

THE APPLICATION PROCESS

Candidates must apply online at the Dayton Area School Consortium at:
www.applitrack.com/dayton/onlineapp/

Candidates are also asked to submit:

- A letter of interest
- An up to date resume
- A copy of current Ohio Superintendent license
- Three (3) current letters of reference

Please send the above to:

Shawn Hoff, Superintendent
Preble County Educational Service Center
597 Hillcrest Drive
Eaton, OH 45320
(937) 456-1187, ext. 127
shawn.hoff@preblecountyesc.org

Applicants are not to contact National Trail Board Members.



COMPENSATION AND TERMS OF EMPLOYMENT

The board intends to offer the successful candidate a multi-year contract. The salary will be regionally competitive and commensurate with experience and qualifications. A comprehensive benefits package will be negotiated.

BOARD OF EDUCATION

Cindy Lee, President	15 years
David Harris, Vice President	15 years
Greg McWhinney	13 years
Gary Moore	11 years
Mindy Ward	5 years

MISSION

The mission of National Trail Local Schools is to provide educational opportunities that encourage individuals to achieve their maximum potential, promote lifelong learning, and develop responsible and productive citizens in an ever-changing global society.

National Trail Local School District
6940 Oxford-Gettysburg Rd.
New Paris, OH 45347

APPLICATION DEADLINE

April 12, 2024

NATIONAL TRAIL LOCAL SCHOOLS



is seeking qualified candidates for the position of

SUPERINTENDENT

To learn more about National Trail Local Schools, visit our website at:

www.nationaltrail.k12.oh.us

Tentative Timeline

Announce Vacancy	March 26, 2024
Application Deadline	April 12, 2024
Start Interviews	April 22, 2024
Selection at Board Meeting	May 1, 2024
Contract Begins	August 1, 2024

LEADERSHIP CRITERIA

- A person of integrity who has high standards for honesty, ethics, and personal conduct.
- Have demonstrated success in improving academic achievement.
- A chief executive who will keep the Board fully informed and current with matters about the district.
- An educational team leader who is able to develop, supervise and support teaching and administrative talent, who inspires high performance standards with accountability, and finds satisfaction in the success of others.
- Be visible and accessible to students and staff.
- An ability to instill trust in the community and at all staff levels.
- A leader who sets a positive climate and moves all parties to a common vision through a collaborative and participatory management style.
- An articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively, and visibly with board members, administrators, staff, students, parents, the community and elected officials.
- A child-centered decision maker with a comprehensive view of education, knowledge of curriculum and instruction, and a commitment to developing all children.

THE DISTRICT

The vision of National Trail Local School District is for every student to achieve their maximum potential. The K-12 facility is on one campus in the northwest section of Preble County, Ohio serving 3 townships and several small communities including Eldorado, New Paris and West Manchester. Each of its approximately 950 students, Kindergarten through 12th grade, is offered numerous opportunities in academics, athletics, technology and/or the arts. Students also may choose from a variety of extracurricular projects, clubs and events.

The district is comprised of three schools: National Trail Elementary (K-4), National Trail Middle School (5-8) and National Trail High School (9-12). Juniors and Seniors may also attend the Miami Valley Career Technology Center. National Trail also houses its own CTC FFA Chapter which is ranked in the State top 10. Students in grades 7-12 can also take advantage of College Credit Plus course work through Sinclair Community College and Edison State Community College.

Recent upgrades to the facility include a cutting edge FFA greenhouse, a 3,700 square foot athletic training center, and upgrades to the high school building electric and HVAC systems.

FINANCIAL PROFILE

Total Valuation:	\$220,223,720
Total Effective Millage:	20.00
Inside (10 Mill Limitation).....	5.00
Outside (10 Mill Limitation, cont.)	22.50
Joint Vocational School.....	2.98
Income Tax Rate.....	1.75%
(1% permanent, .75%expiring 12/31/2025)	
Appropriations:	
General Fund.....	\$15,057,335
Total—All Funds.....	\$18,002,865
Expenditures Per Pupil	\$15,057
Revenue by Source:	
Local.....	47%
State/Federal/Other.....	53%
Enrollment	952
Number of Employees:	
Certified.....	81
Classified.....	53
Administrators.....	9
Contracted Services.....	17
Teacher's Starting Salary (FY25)	
Bachelor's Degree.....	\$40,182
Master's Degree.....	\$44,000

#ItsBETTERto be a BLAZER 

