\$39.74	\$41.73	\$43.82	\$46.01
058	\$36.95	\$38.80	\$40.74	\$42.77	\$44.91	\$47.16
059	\$37.87	\$39.76	\$41.75	\$43.84	\$46.03	\$48.33
060	\$38.82	\$40.76	\$42.79	\$44.93	\$47.18	\$49.54
061	\$39.78	\$41.77	\$43.86	\$46.05	\$48.36	\$50.78
062	\$40.78	\$42.82	\$44.96	\$47.20	\$49.57	\$52.04
063	\$41.80	\$43.89	\$46.08	\$48.38	\$50.80	\$53.34



**CLASSIFIED HOURLY SALARY SCHEDULE**

**2023-2024**

Effective 01/01/2024

updated 12/20/2023

**Salary Plan 007**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
064	\$42.84	\$44.98	\$47.23	\$49.59	\$52.07	\$54.68
065	\$43.91	\$46.10	\$48.41	\$50.83	\$53.37	\$56.04
066	\$45.00	\$47.25	\$49.62	\$52.10	\$54.70	\$57.44
067	\$46.13	\$48.43	\$50.85	\$53.40	\$56.07	\$58.87
068	\$47.28	\$49.64	\$52.12	\$54.73	\$57.47	\$60.34
069	\$48.46	\$50.88	\$53.43	\$56.10	\$58.90	\$61.85
070	\$49.67	\$52.15	\$54.76	\$57.50	\$60.37	\$63.39
071	\$50.91	\$53.45	\$56.13	\$58.93	\$61.88	\$64.97
072	\$52.18	\$54.79	\$57.53	\$60.40	\$63.42	\$66.59
073	\$53.48	\$56.15	\$58.96	\$61.91	\$65.01	\$68.26
074	\$54.81	\$57.56	\$60.43	\$63.45	\$66.63	\$69.96
075	\$56.18	\$58.99	\$61.94	\$65.04	\$68.29	\$71.71
076	\$57.58	\$60.46	\$63.49	\$66.66	\$70.00	\$73.49
077	\$59.02	\$61.97	\$65.07	\$68.33	\$71.74	\$75.33
078	\$60.49	\$63.52	\$66.70	\$70.03	\$73.53	\$77.21
079	\$62.00	\$65.10	\$68.36	\$71.78	\$75.37	\$79.14
080	\$63.55	\$66.73	\$70.07	\$73.57	\$77.25	\$81.11