

STAFF NEWSLETTER

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Coming Up:



Spring Break is
March 25th—April 1st

The March 29 payday is during Spring Break. If you receive a pay stub only, it will be mailed. If you receive a paper check, please see below for information on where you will pick up your check.

Please note that if your check is not picked up by noon on March 29, it will be mailed to you unless you make other arrangements with payroll.

- HH will pick up at your site.
- HW will pick up at the DO
- EFJ & CDS will pick up at EFJ
- MOT will pick up as usual
- All other sites, please check with the admin assistant at your site for details



Superintendent’s Message

I wish all of you a wonderful and rejuvenating spring break with your loved ones. The great thing about an early spring break is that it is here! The bad thing is that April and May will be a long stretch, so please use this precious break well.

It is hard to believe this school year is approaching the end, but we have all been so busy, that it shouldn’t be surprising. From negotiations for changes in structure, to the many improvement projects accomplished and still in the works, and to all of the games, meets, concerts, plays, competitions, showcases, practices, professional development, training, etc. in between, a lot has been accomplished by our amazing team of HJUHSD staff members.

As we approach graduations, I am excited



to experience the ceremonies in our renovated HJUHSD Presentation Center (still some additional renovation coming) and the new Neighbor Bowl. We know all of this work will go down to the wire, but this will be a great opportunity for all of you and our community to see how beautiful the renovation is turning out.

As you may have heard, we have several administrative changes coming for next year. We have some details in this newsletter and more announcements in coming weeks as we complete interviews for remaining open positions. We know that change is never easy, but just like other staff, administrators move on, retire, etc. and these changes become inevitable.

Staff Appreciation Day 2024

Last year’s Staff Appreciation Day was an overall success and the resounding thing we heard was to keep it the same way with a lunch instead of a breakfast. So, that is exactly what we are planning. This year, that date is May 15, 2024.

We will have a minimum day schedule and the event will be held at the Hanford High Cafeteria which has doors that open into the quad for some outdoor space. This lunch/ afternoon format allows us to not be as rushed, properly acknowledge retirees, and arrange for many more raffle items. The Hanford Education Foundation has already donated funds for several gift cards and we are hitting up local businesses and donors for much more. This year we are pleased that CDS staff will be able to join us. Our dedicated bus drivers rarely get to participate in these types of events due to safely transporting our students at these times. We will be taking BBQ over to them a bit earlier that day along with some raffle prizes. Last year, the BBQ lasted from about 1:15 to 3:00PM. The minimum Day Schedule is below.

Here are some clarifications based on questions we got last year:

Do we have to go to the Staff Appreciation Day BBQ or can we just go home?

No, you are not required to attend, but that does not mean you can just go home either. If you are an employee who is contractually obligated to work your hours during that time and afterward, you can remain at your work area rather than attending.

On Minimum days, students leave early and teachers can contractually leave 15 minutes after students are released. All other non-certificated staff, including management, still work their regular hours and day.

But, keep in mind we are having a great meal amongst colleagues, honoring our retirees and others, and giving away a bunch of great door prizes including gift cards, gift baskets, etc.

Do we get to go home after the BBQ?

For the same reasons mentioned above, classified employees, non-represented, and management must all work their normal hours or day.

Hanford High - Hanford West - Sierra Pacific			
STAFF APPRECIATION DAY - 5/15/2024			
PERIOD	TIME IN	TIME OUT	TOTAL MIN
0 HOUR	7:45	8:25	40
1	8:30	9:00	30/5
2	9:05	9:35	30
BREAK	9:35	9:45	10/5
3	9:50	10:20	30/5
4	10:25	10:55	30/5
5	11:00	11:30	30
LUNCH	11:30	11:55	25/5
6	12:00	12:30	30/5
7	12:35	1:05	30
BBQ	1:15		

Earl F. Johnson High			
STAFF APPRECIATION DAY - 5/15/2024			
PERIOD	TIME IN	TIME OUT	TOTAL MIN
1	8:30	9:00	30/3
2	9:03	9:33	30
BREAK	9:33	9:43	10/3
3/HR	9:46	10:16	30/3
4	10:19	10:49	30/3
5	10:52	11:22	30
LUNCH	11:22	11:47	25/3
6	11:50	12:20	30/3
7	12:23	12:53	30
BBQ	1:15		

Spring Wellness Challenge

The Insurance Committee is deciding this year’s challenge. Expect an email Friday or during Spring Break with details and we hope you will all participate!

SPRING INTO Wellness

Administrative Changes for the 2024-2025 School Year

As previously announced in an email, there are some administrative changes happening at many of our school sites. We now have a few more layers of that structure to share and will have even more as the next month progresses. Many of these changes have ripple effects which is why this process takes some time. In addition to the earlier announcement that Darin Parson will be the principal at Hanford High beginning next year and that Angelo Macias is retiring, we are very pleased to announce the following proposed changes as well, pending board approval on April 9th.

1. Lance Dowd has been offered the District Coordinator of Safety and Activities
2. Dean Miller will be taking over Lance’s current position as Assistant Principal at Sierra Pacific
3. Vonnie King will be assigned as the Assistant Principal at Hanford High School

This leaves some open administrative positions that will be flown in house next week. We know that this provides some information but generates even more questions, but it is all we can offer for now. Please join me in congratulating all of these administrators on their new roles.