



FAMILY MEDICAL LEAVE

The district shall establish and administer a Family Medical Leave plan in which eligible employees are entitled to job-protected leave from work for certain medical reasons, for birth or placement of a child, and for the care of certain family members (including registered domestic partners) who have a serious health condition.

Such a program is intended to help eligible employees balance work and family obligations while providing an element of job security during the leave period.

The superintendent shall establish procedures to administer Family Medical Leave in a manner consistent with state and federal law and applicable collective bargaining agreements.

Cross References: Board Policy 5021

Applicability of Personnel Policies

Legal References: Ch. 49.78 RCW
Ch. 296-134 WAC
P.L. 103-3

Family Leave
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Family and Medical Leave Act of 1993

Adopted: August 20, 2012